

### HY mit Kirchensteuer

Monatstarif für Alleinerziehende (Tarif HY)

Ansätze Bund und Staat

| Tarif               | H0Y                                                                      |           | H1Y  |       | H2Y  |          | H3Y  |          | H4Y  |          | H5Y  |          | H6Y  |          | H7Y  |          |      |
|---------------------|--------------------------------------------------------------------------|-----------|------|-------|------|----------|------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat | Alleinerziehende<br>unter Berücksichtigung der zulageberechtigten Kinder |           |      |       |      |          |      |          |      |          |      |          |      |          |      |          |      |
|                     |                                                                          |           |      |       |      |          |      |          |      |          |      |          |      |          |      |          |      |
| Stufe von           | Stufe bis                                                                | ohne Kind |      | 1Kind |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      | 7 Kinder |      |
| Fr.                 | Fr.                                                                      | Fr.       | %    | Fr.   | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 1                   | 1'000                                                                    | 0.00      | 0.00 | 8.00  | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 |
| 1'001               | 1'050                                                                    | 0.00      | 0.00 | 8.00  | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 |
| 1'051               | 1'100                                                                    | 0.00      | 0.00 | 8.00  | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 |
| 1'101               | 1'150                                                                    | 0.00      | 0.00 | 8.00  | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 |
| 1'151               | 1'200                                                                    | 0.00      | 0.00 | 8.00  | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 |
| 1'201               | 1'250                                                                    | 0.00      | 0.00 | 8.00  | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 |
| 1'251               | 1'300                                                                    | 0.00      | 0.00 | 8.00  | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 |
| 1'301               | 1'350                                                                    | 0.00      | 0.00 | 8.00  | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 |
| 1'351               | 1'400                                                                    | 0.00      | 0.00 | 8.00  | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 |
| 1'401               | 1'450                                                                    | 0.00      | 0.00 | 8.00  | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 |
| 1'451               | 1'500                                                                    | 0.00      | 0.00 | 8.00  | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 |
| 1'501               | 1'550                                                                    | 0.00      | 0.00 | 8.00  | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 |
| 1'551               | 1'600                                                                    | 0.00      | 0.00 | 8.00  | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 |
| 1'601               | 1'650                                                                    | 0.00      | 0.00 | 8.00  | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 |
| 1'651               | 1'700                                                                    | 0.00      | 0.00 | 8.00  | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 |
| 1'701               | 1'750                                                                    | 0.00      | 0.00 | 8.00  | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 |
| 1'751               | 1'800                                                                    | 0.00      | 0.00 | 8.00  | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 |
| 1'801               | 1'850                                                                    | 0.00      | 0.00 | 8.00  | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 |
| 1'851               | 1'900                                                                    | 0.00      | 0.00 | 8.00  | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 |
| 1'901               | 1'950                                                                    | 0.00      | 0.00 | 8.00  | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 |
| 1'951               | 2'000                                                                    | 0.00      | 0.00 | 8.00  | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 |
| 2'001               | 2'050                                                                    | 0.00      | 0.00 | 8.00  | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 |
| 2'051               | 2'100                                                                    | 0.00      | 0.00 | 8.00  | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 |
| 2'101               | 2'150                                                                    | 0.00      | 0.00 | 8.00  | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 |
| 2'151               | 2'200                                                                    | 0.00      | 0.00 | 8.00  | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 |
| 2'201               | 2'250                                                                    | 0.00      | 0.00 | 8.00  | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 |
| 2'251               | 2'300                                                                    | 0.00      | 0.00 | 8.00  | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 |
| 2'301               | 2'350                                                                    | 0.00      | 0.00 | 8.00  | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 |
| 2'351               | 2'400                                                                    | 0.00      | 0.00 | 8.00  | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 |
| 2'401               | 2'450                                                                    | 0.00      | 0.00 | 8.00  | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 |
| 2'451               | 2'500                                                                    | 0.00      | 0.00 | 8.00  | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 |
| 2'501               | 2'550                                                                    | 0.00      | 0.00 | 8.00  | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 |
| 2'551               | 2'600                                                                    | 0.00      | 0.00 | 8.00  | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 |
| 2'601               | 2'650                                                                    | 0.00      | 0.00 | 8.00  | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 |
| 2'651               | 2'700                                                                    | 0.00      | 0.00 | 8.00  | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 |
| 2'701               | 2'750                                                                    | 0.00      | 0.00 | 8.00  | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 |
| 2'751               | 2'800                                                                    | 0.00      | 0.00 | 8.00  | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 |
| 2'801               | 2'850                                                                    | 0.00      | 0.00 | 8.00  | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 |
| 2'851               | 2'900                                                                    | 0.00      | 0.00 | 8.00  | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 |
| 2'901               | 2'950                                                                    | 0.00      | 0.00 | 8.00  | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 |
| 2'951               | 3'000                                                                    | 0.00      | 0.00 | 8.00  | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 |
| 3'001               | 3'050                                                                    | 0.00      | 0.00 | 8.00  | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 |
| 3'051               | 3'100                                                                    | 0.00      | 0.00 | 8.00  | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 |
| 3'101               | 3'150                                                                    | 0.00      | 0.00 | 8.00  | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 |
| 3'151               | 3'200                                                                    | 0.00      | 0.00 | 8.00  | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 |
| 3'201               | 3'250                                                                    | 0.00      | 0.00 | 8.00  | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 |
| 3'251               | 3'300                                                                    | 0.00      | 0.00 | 8.00  | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 |
| 3'301               | 3'350                                                                    | 0.00      | 0.00 | 8.00  | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 |
| 3'351               | 3'400                                                                    | 0.00      | 0.00 | 8.00  | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 |
| 3'401               | 3'450                                                                    | 0.00      | 0.00 | 8.00  | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 |
| 3'451               | 3'500                                                                    | 0.00      | 0.00 | 8.00  | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 |

| Tarif               |           | H0Y                                    |      | H1Y    |      | H2Y      |      | H3Y      |      | H4Y      |      | H5Y      |      | H6Y      |      | H7Y      |      |
|---------------------|-----------|----------------------------------------|------|--------|------|----------|------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |           | Alleinerziehend unter Berücksichtigung |      |        |      |          |      |          |      |          |      |          |      |          |      |          |      |
| Stufe von           | Stufe bis | ohne Kind                              |      | 1Kind  |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      | 7 Kinder |      |
| Fr.                 | Fr.       | Fr.                                    | %    | Fr.    | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 3'501               | 3'550     | 0.00                                   | 0.00 | 8.00   | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 |
| 3'551               | 3'600     | 0.00                                   | 0.00 | 8.00   | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 |
| 3'601               | 3'650     | 0.00                                   | 0.00 | 8.00   | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 |
| 3'651               | 3'700     | 0.00                                   | 0.00 | 25.00  | 0.68 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 | 8.00     | 0.22 |
| 3'701               | 3'750     | 0.00                                   | 0.00 | 27.00  | 0.72 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 |
| 3'751               | 3'800     | 0.00                                   | 0.00 | 27.00  | 0.72 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 |
| 3'801               | 3'850     | 0.00                                   | 0.00 | 28.00  | 0.73 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 |
| 3'851               | 3'900     | 0.00                                   | 0.00 | 29.00  | 0.75 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 | 8.00     | 0.21 |
| 3'901               | 3'950     | 0.00                                   | 0.00 | 30.00  | 0.76 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 |
| 3'951               | 4'000     | 0.00                                   | 0.00 | 31.00  | 0.78 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 |
| 4'001               | 4'050     | 0.00                                   | 0.00 | 32.00  | 0.80 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 |
| 4'051               | 4'100     | 0.00                                   | 0.00 | 33.00  | 0.81 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 | 8.00     | 0.20 |
| 4'101               | 4'150     | 0.00                                   | 0.00 | 35.00  | 0.85 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 |
| 4'151               | 4'200     | 0.00                                   | 0.00 | 37.00  | 0.89 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 |
| 4'201               | 4'250     | 0.00                                   | 0.00 | 38.00  | 0.90 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 |
| 4'251               | 4'300     | 0.00                                   | 0.00 | 41.00  | 0.96 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 | 8.00     | 0.19 |
| 4'301               | 4'350     | 0.00                                   | 0.00 | 43.00  | 0.99 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 |
| 4'351               | 4'400     | 0.00                                   | 0.00 | 45.00  | 1.03 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 |
| 4'401               | 4'450     | 0.00                                   | 0.00 | 48.00  | 1.08 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 |
| 4'451               | 4'500     | 0.00                                   | 0.00 | 49.00  | 1.09 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 |
| 4'501               | 4'550     | 0.00                                   | 0.00 | 52.00  | 1.15 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 | 8.00     | 0.18 |
| 4'551               | 4'600     | 0.00                                   | 0.00 | 55.00  | 1.20 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 |
| 4'601               | 4'650     | 0.00                                   | 0.00 | 58.00  | 1.25 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 |
| 4'651               | 4'700     | 0.00                                   | 0.00 | 60.00  | 1.28 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 |
| 4'701               | 4'750     | 0.00                                   | 0.00 | 63.00  | 1.33 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 |
| 4'751               | 4'800     | 0.00                                   | 0.00 | 66.00  | 1.38 | 26.00    | 0.54 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 |
| 4'801               | 4'850     | 0.00                                   | 0.00 | 69.00  | 1.43 | 27.00    | 0.56 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 | 8.00     | 0.17 |
| 4'851               | 4'900     | 0.00                                   | 0.00 | 72.00  | 1.48 | 28.00    | 0.57 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 |
| 4'901               | 4'950     | 0.00                                   | 0.00 | 75.00  | 1.52 | 29.00    | 0.59 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 |
| 4'951               | 5'000     | 0.00                                   | 0.00 | 79.00  | 1.59 | 30.00    | 0.60 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 |
| 5'001               | 5'050     | 0.00                                   | 0.00 | 83.00  | 1.65 | 31.00    | 0.62 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 |
| 5'051               | 5'100     | 0.00                                   | 0.00 | 86.00  | 1.69 | 32.00    | 0.63 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 |
| 5'101               | 5'150     | 0.00                                   | 0.00 | 89.00  | 1.74 | 33.00    | 0.64 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 | 8.00     | 0.16 |
| 5'151               | 5'200     | 0.00                                   | 0.00 | 92.00  | 1.78 | 34.00    | 0.66 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 |
| 5'201               | 5'250     | 0.00                                   | 0.00 | 97.00  | 1.86 | 36.00    | 0.69 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 |
| 5'251               | 5'300     | 0.00                                   | 0.00 | 101.00 | 1.91 | 38.00    | 0.72 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 |
| 5'301               | 5'350     | 0.00                                   | 0.00 | 105.00 | 1.97 | 40.00    | 0.75 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 |
| 5'351               | 5'400     | 0.00                                   | 0.00 | 109.00 | 2.03 | 41.00    | 0.76 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 |
| 5'401               | 5'450     | 0.00                                   | 0.00 | 113.00 | 2.08 | 44.00    | 0.81 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 |
| 5'451               | 5'500     | 0.00                                   | 0.00 | 117.00 | 2.14 | 47.00    | 0.86 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 | 8.00     | 0.15 |
| 5'501               | 5'550     | 0.00                                   | 0.00 | 122.00 | 2.21 | 49.00    | 0.89 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'551               | 5'600     | 0.00                                   | 0.00 | 126.00 | 2.26 | 51.00    | 0.91 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'601               | 5'650     | 0.00                                   | 0.00 | 131.00 | 2.33 | 53.00    | 0.94 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'651               | 5'700     | 0.00                                   | 0.00 | 135.00 | 2.38 | 56.00    | 0.99 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'701               | 5'750     | 0.00                                   | 0.00 | 140.00 | 2.45 | 60.00    | 1.05 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'751               | 5'800     | 0.00                                   | 0.00 | 146.00 | 2.53 | 63.00    | 1.09 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'801               | 5'850     | 0.00                                   | 0.00 | 150.00 | 2.58 | 65.00    | 1.12 | 26.00    | 0.45 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'851               | 5'900     | 0.00                                   | 0.00 | 155.00 | 2.64 | 69.00    | 1.17 | 27.00    | 0.46 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'901               | 5'950     | 0.00                                   | 0.00 | 160.00 | 2.70 | 71.00    | 1.20 | 28.00    | 0.47 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 | 8.00     | 0.14 |
| 5'951               | 6'000     | 0.00                                   | 0.00 | 165.00 | 2.76 | 75.00    | 1.26 | 29.00    | 0.49 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'001               | 6'050     | 0.00                                   | 0.00 | 171.00 | 2.84 | 79.00    | 1.31 | 30.00    | 0.50 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'051               | 6'100     | 0.00                                   | 0.00 | 176.00 | 2.90 | 81.00    | 1.33 | 31.00    | 0.51 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'101               | 6'150     | 0.00                                   | 0.00 | 182.00 | 2.97 | 85.00    | 1.39 | 32.00    | 0.52 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'151               | 6'200     | 0.00                                   | 0.00 | 188.00 | 3.04 | 89.00    | 1.44 | 33.00    | 0.53 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'201               | 6'250     | 0.00                                   | 0.00 | 193.00 | 3.10 | 92.00    | 1.48 | 34.00    | 0.55 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'251               | 6'300     | 0.00                                   | 0.00 | 199.00 | 3.17 | 97.00    | 1.55 | 36.00    | 0.57 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'301               | 6'350     | 0.00                                   | 0.00 | 205.00 | 3.24 | 101.00   | 1.60 | 38.00    | 0.60 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'351               | 6'400     | 0.00                                   | 0.00 | 211.00 | 3.31 | 105.00   | 1.65 | 40.00    | 0.63 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 | 8.00     | 0.13 |
| 6'401               | 6'450     | 0.00                                   | 0.00 | 216.00 | 3.36 | 109.00   | 1.70 | 42.00    | 0.65 | 8.00     | 0.12 | 8.00     | 0.12 | 8.00     | 0.12 | 8.00     | 0.12 |
| 6'451               | 6'500     | 0.00                                   | 0.00 | 222.00 |      |          |      |          |      |          |      |          |      |          |      |          |      |

| Tarif               |           | H0Y                                    |      | H1Y    |      | H2Y      |      | H3Y      |      | H4Y      |      | H5Y      |      | H6Y      |      | H7Y      |      |
|---------------------|-----------|----------------------------------------|------|--------|------|----------|------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |           | Alleinerziehend unter Berücksichtigung |      |        |      |          |      |          |      |          |      |          |      |          |      |          |      |
| Stufe von           | Stufe bis | ohne Kind                              |      | 1Kind  |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      | 7 Kinder |      |
| Fr.                 | Fr.       | Fr.                                    | %    | Fr.    | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 6'901               | 6'950     | 0.00                                   | 0.00 | 276.00 | 3.99 | 157.00   | 2.27 | 69.00    | 1.00 | 27.00    | 0.39 | 8.00     | 0.12 | 8.00     | 0.12 | 8.00     | 0.12 |
| 6'951               | 7'000     | 0.00                                   | 0.00 | 281.00 | 4.03 | 161.00   | 2.31 | 72.00    | 1.03 | 28.00    | 0.40 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'001               | 7'050     | 0.00                                   | 0.00 | 288.00 | 4.10 | 167.00   | 2.38 | 76.00    | 1.08 | 29.00    | 0.41 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'051               | 7'100     | 0.00                                   | 0.00 | 295.00 | 4.17 | 173.00   | 2.45 | 80.00    | 1.13 | 30.00    | 0.42 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'101               | 7'150     | 0.00                                   | 0.00 | 302.00 | 4.24 | 178.00   | 2.50 | 83.00    | 1.16 | 31.00    | 0.44 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'151               | 7'200     | 0.00                                   | 0.00 | 308.00 | 4.29 | 184.00   | 2.56 | 87.00    | 1.21 | 32.00    | 0.45 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'201               | 7'250     | 0.00                                   | 0.00 | 315.00 | 4.36 | 190.00   | 2.63 | 91.00    | 1.26 | 33.00    | 0.46 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'251               | 7'300     | 0.00                                   | 0.00 | 322.00 | 4.43 | 197.00   | 2.71 | 94.00    | 1.29 | 35.00    | 0.48 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'301               | 7'350     | 0.00                                   | 0.00 | 327.00 | 4.46 | 201.00   | 2.74 | 98.00    | 1.34 | 37.00    | 0.51 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'351               | 7'400     | 0.00                                   | 0.00 | 334.00 | 4.53 | 207.00   | 2.81 | 103.00   | 1.40 | 39.00    | 0.53 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'401               | 7'450     | 0.00                                   | 0.00 | 341.00 | 4.59 | 214.00   | 2.88 | 107.00   | 1.44 | 41.00    | 0.55 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'451               | 7'500     | 0.00                                   | 0.00 | 347.00 | 4.64 | 218.00   | 2.92 | 111.00   | 1.48 | 43.00    | 0.58 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'501               | 7'550     | 0.00                                   | 0.00 | 354.00 | 4.70 | 224.00   | 2.98 | 114.00   | 1.51 | 45.00    | 0.60 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'551               | 7'600     | 0.00                                   | 0.00 | 361.00 | 4.77 | 229.00   | 3.02 | 119.00   | 1.57 | 48.00    | 0.63 | 8.00     | 0.11 | 8.00     | 0.11 | 8.00     | 0.11 |
| 7'601               | 7'650     | 0.00                                   | 0.00 | 368.00 | 4.83 | 235.00   | 3.08 | 124.00   | 1.63 | 50.00    | 0.66 | 8.00     | 0.10 | 8.00     | 0.10 | 8.00     | 0.10 |
| 7'651               | 7'700     | 0.00                                   | 0.00 | 376.00 | 4.90 | 241.00   | 3.14 | 128.00   | 1.67 | 52.00    | 0.68 | 8.00     | 0.10 | 8.00     | 0.10 | 8.00     | 0.10 |
| 7'701               | 7'750     | 0.00                                   | 0.00 | 382.00 | 4.94 | 246.00   | 3.18 | 133.00   | 1.72 | 55.00    | 0.71 | 8.00     | 0.10 | 8.00     | 0.10 | 8.00     | 0.10 |
| 7'751               | 7'800     | 0.00                                   | 0.00 | 390.00 | 5.02 | 252.00   | 3.24 | 138.00   | 1.77 | 58.00    | 0.75 | 8.00     | 0.10 | 8.00     | 0.10 | 8.00     | 0.10 |
| 7'801               | 7'850     | 0.00                                   | 0.00 | 397.00 | 5.07 | 258.00   | 3.30 | 144.00   | 1.84 | 61.00    | 0.78 | 8.00     | 0.10 | 8.00     | 0.10 | 8.00     | 0.10 |
| 7'851               | 7'900     | 0.00                                   | 0.00 | 405.00 | 5.14 | 263.00   | 3.34 | 148.00   | 1.88 | 64.00    | 0.81 | 25.00    | 0.32 | 8.00     | 0.10 | 8.00     | 0.10 |
| 7'901               | 7'950     | 0.00                                   | 0.00 | 411.00 | 5.19 | 269.00   | 3.39 | 153.00   | 1.93 | 67.00    | 0.85 | 27.00    | 0.34 | 8.00     | 0.10 | 8.00     | 0.10 |
| 7'951               | 8'000     | 0.00                                   | 0.00 | 419.00 | 5.25 | 275.00   | 3.45 | 159.00   | 1.99 | 71.00    | 0.89 | 27.00    | 0.34 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'001               | 8'050     | 0.00                                   | 0.00 | 426.00 | 5.31 | 281.00   | 3.50 | 164.00   | 2.04 | 74.00    | 0.92 | 28.00    | 0.35 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'051               | 8'100     | 0.00                                   | 0.00 | 433.00 | 5.36 | 286.00   | 3.54 | 169.00   | 2.09 | 77.00    | 0.95 | 30.00    | 0.37 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'101               | 8'150     | 0.00                                   | 0.00 | 440.00 | 5.42 | 292.00   | 3.59 | 175.00   | 2.15 | 81.00    | 1.00 | 31.00    | 0.38 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'151               | 8'200     | 0.00                                   | 0.00 | 448.00 | 5.48 | 299.00   | 3.66 | 182.00   | 2.23 | 84.00    | 1.03 | 31.00    | 0.38 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'201               | 8'250     | 0.00                                   | 0.00 | 454.00 | 5.52 | 304.00   | 3.70 | 186.00   | 2.26 | 88.00    | 1.07 | 33.00    | 0.40 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'251               | 8'300     | 0.00                                   | 0.00 | 461.00 | 5.57 | 309.00   | 3.73 | 191.00   | 2.31 | 91.00    | 1.10 | 33.00    | 0.40 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'301               | 8'350     | 0.00                                   | 0.00 | 468.00 | 5.62 | 314.00   | 3.77 | 197.00   | 2.37 | 95.00    | 1.14 | 35.00    | 0.42 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'351               | 8'400     | 0.00                                   | 0.00 | 475.00 | 5.67 | 320.00   | 3.82 | 203.00   | 2.42 | 100.00   | 1.19 | 38.00    | 0.45 | 8.00     | 0.10 | 8.00     | 0.10 |
| 8'401               | 8'450     | 0.00                                   | 0.00 | 483.00 | 5.73 | 326.00   | 3.87 | 208.00   | 2.47 | 103.00   | 1.22 | 39.00    | 0.46 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'451               | 8'500     | 0.00                                   | 0.00 | 489.00 | 5.77 | 331.00   | 3.91 | 214.00   | 2.53 | 108.00   | 1.27 | 41.00    | 0.48 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'501               | 8'550     | 0.00                                   | 0.00 | 497.00 | 5.83 | 337.00   | 3.95 | 220.00   | 2.58 | 112.00   | 1.31 | 44.00    | 0.52 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'551               | 8'600     | 0.00                                   | 0.00 | 504.00 | 5.88 | 344.00   | 4.01 | 226.00   | 2.64 | 116.00   | 1.35 | 46.00    | 0.54 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'601               | 8'650     | 0.00                                   | 0.00 | 512.00 | 5.94 | 349.00   | 4.05 | 231.00   | 2.68 | 121.00   | 1.40 | 49.00    | 0.57 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'651               | 8'700     | 0.00                                   | 0.00 | 518.00 | 5.97 | 355.00   | 4.09 | 237.00   | 2.73 | 126.00   | 1.45 | 51.00    | 0.59 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'701               | 8'750     | 0.00                                   | 0.00 | 526.00 | 6.03 | 364.00   | 4.17 | 243.00   | 2.79 | 131.00   | 1.50 | 53.00    | 0.61 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'751               | 8'800     | 0.00                                   | 0.00 | 533.00 | 6.07 | 371.00   | 4.23 | 248.00   | 2.83 | 135.00   | 1.54 | 56.00    | 0.64 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'801               | 8'850     | 0.00                                   | 0.00 | 540.00 | 6.12 | 378.00   | 4.28 | 254.00   | 2.88 | 140.00   | 1.59 | 60.00    | 0.68 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'851               | 8'900     | 0.00                                   | 0.00 | 547.00 | 6.16 | 385.00   | 4.34 | 260.00   | 2.93 | 146.00   | 1.65 | 63.00    | 0.71 | 8.00     | 0.09 | 8.00     | 0.09 |
| 8'901               | 8'950     | 0.00                                   | 0.00 | 555.00 | 6.22 | 393.00   | 4.40 | 267.00   | 2.99 | 150.00   | 1.68 | 65.00    | 0.73 | 26.00    | 0.29 | 26.00    | 0.29 |
| 8'951               | 9'000     | 0.00                                   | 0.00 | 561.00 | 6.25 | 399.00   | 4.45 | 272.00   | 3.03 | 155.00   | 1.73 | 69.00    | 0.77 | 27.00    | 0.30 | 27.00    | 0.30 |
| 9'001               | 9'050     | 0.00                                   | 0.00 | 568.00 | 6.29 | 406.00   | 4.50 | 276.00   | 3.06 | 160.00   | 1.77 | 71.00    | 0.79 | 28.00    | 0.31 | 28.00    | 0.31 |
| 9'051               | 9'100     | 0.00                                   | 0.00 | 575.00 | 6.34 | 413.00   | 4.55 | 282.00   | 3.11 | 165.00   | 1.82 | 75.00    | 0.83 | 29.00    | 0.32 | 29.00    | 0.32 |
| 9'101               | 9'150     | 0.00                                   | 0.00 | 582.00 | 6.38 | 420.00   | 4.60 | 288.00   | 3.16 | 171.00   | 1.87 | 79.00    | 0.87 | 30.00    | 0.33 | 30.00    | 0.33 |
| 9'151               | 9'200     | 0.00                                   | 0.00 | 590.00 | 6.43 | 428.00   | 4.66 | 293.00   | 3.19 | 176.00   | 1.92 | 81.00    | 0.88 | 31.00    | 0.34 | 31.00    | 0.34 |
| 9'201               | 9'250     | 0.00                                   | 0.00 | 596.00 | 6.46 | 434.00   | 4.70 | 299.00   | 3.24 | 182.00   | 1.97 | 85.00    | 0.92 | 32.00    | 0.35 | 32.00    | 0.35 |
| 9'251               | 9'300     | 0.00                                   | 0.00 | 604.00 | 6.51 | 442.00   | 4.77 | 305.00   | 3.29 | 188.00   | 2.03 | 89.00    | 0.96 | 33.00    | 0.36 | 33.00    | 0.36 |
| 9'301               | 9'350     | 0.00                                   | 0.00 | 612.00 | 6.56 | 449.00   | 4.82 | 311.00   | 3.34 | 193.00   | 2.07 | 92.00    | 0.99 | 34.00    | 0.36 | 34.00    | 0.36 |
| 9'351               | 9'400     | 0.00                                   | 0.00 | 620.00 | 6.61 | 456.00   | 4.86 | 316.00   | 3.37 | 199.00   | 2.12 | 97.00    | 1.03 | 36.00    | 0.38 | 36.00    | 0.38 |
| 9'401               | 9'450     | 0.00                                   | 0.00 | 627.00 | 6.65 | 463.00   | 4.91 | 322.00   | 3.42 | 205.00   | 2.18 | 101.00   | 1.07 | 38.00    | 0.40 | 38.00    | 0.40 |
| 9'451               | 9'500     | 0.00                                   | 0.00 | 635.00 | 6.70 | 471.00   | 4.97 | 328.00   | 3.46 | 211.00   | 2.23 | 105.00   | 1.11 | 40.00    | 0.42 | 40.00    | 0.42 |
| 9'501               | 9'550     | 0.00                                   | 0.00 | 643.00 | 6.75 | 478.00   | 5.02 | 333.00   | 3.50 | 216.00   | 2.27 | 109.00   | 1.14 | 42.00    | 0.44 | 42.00    | 0.44 |
| 9'551               | 9'600     | 0.00                                   | 0.00 | 650.00 | 6.79 | 485.00   | 5.07 | 340.00   | 3.55 | 222.00   | 2.32 | 114.00   | 1.19 | 45.00    | 0.47 | 45.00    | 0.47 |
| 9'601               | 9'650     | 0.00                                   | 0.00 | 657.00 | 6.83 | 492.00   | 5.11 | 346.00   | 3.59 | 229.00   | 2.38 | 119.00   | 1.24 | 47.00    | 0.49 | 47.00    | 0.49 |
| 9'651               | 9'700     | 0.00                                   | 0.00 | 665.00 | 6.87 | 500.00   | 5.17 | 352.00   | 3.64 | 233.00   | 2.41 | 123.00   | 1.27 | 49.00    | 0.51 | 49.00    | 0.51 |
| 9'701               | 9'750     | 0.00                                   | 0.00 | 672.00 | 6.91 | 506.00   | 5.20 | 357.00   | 3.67 | 239.00   | 2.46 | 127.00   | 1.31 | 52.00    | 0.53 | 52.00    | 0.53 |
| 9'751               | 9'800     |                                        |      |        |      |          |      |          |      |          |      |          |      |          |      |          |      |

| Tarif               |           | H0Y                                     |      | H1Y      |      | H2Y      |      | H3Y      |      | H4Y      |      | H5Y      |      | H6Y      |      | H7Y      |      |
|---------------------|-----------|-----------------------------------------|------|----------|------|----------|------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |          |      |          |      |          |      |          |      |          |      |          |      |          |      |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind    |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      | 7 Kinder |      |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 10'301              | 10'350    | 0.00                                    | 0.00 | 763.00   | 7.39 | 594.00   | 5.75 | 428.00   | 4.15 | 307.00   | 2.97 | 190.00   | 1.84 | 91.00    | 0.88 | 91.00    | 0.88 |
| 10'351              | 10'400    | 0.00                                    | 0.00 | 770.00   | 7.42 | 602.00   | 5.80 | 437.00   | 4.21 | 314.00   | 3.03 | 197.00   | 1.90 | 94.00    | 0.91 | 94.00    | 0.91 |
| 10'401              | 10'450    | 0.00                                    | 0.00 | 778.00   | 7.46 | 610.00   | 5.85 | 445.00   | 4.27 | 318.00   | 3.05 | 201.00   | 1.93 | 98.00    | 0.94 | 98.00    | 0.94 |
| 10'451              | 10'500    | 0.00                                    | 0.00 | 785.00   | 7.49 | 617.00   | 5.89 | 451.00   | 4.31 | 324.00   | 3.09 | 207.00   | 1.98 | 103.00   | 0.98 | 103.00   | 0.98 |
| 10'501              | 10'550    | 0.00                                    | 0.00 | 793.00   | 7.53 | 625.00   | 5.94 | 459.00   | 4.36 | 331.00   | 3.14 | 214.00   | 2.03 | 107.00   | 1.02 | 107.00   | 1.02 |
| 10'551              | 10'600    | 0.00                                    | 0.00 | 801.00   | 7.57 | 633.00   | 5.99 | 466.00   | 4.41 | 336.00   | 3.18 | 218.00   | 2.06 | 111.00   | 1.05 | 111.00   | 1.05 |
| 10'601              | 10'650    | 0.00                                    | 0.00 | 807.00   | 7.60 | 639.00   | 6.01 | 472.00   | 4.44 | 341.00   | 3.21 | 224.00   | 2.11 | 114.00   | 1.07 | 114.00   | 1.07 |
| 10'651              | 10'700    | 0.00                                    | 0.00 | 815.00   | 7.63 | 647.00   | 6.06 | 478.00   | 4.48 | 346.00   | 3.24 | 229.00   | 2.15 | 119.00   | 1.11 | 119.00   | 1.11 |
| 10'701              | 10'750    | 0.00                                    | 0.00 | 823.00   | 7.67 | 654.00   | 6.10 | 486.00   | 4.53 | 353.00   | 3.29 | 235.00   | 2.19 | 124.00   | 1.16 | 124.00   | 1.16 |
| 10'751              | 10'800    | 0.00                                    | 0.00 | 831.00   | 7.71 | 662.00   | 6.14 | 494.00   | 4.58 | 359.00   | 3.33 | 241.00   | 2.24 | 128.00   | 1.19 | 128.00   | 1.19 |
| 10'801              | 10'850    | 0.00                                    | 0.00 | 839.00   | 7.75 | 670.00   | 6.19 | 502.00   | 4.64 | 364.00   | 3.36 | 246.00   | 2.27 | 133.00   | 1.23 | 133.00   | 1.23 |
| 10'851              | 10'900    | 0.00                                    | 0.00 | 848.00   | 7.80 | 677.00   | 6.23 | 509.00   | 4.68 | 370.00   | 3.40 | 252.00   | 2.32 | 138.00   | 1.27 | 138.00   | 1.27 |
| 10'901              | 10'950    | 0.00                                    | 0.00 | 855.00   | 7.83 | 685.00   | 6.27 | 517.00   | 4.73 | 377.00   | 3.45 | 258.00   | 2.36 | 144.00   | 1.32 | 144.00   | 1.32 |
| 10'951              | 11'000    | 0.00                                    | 0.00 | 864.00   | 7.87 | 693.00   | 6.31 | 525.00   | 4.78 | 383.00   | 3.49 | 263.00   | 2.40 | 148.00   | 1.35 | 148.00   | 1.35 |
| 11'001              | 11'050    | 0.00                                    | 0.00 | 873.00   | 7.92 | 701.00   | 6.36 | 532.00   | 4.83 | 388.00   | 3.52 | 269.00   | 2.44 | 153.00   | 1.39 | 153.00   | 1.39 |
| 11'051              | 11'100    | 0.00                                    | 0.00 | 880.00   | 7.95 | 708.00   | 6.39 | 540.00   | 4.88 | 394.00   | 3.56 | 275.00   | 2.48 | 159.00   | 1.44 | 159.00   | 1.44 |
| 11'101              | 11'150    | 0.00                                    | 0.00 | 889.00   | 7.99 | 716.00   | 6.44 | 548.00   | 4.93 | 401.00   | 3.60 | 281.00   | 2.53 | 164.00   | 1.47 | 164.00   | 1.47 |
| 11'151              | 11'200    | 0.00                                    | 0.00 | 897.00   | 8.03 | 724.00   | 6.48 | 555.00   | 4.97 | 406.00   | 3.63 | 286.00   | 2.56 | 169.00   | 1.51 | 169.00   | 1.51 |
| 11'201              | 11'250    | 0.00                                    | 0.00 | 905.00   | 8.06 | 731.00   | 6.51 | 562.00   | 5.01 | 412.00   | 3.67 | 292.00   | 2.60 | 175.00   | 1.56 | 175.00   | 1.56 |
| 11'251              | 11'300    | 0.00                                    | 0.00 | 913.00   | 8.10 | 738.00   | 6.55 | 570.00   | 5.06 | 418.00   | 3.71 | 299.00   | 2.65 | 182.00   | 1.61 | 182.00   | 1.61 |
| 11'301              | 11'350    | 0.00                                    | 0.00 | 922.00   | 8.14 | 746.00   | 6.59 | 578.00   | 5.10 | 424.00   | 3.74 | 304.00   | 2.68 | 186.00   | 1.64 | 186.00   | 1.64 |
| 11'351              | 11'400    | 0.00                                    | 0.00 | 929.00   | 8.17 | 753.00   | 6.62 | 585.00   | 5.14 | 429.00   | 3.77 | 309.00   | 2.72 | 191.00   | 1.68 | 191.00   | 1.68 |
| 11'401              | 11'450    | 0.00                                    | 0.00 | 938.00   | 8.21 | 761.00   | 6.66 | 592.00   | 5.18 | 435.00   | 3.81 | 314.00   | 2.75 | 197.00   | 1.72 | 197.00   | 1.72 |
| 11'451              | 11'500    | 0.00                                    | 0.00 | 945.00   | 8.24 | 768.00   | 6.69 | 600.00   | 5.23 | 441.00   | 3.84 | 320.00   | 2.79 | 203.00   | 1.77 | 203.00   | 1.77 |
| 11'501              | 11'550    | 0.00                                    | 0.00 | 954.00   | 8.28 | 776.00   | 6.73 | 608.00   | 5.28 | 447.00   | 3.88 | 326.00   | 2.83 | 208.00   | 1.80 | 208.00   | 1.80 |
| 11'551              | 11'600    | 0.00                                    | 0.00 | 962.00   | 8.31 | 784.00   | 6.77 | 615.00   | 5.31 | 452.00   | 3.90 | 331.00   | 2.86 | 214.00   | 1.85 | 214.00   | 1.85 |
| 11'601              | 11'650    | 0.00                                    | 0.00 | 971.00   | 8.35 | 792.00   | 6.81 | 623.00   | 5.36 | 458.00   | 3.94 | 337.00   | 2.90 | 220.00   | 1.89 | 220.00   | 1.89 |
| 11'651              | 11'700    | 0.00                                    | 0.00 | 979.00   | 8.39 | 800.00   | 6.85 | 631.00   | 5.40 | 465.00   | 3.98 | 344.00   | 2.95 | 226.00   | 1.94 | 226.00   | 1.94 |
| 11'701              | 11'750    | 0.00                                    | 0.00 | 987.00   | 8.42 | 809.00   | 6.90 | 638.00   | 5.44 | 471.00   | 4.02 | 349.00   | 2.98 | 231.00   | 1.97 | 231.00   | 1.97 |
| 11'751              | 11'800    | 0.00                                    | 0.00 | 996.00   | 8.46 | 817.00   | 6.94 | 646.00   | 5.49 | 476.00   | 4.04 | 355.00   | 3.01 | 237.00   | 2.01 | 237.00   | 2.01 |
| 11'801              | 11'850    | 0.00                                    | 0.00 | 1'003.00 | 8.48 | 825.00   | 6.98 | 653.00   | 5.52 | 485.00   | 4.10 | 361.00   | 3.05 | 243.00   | 2.05 | 243.00   | 2.05 |
| 11'851              | 11'900    | 0.00                                    | 0.00 | 1'012.00 | 8.52 | 834.00   | 7.02 | 662.00   | 5.57 | 493.00   | 4.15 | 368.00   | 3.10 | 248.00   | 2.09 | 248.00   | 2.09 |
| 11'901              | 11'950    | 0.00                                    | 0.00 | 1'021.00 | 8.56 | 842.00   | 7.06 | 669.00   | 5.61 | 500.00   | 4.19 | 373.00   | 3.13 | 254.00   | 2.13 | 254.00   | 2.13 |
| 11'951              | 12'000    | 0.00                                    | 0.00 | 1'028.00 | 8.58 | 850.00   | 7.10 | 676.00   | 5.65 | 508.00   | 4.24 | 379.00   | 3.16 | 260.00   | 2.17 | 260.00   | 2.17 |
| 12'001              | 12'050    | 0.00                                    | 0.00 | 1'037.00 | 8.62 | 858.00   | 7.14 | 684.00   | 5.69 | 516.00   | 4.29 | 385.00   | 3.20 | 267.00   | 2.22 | 267.00   | 2.22 |
| 12'051              | 12'100    | 0.00                                    | 0.00 | 1'045.00 | 8.65 | 867.00   | 7.18 | 692.00   | 5.73 | 523.00   | 4.33 | 390.00   | 3.23 | 272.00   | 2.25 | 272.00   | 2.25 |
| 12'101              | 12'150    | 0.00                                    | 0.00 | 1'054.00 | 8.69 | 875.00   | 7.22 | 700.00   | 5.77 | 531.00   | 4.38 | 397.00   | 3.27 | 278.00   | 2.29 | 278.00   | 2.29 |
| 12'151              | 12'200    | 0.00                                    | 0.00 | 1'062.00 | 8.72 | 883.00   | 7.25 | 706.00   | 5.80 | 538.00   | 4.42 | 401.00   | 3.29 | 282.00   | 2.32 | 282.00   | 2.32 |
| 12'201              | 12'250    | 0.00                                    | 0.00 | 1'070.00 | 8.75 | 890.00   | 7.28 | 714.00   | 5.84 | 546.00   | 4.47 | 408.00   | 3.34 | 288.00   | 2.36 | 288.00   | 2.36 |
| 12'251              | 12'300    | 0.00                                    | 0.00 | 1'079.00 | 8.79 | 899.00   | 7.32 | 722.00   | 5.88 | 554.00   | 4.51 | 414.00   | 3.37 | 293.00   | 2.39 | 293.00   | 2.39 |
| 12'301              | 12'350    | 0.00                                    | 0.00 | 1'087.00 | 8.82 | 907.00   | 7.36 | 730.00   | 5.92 | 560.00   | 4.54 | 419.00   | 3.40 | 299.00   | 2.43 | 299.00   | 2.43 |
| 12'351              | 12'400    | 0.00                                    | 0.00 | 1'097.00 | 8.86 | 915.00   | 7.39 | 738.00   | 5.96 | 569.00   | 4.60 | 425.00   | 3.43 | 305.00   | 2.46 | 305.00   | 2.46 |
| 12'401              | 12'450    | 0.00                                    | 0.00 | 1'105.00 | 8.89 | 924.00   | 7.44 | 746.00   | 6.00 | 576.00   | 4.64 | 432.00   | 3.48 | 311.00   | 2.50 | 311.00   | 2.50 |
| 12'451              | 12'500    | 0.00                                    | 0.00 | 1'114.00 | 8.93 | 932.00   | 7.47 | 755.00   | 6.05 | 584.00   | 4.68 | 437.00   | 3.50 | 316.00   | 2.53 | 316.00   | 2.53 |
| 12'501              | 12'550    | 0.00                                    | 0.00 | 1'123.00 | 8.97 | 941.00   | 7.51 | 762.00   | 6.08 | 592.00   | 4.73 | 443.00   | 3.54 | 322.00   | 2.57 | 322.00   | 2.57 |
| 12'551              | 12'600    | 0.00                                    | 0.00 | 1'131.00 | 8.99 | 949.00   | 7.55 | 771.00   | 6.13 | 600.00   | 4.77 | 449.00   | 3.57 | 328.00   | 2.61 | 328.00   | 2.61 |
| 12'601              | 12'650    | 0.00                                    | 0.00 | 1'142.00 | 9.05 | 958.00   | 7.59 | 780.00   | 6.18 | 608.00   | 4.82 | 456.00   | 3.61 | 335.00   | 2.65 | 335.00   | 2.65 |
| 12'651              | 12'700    | 0.00                                    | 0.00 | 1'150.00 | 9.07 | 967.00   | 7.63 | 788.00   | 6.22 | 616.00   | 4.86 | 463.00   | 3.65 | 341.00   | 2.69 | 341.00   | 2.69 |
| 12'701              | 12'750    | 0.00                                    | 0.00 | 1'159.00 | 9.11 | 975.00   | 7.66 | 797.00   | 6.26 | 624.00   | 4.90 | 468.00   | 3.68 | 346.00   | 2.72 | 346.00   | 2.72 |
| 12'751              | 12'800    | 0.00                                    | 0.00 | 1'168.00 | 9.14 | 984.00   | 7.70 | 804.00   | 6.29 | 631.00   | 4.94 | 474.00   | 3.71 | 353.00   | 2.76 | 353.00   | 2.76 |
| 12'801              | 12'850    | 0.00                                    | 0.00 | 1'176.00 | 9.17 | 992.00   | 7.73 | 813.00   | 6.34 | 639.00   | 4.98 | 480.00   | 3.74 | 359.00   | 2.80 | 359.00   | 2.80 |
| 12'851              | 12'900    | 0.00                                    | 0.00 | 1'186.00 | 9.21 | 1'001.00 | 7.77 | 822.00   | 6.38 | 647.00   | 5.03 | 486.00   | 3.77 | 364.00   | 2.83 | 364.00   | 2.83 |
| 12'901              | 12'950    | 0.00                                    | 0.00 | 1'195.00 | 9.25 | 1'010.00 | 7.81 | 830.00   | 6.42 | 654.00   | 5.06 | 492.00   | 3.81 | 370.00   | 2.86 | 370.00   | 2.86 |
| 12'951              | 13'000    | 0.00                                    | 0.00 | 1'203.00 | 9.27 | 1'018.00 | 7.85 | 838.00   | 6.46 | 662.00   | 5.10 | 498.00   | 3.84 | 377.00   | 2.91 | 377.00   | 2.91 |
| 13'001              | 13'050    | 0.00                                    | 0.00 | 1'212.00 | 9.31 | 1'027.00 | 7.88 | 847.00   | 6.50 | 671      |      |          |      |          |      |          |      |

| Tarif               |           | H0Y                                     |      | H1Y      |       | H2Y      |       | H3Y      |      | H4Y      |      | H5Y      |      | H6Y      |      | H7Y      |      |
|---------------------|-----------|-----------------------------------------|------|----------|-------|----------|-------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |          |       |          |       |          |      |          |      |          |      |          |      |          |      |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      | 7 Kinder |      |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.      | %     | Fr.      | %     | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 13'701              | 13'750    | 0.00                                    | 0.00 | 1'342.00 | 9.78  | 1'153.00 | 8.40  | 968.00   | 7.05 | 788.00   | 5.74 | 613.00   | 4.47 | 468.00   | 3.41 | 468.00   | 3.41 |
| 13'751              | 13'800    | 0.00                                    | 0.00 | 1'353.00 | 9.82  | 1'163.00 | 8.44  | 978.00   | 7.10 | 798.00   | 5.79 | 623.00   | 4.52 | 476.00   | 3.46 | 476.00   | 3.46 |
| 13'801              | 13'850    | 0.00                                    | 0.00 | 1'362.00 | 9.85  | 1'172.00 | 8.48  | 987.00   | 7.14 | 806.00   | 5.83 | 631.00   | 4.56 | 481.00   | 3.48 | 481.00   | 3.48 |
| 13'851              | 13'900    | 0.00                                    | 0.00 | 1'371.00 | 9.88  | 1'181.00 | 8.51  | 996.00   | 7.18 | 814.00   | 5.87 | 638.00   | 4.60 | 487.00   | 3.51 | 487.00   | 3.51 |
| 13'901              | 13'950    | 0.00                                    | 0.00 | 1'382.00 | 9.92  | 1'191.00 | 8.55  | 1'006.00 | 7.22 | 824.00   | 5.92 | 649.00   | 4.66 | 494.00   | 3.55 | 494.00   | 3.55 |
| 13'951              | 14'000    | 0.00                                    | 0.00 | 1'391.00 | 9.95  | 1'200.00 | 8.59  | 1'014.00 | 7.26 | 832.00   | 5.95 | 656.00   | 4.69 | 500.00   | 3.58 | 500.00   | 3.58 |
| 14'001              | 14'050    | 0.00                                    | 0.00 | 1'400.00 | 9.98  | 1'209.00 | 8.62  | 1'023.00 | 7.29 | 840.00   | 5.99 | 664.00   | 4.73 | 506.00   | 3.61 | 506.00   | 3.61 |
| 14'051              | 14'100    | 0.00                                    | 0.00 | 1'411.00 | 10.02 | 1'220.00 | 8.67  | 1'033.00 | 7.34 | 850.00   | 6.04 | 674.00   | 4.79 | 513.00   | 3.64 | 513.00   | 3.64 |
| 14'101              | 14'150    | 0.00                                    | 0.00 | 1'420.00 | 10.05 | 1'229.00 | 8.70  | 1'042.00 | 7.38 | 858.00   | 6.07 | 682.00   | 4.83 | 520.00   | 3.68 | 520.00   | 3.68 |
| 14'151              | 14'200    | 0.00                                    | 0.00 | 1'429.00 | 10.08 | 1'238.00 | 8.73  | 1'051.00 | 7.41 | 867.00   | 6.12 | 690.00   | 4.87 | 525.00   | 3.70 | 525.00   | 3.70 |
| 14'201              | 14'250    | 0.00                                    | 0.00 | 1'439.00 | 10.12 | 1'247.00 | 8.77  | 1'060.00 | 7.45 | 875.00   | 6.15 | 698.00   | 4.91 | 531.00   | 3.73 | 531.00   | 3.73 |
| 14'251              | 14'300    | 0.00                                    | 0.00 | 1'450.00 | 10.16 | 1'258.00 | 8.81  | 1'070.00 | 7.50 | 885.00   | 6.20 | 708.00   | 4.96 | 538.00   | 3.77 | 538.00   | 3.77 |
| 14'301              | 14'350    | 0.00                                    | 0.00 | 1'459.00 | 10.18 | 1'267.00 | 8.84  | 1'078.00 | 7.53 | 893.00   | 6.23 | 716.00   | 5.00 | 544.00   | 3.80 | 544.00   | 3.80 |
| 14'351              | 14'400    | 0.00                                    | 0.00 | 1'469.00 | 10.22 | 1'276.00 | 8.88  | 1'087.00 | 7.56 | 902.00   | 6.27 | 724.00   | 5.04 | 551.00   | 3.83 | 551.00   | 3.83 |
| 14'401              | 14'450    | 0.00                                    | 0.00 | 1'480.00 | 10.26 | 1'287.00 | 8.92  | 1'097.00 | 7.60 | 913.00   | 6.33 | 733.00   | 5.08 | 557.00   | 3.86 | 557.00   | 3.86 |
| 14'451              | 14'500    | 0.00                                    | 0.00 | 1'490.00 | 10.29 | 1'296.00 | 8.95  | 1'106.00 | 7.64 | 921.00   | 6.36 | 742.00   | 5.13 | 567.00   | 3.92 | 567.00   | 3.92 |
| 14'501              | 14'550    | 0.00                                    | 0.00 | 1'499.00 | 10.32 | 1'305.00 | 8.98  | 1'115.00 | 7.68 | 930.00   | 6.40 | 750.00   | 5.16 | 575.00   | 3.96 | 575.00   | 3.96 |
| 14'551              | 14'600    | 0.00                                    | 0.00 | 1'510.00 | 10.36 | 1'316.00 | 9.03  | 1'125.00 | 7.72 | 941.00   | 6.46 | 759.00   | 5.21 | 585.00   | 4.01 | 585.00   | 4.01 |
| 14'601              | 14'650    | 0.00                                    | 0.00 | 1'520.00 | 10.39 | 1'325.00 | 9.06  | 1'134.00 | 7.75 | 949.00   | 6.49 | 767.00   | 5.24 | 592.00   | 4.05 | 592.00   | 4.05 |
| 14'651              | 14'700    | 0.00                                    | 0.00 | 1'530.00 | 10.43 | 1'334.00 | 9.09  | 1'143.00 | 7.79 | 958.00   | 6.53 | 775.00   | 5.28 | 601.00   | 4.10 | 601.00   | 4.10 |
| 14'701              | 14'750    | 0.00                                    | 0.00 | 1'541.00 | 10.47 | 1'345.00 | 9.13  | 1'154.00 | 7.84 | 969.00   | 6.58 | 785.00   | 5.33 | 610.00   | 4.14 | 610.00   | 4.14 |
| 14'751              | 14'800    | 0.00                                    | 0.00 | 1'551.00 | 10.50 | 1'354.00 | 9.16  | 1'163.00 | 7.87 | 977.00   | 6.61 | 793.00   | 5.37 | 618.00   | 4.18 | 618.00   | 4.18 |
| 14'801              | 14'850    | 0.00                                    | 0.00 | 1'560.00 | 10.52 | 1'363.00 | 9.19  | 1'172.00 | 7.91 | 986.00   | 6.65 | 802.00   | 5.41 | 627.00   | 4.23 | 627.00   | 4.23 |
| 14'851              | 14'900    | 0.00                                    | 0.00 | 1'571.00 | 10.56 | 1'374.00 | 9.24  | 1'183.00 | 7.95 | 996.00   | 6.70 | 811.00   | 5.45 | 636.00   | 4.28 | 636.00   | 4.28 |
| 14'901              | 14'950    | 0.00                                    | 0.00 | 1'581.00 | 10.59 | 1'383.00 | 9.27  | 1'192.00 | 7.99 | 1'005.00 | 6.73 | 820.00   | 5.49 | 644.00   | 4.31 | 644.00   | 4.31 |
| 14'951              | 15'000    | 0.00                                    | 0.00 | 1'591.00 | 10.62 | 1'393.00 | 9.30  | 1'201.00 | 8.02 | 1'014.00 | 6.77 | 829.00   | 5.54 | 652.00   | 4.35 | 652.00   | 4.35 |
| 15'001              | 15'050    | 0.00                                    | 0.00 | 1'603.00 | 10.67 | 1'404.00 | 9.34  | 1'212.00 | 8.07 | 1'024.00 | 6.82 | 839.00   | 5.58 | 662.00   | 4.41 | 662.00   | 4.41 |
| 15'051              | 15'100    | 0.00                                    | 0.00 | 1'613.00 | 10.70 | 1'414.00 | 9.38  | 1'221.00 | 8.10 | 1'033.00 | 6.85 | 847.00   | 5.62 | 669.00   | 4.44 | 669.00   | 4.44 |
| 15'101              | 15'150    | 0.00                                    | 0.00 | 1'623.00 | 10.73 | 1'423.00 | 9.41  | 1'230.00 | 8.13 | 1'041.00 | 6.88 | 856.00   | 5.66 | 678.00   | 4.48 | 678.00   | 4.48 |
| 15'151              | 15'200    | 0.00                                    | 0.00 | 1'634.00 | 10.77 | 1'435.00 | 9.46  | 1'241.00 | 8.18 | 1'052.00 | 6.93 | 866.00   | 5.71 | 687.00   | 4.53 | 687.00   | 4.53 |
| 15'201              | 15'250    | 0.00                                    | 0.00 | 1'644.00 | 10.80 | 1'444.00 | 9.48  | 1'250.00 | 8.21 | 1'060.00 | 6.96 | 875.00   | 5.75 | 696.00   | 4.57 | 696.00   | 4.57 |
| 15'251              | 15'300    | 0.00                                    | 0.00 | 1'654.00 | 10.83 | 1'453.00 | 9.51  | 1'259.00 | 8.24 | 1'069.00 | 7.00 | 884.00   | 5.79 | 704.00   | 4.61 | 704.00   | 4.61 |
| 15'301              | 15'350    | 0.00                                    | 0.00 | 1'666.00 | 10.87 | 1'465.00 | 9.56  | 1'270.00 | 8.29 | 1'079.00 | 7.04 | 894.00   | 5.83 | 713.00   | 4.65 | 713.00   | 4.65 |
| 15'351              | 15'400    | 0.00                                    | 0.00 | 1'676.00 | 10.90 | 1'474.00 | 9.59  | 1'279.00 | 8.32 | 1'088.00 | 7.08 | 903.00   | 5.87 | 721.00   | 4.69 | 721.00   | 4.69 |
| 15'401              | 15'450    | 0.00                                    | 0.00 | 1'686.00 | 10.93 | 1'484.00 | 9.62  | 1'288.00 | 8.35 | 1'097.00 | 7.11 | 911.00   | 5.91 | 729.00   | 4.73 | 729.00   | 4.73 |
| 15'451              | 15'500    | 0.00                                    | 0.00 | 1'698.00 | 10.97 | 1'495.00 | 9.66  | 1'299.00 | 8.39 | 1'108.00 | 7.16 | 922.00   | 5.96 | 739.00   | 4.78 | 739.00   | 4.78 |
| 15'501              | 15'550    | 0.00                                    | 0.00 | 1'708.00 | 11.00 | 1'505.00 | 9.69  | 1'308.00 | 8.43 | 1'117.00 | 7.19 | 930.00   | 5.99 | 747.00   | 4.81 | 747.00   | 4.81 |
| 15'551              | 15'600    | 0.00                                    | 0.00 | 1'719.00 | 11.04 | 1'515.00 | 9.73  | 1'317.00 | 8.46 | 1'126.00 | 7.23 | 939.00   | 6.03 | 755.00   | 4.85 | 755.00   | 4.85 |
| 15'601              | 15'650    | 0.00                                    | 0.00 | 1'731.00 | 11.08 | 1'526.00 | 9.77  | 1'329.00 | 8.51 | 1'136.00 | 7.27 | 949.00   | 6.07 | 765.00   | 4.90 | 765.00   | 4.90 |
| 15'651              | 15'700    | 0.00                                    | 0.00 | 1'741.00 | 11.11 | 1'535.00 | 9.79  | 1'338.00 | 8.54 | 1'146.00 | 7.31 | 958.00   | 6.11 | 773.00   | 4.93 | 773.00   | 4.93 |
| 15'701              | 15'750    | 0.00                                    | 0.00 | 1'751.00 | 11.14 | 1'545.00 | 9.83  | 1'347.00 | 8.57 | 1'155.00 | 7.34 | 967.00   | 6.15 | 782.00   | 4.97 | 782.00   | 4.97 |
| 15'751              | 15'800    | 0.00                                    | 0.00 | 1'762.00 | 11.17 | 1'556.00 | 9.86  | 1'357.00 | 8.60 | 1'164.00 | 7.38 | 975.00   | 6.18 | 790.00   | 5.01 | 790.00   | 5.01 |
| 15'801              | 15'850    | 0.00                                    | 0.00 | 1'774.00 | 11.21 | 1'567.00 | 9.90  | 1'368.00 | 8.64 | 1'175.00 | 7.42 | 986.00   | 6.23 | 801.00   | 5.06 | 801.00   | 5.06 |
| 15'851              | 15'900    | 0.00                                    | 0.00 | 1'785.00 | 11.24 | 1'577.00 | 9.93  | 1'378.00 | 8.68 | 1'184.00 | 7.46 | 994.00   | 6.26 | 809.00   | 5.10 | 809.00   | 5.10 |
| 15'901              | 15'950    | 0.00                                    | 0.00 | 1'796.00 | 11.28 | 1'587.00 | 9.97  | 1'387.00 | 8.71 | 1'193.00 | 7.49 | 1'003.00 | 6.30 | 818.00   | 5.14 | 818.00   | 5.14 |
| 15'951              | 16'000    | 0.00                                    | 0.00 | 1'808.00 | 11.32 | 1'599.00 | 10.01 | 1'399.00 | 8.76 | 1'203.00 | 7.53 | 1'013.00 | 6.34 | 828.00   | 5.18 | 828.00   | 5.18 |
| 16'001              | 16'050    | 0.00                                    | 0.00 | 1'819.00 | 11.35 | 1'609.00 | 10.04 | 1'408.00 | 8.79 | 1'213.00 | 7.57 | 1'022.00 | 6.38 | 837.00   | 5.22 | 837.00   | 5.22 |
| 16'051              | 16'100    | 0.00                                    | 0.00 | 1'830.00 | 11.38 | 1'619.00 | 10.07 | 1'417.00 | 8.81 | 1'222.00 | 7.60 | 1'031.00 | 6.41 | 846.00   | 5.26 | 846.00   | 5.26 |
| 16'101              | 16'150    | 0.00                                    | 0.00 | 1'844.00 | 11.44 | 1'630.00 | 10.11 | 1'429.00 | 8.86 | 1'233.00 | 7.65 | 1'042.00 | 6.46 | 856.00   | 5.31 | 856.00   | 5.31 |
| 16'151              | 16'200    | 0.00                                    | 0.00 | 1'855.00 | 11.47 | 1'641.00 | 10.15 | 1'438.00 | 8.89 | 1'242.00 | 7.68 | 1'051.00 | 6.50 | 865.00   | 5.35 | 865.00   | 5.35 |
| 16'201              | 16'250    | 0.00                                    | 0.00 | 1'866.00 | 11.50 | 1'651.00 | 10.18 | 1'448.00 | 8.92 | 1'251.00 | 7.71 | 1'060.00 | 6.53 | 873.00   | 5.38 | 873.00   | 5.38 |
| 16'251              | 16'300    | 0.00                                    | 0.00 | 1'880.00 | 11.55 | 1'663.00 | 10.22 | 1'459.00 | 8.96 | 1'262.00 | 7.75 | 1'071.00 | 6.58 | 884.00   | 5.43 | 884.00   | 5.43 |
| 16'301              | 16'350    | 0.00                                    | 0.00 | 1'892.00 | 11.59 | 1'674.00 | 10.25 | 1'469.00 |      |          |      |          |      |          |      |          |      |

| Tarif               |           | H0Y                                           |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |      | H6Y      |      | H7Y      |      |
|---------------------|-----------|-----------------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |           | Alleinerziehende<br>unter<br>Berücksichtigung |      |          |       |          |       |          |       |          |       |          |      |          |      |          |      |
| Stufe von           | Stufe bis | ohne Kind                                     |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |      | 6 Kinder |      | 7 Kinder |      |
|                     |           | Fr.                                           | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 17'101              | 17'150    | 0.00                                          | 0.00 | 2'093.00 | 12.22 | 1'860.00 | 10.86 | 1'639.00 | 9.57  | 1'433.00 | 8.37  | 1'235.00 | 7.21 | 1'043.00 | 6.09 | 1'043.00 | 6.09 |
| 17'151              | 17'200    | 0.00                                          | 0.00 | 2'104.00 | 12.25 | 1'871.00 | 10.89 | 1'649.00 | 9.60  | 1'443.00 | 8.40  | 1'245.00 | 7.25 | 1'052.00 | 6.13 | 1'052.00 | 6.13 |
| 17'201              | 17'250    | 0.00                                          | 0.00 | 2'118.00 | 12.30 | 1'886.00 | 10.95 | 1'662.00 | 9.65  | 1'455.00 | 8.45  | 1'256.00 | 7.29 | 1'063.00 | 6.17 | 1'063.00 | 6.17 |
| 17'251              | 17'300    | 0.00                                          | 0.00 | 2'130.00 | 12.33 | 1'897.00 | 10.98 | 1'672.00 | 9.68  | 1'465.00 | 8.48  | 1'265.00 | 7.32 | 1'072.00 | 6.21 | 1'072.00 | 6.21 |
| 17'301              | 17'350    | 0.00                                          | 0.00 | 2'142.00 | 12.36 | 1'909.00 | 11.02 | 1'683.00 | 9.71  | 1'475.00 | 8.51  | 1'275.00 | 7.36 | 1'081.00 | 6.24 | 1'081.00 | 6.24 |
| 17'351              | 17'400    | 0.00                                          | 0.00 | 2'156.00 | 12.41 | 1'923.00 | 11.07 | 1'696.00 | 9.76  | 1'487.00 | 8.56  | 1'286.00 | 7.40 | 1'092.00 | 6.28 | 1'092.00 | 6.28 |
| 17'401              | 17'450    | 0.00                                          | 0.00 | 2'168.00 | 12.44 | 1'935.00 | 11.10 | 1'707.00 | 9.80  | 1'497.00 | 8.59  | 1'296.00 | 7.44 | 1'101.00 | 6.32 | 1'101.00 | 6.32 |
| 17'451              | 17'500    | 0.00                                          | 0.00 | 2'180.00 | 12.47 | 1'947.00 | 11.14 | 1'718.00 | 9.83  | 1'506.00 | 8.62  | 1'305.00 | 7.47 | 1'110.00 | 6.35 | 1'110.00 | 6.35 |
| 17'501              | 17'550    | 0.00                                          | 0.00 | 2'194.00 | 12.52 | 1'961.00 | 11.19 | 1'731.00 | 9.88  | 1'519.00 | 8.67  | 1'317.00 | 7.51 | 1'121.00 | 6.40 | 1'121.00 | 6.40 |
| 17'551              | 17'600    | 0.00                                          | 0.00 | 2'206.00 | 12.55 | 1'973.00 | 11.23 | 1'742.00 | 9.91  | 1'528.00 | 8.69  | 1'326.00 | 7.54 | 1'130.00 | 6.43 | 1'130.00 | 6.43 |
| 17'601              | 17'650    | 0.00                                          | 0.00 | 2'217.00 | 12.58 | 1'984.00 | 11.26 | 1'753.00 | 9.95  | 1'539.00 | 8.73  | 1'336.00 | 7.58 | 1'139.00 | 6.46 | 1'139.00 | 6.46 |
| 17'651              | 17'700    | 0.00                                          | 0.00 | 2'231.00 | 12.62 | 1'999.00 | 11.31 | 1'767.00 | 10.00 | 1'551.00 | 8.78  | 1'347.00 | 7.62 | 1'150.00 | 6.51 | 1'150.00 | 6.51 |
| 17'701              | 17'750    | 0.00                                          | 0.00 | 2'243.00 | 12.65 | 2'010.00 | 11.34 | 1'778.00 | 10.03 | 1'561.00 | 8.81  | 1'357.00 | 7.66 | 1'159.00 | 6.54 | 1'159.00 | 6.54 |
| 17'751              | 17'800    | 0.00                                          | 0.00 | 2'255.00 | 12.69 | 2'022.00 | 11.38 | 1'790.00 | 10.07 | 1'572.00 | 8.84  | 1'367.00 | 7.69 | 1'168.00 | 6.57 | 1'168.00 | 6.57 |
| 17'801              | 17'850    | 0.00                                          | 0.00 | 2'269.00 | 12.73 | 2'036.00 | 11.42 | 1'804.00 | 10.12 | 1'584.00 | 8.89  | 1'378.00 | 7.73 | 1'180.00 | 6.62 | 1'180.00 | 6.62 |
| 17'851              | 17'900    | 0.00                                          | 0.00 | 2'281.00 | 12.76 | 2'048.00 | 11.46 | 1'816.00 | 10.16 | 1'594.00 | 8.92  | 1'388.00 | 7.77 | 1'189.00 | 6.65 | 1'189.00 | 6.65 |
| 17'901              | 17'950    | 0.00                                          | 0.00 | 2'293.00 | 12.79 | 2'060.00 | 11.49 | 1'827.00 | 10.19 | 1'604.00 | 8.95  | 1'398.00 | 7.80 | 1'199.00 | 6.69 | 1'199.00 | 6.69 |
| 17'951              | 18'000    | 0.00                                          | 0.00 | 2'307.00 | 12.83 | 2'074.00 | 11.54 | 1'841.00 | 10.24 | 1'617.00 | 9.00  | 1'410.00 | 7.84 | 1'210.00 | 6.73 | 1'210.00 | 6.73 |
| 18'001              | 18'050    | 0.00                                          | 0.00 | 2'319.00 | 12.87 | 2'086.00 | 11.57 | 1'853.00 | 10.28 | 1'628.00 | 9.03  | 1'420.00 | 7.88 | 1'220.00 | 6.77 | 1'220.00 | 6.77 |
| 18'051              | 18'100    | 0.00                                          | 0.00 | 2'330.00 | 12.89 | 2'097.00 | 11.60 | 1'864.00 | 10.31 | 1'639.00 | 9.07  | 1'430.00 | 7.91 | 1'229.00 | 6.80 | 1'229.00 | 6.80 |
| 18'101              | 18'150    | 0.00                                          | 0.00 | 2'345.00 | 12.94 | 2'112.00 | 11.65 | 1'878.00 | 10.36 | 1'651.00 | 9.11  | 1'441.00 | 7.95 | 1'241.00 | 6.85 | 1'241.00 | 6.85 |
| 18'151              | 18'200    | 0.00                                          | 0.00 | 2'356.00 | 12.96 | 2'123.00 | 11.68 | 1'890.00 | 10.40 | 1'662.00 | 9.14  | 1'452.00 | 7.99 | 1'250.00 | 6.88 | 1'250.00 | 6.88 |
| 18'201              | 18'250    | 0.00                                          | 0.00 | 2'368.00 | 12.99 | 2'135.00 | 11.71 | 1'902.00 | 10.44 | 1'674.00 | 9.19  | 1'462.00 | 8.02 | 1'259.00 | 6.91 | 1'259.00 | 6.91 |
| 18'251              | 18'300    | 0.00                                          | 0.00 | 2'382.00 | 13.03 | 2'149.00 | 11.76 | 1'916.00 | 10.48 | 1'687.00 | 9.23  | 1'473.00 | 8.06 | 1'271.00 | 6.95 | 1'271.00 | 6.95 |
| 18'301              | 18'350    | 0.00                                          | 0.00 | 2'394.00 | 13.06 | 2'161.00 | 11.79 | 1'928.00 | 10.52 | 1'698.00 | 9.27  | 1'483.00 | 8.09 | 1'280.00 | 6.98 | 1'280.00 | 6.98 |
| 18'351              | 18'400    | 0.00                                          | 0.00 | 2'406.00 | 13.09 | 2'173.00 | 11.83 | 1'940.00 | 10.56 | 1'709.00 | 9.30  | 1'494.00 | 8.13 | 1'290.00 | 7.02 | 1'290.00 | 7.02 |
| 18'401              | 18'450    | 0.00                                          | 0.00 | 2'420.00 | 13.13 | 2'187.00 | 11.87 | 1'954.00 | 10.61 | 1'724.00 | 9.36  | 1'506.00 | 8.17 | 1'301.00 | 7.06 | 1'301.00 | 7.06 |
| 18'451              | 18'500    | 0.00                                          | 0.00 | 2'432.00 | 13.16 | 2'199.00 | 11.90 | 1'966.00 | 10.64 | 1'735.00 | 9.39  | 1'516.00 | 8.21 | 1'311.00 | 7.10 | 1'311.00 | 7.10 |
| 18'501              | 18'550    | 0.00                                          | 0.00 | 2'443.00 | 13.19 | 2'210.00 | 11.93 | 1'978.00 | 10.68 | 1'747.00 | 9.43  | 1'527.00 | 8.24 | 1'321.00 | 7.13 | 1'321.00 | 7.13 |
| 18'551              | 18'600    | 0.00                                          | 0.00 | 2'458.00 | 13.23 | 2'224.00 | 11.97 | 1'992.00 | 10.72 | 1'760.00 | 9.48  | 1'539.00 | 8.29 | 1'333.00 | 7.18 | 1'333.00 | 7.18 |
| 18'601              | 18'650    | 0.00                                          | 0.00 | 2'469.00 | 13.26 | 2'236.00 | 12.01 | 2'003.00 | 10.75 | 1'772.00 | 9.51  | 1'550.00 | 8.32 | 1'343.00 | 7.21 | 1'343.00 | 7.21 |
| 18'651              | 18'700    | 0.00                                          | 0.00 | 2'481.00 | 13.29 | 2'248.00 | 12.04 | 2'015.00 | 10.79 | 1'784.00 | 9.55  | 1'560.00 | 8.35 | 1'353.00 | 7.24 | 1'353.00 | 7.24 |
| 18'701              | 18'750    | 0.00                                          | 0.00 | 2'493.00 | 13.31 | 2'260.00 | 12.07 | 2'027.00 | 10.83 | 1'795.00 | 9.59  | 1'570.00 | 8.38 | 1'363.00 | 7.28 | 1'363.00 | 7.28 |
| 18'751              | 18'800    | 0.00                                          | 0.00 | 2'507.00 | 13.35 | 2'274.00 | 12.11 | 2'041.00 | 10.87 | 1'809.00 | 9.64  | 1'583.00 | 8.43 | 1'374.00 | 7.32 | 1'374.00 | 7.32 |
| 18'801              | 18'850    | 0.00                                          | 0.00 | 2'519.00 | 13.38 | 2'286.00 | 12.14 | 2'053.00 | 10.91 | 1'820.00 | 9.67  | 1'594.00 | 8.47 | 1'384.00 | 7.35 | 1'384.00 | 7.35 |
| 18'851              | 18'900    | 0.00                                          | 0.00 | 2'530.00 | 13.40 | 2'297.00 | 12.17 | 2'065.00 | 10.94 | 1'832.00 | 9.71  | 1'605.00 | 8.50 | 1'394.00 | 7.39 | 1'394.00 | 7.39 |
| 18'901              | 18'950    | 0.00                                          | 0.00 | 2'545.00 | 13.45 | 2'311.00 | 12.21 | 2'079.00 | 10.99 | 1'846.00 | 9.75  | 1'618.00 | 8.55 | 1'406.00 | 7.43 | 1'406.00 | 7.43 |
| 18'951              | 19'000    | 0.00                                          | 0.00 | 2'556.00 | 13.47 | 2'323.00 | 12.24 | 2'091.00 | 11.02 | 1'858.00 | 9.79  | 1'630.00 | 8.59 | 1'416.00 | 7.46 | 1'416.00 | 7.46 |
| 19'001              | 19'050    | 0.00                                          | 0.00 | 2'568.00 | 13.50 | 2'335.00 | 12.27 | 2'103.00 | 11.05 | 1'870.00 | 9.83  | 1'640.00 | 8.62 | 1'426.00 | 7.50 | 1'426.00 | 7.50 |
| 19'051              | 19'100    | 0.00                                          | 0.00 | 2'582.00 | 13.54 | 2'349.00 | 12.31 | 2'117.00 | 11.10 | 1'884.00 | 9.88  | 1'654.00 | 8.67 | 1'439.00 | 7.54 | 1'439.00 | 7.54 |
| 19'101              | 19'150    | 0.00                                          | 0.00 | 2'594.00 | 13.56 | 2'361.00 | 12.35 | 2'128.00 | 11.13 | 1'896.00 | 9.91  | 1'666.00 | 8.71 | 1'449.00 | 7.58 | 1'449.00 | 7.58 |
| 19'151              | 19'200    | 0.00                                          | 0.00 | 2'606.00 | 13.59 | 2'373.00 | 12.38 | 2'140.00 | 11.16 | 1'907.00 | 9.95  | 1'677.00 | 8.75 | 1'459.00 | 7.61 | 1'459.00 | 7.61 |
| 19'201              | 19'250    | 0.00                                          | 0.00 | 2'620.00 | 13.63 | 2'387.00 | 12.42 | 2'154.00 | 11.20 | 1'922.00 | 10.00 | 1'691.00 | 8.80 | 1'472.00 | 7.66 | 1'472.00 | 7.66 |
| 19'251              | 19'300    | 0.00                                          | 0.00 | 2'632.00 | 13.65 | 2'399.00 | 12.45 | 2'166.00 | 11.24 | 1'933.00 | 10.03 | 1'703.00 | 8.84 | 1'482.00 | 7.69 | 1'482.00 | 7.69 |
| 19'301              | 19'350    | 0.00                                          | 0.00 | 2'643.00 | 13.68 | 2'410.00 | 12.47 | 2'178.00 | 11.27 | 1'945.00 | 10.06 | 1'715.00 | 8.87 | 1'493.00 | 7.73 | 1'493.00 | 7.73 |
| 19'351              | 19'400    | 0.00                                          | 0.00 | 2'658.00 | 13.72 | 2'425.00 | 12.52 | 2'192.00 | 11.31 | 1'959.00 | 10.11 | 1'728.00 | 8.92 | 1'505.00 | 7.77 | 1'505.00 | 7.77 |
| 19'401              | 19'450    | 0.00                                          | 0.00 | 2'669.00 | 13.74 | 2'436.00 | 12.54 | 2'204.00 | 11.35 | 1'971.00 | 10.15 | 1'740.00 | 8.96 | 1'516.00 | 7.80 | 1'516.00 | 7.80 |
| 19'451              | 19'500    | 0.00                                          | 0.00 | 2'681.00 | 13.77 | 2'448.00 | 12.57 | 2'216.00 | 11.38 | 1'983.00 | 10.18 | 1'751.00 | 8.99 | 1'526.00 | 7.84 | 1'526.00 | 7.84 |
| 19'501              | 19'550    | 0.00                                          | 0.00 | 2'695.00 | 13.80 | 2'462.00 | 12.61 | 2'230.00 | 11.42 | 1'997.00 | 10.23 | 1'766.00 | 9.04 | 1'539.00 | 7.88 | 1'539.00 | 7.88 |
| 19'551              | 19'600    | 0.00                                          | 0.00 | 2'707.00 | 13.83 | 2'474.00 | 12.64 | 2'241.00 | 11.45 | 2'009.00 | 10.26 | 1'777.00 | 9.08 | 1'550.00 | 7.92 | 1'550.00 | 7.92 |
| 19'601              | 19'650    | 0.00                                          | 0.00 | 2'719.00 | 13.85 | 2'486.00 |       |          |       |          |       |          |      |          |      |          |      |

| Tarif               |           | H0Y                                    |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|----------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehend unter Berücksichtigung |      |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                              |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                    | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 20'501              | 20'550    | 0.00                                   | 0.00 | 2'945.00 | 14.35 | 2'712.00 | 13.21 | 2'479.00 | 12.08 | 2'246.00 | 10.94 | 2'013.00 | 9.81  | 1'782.00 | 8.68  | 1'782.00 | 8.68  |
| 20'551              | 20'600    | 0.00                                   | 0.00 | 2'956.00 | 14.37 | 2'724.00 | 13.24 | 2'491.00 | 12.11 | 2'258.00 | 10.97 | 2'025.00 | 9.84  | 1'794.00 | 8.72  | 1'794.00 | 8.72  |
| 20'601              | 20'650    | 0.00                                   | 0.00 | 2'970.00 | 14.40 | 2'738.00 | 13.28 | 2'505.00 | 12.15 | 2'272.00 | 11.02 | 2'039.00 | 9.89  | 1'808.00 | 8.77  | 1'808.00 | 8.77  |
| 20'651              | 20'700    | 0.00                                   | 0.00 | 2'982.00 | 14.42 | 2'750.00 | 13.30 | 2'517.00 | 12.17 | 2'284.00 | 11.05 | 2'051.00 | 9.92  | 1'819.00 | 8.80  | 1'819.00 | 8.80  |
| 20'701              | 20'750    | 0.00                                   | 0.00 | 2'994.00 | 14.45 | 2'762.00 | 13.33 | 2'529.00 | 12.20 | 2'296.00 | 11.08 | 2'063.00 | 9.95  | 1'830.00 | 8.83  | 1'830.00 | 8.83  |
| 20'751              | 20'800    | 0.00                                   | 0.00 | 3'008.00 | 14.48 | 2'775.00 | 13.36 | 2'543.00 | 12.24 | 2'310.00 | 11.12 | 2'077.00 | 10.00 | 1'844.00 | 8.88  | 1'844.00 | 8.88  |
| 20'801              | 20'850    | 0.00                                   | 0.00 | 3'020.00 | 14.50 | 2'787.00 | 13.38 | 2'555.00 | 12.27 | 2'321.00 | 11.15 | 2'089.00 | 10.03 | 1'856.00 | 8.91  | 1'856.00 | 8.91  |
| 20'851              | 20'900    | 0.00                                   | 0.00 | 3'032.00 | 14.52 | 2'799.00 | 13.41 | 2'566.00 | 12.29 | 2'333.00 | 11.18 | 2'101.00 | 10.06 | 1'868.00 | 8.95  | 1'868.00 | 8.95  |
| 20'901              | 20'950    | 0.00                                   | 0.00 | 3'046.00 | 14.56 | 2'813.00 | 13.44 | 2'580.00 | 12.33 | 2'347.00 | 11.22 | 2'115.00 | 10.11 | 1'882.00 | 8.99  | 1'882.00 | 8.99  |
| 20'951              | 21'000    | 0.00                                   | 0.00 | 3'058.00 | 14.58 | 2'825.00 | 13.47 | 2'592.00 | 12.36 | 2'359.00 | 11.25 | 2'127.00 | 10.14 | 1'894.00 | 9.03  | 1'894.00 | 9.03  |
| 21'001              | 21'050    | 0.00                                   | 0.00 | 3'069.00 | 14.60 | 2'837.00 | 13.49 | 2'604.00 | 12.39 | 2'371.00 | 11.28 | 2'138.00 | 10.17 | 1'905.00 | 9.06  | 1'905.00 | 9.06  |
| 21'051              | 21'100    | 0.00                                   | 0.00 | 3'083.00 | 14.63 | 2'851.00 | 13.53 | 2'618.00 | 12.42 | 2'385.00 | 11.32 | 2'152.00 | 10.21 | 1'920.00 | 9.11  | 1'920.00 | 9.11  |
| 21'101              | 21'150    | 0.00                                   | 0.00 | 3'095.00 | 14.65 | 2'863.00 | 13.55 | 2'630.00 | 12.45 | 2'397.00 | 11.35 | 2'164.00 | 10.24 | 1'931.00 | 9.14  | 1'931.00 | 9.14  |
| 21'151              | 21'200    | 0.00                                   | 0.00 | 3'107.00 | 14.67 | 2'874.00 | 13.57 | 2'642.00 | 12.48 | 2'409.00 | 11.38 | 2'176.00 | 10.28 | 1'943.00 | 9.18  | 1'943.00 | 9.18  |
| 21'201              | 21'250    | 0.00                                   | 0.00 | 3'121.00 | 14.70 | 2'889.00 | 13.61 | 2'656.00 | 12.51 | 2'423.00 | 11.42 | 2'190.00 | 10.32 | 1'957.00 | 9.22  | 1'957.00 | 9.22  |
| 21'251              | 21'300    | 0.00                                   | 0.00 | 3'133.00 | 14.73 | 2'900.00 | 13.63 | 2'667.00 | 12.54 | 2'434.00 | 11.44 | 2'202.00 | 10.35 | 1'969.00 | 9.25  | 1'969.00 | 9.25  |
| 21'301              | 21'350    | 0.00                                   | 0.00 | 3'145.00 | 14.75 | 2'912.00 | 13.66 | 2'679.00 | 12.56 | 2'446.00 | 11.47 | 2'214.00 | 10.38 | 1'981.00 | 9.29  | 1'981.00 | 9.29  |
| 21'351              | 21'400    | 0.00                                   | 0.00 | 3'159.00 | 14.78 | 2'926.00 | 13.69 | 2'693.00 | 12.60 | 2'460.00 | 11.51 | 2'228.00 | 10.42 | 1'995.00 | 9.33  | 1'995.00 | 9.33  |
| 21'401              | 21'450    | 0.00                                   | 0.00 | 3'171.00 | 14.80 | 2'938.00 | 13.71 | 2'705.00 | 12.63 | 2'472.00 | 11.54 | 2'240.00 | 10.46 | 2'007.00 | 9.37  | 2'007.00 | 9.37  |
| 21'451              | 21'500    | 0.00                                   | 0.00 | 3'182.00 | 14.82 | 2'950.00 | 13.74 | 2'717.00 | 12.65 | 2'484.00 | 11.57 | 2'251.00 | 10.48 | 2'018.00 | 9.40  | 2'018.00 | 9.40  |
| 21'501              | 21'550    | 0.00                                   | 0.00 | 3'194.00 | 14.84 | 2'962.00 | 13.76 | 2'729.00 | 12.68 | 2'496.00 | 11.60 | 2'263.00 | 10.51 | 2'030.00 | 9.43  | 2'030.00 | 9.43  |
| 21'551              | 21'600    | 0.00                                   | 0.00 | 3'208.00 | 14.87 | 2'976.00 | 13.79 | 2'743.00 | 12.71 | 2'510.00 | 11.63 | 2'277.00 | 10.55 | 2'044.00 | 9.47  | 2'044.00 | 9.47  |
| 21'601              | 21'650    | 0.00                                   | 0.00 | 3'220.00 | 14.89 | 2'988.00 | 13.82 | 2'754.00 | 12.74 | 2'522.00 | 11.66 | 2'289.00 | 10.58 | 2'056.00 | 9.51  | 2'056.00 | 9.51  |
| 21'651              | 21'700    | 0.00                                   | 0.00 | 3'232.00 | 14.91 | 2'999.00 | 13.84 | 2'766.00 | 12.76 | 2'534.00 | 11.69 | 2'301.00 | 10.62 | 2'068.00 | 9.54  | 2'068.00 | 9.54  |
| 21'701              | 21'750    | 0.00                                   | 0.00 | 3'246.00 | 14.94 | 3'013.00 | 13.87 | 2'780.00 | 12.80 | 2'547.00 | 11.72 | 2'315.00 | 10.66 | 2'082.00 | 9.58  | 2'082.00 | 9.58  |
| 21'751              | 21'800    | 0.00                                   | 0.00 | 3'258.00 | 14.96 | 3'025.00 | 13.89 | 2'792.00 | 12.82 | 2'559.00 | 11.75 | 2'327.00 | 10.69 | 2'094.00 | 9.62  | 2'094.00 | 9.62  |
| 21'801              | 21'850    | 0.00                                   | 0.00 | 3'270.00 | 14.98 | 3'037.00 | 13.92 | 2'804.00 | 12.85 | 2'571.00 | 11.78 | 2'339.00 | 10.72 | 2'105.00 | 9.64  | 2'105.00 | 9.64  |
| 21'851              | 21'900    | 0.00                                   | 0.00 | 3'284.00 | 15.01 | 3'051.00 | 13.95 | 2'818.00 | 12.88 | 2'585.00 | 11.82 | 2'353.00 | 10.76 | 2'120.00 | 9.69  | 2'120.00 | 9.69  |
| 21'901              | 21'950    | 0.00                                   | 0.00 | 3'296.00 | 15.03 | 3'063.00 | 13.97 | 2'830.00 | 12.91 | 2'597.00 | 11.84 | 2'365.00 | 10.79 | 2'131.00 | 9.72  | 2'131.00 | 9.72  |
| 21'951              | 22'000    | 0.00                                   | 0.00 | 3'308.00 | 15.05 | 3'075.00 | 13.99 | 2'841.00 | 12.93 | 2'609.00 | 11.87 | 2'376.00 | 10.81 | 2'143.00 | 9.75  | 2'143.00 | 9.75  |
| 22'001              | 22'050    | 0.00                                   | 0.00 | 3'322.00 | 15.08 | 3'089.00 | 14.02 | 2'856.00 | 12.97 | 2'623.00 | 11.91 | 2'390.00 | 10.85 | 2'157.00 | 9.79  | 2'157.00 | 9.79  |
| 22'051              | 22'100    | 0.00                                   | 0.00 | 3'334.00 | 15.10 | 3'101.00 | 14.05 | 2'867.00 | 12.99 | 2'635.00 | 11.94 | 2'402.00 | 10.88 | 2'169.00 | 9.83  | 2'169.00 | 9.83  |
| 22'101              | 22'150    | 0.00                                   | 0.00 | 3'346.00 | 15.12 | 3'112.00 | 14.07 | 2'879.00 | 13.01 | 2'647.00 | 11.96 | 2'414.00 | 10.91 | 2'181.00 | 9.86  | 2'181.00 | 9.86  |
| 22'151              | 22'200    | 0.00                                   | 0.00 | 3'361.00 | 15.16 | 3'126.00 | 14.10 | 2'893.00 | 13.05 | 2'661.00 | 12.00 | 2'428.00 | 10.95 | 2'195.00 | 9.90  | 2'195.00 | 9.90  |
| 22'201              | 22'250    | 0.00                                   | 0.00 | 3'372.00 | 15.17 | 3'138.00 | 14.12 | 2'905.00 | 13.07 | 2'672.00 | 12.02 | 2'440.00 | 10.98 | 2'207.00 | 9.93  | 2'207.00 | 9.93  |
| 22'251              | 22'300    | 0.00                                   | 0.00 | 3'384.00 | 15.19 | 3'150.00 | 14.14 | 2'917.00 | 13.10 | 2'684.00 | 12.05 | 2'452.00 | 11.01 | 2'218.00 | 9.96  | 2'218.00 | 9.96  |
| 22'301              | 22'350    | 0.00                                   | 0.00 | 3'399.00 | 15.23 | 3'164.00 | 14.17 | 2'931.00 | 13.13 | 2'698.00 | 12.09 | 2'466.00 | 11.05 | 2'233.00 | 10.00 | 2'233.00 | 10.00 |
| 22'351              | 22'400    | 0.00                                   | 0.00 | 3'411.00 | 15.24 | 3'176.00 | 14.19 | 2'943.00 | 13.15 | 2'710.00 | 12.11 | 2'477.00 | 11.07 | 2'244.00 | 10.03 | 2'244.00 | 10.03 |
| 22'401              | 22'450    | 0.00                                   | 0.00 | 3'423.00 | 15.26 | 3'188.00 | 14.22 | 2'954.00 | 13.17 | 2'722.00 | 12.14 | 2'489.00 | 11.10 | 2'256.00 | 10.06 | 2'256.00 | 10.06 |
| 22'451              | 22'500    | 0.00                                   | 0.00 | 3'437.00 | 15.29 | 3'202.00 | 14.25 | 2'969.00 | 13.21 | 2'736.00 | 12.17 | 2'503.00 | 11.14 | 2'270.00 | 10.10 | 2'270.00 | 10.10 |
| 22'501              | 22'550    | 0.00                                   | 0.00 | 3'449.00 | 15.31 | 3'214.00 | 14.27 | 2'980.00 | 13.23 | 2'748.00 | 12.20 | 2'515.00 | 11.17 | 2'282.00 | 10.13 | 2'282.00 | 10.13 |
| 22'551              | 22'600    | 0.00                                   | 0.00 | 3'461.00 | 15.33 | 3'225.00 | 14.29 | 2'992.00 | 13.25 | 2'760.00 | 12.23 | 2'527.00 | 11.19 | 2'294.00 | 10.16 | 2'294.00 | 10.16 |
| 22'601              | 22'650    | 0.00                                   | 0.00 | 3'476.00 | 15.36 | 3'239.00 | 14.32 | 3'006.00 | 13.29 | 2'774.00 | 12.26 | 2'541.00 | 11.23 | 2'308.00 | 10.20 | 2'308.00 | 10.20 |
| 22'651              | 22'700    | 0.00                                   | 0.00 | 3'487.00 | 15.38 | 3'251.00 | 14.34 | 3'018.00 | 13.31 | 2'785.00 | 12.28 | 2'553.00 | 11.26 | 2'320.00 | 10.23 | 2'320.00 | 10.23 |
| 22'701              | 22'750    | 0.00                                   | 0.00 | 3'499.00 | 15.40 | 3'263.00 | 14.36 | 3'030.00 | 13.33 | 2'797.00 | 12.31 | 2'564.00 | 11.28 | 2'331.00 | 10.26 | 2'331.00 | 10.26 |
| 22'751              | 22'800    | 0.00                                   | 0.00 | 3'514.00 | 15.43 | 3'277.00 | 14.39 | 3'044.00 | 13.37 | 2'811.00 | 12.34 | 2'579.00 | 11.32 | 2'346.00 | 10.30 | 2'346.00 | 10.30 |
| 22'801              | 22'850    | 0.00                                   | 0.00 | 3'526.00 | 15.45 | 3'289.00 | 14.41 | 3'056.00 | 13.39 | 2'823.00 | 12.37 | 2'590.00 | 11.35 | 2'357.00 | 10.33 | 2'357.00 | 10.33 |
| 22'851              | 22'900    | 0.00                                   | 0.00 | 3'538.00 | 15.47 | 3'301.00 | 14.43 | 3'068.00 | 13.41 | 2'835.00 | 12.39 | 2'602.00 | 11.37 | 2'369.00 | 10.36 | 2'369.00 | 10.36 |
| 22'901              | 22'950    | 0.00                                   | 0.00 | 3'552.00 | 15.49 | 3'315.00 | 14.46 | 3'082.00 | 13.44 | 2'849.00 | 12.43 | 2'616.00 | 11.41 | 2'383.00 | 10.39 | 2'383.00 | 10.39 |
| 22'951              | 23'000    | 0.00                                   | 0.00 | 3'564.00 | 15.51 | 3'327.00 | 14.48 | 3'093.00 | 13.46 | 2'861.00 |       |          |       |          |       |          |       |

| Tarif               |           | H0Y                                     |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|-----------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 23'901              | 23'950    | 0.00                                    | 0.00 | 3'806.00 | 15.91 | 3'569.00 | 14.92 | 3'332.00 | 13.93 | 3'099.00 | 12.95 | 2'866.00 | 11.98 | 2'633.00 | 11.01 | 2'633.00 | 11.01 |
| 23'951              | 24'000    | 0.00                                    | 0.00 | 3'818.00 | 15.92 | 3'581.00 | 14.94 | 3'344.00 | 13.95 | 3'110.00 | 12.97 | 2'877.00 | 12.00 | 2'645.00 | 11.03 | 2'645.00 | 11.03 |
| 24'001              | 24'050    | 0.00                                    | 0.00 | 3'832.00 | 15.95 | 3'595.00 | 14.96 | 3'358.00 | 13.98 | 3'125.00 | 13.01 | 2'892.00 | 12.04 | 2'659.00 | 11.07 | 2'659.00 | 11.07 |
| 24'051              | 24'100    | 0.00                                    | 0.00 | 3'844.00 | 15.97 | 3'607.00 | 14.98 | 3'370.00 | 14.00 | 3'136.00 | 13.03 | 2'903.00 | 12.06 | 2'670.00 | 11.09 | 2'670.00 | 11.09 |
| 24'101              | 24'150    | 0.00                                    | 0.00 | 3'856.00 | 15.98 | 3'619.00 | 15.00 | 3'382.00 | 14.02 | 3'148.00 | 13.05 | 2'915.00 | 12.08 | 2'682.00 | 11.12 | 2'682.00 | 11.12 |
| 24'151              | 24'200    | 0.00                                    | 0.00 | 3'871.00 | 16.01 | 3'634.00 | 15.03 | 3'397.00 | 14.05 | 3'162.00 | 13.08 | 2'929.00 | 12.12 | 2'696.00 | 11.15 | 2'696.00 | 11.15 |
| 24'201              | 24'250    | 0.00                                    | 0.00 | 3'882.00 | 16.02 | 3'645.00 | 15.05 | 3'408.00 | 14.07 | 3'174.00 | 13.10 | 2'941.00 | 12.14 | 2'708.00 | 11.18 | 2'708.00 | 11.18 |
| 24'251              | 24'300    | 0.00                                    | 0.00 | 3'894.00 | 16.04 | 3'658.00 | 15.07 | 3'421.00 | 14.09 | 3'186.00 | 13.12 | 2'953.00 | 12.16 | 2'720.00 | 11.20 | 2'720.00 | 11.20 |
| 24'301              | 24'350    | 0.00                                    | 0.00 | 3'909.00 | 16.07 | 3'672.00 | 15.10 | 3'435.00 | 14.12 | 3'200.00 | 13.16 | 2'967.00 | 12.20 | 2'734.00 | 11.24 | 2'734.00 | 11.24 |
| 24'351              | 24'400    | 0.00                                    | 0.00 | 3'921.00 | 16.09 | 3'684.00 | 15.11 | 3'447.00 | 14.14 | 3'212.00 | 13.18 | 2'979.00 | 12.22 | 2'746.00 | 11.27 | 2'746.00 | 11.27 |
| 24'401              | 24'450    | 0.00                                    | 0.00 | 3'933.00 | 16.10 | 3'696.00 | 15.13 | 3'459.00 | 14.16 | 3'223.00 | 13.20 | 2'990.00 | 12.24 | 2'758.00 | 11.29 | 2'758.00 | 11.29 |
| 24'451              | 24'500    | 0.00                                    | 0.00 | 3'945.00 | 16.12 | 3'708.00 | 15.15 | 3'471.00 | 14.18 | 3'235.00 | 13.22 | 3'002.00 | 12.27 | 2'770.00 | 11.32 | 2'770.00 | 11.32 |
| 24'501              | 24'550    | 0.00                                    | 0.00 | 3'959.00 | 16.14 | 3'722.00 | 15.18 | 3'486.00 | 14.21 | 3'249.00 | 13.25 | 3'016.00 | 12.30 | 2'784.00 | 11.35 | 2'784.00 | 11.35 |
| 24'551              | 24'600    | 0.00                                    | 0.00 | 3'971.00 | 16.16 | 3'734.00 | 15.19 | 3'497.00 | 14.23 | 3'261.00 | 13.27 | 3'028.00 | 12.32 | 2'796.00 | 11.38 | 2'796.00 | 11.38 |
| 24'601              | 24'650    | 0.00                                    | 0.00 | 3'983.00 | 16.17 | 3'746.00 | 15.21 | 3'509.00 | 14.25 | 3'273.00 | 13.29 | 3'040.00 | 12.35 | 2'807.00 | 11.40 | 2'807.00 | 11.40 |
| 24'651              | 24'700    | 0.00                                    | 0.00 | 3'997.00 | 16.20 | 3'760.00 | 15.24 | 3'524.00 | 14.28 | 3'287.00 | 13.32 | 3'054.00 | 12.38 | 2'821.00 | 11.43 | 2'821.00 | 11.43 |
| 24'701              | 24'750    | 0.00                                    | 0.00 | 4'009.00 | 16.21 | 3'773.00 | 15.26 | 3'536.00 | 14.30 | 3'299.00 | 13.34 | 3'066.00 | 12.40 | 2'833.00 | 11.46 | 2'833.00 | 11.46 |
| 24'751              | 24'800    | 0.00                                    | 0.00 | 4'022.00 | 16.23 | 3'785.00 | 15.28 | 3'548.00 | 14.32 | 3'310.00 | 13.36 | 3'078.00 | 12.42 | 2'845.00 | 11.48 | 2'845.00 | 11.48 |
| 24'801              | 24'850    | 0.00                                    | 0.00 | 4'036.00 | 16.26 | 3'799.00 | 15.30 | 3'562.00 | 14.35 | 3'325.00 | 13.39 | 3'092.00 | 12.46 | 2'859.00 | 11.52 | 2'859.00 | 11.52 |
| 24'851              | 24'900    | 0.00                                    | 0.00 | 4'048.00 | 16.27 | 3'811.00 | 15.32 | 3'574.00 | 14.37 | 3'337.00 | 13.42 | 3'103.00 | 12.47 | 2'871.00 | 11.54 | 2'871.00 | 11.54 |
| 24'901              | 24'950    | 0.00                                    | 0.00 | 4'060.00 | 16.29 | 3'823.00 | 15.34 | 3'586.00 | 14.39 | 3'349.00 | 13.44 | 3'115.00 | 12.50 | 2'883.00 | 11.57 | 2'883.00 | 11.57 |
| 24'951              | 25'000    | 0.00                                    | 0.00 | 4'074.00 | 16.31 | 3'837.00 | 15.36 | 3'600.00 | 14.41 | 3'363.00 | 13.47 | 3'129.00 | 12.53 | 2'897.00 | 11.60 | 2'897.00 | 11.60 |
| 25'001              | 25'050    | 0.00                                    | 0.00 | 4'086.00 | 16.33 | 3'849.00 | 15.38 | 3'612.00 | 14.43 | 3'375.00 | 13.49 | 3'141.00 | 12.55 | 2'908.00 | 11.62 | 2'908.00 | 11.62 |
| 25'051              | 25'100    | 0.00                                    | 0.00 | 4'098.00 | 16.34 | 3'861.00 | 15.40 | 3'624.00 | 14.45 | 3'387.00 | 13.51 | 3'153.00 | 12.57 | 2'920.00 | 11.65 | 2'920.00 | 11.65 |
| 25'101              | 25'150    | 0.00                                    | 0.00 | 4'112.00 | 16.37 | 3'875.00 | 15.42 | 3'638.00 | 14.48 | 3'402.00 | 13.54 | 3'167.00 | 12.60 | 2'934.00 | 11.68 | 2'934.00 | 11.68 |
| 25'151              | 25'200    | 0.00                                    | 0.00 | 4'125.00 | 16.39 | 3'888.00 | 15.44 | 3'651.00 | 14.50 | 3'414.00 | 13.56 | 3'179.00 | 12.63 | 2'946.00 | 11.70 | 2'946.00 | 11.70 |
| 25'201              | 25'250    | 0.00                                    | 0.00 | 4'137.00 | 16.40 | 3'900.00 | 15.46 | 3'663.00 | 14.52 | 3'425.00 | 13.58 | 3'191.00 | 12.65 | 2'958.00 | 11.73 | 2'958.00 | 11.73 |
| 25'251              | 25'300    | 0.00                                    | 0.00 | 4'151.00 | 16.42 | 3'914.00 | 15.49 | 3'677.00 | 14.55 | 3'440.00 | 13.61 | 3'205.00 | 12.68 | 2'972.00 | 11.76 | 2'972.00 | 11.76 |
| 25'301              | 25'350    | 0.00                                    | 0.00 | 4'163.00 | 16.44 | 3'926.00 | 15.50 | 3'689.00 | 14.57 | 3'452.00 | 13.63 | 3'216.00 | 12.70 | 2'984.00 | 11.78 | 2'984.00 | 11.78 |
| 25'351              | 25'400    | 0.00                                    | 0.00 | 4'175.00 | 16.45 | 3'938.00 | 15.52 | 3'701.00 | 14.59 | 3'464.00 | 13.65 | 3'228.00 | 12.72 | 2'996.00 | 11.81 | 2'996.00 | 11.81 |
| 25'401              | 25'450    | 0.00                                    | 0.00 | 4'189.00 | 16.48 | 3'952.00 | 15.54 | 3'715.00 | 14.61 | 3'478.00 | 13.68 | 3'242.00 | 12.75 | 3'010.00 | 11.84 | 3'010.00 | 11.84 |
| 25'451              | 25'500    | 0.00                                    | 0.00 | 4'201.00 | 16.49 | 3'964.00 | 15.56 | 3'727.00 | 14.63 | 3'490.00 | 13.70 | 3'254.00 | 12.77 | 3'022.00 | 11.86 | 3'022.00 | 11.86 |
| 25'501              | 25'550    | 0.00                                    | 0.00 | 4'213.00 | 16.51 | 3'976.00 | 15.58 | 3'739.00 | 14.65 | 3'502.00 | 13.72 | 3'266.00 | 12.80 | 3'033.00 | 11.88 | 3'033.00 | 11.88 |
| 25'551              | 25'600    | 0.00                                    | 0.00 | 4'227.00 | 16.53 | 3'990.00 | 15.60 | 3'754.00 | 14.68 | 3'517.00 | 13.75 | 3'280.00 | 12.83 | 3'047.00 | 11.91 | 3'047.00 | 11.91 |
| 25'601              | 25'650    | 0.00                                    | 0.00 | 4'239.00 | 16.54 | 4'003.00 | 15.62 | 3'766.00 | 14.70 | 3'529.00 | 13.77 | 3'292.00 | 12.85 | 3'059.00 | 11.94 | 3'059.00 | 11.94 |
| 25'651              | 25'700    | 0.00                                    | 0.00 | 4'252.00 | 16.56 | 4'015.00 | 15.64 | 3'777.00 | 14.71 | 3'540.00 | 13.79 | 3'304.00 | 12.87 | 3'071.00 | 11.96 | 3'071.00 | 11.96 |
| 25'701              | 25'750    | 0.00                                    | 0.00 | 4'266.00 | 16.58 | 4'029.00 | 15.66 | 3'792.00 | 14.74 | 3'555.00 | 13.82 | 3'318.00 | 12.90 | 3'085.00 | 11.99 | 3'085.00 | 11.99 |
| 25'751              | 25'800    | 0.00                                    | 0.00 | 4'278.00 | 16.60 | 4'041.00 | 15.68 | 3'804.00 | 14.76 | 3'567.00 | 13.84 | 3'330.00 | 12.92 | 3'097.00 | 12.02 | 3'097.00 | 12.02 |
| 25'801              | 25'850    | 0.00                                    | 0.00 | 4'290.00 | 16.61 | 4'053.00 | 15.69 | 3'816.00 | 14.78 | 3'579.00 | 13.86 | 3'342.00 | 12.94 | 3'109.00 | 12.04 | 3'109.00 | 12.04 |
| 25'851              | 25'900    | 0.00                                    | 0.00 | 4'304.00 | 16.63 | 4'067.00 | 15.72 | 3'830.00 | 14.80 | 3'593.00 | 13.89 | 3'356.00 | 12.97 | 3'123.00 | 12.07 | 3'123.00 | 12.07 |
| 25'901              | 25'950    | 0.00                                    | 0.00 | 4'316.00 | 16.65 | 4'079.00 | 15.73 | 3'842.00 | 14.82 | 3'605.00 | 13.91 | 3'368.00 | 12.99 | 3'135.00 | 12.09 | 3'135.00 | 12.09 |
| 25'951              | 26'000    | 0.00                                    | 0.00 | 4'328.00 | 16.66 | 4'091.00 | 15.75 | 3'854.00 | 14.84 | 3'617.00 | 13.92 | 3'380.00 | 13.01 | 3'146.00 | 12.11 | 3'146.00 | 12.11 |
| 26'001              | 26'050    | 0.00                                    | 0.00 | 4'340.00 | 16.68 | 4'103.00 | 15.77 | 3'866.00 | 14.85 | 3'629.00 | 13.94 | 3'392.00 | 13.03 | 3'158.00 | 12.13 | 3'158.00 | 12.13 |
| 26'051              | 26'100    | 0.00                                    | 0.00 | 4'355.00 | 16.70 | 4'118.00 | 15.79 | 3'881.00 | 14.88 | 3'644.00 | 13.98 | 3'406.00 | 13.06 | 3'172.00 | 12.16 | 3'172.00 | 12.16 |
| 26'101              | 26'150    | 0.00                                    | 0.00 | 4'367.00 | 16.72 | 4'130.00 | 15.81 | 3'892.00 | 14.90 | 3'655.00 | 13.99 | 3'418.00 | 13.08 | 3'184.00 | 12.19 | 3'184.00 | 12.19 |
| 26'151              | 26'200    | 0.00                                    | 0.00 | 4'378.00 | 16.73 | 4'141.00 | 15.82 | 3'904.00 | 14.91 | 3'667.00 | 14.01 | 3'431.00 | 13.11 | 3'196.00 | 12.21 | 3'196.00 | 12.21 |
| 26'201              | 26'250    | 0.00                                    | 0.00 | 4'393.00 | 16.75 | 4'156.00 | 15.85 | 3'919.00 | 14.94 | 3'682.00 | 14.04 | 3'445.00 | 13.14 | 3'210.00 | 12.24 | 3'210.00 | 12.24 |
| 26'251              | 26'300    | 0.00                                    | 0.00 | 4'405.00 | 16.76 | 4'168.00 | 15.86 | 3'931.00 | 14.96 | 3'694.00 | 14.06 | 3'457.00 | 13.16 | 3'222.00 | 12.26 | 3'222.00 | 12.26 |
| 26'301              | 26'350    | 0.00                                    | 0.00 | 4'417.00 | 16.78 | 4'180.00 | 15.88 | 3'943.00 | 14.98 | 3'706.00 | 14.08 | 3'469.00 | 13.18 | 3'233.00 | 12.28 | 3'233.00 | 12.28 |
| 26'351              | 26'400    | 0.00                                    | 0.00 | 4'431.00 | 16.80 | 4'194.00 | 15.90 | 3'957.00 | 15.00 | 3'720.00 | 14.10 | 3'483.00 | 13.21 | 3'248.00 | 12.31 | 3'248.00 | 12.31 |
| 26'401              | 26'450    | 0.00                                    | 0.00 | 4'443.00 | 16.81 | 4'206.00 | 15.92 | 3'969.00 | 15.02 | 3'732.00 | 14.12 | 3'495.00 | 13.23 | 3'259.00 | 12.33 | 3'259.00 | 12.33 |
| 26'451              | 26'500    | 0.00                                    | 0.00 | 4'455.00 | 16.83 | 4'218.00 | 15.93 | 3'981.00 | 15.04 | 3'744.00 | 14.14 | 3'507.00 | 13.25 | 3'271.00 | 12.36 | 3'271.00 | 12.36 |
| 26'501              | 26'550    | 0.00                                    | 0.00 | 4'469.00 | 16.85 | 4'233.00 | 15.96 | 3'996.00 | 15.07 | 3'759.00 | 14.17 | 3'521.00 | 13.27 | 3'285.00 | 12.38 | 3'285.00 | 12.38 |
| 26'551              | 26'600    | 0.00                                    | 0.00 | 4'482.00 | 16.87 | 4'244.00 | 15.97 | 4'007.00 | 15.08 | 3'770.00 | 14.19 | 3'533.00 | 13.29 | 3'297.00 | 12.41 | 3'297.00 | 12.41 |
| 26'601              | 26'650    | 0.00                                    | 0.00 | 4'493.00 | 16.88 | 4'256.00 | 15.98 | 4'019.00 | 15.09 | 3'782.00 | 14.20 | 3'546.00 | 13.32 | 3'309.00 | 12.43 | 3'309.00 | 12.43 |
| 26'651              | 26'700    | 0.00                                    | 0.00 | 4'508.00 | 16.90 | 4'271.00 | 16.01 | 4'034.00 | 15.12 | 3'797.00 | 14.23 | 3'560.00 | 13.35 | 3'323.00 | 12.46 | 3'323.00 | 12.46 |
| 26'701              | 26'750    | 0.00                                    | 0.00 | 4'520.00 | 16.91 | 4'283.   |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | H0Y                                    |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|----------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehend unter Berücksichtigung |      |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                              |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                    | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 27'301              | 27'350    | 0.00                                   | 0.00 | 4'673.00 | 17.10 | 4'436.00 | 16.23 | 4'199.00 | 15.37 | 3'962.00 | 14.50 | 3'725.00 | 13.63 | 3'488.00 | 12.76 | 3'488.00 | 12.76 |
| 27'351              | 27'400    | 0.00                                   | 0.00 | 4'685.00 | 17.11 | 4'448.00 | 16.25 | 4'211.00 | 15.38 | 3'974.00 | 14.52 | 3'737.00 | 13.65 | 3'500.00 | 12.79 | 3'500.00 | 12.79 |
| 27'401              | 27'450    | 0.00                                   | 0.00 | 4'697.00 | 17.13 | 4'460.00 | 16.26 | 4'223.00 | 15.40 | 3'986.00 | 14.53 | 3'749.00 | 13.67 | 3'512.00 | 12.81 | 3'512.00 | 12.81 |
| 27'451              | 27'500    | 0.00                                   | 0.00 | 4'712.00 | 17.15 | 4'474.00 | 16.28 | 4'237.00 | 15.42 | 4'000.00 | 14.56 | 3'763.00 | 13.70 | 3'527.00 | 12.84 | 3'527.00 | 12.84 |
| 27'501              | 27'550    | 0.00                                   | 0.00 | 4'724.00 | 17.16 | 4'486.00 | 16.30 | 4'249.00 | 15.44 | 4'012.00 | 14.58 | 3'776.00 | 13.72 | 3'539.00 | 12.86 | 3'539.00 | 12.86 |
| 27'551              | 27'600    | 0.00                                   | 0.00 | 4'736.00 | 17.17 | 4'498.00 | 16.31 | 4'261.00 | 15.45 | 4'025.00 | 14.60 | 3'787.00 | 13.73 | 3'550.00 | 12.87 | 3'550.00 | 12.87 |
| 27'601              | 27'650    | 0.00                                   | 0.00 | 4'751.00 | 17.20 | 4'513.00 | 16.34 | 4'276.00 | 15.48 | 4'039.00 | 14.62 | 3'802.00 | 13.76 | 3'565.00 | 12.90 | 3'565.00 | 12.90 |
| 27'651              | 27'700    | 0.00                                   | 0.00 | 4'763.00 | 17.21 | 4'525.00 | 16.35 | 4'288.00 | 15.49 | 4'050.00 | 14.63 | 3'814.00 | 13.78 | 3'577.00 | 12.93 | 3'577.00 | 12.93 |
| 27'701              | 27'750    | 0.00                                   | 0.00 | 4'775.00 | 17.22 | 4'537.00 | 16.36 | 4'300.00 | 15.51 | 4'063.00 | 14.65 | 3'826.00 | 13.80 | 3'589.00 | 12.94 | 3'589.00 | 12.94 |
| 27'751              | 27'800    | 0.00                                   | 0.00 | 4'790.00 | 17.25 | 4'551.00 | 16.39 | 4'314.00 | 15.53 | 4'077.00 | 14.68 | 3'840.00 | 13.83 | 3'603.00 | 12.97 | 3'603.00 | 12.97 |
| 27'801              | 27'850    | 0.00                                   | 0.00 | 4'802.00 | 17.26 | 4'563.00 | 16.40 | 4'326.00 | 15.55 | 4'089.00 | 14.70 | 3'852.00 | 13.84 | 3'615.00 | 12.99 | 3'615.00 | 12.99 |
| 27'851              | 27'900    | 0.00                                   | 0.00 | 4'814.00 | 17.27 | 4'575.00 | 16.41 | 4'338.00 | 15.56 | 4'101.00 | 14.71 | 3'864.00 | 13.86 | 3'627.00 | 13.01 | 3'627.00 | 13.01 |
| 27'901              | 27'950    | 0.00                                   | 0.00 | 4'828.00 | 17.29 | 4'589.00 | 16.43 | 4'352.00 | 15.58 | 4'115.00 | 14.74 | 3'878.00 | 13.89 | 3'641.00 | 13.04 | 3'641.00 | 13.04 |
| 27'951              | 28'000    | 0.00                                   | 0.00 | 4'841.00 | 17.30 | 4'601.00 | 16.45 | 4'364.00 | 15.60 | 4'128.00 | 14.76 | 3'890.00 | 13.91 | 3'653.00 | 13.06 | 3'653.00 | 13.06 |
| 28'001              | 28'050    | 0.00                                   | 0.00 | 4'853.00 | 17.32 | 4'613.00 | 16.46 | 4'377.00 | 15.62 | 4'139.00 | 14.77 | 3'902.00 | 13.92 | 3'665.00 | 13.08 | 3'665.00 | 13.08 |
| 28'051              | 28'100    | 0.00                                   | 0.00 | 4'868.00 | 17.34 | 4'628.00 | 16.48 | 4'391.00 | 15.64 | 4'154.00 | 14.80 | 3'917.00 | 13.95 | 3'679.00 | 13.10 | 3'679.00 | 13.10 |
| 28'101              | 28'150    | 0.00                                   | 0.00 | 4'880.00 | 17.35 | 4'640.00 | 16.50 | 4'403.00 | 15.66 | 4'166.00 | 14.81 | 3'929.00 | 13.97 | 3'692.00 | 13.13 | 3'692.00 | 13.13 |
| 28'151              | 28'200    | 0.00                                   | 0.00 | 4'892.00 | 17.36 | 4'652.00 | 16.51 | 4'415.00 | 15.67 | 4'178.00 | 14.83 | 3'941.00 | 13.99 | 3'704.00 | 13.15 | 3'704.00 | 13.15 |
| 28'201              | 28'250    | 0.00                                   | 0.00 | 4'907.00 | 17.39 | 4'666.00 | 16.53 | 4'429.00 | 15.69 | 4'192.00 | 14.85 | 3'955.00 | 14.01 | 3'718.00 | 13.17 | 3'718.00 | 13.17 |
| 28'251              | 28'300    | 0.00                                   | 0.00 | 4'919.00 | 17.40 | 4'678.00 | 16.54 | 4'441.00 | 15.71 | 4'204.00 | 14.87 | 3'967.00 | 14.03 | 3'730.00 | 13.19 | 3'730.00 | 13.19 |
| 28'301              | 28'350    | 0.00                                   | 0.00 | 4'931.00 | 17.41 | 4'690.00 | 16.56 | 4'453.00 | 15.72 | 4'216.00 | 14.88 | 3'979.00 | 14.05 | 3'742.00 | 13.21 | 3'742.00 | 13.21 |
| 28'351              | 28'400    | 0.00                                   | 0.00 | 4'945.00 | 17.43 | 4'704.00 | 16.58 | 4'467.00 | 15.74 | 4'230.00 | 14.91 | 3'993.00 | 14.07 | 3'757.00 | 13.24 | 3'757.00 | 13.24 |
| 28'401              | 28'450    | 0.00                                   | 0.00 | 4'958.00 | 17.44 | 4'717.00 | 16.59 | 4'479.00 | 15.76 | 4'242.00 | 14.92 | 4'006.00 | 14.09 | 3'768.00 | 13.26 | 3'768.00 | 13.26 |
| 28'451              | 28'500    | 0.00                                   | 0.00 | 4'970.00 | 17.45 | 4'729.00 | 16.61 | 4'491.00 | 15.77 | 4'254.00 | 14.94 | 4'017.00 | 14.11 | 3'780.00 | 13.27 | 3'780.00 | 13.27 |
| 28'501              | 28'550    | 0.00                                   | 0.00 | 4'984.00 | 17.47 | 4'743.00 | 16.63 | 4'506.00 | 15.80 | 4'269.00 | 14.97 | 4'032.00 | 14.13 | 3'795.00 | 13.30 | 3'795.00 | 13.30 |
| 28'551              | 28'600    | 0.00                                   | 0.00 | 4'997.00 | 17.49 | 4'756.00 | 16.64 | 4'517.00 | 15.81 | 4'280.00 | 14.98 | 4'044.00 | 14.15 | 3'807.00 | 13.32 | 3'807.00 | 13.32 |
| 28'601              | 28'650    | 0.00                                   | 0.00 | 5'009.00 | 17.50 | 4'768.00 | 16.66 | 4'530.00 | 15.83 | 4'293.00 | 15.00 | 4'056.00 | 14.17 | 3'819.00 | 13.34 | 3'819.00 | 13.34 |
| 28'651              | 28'700    | 0.00                                   | 0.00 | 5'024.00 | 17.52 | 4'783.00 | 16.68 | 4'544.00 | 15.85 | 4'307.00 | 15.02 | 4'070.00 | 14.19 | 3'833.00 | 13.37 | 3'833.00 | 13.37 |
| 28'701              | 28'750    | 0.00                                   | 0.00 | 5'036.00 | 17.53 | 4'794.00 | 16.69 | 4'556.00 | 15.86 | 4'319.00 | 15.04 | 4'082.00 | 14.21 | 3'845.00 | 13.39 | 3'845.00 | 13.39 |
| 28'751              | 28'800    | 0.00                                   | 0.00 | 5'048.00 | 17.54 | 4'807.00 | 16.71 | 4'568.00 | 15.87 | 4'331.00 | 15.05 | 4'094.00 | 14.23 | 3'857.00 | 13.40 | 3'857.00 | 13.40 |
| 28'801              | 28'850    | 0.00                                   | 0.00 | 5'062.00 | 17.56 | 4'821.00 | 16.73 | 4'582.00 | 15.90 | 4'345.00 | 15.07 | 4'108.00 | 14.25 | 3'871.00 | 13.43 | 3'871.00 | 13.43 |
| 28'851              | 28'900    | 0.00                                   | 0.00 | 5'075.00 | 17.58 | 4'834.00 | 16.74 | 4'594.00 | 15.91 | 4'358.00 | 15.09 | 4'120.00 | 14.27 | 3'883.00 | 13.45 | 3'883.00 | 13.45 |
| 28'901              | 28'950    | 0.00                                   | 0.00 | 5'087.00 | 17.59 | 4'846.00 | 16.75 | 4'606.00 | 15.92 | 4'369.00 | 15.10 | 4'132.00 | 14.29 | 3'895.00 | 13.47 | 3'895.00 | 13.47 |
| 28'951              | 29'000    | 0.00                                   | 0.00 | 5'099.00 | 17.60 | 4'858.00 | 16.77 | 4'618.00 | 15.94 | 4'381.00 | 15.12 | 4'144.00 | 14.30 | 3'907.00 | 13.48 | 3'907.00 | 13.48 |
| 29'001              | 29'050    | 0.00                                   | 0.00 | 5'114.00 | 17.62 | 4'873.00 | 16.79 | 4'632.00 | 15.96 | 4'396.00 | 15.15 | 4'159.00 | 14.33 | 3'922.00 | 13.51 | 3'922.00 | 13.51 |
| 29'051              | 29'100    | 0.00                                   | 0.00 | 5'126.00 | 17.63 | 4'885.00 | 16.80 | 4'645.00 | 15.98 | 4'408.00 | 15.16 | 4'171.00 | 14.35 | 3'934.00 | 13.53 | 3'934.00 | 13.53 |
| 29'101              | 29'150    | 0.00                                   | 0.00 | 5'138.00 | 17.64 | 4'897.00 | 16.81 | 4'657.00 | 15.99 | 4'420.00 | 15.18 | 4'183.00 | 14.36 | 3'945.00 | 13.55 | 3'945.00 | 13.55 |
| 29'151              | 29'200    | 0.00                                   | 0.00 | 5'153.00 | 17.66 | 4'911.00 | 16.83 | 4'671.00 | 16.01 | 4'434.00 | 15.20 | 4'197.00 | 14.39 | 3'960.00 | 13.57 | 3'960.00 | 13.57 |
| 29'201              | 29'250    | 0.00                                   | 0.00 | 5'165.00 | 17.67 | 4'924.00 | 16.85 | 4'683.00 | 16.02 | 4'446.00 | 15.21 | 4'209.00 | 14.40 | 3'972.00 | 13.59 | 3'972.00 | 13.59 |
| 29'251              | 29'300    | 0.00                                   | 0.00 | 5'177.00 | 17.68 | 4'936.00 | 16.86 | 4'695.00 | 16.04 | 4'458.00 | 15.23 | 4'221.00 | 14.42 | 3'984.00 | 13.61 | 3'984.00 | 13.61 |
| 29'301              | 29'350    | 0.00                                   | 0.00 | 5'192.00 | 17.71 | 4'950.00 | 16.88 | 4'709.00 | 16.06 | 4'472.00 | 15.25 | 4'235.00 | 14.44 | 3'998.00 | 13.63 | 3'998.00 | 13.63 |
| 29'351              | 29'400    | 0.00                                   | 0.00 | 5'204.00 | 17.72 | 4'963.00 | 16.90 | 4'721.00 | 16.07 | 4'484.00 | 15.26 | 4'247.00 | 14.46 | 4'010.00 | 13.65 | 4'010.00 | 13.65 |
| 29'401              | 29'450    | 0.00                                   | 0.00 | 5'216.00 | 17.73 | 4'975.00 | 16.91 | 4'734.00 | 16.09 | 4'496.00 | 15.28 | 4'259.00 | 14.47 | 4'022.00 | 13.67 | 4'022.00 | 13.67 |
| 29'451              | 29'500    | 0.00                                   | 0.00 | 5'231.00 | 17.75 | 4'990.00 | 16.93 | 4'748.00 | 16.11 | 4'511.00 | 15.30 | 4'274.00 | 14.50 | 4'037.00 | 13.70 | 4'037.00 | 13.70 |
| 29'501              | 29'550    | 0.00                                   | 0.00 | 5'243.00 | 17.76 | 5'002.00 | 16.94 | 4'760.00 | 16.12 | 4'523.00 | 15.32 | 4'286.00 | 14.52 | 4'049.00 | 13.71 | 4'049.00 | 13.71 |
| 29'551              | 29'600    | 0.00                                   | 0.00 | 5'255.00 | 17.77 | 5'014.00 | 16.95 | 4'773.00 | 16.14 | 4'535.00 | 15.33 | 4'298.00 | 14.53 | 4'060.00 | 13.73 | 4'060.00 | 13.73 |
| 29'601              | 29'650    | 0.00                                   | 0.00 | 5'270.00 | 17.79 | 5'028.00 | 16.97 | 4'787.00 | 16.16 | 4'549.00 | 15.36 | 4'312.00 | 14.56 | 4'075.00 | 13.76 | 4'075.00 | 13.76 |
| 29'651              | 29'700    | 0.00                                   | 0.00 | 5'282.00 | 17.80 | 5'041.00 | 16.99 | 4'800.00 | 16.18 | 4'561.00 | 15.37 | 4'324.00 | 14.57 | 4'087.00 | 13.77 | 4'087.00 | 13.77 |
| 29'701              | 29'750    | 0.00                                   | 0.00 | 5'294.00 | 17.81 | 5'053.00 | 17.00 | 4'811.00 | 16.19 | 4'573.00 | 15.38 | 4'336.00 | 14.59 | 4'099.00 | 13.79 | 4'099.00 | 13.79 |
| 29'751              | 29'800    | 0.00                                   | 0.00 | 5'309.00 | 17.83 | 5'067.00 |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | H0Y                                     |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|-----------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 30'701              | 30'750    | 0.00                                    | 0.00 | 5'545.00 | 18.05 | 5'313.00 | 17.29 | 5'072.00 | 16.51 | 4'831.00 | 15.72 | 4'592.00 | 14.95 | 4'355.00 | 14.17 | 4'355.00 | 14.17 |
| 30'751              | 30'800    | 0.00                                    | 0.00 | 5'556.00 | 18.05 | 5'326.00 | 17.31 | 5'085.00 | 16.52 | 4'843.00 | 15.74 | 4'604.00 | 14.96 | 4'367.00 | 14.19 | 4'367.00 | 14.19 |
| 30'801              | 30'850    | 0.00                                    | 0.00 | 5'567.00 | 18.06 | 5'338.00 | 17.32 | 5'097.00 | 16.54 | 4'856.00 | 15.75 | 4'616.00 | 14.97 | 4'379.00 | 14.21 | 4'379.00 | 14.21 |
| 30'851              | 30'900    | 0.00                                    | 0.00 | 5'580.00 | 18.07 | 5'352.00 | 17.33 | 5'111.00 | 16.55 | 4'870.00 | 15.77 | 4'631.00 | 15.00 | 4'394.00 | 14.23 | 4'394.00 | 14.23 |
| 30'901              | 30'950    | 0.00                                    | 0.00 | 5'591.00 | 18.08 | 5'365.00 | 17.35 | 5'124.00 | 16.57 | 4'882.00 | 15.79 | 4'642.00 | 15.01 | 4'405.00 | 14.24 | 4'405.00 | 14.24 |
| 30'951              | 31'000    | 0.00                                    | 0.00 | 5'602.00 | 18.09 | 5'377.00 | 17.36 | 5'136.00 | 16.58 | 4'894.00 | 15.80 | 4'654.00 | 15.03 | 4'418.00 | 14.26 | 4'418.00 | 14.26 |
| 31'001              | 31'050    | 0.00                                    | 0.00 | 5'616.00 | 18.10 | 5'392.00 | 17.38 | 5'150.00 | 16.60 | 4'909.00 | 15.82 | 4'669.00 | 15.05 | 4'432.00 | 14.29 | 4'432.00 | 14.29 |
| 31'051              | 31'100    | 0.00                                    | 0.00 | 5'627.00 | 18.11 | 5'403.00 | 17.39 | 5'162.00 | 16.61 | 4'921.00 | 15.84 | 4'681.00 | 15.06 | 4'444.00 | 14.30 | 4'444.00 | 14.30 |
| 31'101              | 31'150    | 0.00                                    | 0.00 | 5'638.00 | 18.11 | 5'416.00 | 17.40 | 5'175.00 | 16.63 | 4'934.00 | 15.85 | 4'693.00 | 15.08 | 4'456.00 | 14.32 | 4'456.00 | 14.32 |
| 31'151              | 31'200    | 0.00                                    | 0.00 | 5'651.00 | 18.13 | 5'430.00 | 17.42 | 5'189.00 | 16.64 | 4'948.00 | 15.87 | 4'707.00 | 15.10 | 4'470.00 | 14.34 | 4'470.00 | 14.34 |
| 31'201              | 31'250    | 0.00                                    | 0.00 | 5'662.00 | 18.13 | 5'443.00 | 17.43 | 5'201.00 | 16.66 | 4'960.00 | 15.88 | 4'719.00 | 15.11 | 4'482.00 | 14.35 | 4'482.00 | 14.35 |
| 31'251              | 31'300    | 0.00                                    | 0.00 | 5'673.00 | 18.14 | 5'455.00 | 17.44 | 5'214.00 | 16.67 | 4'972.00 | 15.90 | 4'731.00 | 15.13 | 4'494.00 | 14.37 | 4'494.00 | 14.37 |
| 31'301              | 31'350    | 0.00                                    | 0.00 | 5'686.00 | 18.15 | 5'468.00 | 17.46 | 5'228.00 | 16.69 | 4'987.00 | 15.92 | 4'746.00 | 15.15 | 4'508.00 | 14.39 | 4'508.00 | 14.39 |
| 31'351              | 31'400    | 0.00                                    | 0.00 | 5'697.00 | 18.16 | 5'479.00 | 17.46 | 5'241.00 | 16.70 | 4'999.00 | 15.93 | 4'758.00 | 15.16 | 4'520.00 | 14.41 | 4'520.00 | 14.41 |
| 31'401              | 31'450    | 0.00                                    | 0.00 | 5'708.00 | 18.16 | 5'490.00 | 17.47 | 5'252.00 | 16.71 | 5'011.00 | 15.95 | 4'770.00 | 15.18 | 4'532.00 | 14.42 | 4'532.00 | 14.42 |
| 31'451              | 31'500    | 0.00                                    | 0.00 | 5'722.00 | 18.18 | 5'504.00 | 17.49 | 5'267.00 | 16.73 | 5'026.00 | 15.97 | 4'785.00 | 15.20 | 4'547.00 | 14.45 | 4'547.00 | 14.45 |
| 31'501              | 31'550    | 0.00                                    | 0.00 | 5'733.00 | 18.19 | 5'515.00 | 17.49 | 5'279.00 | 16.75 | 5'038.00 | 15.98 | 4'797.00 | 15.22 | 4'559.00 | 14.46 | 4'559.00 | 14.46 |
| 31'551              | 31'600    | 0.00                                    | 0.00 | 5'744.00 | 18.19 | 5'526.00 | 17.50 | 5'292.00 | 16.76 | 5'051.00 | 16.00 | 4'809.00 | 15.23 | 4'571.00 | 14.48 | 4'571.00 | 14.48 |
| 31'601              | 31'650    | 0.00                                    | 0.00 | 5'757.00 | 18.20 | 5'539.00 | 17.51 | 5'306.00 | 16.78 | 5'065.00 | 16.02 | 4'824.00 | 15.25 | 4'585.00 | 14.50 | 4'585.00 | 14.50 |
| 31'651              | 31'700    | 0.00                                    | 0.00 | 5'768.00 | 18.21 | 5'550.00 | 17.52 | 5'318.00 | 16.79 | 5'077.00 | 16.03 | 4'836.00 | 15.27 | 4'597.00 | 14.51 | 4'597.00 | 14.51 |
| 31'701              | 31'750    | 0.00                                    | 0.00 | 5'779.00 | 18.22 | 5'561.00 | 17.53 | 5'331.00 | 16.80 | 5'089.00 | 16.04 | 4'848.00 | 15.28 | 4'609.00 | 14.53 | 4'609.00 | 14.53 |
| 31'751              | 31'800    | 0.00                                    | 0.00 | 5'792.00 | 18.23 | 5'574.00 | 17.54 | 5'345.00 | 16.82 | 5'104.00 | 16.06 | 4'863.00 | 15.30 | 4'623.00 | 14.55 | 4'623.00 | 14.55 |
| 31'801              | 31'850    | 0.00                                    | 0.00 | 5'804.00 | 18.24 | 5'585.00 | 17.55 | 5'358.00 | 16.84 | 5'116.00 | 16.08 | 4'875.00 | 15.32 | 4'635.00 | 14.56 | 4'635.00 | 14.56 |
| 31'851              | 31'900    | 0.00                                    | 0.00 | 5'815.00 | 18.24 | 5'596.00 | 17.56 | 5'369.00 | 16.84 | 5'128.00 | 16.09 | 4'887.00 | 15.33 | 4'648.00 | 14.58 | 4'648.00 | 14.58 |
| 31'901              | 31'950    | 0.00                                    | 0.00 | 5'826.00 | 18.25 | 5'607.00 | 17.56 | 5'382.00 | 16.86 | 5'141.00 | 16.10 | 4'900.00 | 15.35 | 4'660.00 | 14.60 | 4'660.00 | 14.60 |
| 31'951              | 32'000    | 0.00                                    | 0.00 | 5'839.00 | 18.26 | 5'621.00 | 17.58 | 5'396.00 | 16.88 | 5'155.00 | 16.12 | 4'914.00 | 15.37 | 4'674.00 | 14.62 | 4'674.00 | 14.62 |
| 32'001              | 32'050    | 0.00                                    | 0.00 | 5'850.00 | 18.27 | 5'632.00 | 17.59 | 5'409.00 | 16.89 | 5'167.00 | 16.13 | 4'926.00 | 15.38 | 4'686.00 | 14.63 | 4'686.00 | 14.63 |
| 32'051              | 32'100    | 0.00                                    | 0.00 | 5'861.00 | 18.27 | 5'643.00 | 17.59 | 5'421.00 | 16.90 | 5'179.00 | 16.15 | 4'938.00 | 15.40 | 4'698.00 | 14.65 | 4'698.00 | 14.65 |
| 32'101              | 32'150    | 0.00                                    | 0.00 | 5'874.00 | 18.28 | 5'656.00 | 17.61 | 5'435.00 | 16.92 | 5'194.00 | 16.17 | 4'953.00 | 15.42 | 4'712.00 | 14.67 | 4'712.00 | 14.67 |
| 32'151              | 32'200    | 0.00                                    | 0.00 | 5'885.00 | 18.29 | 5'667.00 | 17.61 | 5'448.00 | 16.93 | 5'206.00 | 16.18 | 4'965.00 | 15.43 | 4'724.00 | 14.68 | 4'724.00 | 14.68 |
| 32'201              | 32'250    | 0.00                                    | 0.00 | 5'896.00 | 18.30 | 5'678.00 | 17.62 | 5'460.00 | 16.94 | 5'218.00 | 16.19 | 4'977.00 | 15.44 | 4'736.00 | 14.70 | 4'736.00 | 14.70 |
| 32'251              | 32'300    | 0.00                                    | 0.00 | 5'910.00 | 18.31 | 5'691.00 | 17.63 | 5'473.00 | 16.96 | 5'233.00 | 16.21 | 4'992.00 | 15.47 | 4'751.00 | 14.72 | 4'751.00 | 14.72 |
| 32'301              | 32'350    | 0.00                                    | 0.00 | 5'921.00 | 18.32 | 5'703.00 | 17.64 | 5'484.00 | 16.97 | 5'245.00 | 16.23 | 5'004.00 | 15.48 | 4'763.00 | 14.73 | 4'763.00 | 14.73 |
| 32'351              | 32'400    | 0.00                                    | 0.00 | 5'932.00 | 18.32 | 5'714.00 | 17.65 | 5'495.00 | 16.97 | 5'258.00 | 16.24 | 5'017.00 | 15.50 | 4'775.00 | 14.75 | 4'775.00 | 14.75 |
| 32'401              | 32'450    | 0.00                                    | 0.00 | 5'945.00 | 18.33 | 5'727.00 | 17.66 | 5'509.00 | 16.99 | 5'272.00 | 16.26 | 5'031.00 | 15.52 | 4'790.00 | 14.77 | 4'790.00 | 14.77 |
| 32'451              | 32'500    | 0.00                                    | 0.00 | 5'956.00 | 18.34 | 5'738.00 | 17.67 | 5'520.00 | 17.00 | 5'284.00 | 16.27 | 5'043.00 | 15.53 | 4'802.00 | 14.79 | 4'802.00 | 14.79 |
| 32'501              | 32'550    | 0.00                                    | 0.00 | 5'967.00 | 18.35 | 5'749.00 | 17.68 | 5'531.00 | 17.01 | 5'296.00 | 16.28 | 5'055.00 | 15.54 | 4'814.00 | 14.80 | 4'814.00 | 14.80 |
| 32'551              | 32'600    | 0.00                                    | 0.00 | 5'980.00 | 18.36 | 5'762.00 | 17.69 | 5'544.00 | 17.02 | 5'311.00 | 16.30 | 5'070.00 | 15.56 | 4'829.00 | 14.82 | 4'829.00 | 14.82 |
| 32'601              | 32'650    | 0.00                                    | 0.00 | 5'991.00 | 18.36 | 5'773.00 | 17.70 | 5'555.00 | 17.03 | 5'323.00 | 16.32 | 5'082.00 | 15.58 | 4'841.00 | 14.84 | 4'841.00 | 14.84 |
| 32'651              | 32'700    | 0.00                                    | 0.00 | 6'003.00 | 18.37 | 5'784.00 | 17.70 | 5'566.00 | 17.03 | 5'335.00 | 16.33 | 5'094.00 | 15.59 | 4'853.00 | 14.85 | 4'853.00 | 14.85 |
| 32'701              | 32'750    | 0.00                                    | 0.00 | 6'016.00 | 18.38 | 5'798.00 | 17.72 | 5'579.00 | 17.05 | 5'350.00 | 16.35 | 5'109.00 | 15.61 | 4'868.00 | 14.88 | 4'868.00 | 14.88 |
| 32'751              | 32'800    | 0.00                                    | 0.00 | 6'027.00 | 18.39 | 5'809.00 | 17.72 | 5'590.00 | 17.06 | 5'362.00 | 16.36 | 5'121.00 | 15.62 | 4'880.00 | 14.89 | 4'880.00 | 14.89 |
| 32'801              | 32'850    | 0.00                                    | 0.00 | 6'038.00 | 18.39 | 5'820.00 | 17.73 | 5'602.00 | 17.07 | 5'375.00 | 16.37 | 5'133.00 | 15.64 | 4'892.00 | 14.90 | 4'892.00 | 14.90 |
| 32'851              | 32'900    | 0.00                                    | 0.00 | 6'051.00 | 18.41 | 5'833.00 | 17.74 | 5'615.00 | 17.08 | 5'389.00 | 16.39 | 5'148.00 | 15.66 | 4'907.00 | 14.93 | 4'907.00 | 14.93 |
| 32'901              | 32'950    | 0.00                                    | 0.00 | 6'062.00 | 18.41 | 5'844.00 | 17.75 | 5'626.00 | 17.09 | 5'401.00 | 16.40 | 5'160.00 | 15.67 | 4'919.00 | 14.94 | 4'919.00 | 14.94 |
| 32'951              | 33'000    | 0.00                                    | 0.00 | 6'073.00 | 18.42 | 5'855.00 | 17.76 | 5'637.00 | 17.09 | 5'413.00 | 16.42 | 5'172.00 | 15.68 | 4'931.00 | 14.95 | 4'931.00 | 14.95 |
| 33'001              | 33'050    | 0.00                                    | 0.00 | 6'086.00 | 18.43 | 5'868.00 | 17.77 | 5'650.00 | 17.11 | 5'428.00 | 16.44 | 5'187.00 | 15.71 | 4'946.00 | 14.98 | 4'946.00 | 14.98 |
| 33'051              | 33'100    | 0.00                                    | 0.00 | 6'098.00 | 18.44 | 5'879.00 | 17.77 | 5'661.00 | 17.12 | 5'440.00 | 16.45 | 5'199.00 | 15.72 | 4'958.00 | 14.99 | 4'958.00 | 14.99 |
| 33'101              | 33'150    | 0.00                                    | 0.00 | 6'109.00 | 18.44 | 5'890.00 | 17.78 | 5'672.00 | 17.12 | 5'452.00 | 16.46 | 5'211.00 | 15.73 | 4'970.00 | 15.00 | 4'970.00 | 15.00 |
| 33'151              | 33'200    | 0.00                                    | 0.00 | 6'122.00 | 18.45 | 5'904.00 | 17.80 | 5'686.00 | 17.14 | 5'467.00 | 16.48 | 5'226.00 | 15.75 | 4'985.00 | 15.03 | 4'985.00 | 15.03 |
| 33'201              | 33'250    | 0.00                                    | 0.00 | 6'133.00 | 18.46 | 5'915.00 | 17.80 | 5'697.00 | 17.15 | 5'478.00 | 16.49 | 5'238.00 | 15.77 | 4'997.00 | 15.04 | 4'997.00 | 15.04 |
| 33'251              | 33'300    | 0.00                                    | 0.00 | 6'144.00 | 18.46 | 5'926.00 | 17.81 | 5'708.00 | 17.15 | 5'489.00 | 16.50 | 5'250.00 | 15.78 | 5'009.00 | 15.05 | 5'009.00 | 15.05 |
| 33'301              | 33'350    | 0.00                                    | 0.00 | 6'155.00 | 18.47 | 5'937.00 | 17.82 | 5'719.00 | 17.16 | 5'501.00 | 16.51 | 5'262.00 | 15.79 | 5'021.00 | 15.07 | 5'021.00 | 15.07 |
| 33'351              | 33'400    | 0.00                                    | 0.00 | 6'168.00 | 18.48 | 5'950.00 | 17.83 | 5'732.00 | 17.17 | 5'514.00 | 16.52 | 5'277.00 | 15.81 | 5'036.00 | 15.09 | 5'036.00 | 15.09 |
| 33'401              | 33'450    | 0.00                                    | 0.00 | 6'179.00 | 18.49 | 5'961.00 | 17.83 | 5'743.00 | 17.18 | 5'525.00 | 16.53 | 5'289.00 | 15.82 | 5'048.00 | 15.10 | 5'048.00 | 15.10 |
| 33'451              | 33'500    | 0.00                                    | 0.00 | 6'190.00 | 18.49 | 5'972.00 | 17.84 | 5'754.00 | 17.19 | 5'536.00 | 16.54 | 5'301.00 | 15.84 | 5'060.00 | 15.12 | 5'060.00 | 15.12 |
| 33'501              | 33'550    | 0.00                                    | 0.00 | 6'204.00 | 18.51 | 5'986.   |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | H0Y                                     |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|-----------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
|                     |           | Fr.                                     | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 34'101              | 34'150    | 0.00                                    | 0.00 | 6'345.00 | 18.59 | 6'127.00 | 17.95 | 5'909.00 | 17.32 | 5'691.00 | 16.68 | 5'472.00 | 16.04 | 5'231.00 | 15.33 | 5'231.00 | 15.33 |
| 34'151              | 34'200    | 0.00                                    | 0.00 | 6'356.00 | 18.60 | 6'138.00 | 17.96 | 5'920.00 | 17.32 | 5'702.00 | 16.68 | 5'484.00 | 16.05 | 5'243.00 | 15.34 | 5'243.00 | 15.34 |
| 34'201              | 34'250    | 0.00                                    | 0.00 | 6'367.00 | 18.60 | 6'149.00 | 17.97 | 5'931.00 | 17.33 | 5'713.00 | 16.69 | 5'495.00 | 16.06 | 5'255.00 | 15.35 | 5'255.00 | 15.35 |
| 34'251              | 34'300    | 0.00                                    | 0.00 | 6'381.00 | 18.62 | 6'162.00 | 17.98 | 5'944.00 | 17.34 | 5'726.00 | 16.71 | 5'508.00 | 16.07 | 5'270.00 | 15.38 | 5'270.00 | 15.38 |
| 34'301              | 34'350    | 0.00                                    | 0.00 | 6'392.00 | 18.62 | 6'173.00 | 17.98 | 5'955.00 | 17.35 | 5'737.00 | 16.71 | 5'519.00 | 16.08 | 5'282.00 | 15.39 | 5'282.00 | 15.39 |
| 34'351              | 34'400    | 0.00                                    | 0.00 | 6'403.00 | 18.63 | 6'185.00 | 17.99 | 5'966.00 | 17.36 | 5'748.00 | 16.72 | 5'530.00 | 16.09 | 5'294.00 | 15.40 | 5'294.00 | 15.40 |
| 34'401              | 34'450    | 0.00                                    | 0.00 | 6'416.00 | 18.64 | 6'198.00 | 18.00 | 5'980.00 | 17.37 | 5'761.00 | 16.73 | 5'543.00 | 16.10 | 5'309.00 | 15.42 | 5'309.00 | 15.42 |
| 34'451              | 34'500    | 0.00                                    | 0.00 | 6'427.00 | 18.64 | 6'209.00 | 18.01 | 5'991.00 | 17.38 | 5'772.00 | 16.74 | 5'554.00 | 16.11 | 5'321.00 | 15.43 | 5'321.00 | 15.43 |
| 34'501              | 34'550    | 0.00                                    | 0.00 | 6'438.00 | 18.65 | 6'220.00 | 18.02 | 6'002.00 | 17.38 | 5'783.00 | 16.75 | 5'565.00 | 16.12 | 5'333.00 | 15.45 | 5'333.00 | 15.45 |
| 34'551              | 34'600    | 0.00                                    | 0.00 | 6'451.00 | 18.66 | 6'233.00 | 18.03 | 6'015.00 | 17.40 | 5'797.00 | 16.77 | 5'579.00 | 16.14 | 5'348.00 | 15.47 | 5'348.00 | 15.47 |
| 34'601              | 34'650    | 0.00                                    | 0.00 | 6'462.00 | 18.66 | 6'244.00 | 18.03 | 6'026.00 | 17.40 | 5'808.00 | 16.77 | 5'590.00 | 16.14 | 5'360.00 | 15.48 | 5'360.00 | 15.48 |
| 34'651              | 34'700    | 0.00                                    | 0.00 | 6'473.00 | 18.67 | 6'255.00 | 18.04 | 6'037.00 | 17.41 | 5'819.00 | 16.78 | 5'601.00 | 16.15 | 5'372.00 | 15.49 | 5'372.00 | 15.49 |
| 34'701              | 34'750    | 0.00                                    | 0.00 | 6'487.00 | 18.68 | 6'268.00 | 18.05 | 6'050.00 | 17.42 | 5'832.00 | 16.79 | 5'614.00 | 16.17 | 5'387.00 | 15.51 | 5'387.00 | 15.51 |
| 34'751              | 34'800    | 0.00                                    | 0.00 | 6'498.00 | 18.69 | 6'280.00 | 18.06 | 6'061.00 | 17.43 | 5'843.00 | 16.80 | 5'625.00 | 16.18 | 5'399.00 | 15.53 | 5'399.00 | 15.53 |
| 34'801              | 34'850    | 0.00                                    | 0.00 | 6'509.00 | 18.69 | 6'291.00 | 18.06 | 6'072.00 | 17.44 | 5'854.00 | 16.81 | 5'636.00 | 16.18 | 5'411.00 | 15.54 | 5'411.00 | 15.54 |
| 34'851              | 34'900    | 0.00                                    | 0.00 | 6'520.00 | 18.70 | 6'302.00 | 18.07 | 6'083.00 | 17.44 | 5'865.00 | 16.82 | 5'647.00 | 16.19 | 5'423.00 | 15.55 | 5'423.00 | 15.55 |
| 34'901              | 34'950    | 0.00                                    | 0.00 | 6'533.00 | 18.71 | 6'315.00 | 18.08 | 6'097.00 | 17.46 | 5'879.00 | 16.83 | 5'660.00 | 16.21 | 5'438.00 | 15.57 | 5'438.00 | 15.57 |
| 34'951              | 35'000    | 0.00                                    | 0.00 | 6'544.00 | 18.71 | 6'326.00 | 18.09 | 6'108.00 | 17.46 | 5'890.00 | 16.84 | 5'671.00 | 16.21 | 5'450.00 | 15.58 | 5'450.00 | 15.58 |
| 35'001              | 35'050    | 0.00                                    | 0.00 | 6'555.00 | 18.72 | 6'337.00 | 18.09 | 6'119.00 | 17.47 | 5'901.00 | 16.85 | 5'683.00 | 16.23 | 5'462.00 | 15.59 | 5'462.00 | 15.59 |
| 35'051              | 35'100    | 0.00                                    | 0.00 | 6'568.00 | 18.73 | 6'350.00 | 18.10 | 6'132.00 | 17.48 | 5'914.00 | 16.86 | 5'696.00 | 16.24 | 5'477.00 | 15.62 | 5'477.00 | 15.62 |
| 35'101              | 35'150    | 0.00                                    | 0.00 | 6'580.00 | 18.73 | 6'361.00 | 18.11 | 6'143.00 | 17.49 | 5'925.00 | 16.87 | 5'707.00 | 16.25 | 5'489.00 | 15.63 | 5'489.00 | 15.63 |
| 35'151              | 35'200    | 0.00                                    | 0.00 | 6'591.00 | 18.74 | 6'372.00 | 18.12 | 6'154.00 | 17.50 | 5'936.00 | 16.88 | 5'718.00 | 16.26 | 5'500.00 | 15.64 | 5'500.00 | 15.64 |
| 35'201              | 35'250    | 0.00                                    | 0.00 | 6'604.00 | 18.75 | 6'386.00 | 18.13 | 6'167.00 | 17.51 | 5'949.00 | 16.89 | 5'731.00 | 16.27 | 5'513.00 | 15.65 | 5'513.00 | 15.65 |
| 35'251              | 35'300    | 0.00                                    | 0.00 | 6'615.00 | 18.75 | 6'397.00 | 18.13 | 6'179.00 | 17.52 | 5'960.00 | 16.90 | 5'742.00 | 16.28 | 5'524.00 | 15.66 | 5'524.00 | 15.66 |
| 35'301              | 35'350    | 0.00                                    | 0.00 | 6'626.00 | 18.76 | 6'408.00 | 18.14 | 6'190.00 | 17.52 | 5'971.00 | 16.90 | 5'753.00 | 16.29 | 5'535.00 | 15.67 | 5'535.00 | 15.67 |
| 35'351              | 35'400    | 0.00                                    | 0.00 | 6'639.00 | 18.77 | 6'421.00 | 18.15 | 6'203.00 | 17.53 | 5'985.00 | 16.92 | 5'766.00 | 16.30 | 5'548.00 | 15.68 | 5'548.00 | 15.68 |
| 35'401              | 35'450    | 0.00                                    | 0.00 | 6'650.00 | 18.77 | 6'432.00 | 18.16 | 6'214.00 | 17.54 | 5'996.00 | 16.93 | 5'778.00 | 16.31 | 5'559.00 | 15.69 | 5'559.00 | 15.69 |
| 35'451              | 35'500    | 0.00                                    | 0.00 | 6'661.00 | 18.78 | 6'443.00 | 18.16 | 6'225.00 | 17.55 | 6'007.00 | 16.93 | 5'789.00 | 16.32 | 5'570.00 | 15.70 | 5'570.00 | 15.70 |
| 35'501              | 35'550    | 0.00                                    | 0.00 | 6'675.00 | 18.79 | 6'456.00 | 18.17 | 6'238.00 | 17.56 | 6'020.00 | 16.95 | 5'802.00 | 16.33 | 5'584.00 | 15.72 | 5'584.00 | 15.72 |
| 35'551              | 35'600    | 0.00                                    | 0.00 | 6'686.00 | 18.79 | 6'467.00 | 18.18 | 6'249.00 | 17.57 | 6'031.00 | 16.95 | 5'813.00 | 16.34 | 5'595.00 | 15.73 | 5'595.00 | 15.73 |
| 35'601              | 35'650    | 0.00                                    | 0.00 | 6'697.00 | 18.80 | 6'478.00 | 18.18 | 6'260.00 | 17.57 | 6'042.00 | 16.96 | 5'824.00 | 16.35 | 5'606.00 | 15.74 | 5'606.00 | 15.74 |
| 35'651              | 35'700    | 0.00                                    | 0.00 | 6'710.00 | 18.81 | 6'492.00 | 18.20 | 6'274.00 | 17.59 | 6'055.00 | 16.97 | 5'837.00 | 16.36 | 5'619.00 | 15.75 | 5'619.00 | 15.75 |
| 35'701              | 35'750    | 0.00                                    | 0.00 | 6'721.00 | 18.81 | 6'503.00 | 18.20 | 6'285.00 | 17.59 | 6'066.00 | 16.98 | 5'848.00 | 16.37 | 5'630.00 | 15.76 | 5'630.00 | 15.76 |
| 35'751              | 35'800    | 0.00                                    | 0.00 | 6'732.00 | 18.82 | 6'514.00 | 18.21 | 6'296.00 | 17.60 | 6'078.00 | 16.99 | 5'859.00 | 16.38 | 5'641.00 | 15.77 | 5'641.00 | 15.77 |
| 35'801              | 35'850    | 0.00                                    | 0.00 | 6'745.00 | 18.83 | 6'527.00 | 18.22 | 6'309.00 | 17.61 | 6'091.00 | 17.00 | 5'873.00 | 16.39 | 5'655.00 | 15.79 | 5'655.00 | 15.79 |
| 35'851              | 35'900    | 0.00                                    | 0.00 | 6'756.00 | 18.83 | 6'538.00 | 18.22 | 6'320.00 | 17.62 | 6'102.00 | 17.01 | 5'884.00 | 16.40 | 5'666.00 | 15.79 | 5'666.00 | 15.79 |
| 35'901              | 35'950    | 0.00                                    | 0.00 | 6'767.00 | 18.84 | 6'549.00 | 18.23 | 6'331.00 | 17.62 | 6'113.00 | 17.02 | 5'895.00 | 16.41 | 5'677.00 | 15.80 | 5'677.00 | 15.80 |
| 35'951              | 36'000    | 0.00                                    | 0.00 | 6'781.00 | 18.85 | 6'563.00 | 18.24 | 6'344.00 | 17.63 | 6'126.00 | 17.03 | 5'908.00 | 16.42 | 5'690.00 | 15.82 | 5'690.00 | 15.82 |
| 36'001              | 36'050    | 0.00                                    | 0.00 | 6'792.00 | 18.85 | 6'574.00 | 18.25 | 6'355.00 | 17.64 | 6'137.00 | 17.04 | 5'919.00 | 16.43 | 5'701.00 | 15.83 | 5'701.00 | 15.83 |
| 36'051              | 36'100    | 0.00                                    | 0.00 | 6'803.00 | 18.86 | 6'585.00 | 18.25 | 6'367.00 | 17.65 | 6'148.00 | 17.04 | 5'930.00 | 16.44 | 5'712.00 | 15.83 | 5'712.00 | 15.83 |
| 36'101              | 36'150    | 0.00                                    | 0.00 | 6'816.00 | 18.87 | 6'598.00 | 18.26 | 6'380.00 | 17.66 | 6'162.00 | 17.06 | 5'943.00 | 16.45 | 5'725.00 | 15.85 | 5'725.00 | 15.85 |
| 36'151              | 36'200    | 0.00                                    | 0.00 | 6'827.00 | 18.87 | 6'609.00 | 18.27 | 6'391.00 | 17.67 | 6'173.00 | 17.06 | 5'954.00 | 16.46 | 5'736.00 | 15.86 | 5'736.00 | 15.86 |
| 36'201              | 36'250    | 0.00                                    | 0.00 | 6'838.00 | 18.88 | 6'620.00 | 18.27 | 6'402.00 | 17.67 | 6'184.00 | 17.07 | 5'965.00 | 16.47 | 5'747.00 | 15.86 | 5'747.00 | 15.86 |
| 36'251              | 36'300    | 0.00                                    | 0.00 | 6'849.00 | 18.88 | 6'631.00 | 18.28 | 6'413.00 | 17.68 | 6'195.00 | 17.08 | 5'977.00 | 16.48 | 5'758.00 | 15.87 | 5'758.00 | 15.87 |
| 36'301              | 36'350    | 0.00                                    | 0.00 | 6'862.00 | 18.89 | 6'644.00 | 18.29 | 6'426.00 | 17.69 | 6'208.00 | 17.09 | 5'990.00 | 16.49 | 5'772.00 | 15.89 | 5'772.00 | 15.89 |
| 36'351              | 36'400    | 0.00                                    | 0.00 | 6'874.00 | 18.90 | 6'655.00 | 18.30 | 6'437.00 | 17.70 | 6'219.00 | 17.10 | 6'001.00 | 16.50 | 5'783.00 | 15.90 | 5'783.00 | 15.90 |
| 36'401              | 36'450    | 0.00                                    | 0.00 | 6'885.00 | 18.90 | 6'666.00 | 18.30 | 6'448.00 | 17.70 | 6'230.00 | 17.10 | 6'012.00 | 16.51 | 5'794.00 | 15.91 | 5'794.00 | 15.91 |
| 36'451              | 36'500    | 0.00                                    | 0.00 | 6'898.00 | 18.91 | 6'680.00 | 18.31 | 6'462.00 | 17.72 | 6'243.00 | 17.12 | 6'025.00 | 16.52 | 5'807.00 | 15.92 | 5'807.00 | 15.92 |
| 36'501              | 36'550    | 0.00                                    | 0.00 | 6'909.00 | 18.92 | 6'691.00 | 18.32 | 6'473.00 | 17.72 | 6'254.00 | 17.12 | 6'036.00 | 16.53 | 5'818.00 | 15.93 | 5'818.00 | 15.93 |
| 36'551              | 36'600    | 0.00                                    | 0.00 | 6'920.00 | 18.92 | 6'702.00 | 18.32 | 6'484.00 | 17.73 | 6'265.00 | 17.13 | 6'047.00 | 16.53 | 5'829.00 | 15.94 | 5'829.00 | 15.94 |
| 36'601              | 36'650    | 0.00                                    | 0.00 | 6'933.00 | 18.93 | 6'715.00 | 18.33 | 6'497.00 | 17.74 | 6'279.00 | 17.14 | 6'061.00 | 16.55 | 5'842.00 | 15.95 | 5'842.00 | 15.95 |
| 36'651              | 36'700    | 0.00                                    | 0.00 | 6'944.00 | 18.93 | 6'726.00 | 18.34 | 6'508.00 | 17.75 | 6'290.00 | 17.15 | 6'072.00 | 16.56 | 5'853.00 | 15.96 | 5'853.00 | 15.96 |
| 36'701              | 36'750    | 0.00                                    | 0.00 | 6'955.00 | 18.94 | 6'737.00 | 18.34 | 6'519.00 | 17.75 | 6'301.00 | 17.16 | 6'083.00 | 16.56 | 5'865.00 | 15.97 | 5'865.00 | 15.97 |
| 36'751              | 36'800    | 0.00                                    | 0.00 | 6'969.00 | 18.95 | 6'750.00 | 18.35 | 6'532.00 | 17.76 | 6'314.00 | 17.17 | 6'096.00 | 16.58 | 5'878.00 | 15.98 | 5'878.00 | 15.98 |
| 36'801              | 36'850    | 0.00                                    | 0.00 | 6'980.00 | 18.95 | 6'762.00 | 18.36 | 6'543.00 | 17.77 | 6'325.00 | 17.18 | 6'107.00 | 16.58 | 5'889.00 | 15.99 | 5'889.00 | 15.99 |
| 36'851              | 36'900    | 0.00                                    | 0.00 | 6'991.00 | 18.96 | 6'773.00 | 18.37 | 6'554.00 | 17.77 | 6'336.00 | 17.18 | 6'118.00 | 16.59 | 5'900.00 | 16.00 | 5'900.00 | 16.00 |
| 36'901              | 36'950    | 0.00                                    | 0.00 | 7'004    |       |          |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | H0Y                                     |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|-----------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 37'501              | 37'550    | 0.00                                    | 0.00 | 7'145.00 | 19.04 | 6'927.00 | 18.46 | 6'709.00 | 17.88 | 6'491.00 | 17.30 | 6'273.00 | 16.72 | 6'055.00 | 16.14 | 6'055.00 | 16.14 |
| 37'551              | 37'600    | 0.00                                    | 0.00 | 7'157.00 | 19.05 | 6'938.00 | 18.46 | 6'720.00 | 17.88 | 6'502.00 | 17.30 | 6'284.00 | 16.72 | 6'066.00 | 16.14 | 6'066.00 | 16.14 |
| 37'601              | 37'650    | 0.00                                    | 0.00 | 7'168.00 | 19.05 | 6'949.00 | 18.47 | 6'731.00 | 17.89 | 6'513.00 | 17.31 | 6'295.00 | 16.73 | 6'077.00 | 16.15 | 6'077.00 | 16.15 |
| 37'651              | 37'700    | 0.00                                    | 0.00 | 7'181.00 | 19.06 | 6'963.00 | 18.48 | 6'745.00 | 17.90 | 6'526.00 | 17.32 | 6'308.00 | 16.74 | 6'090.00 | 16.16 | 6'090.00 | 16.16 |
| 37'701              | 37'750    | 0.00                                    | 0.00 | 7'192.00 | 19.06 | 6'974.00 | 18.49 | 6'756.00 | 17.91 | 6'537.00 | 17.33 | 6'319.00 | 16.75 | 6'101.00 | 16.17 | 6'101.00 | 16.17 |
| 37'751              | 37'800    | 0.00                                    | 0.00 | 7'203.00 | 19.07 | 6'985.00 | 18.49 | 6'767.00 | 17.91 | 6'548.00 | 17.33 | 6'330.00 | 16.76 | 6'112.00 | 16.18 | 6'112.00 | 16.18 |
| 37'801              | 37'850    | 0.00                                    | 0.00 | 7'214.00 | 19.07 | 6'996.00 | 18.50 | 6'778.00 | 17.92 | 6'560.00 | 17.34 | 6'341.00 | 16.76 | 6'123.00 | 16.19 | 6'123.00 | 16.19 |
| 37'851              | 37'900    | 0.00                                    | 0.00 | 7'227.00 | 19.08 | 7'009.00 | 18.51 | 6'791.00 | 17.93 | 6'573.00 | 17.35 | 6'355.00 | 16.78 | 6'136.00 | 16.20 | 6'136.00 | 16.20 |
| 37'901              | 37'950    | 0.00                                    | 0.00 | 7'238.00 | 19.09 | 7'020.00 | 18.51 | 6'802.00 | 17.94 | 6'584.00 | 17.36 | 6'366.00 | 16.79 | 6'147.00 | 16.21 | 6'147.00 | 16.21 |
| 37'951              | 38'000    | 0.00                                    | 0.00 | 7'249.00 | 19.09 | 7'031.00 | 18.51 | 6'813.00 | 17.94 | 6'595.00 | 17.37 | 6'377.00 | 16.79 | 6'158.00 | 16.22 | 6'158.00 | 16.22 |
| 38'001              | 38'050    | 0.00                                    | 0.00 | 7'263.00 | 19.10 | 7'044.00 | 18.52 | 6'826.00 | 17.95 | 6'608.00 | 17.38 | 6'390.00 | 16.80 | 6'172.00 | 16.23 | 6'172.00 | 16.23 |
| 38'051              | 38'100    | 0.00                                    | 0.00 | 7'274.00 | 19.10 | 7'056.00 | 18.53 | 6'837.00 | 17.96 | 6'619.00 | 17.38 | 6'401.00 | 16.81 | 6'183.00 | 16.24 | 6'183.00 | 16.24 |
| 38'101              | 38'150    | 0.00                                    | 0.00 | 7'285.00 | 19.11 | 7'067.00 | 18.54 | 6'848.00 | 17.96 | 6'630.00 | 17.39 | 6'412.00 | 16.82 | 6'194.00 | 16.25 | 6'194.00 | 16.25 |
| 38'151              | 38'200    | 0.00                                    | 0.00 | 7'298.00 | 19.12 | 7'080.00 | 18.55 | 6'862.00 | 17.98 | 6'644.00 | 17.40 | 6'425.00 | 16.83 | 6'207.00 | 16.26 | 6'207.00 | 16.26 |
| 38'201              | 38'250    | 0.00                                    | 0.00 | 7'309.00 | 19.12 | 7'091.00 | 18.55 | 6'873.00 | 17.98 | 6'655.00 | 17.41 | 6'436.00 | 16.84 | 6'218.00 | 16.27 | 6'218.00 | 16.27 |
| 38'251              | 38'300    | 0.00                                    | 0.00 | 7'320.00 | 19.12 | 7'102.00 | 18.56 | 6'884.00 | 17.99 | 6'666.00 | 17.42 | 6'447.00 | 16.84 | 6'229.00 | 16.27 | 6'229.00 | 16.27 |
| 38'301              | 38'350    | 0.00                                    | 0.00 | 7'333.00 | 19.13 | 7'115.00 | 18.56 | 6'897.00 | 18.00 | 6'679.00 | 17.43 | 6'461.00 | 16.86 | 6'243.00 | 16.29 | 6'243.00 | 16.29 |
| 38'351              | 38'400    | 0.00                                    | 0.00 | 7'344.00 | 19.14 | 7'126.00 | 18.57 | 6'908.00 | 18.00 | 6'690.00 | 17.43 | 6'472.00 | 16.87 | 6'254.00 | 16.30 | 6'254.00 | 16.30 |
| 38'401              | 38'450    | 0.00                                    | 0.00 | 7'356.00 | 19.14 | 7'137.00 | 18.57 | 6'919.00 | 18.01 | 6'701.00 | 17.44 | 6'483.00 | 16.87 | 6'265.00 | 16.30 | 6'265.00 | 16.30 |
| 38'451              | 38'500    | 0.00                                    | 0.00 | 7'369.00 | 19.15 | 7'151.00 | 18.59 | 6'932.00 | 18.02 | 6'714.00 | 17.45 | 6'496.00 | 16.88 | 6'278.00 | 16.32 | 6'278.00 | 16.32 |
| 38'501              | 38'550    | 0.00                                    | 0.00 | 7'380.00 | 19.16 | 7'162.00 | 18.59 | 6'944.00 | 18.02 | 6'725.00 | 17.46 | 6'507.00 | 16.89 | 6'289.00 | 16.32 | 6'289.00 | 16.32 |
| 38'551              | 38'600    | 0.00                                    | 0.00 | 7'391.00 | 19.16 | 7'173.00 | 18.59 | 6'955.00 | 18.03 | 6'736.00 | 17.46 | 6'518.00 | 16.90 | 6'300.00 | 16.33 | 6'300.00 | 16.33 |
| 38'601              | 38'650    | 0.00                                    | 0.00 | 7'404.00 | 19.17 | 7'186.00 | 18.60 | 6'968.00 | 18.04 | 6'750.00 | 17.48 | 6'531.00 | 16.91 | 6'313.00 | 16.34 | 6'313.00 | 16.34 |
| 38'651              | 38'700    | 0.00                                    | 0.00 | 7'415.00 | 19.17 | 7'197.00 | 18.61 | 6'979.00 | 18.05 | 6'761.00 | 17.48 | 6'543.00 | 16.92 | 6'324.00 | 16.35 | 6'324.00 | 16.35 |
| 38'701              | 38'750    | 0.00                                    | 0.00 | 7'426.00 | 19.18 | 7'208.00 | 18.61 | 6'990.00 | 18.05 | 6'772.00 | 17.49 | 6'554.00 | 16.92 | 6'335.00 | 16.36 | 6'335.00 | 16.36 |
| 38'751              | 38'800    | 0.00                                    | 0.00 | 7'440.00 | 19.19 | 7'221.00 | 18.62 | 7'003.00 | 18.06 | 6'785.00 | 17.50 | 6'567.00 | 16.94 | 6'349.00 | 16.37 | 6'349.00 | 16.37 |
| 38'801              | 38'850    | 0.00                                    | 0.00 | 7'451.00 | 19.19 | 7'232.00 | 18.63 | 7'014.00 | 18.07 | 6'796.00 | 17.50 | 6'578.00 | 16.94 | 6'360.00 | 16.38 | 6'360.00 | 16.38 |
| 38'851              | 38'900    | 0.00                                    | 0.00 | 7'462.00 | 19.19 | 7'243.00 | 18.63 | 7'025.00 | 18.07 | 6'807.00 | 17.51 | 6'589.00 | 16.95 | 6'371.00 | 16.39 | 6'371.00 | 16.39 |
| 38'901              | 38'950    | 0.00                                    | 0.00 | 7'475.00 | 19.20 | 7'257.00 | 18.64 | 7'039.00 | 18.08 | 6'820.00 | 17.52 | 6'602.00 | 16.96 | 6'384.00 | 16.40 | 6'384.00 | 16.40 |
| 38'951              | 39'000    | 0.00                                    | 0.00 | 7'486.00 | 19.21 | 7'268.00 | 18.65 | 7'050.00 | 18.09 | 6'831.00 | 17.53 | 6'613.00 | 16.97 | 6'395.00 | 16.41 | 6'395.00 | 16.41 |
| 39'001              | 39'050    | 0.00                                    | 0.00 | 7'497.00 | 19.21 | 7'279.00 | 18.65 | 7'061.00 | 18.09 | 6'842.00 | 17.53 | 6'624.00 | 16.97 | 6'406.00 | 16.42 | 6'406.00 | 16.42 |
| 39'051              | 39'100    | 0.00                                    | 0.00 | 7'510.00 | 19.22 | 7'292.00 | 18.66 | 7'074.00 | 18.10 | 6'856.00 | 17.55 | 6'638.00 | 16.99 | 6'419.00 | 16.43 | 6'419.00 | 16.43 |
| 39'101              | 39'150    | 0.00                                    | 0.00 | 7'521.00 | 19.22 | 7'303.00 | 18.67 | 7'085.00 | 18.11 | 6'867.00 | 17.55 | 6'649.00 | 16.99 | 6'430.00 | 16.43 | 6'430.00 | 16.43 |
| 39'151              | 39'200    | 0.00                                    | 0.00 | 7'532.00 | 19.23 | 7'314.00 | 18.67 | 7'096.00 | 18.11 | 6'878.00 | 17.56 | 6'660.00 | 17.00 | 6'442.00 | 16.44 | 6'442.00 | 16.44 |
| 39'201              | 39'250    | 0.00                                    | 0.00 | 7'543.00 | 19.23 | 7'325.00 | 18.67 | 7'107.00 | 18.12 | 6'889.00 | 17.56 | 6'671.00 | 17.01 | 6'453.00 | 16.45 | 6'453.00 | 16.45 |
| 39'251              | 39'300    | 0.00                                    | 0.00 | 7'557.00 | 19.24 | 7'339.00 | 18.69 | 7'120.00 | 18.13 | 6'902.00 | 17.57 | 6'684.00 | 17.02 | 6'466.00 | 16.46 | 6'466.00 | 16.46 |
| 39'301              | 39'350    | 0.00                                    | 0.00 | 7'568.00 | 19.24 | 7'350.00 | 18.69 | 7'131.00 | 18.13 | 6'913.00 | 17.58 | 6'695.00 | 17.02 | 6'477.00 | 16.47 | 6'477.00 | 16.47 |
| 39'351              | 39'400    | 0.00                                    | 0.00 | 7'579.00 | 19.25 | 7'361.00 | 18.69 | 7'142.00 | 18.14 | 6'924.00 | 17.58 | 6'706.00 | 17.03 | 6'488.00 | 16.48 | 6'488.00 | 16.48 |
| 39'401              | 39'450    | 0.00                                    | 0.00 | 7'592.00 | 19.26 | 7'374.00 | 18.70 | 7'156.00 | 18.15 | 6'938.00 | 17.60 | 6'719.00 | 17.04 | 6'501.00 | 16.49 | 6'501.00 | 16.49 |
| 39'451              | 39'500    | 0.00                                    | 0.00 | 7'603.00 | 19.26 | 7'385.00 | 18.71 | 7'167.00 | 18.16 | 6'949.00 | 17.60 | 6'730.00 | 17.05 | 6'512.00 | 16.50 | 6'512.00 | 16.50 |
| 39'501              | 39'550    | 0.00                                    | 0.00 | 7'614.00 | 19.26 | 7'396.00 | 18.71 | 7'178.00 | 18.16 | 6'960.00 | 17.61 | 6'742.00 | 17.06 | 6'523.00 | 16.50 | 6'523.00 | 16.50 |
| 39'551              | 39'600    | 0.00                                    | 0.00 | 7'627.00 | 19.27 | 7'409.00 | 18.72 | 7'191.00 | 18.17 | 6'973.00 | 17.62 | 6'755.00 | 17.07 | 6'537.00 | 16.52 | 6'537.00 | 16.52 |
| 39'601              | 39'650    | 0.00                                    | 0.00 | 7'639.00 | 19.28 | 7'420.00 | 18.73 | 7'202.00 | 18.18 | 6'984.00 | 17.63 | 6'766.00 | 17.08 | 6'548.00 | 16.52 | 6'548.00 | 16.52 |
| 39'651              | 39'700    | 0.00                                    | 0.00 | 7'650.00 | 19.28 | 7'431.00 | 18.73 | 7'213.00 | 18.18 | 6'995.00 | 17.63 | 6'777.00 | 17.08 | 6'559.00 | 16.53 | 6'559.00 | 16.53 |
| 39'701              | 39'750    | 0.00                                    | 0.00 | 7'663.00 | 19.29 | 7'445.00 | 18.74 | 7'226.00 | 18.19 | 7'008.00 | 17.64 | 6'790.00 | 17.09 | 6'572.00 | 16.54 | 6'572.00 | 16.54 |
| 39'751              | 39'800    | 0.00                                    | 0.00 | 7'674.00 | 19.29 | 7'456.00 | 18.75 | 7'237.00 | 18.19 | 7'019.00 | 17.65 | 6'801.00 | 17.10 | 6'583.00 | 16.55 | 6'583.00 | 16.55 |
| 39'801              | 39'850    | 0.00                                    | 0.00 | 7'685.00 | 19.30 | 7'467.00 | 18.75 | 7'249.00 | 18.20 | 7'030.00 | 17.65 | 6'812.00 | 17.10 | 6'594.00 | 16.56 | 6'594.00 | 16.56 |
| 39'851              | 39'900    | 0.00                                    | 0.00 | 7'698.00 | 19.31 | 7'480.00 | 18.76 | 7'262.00 | 18.21 | 7'044.00 | 17.67 | 6'826.00 | 17.12 | 6'607.00 | 16.57 | 6'607.00 | 16.57 |
| 39'901              | 39'950    | 0.00                                    | 0.00 | 7'709.00 | 19.31 | 7'491.00 | 18.76 | 7'273.00 | 18.22 | 7'055.00 | 17.67 | 6'837.00 | 17.12 | 6'618.00 | 16.58 | 6'618.00 | 16.58 |
| 39'951              | 40'000    | 0.00                                    | 0.00 | 7'720.00 | 19.31 | 7'502.00 | 18.77 | 7'284.00 | 18.22 | 7'066.00 | 17.68 | 6'848.00 | 17.13 | 6'629.00 | 16.58 | 6'629.00 | 16.58 |
| 40'001              | 40'050    | 0.00                                    | 0.00 | 7'734.00 | 19.32 | 7'515.00 | 18.78 | 7'297.00 | 18.23 | 7'079.00 | 17.69 | 6'861.00 | 17.14 | 6'643.00 | 16.60 | 6'643.00 | 16.60 |
| 40'051              | 40'100    | 0.00                                    | 0.00 | 7'745.00 | 19.33 | 7'526.00 | 18.78 | 7'308.00 | 18.24 | 7'090.00 | 17.69 | 6'872.00 | 17.15 | 6'654.00 | 16.60 | 6'654.00 | 16.60 |
| 40'101              | 40'150    | 0.00                                    | 0.00 | 7'756.00 | 19.33 | 7'538.00 | 18.79 | 7'319.00 | 18.24 | 7'101.00 | 17.70 | 6'883.00 | 17.15 | 6'665.00 | 16.61 | 6'665.00 | 16.61 |
| 40'151              | 40'200    | 0.00                                    | 0.00 | 7'769.00 | 19.34 | 7'551.00 | 18.80 | 7'333.00 | 18.25 | 7'114.00 | 17.71 | 6'896.00 | 17.16 | 6'678.00 | 16.62 | 6'678.00 | 16.62 |
| 40'201              | 40'250    | 0.00                                    | 0.00 | 7'780.00 | 19.34 | 7'562.00 | 18.80 | 7'344.00 | 18.26 | 7'126.00 | 17.72 | 6'907.00 | 17.17 | 6'689.00 | 16.63 | 6'689.00 | 16.63 |
| 40'251              | 40'300    | 0.00                                    | 0.00 | 7'791.00 | 19.34 | 7'573.00 | 18.80 | 7'355.00 | 18.26 | 7'137.00 | 17.72 | 6'918.00 | 17.18 | 6'700.00 | 16.64 | 6'700.00 | 16.64 |
| 40'301              | 40'350    | 0.00                                    | 0.00 | 7'804.00 | 19.35 | 7'586.   |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | H0Y                                    |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|----------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehend unter Berücksichtigung |      |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                              |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                    | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 40'901              | 40'950    | 0.00                                   | 0.00 | 7944.00  | 19.41 | 7725.00  | 18.88 | 7507.00  | 18.34 | 7289.00  | 17.81 | 7071.00  | 17.28 | 6853.00  | 16.75 | 6853.00  | 16.75 |
| 40'951              | 41'000    | 0.00                                   | 0.00 | 7957.00  | 19.42 | 7739.00  | 18.89 | 7521.00  | 18.36 | 7302.00  | 17.82 | 7084.00  | 17.29 | 6866.00  | 16.76 | 6866.00  | 16.76 |
| 41'001              | 41'050    | 0.00                                   | 0.00 | 7968.00  | 19.42 | 7750.00  | 18.89 | 7532.00  | 18.36 | 7313.00  | 17.83 | 7095.00  | 17.29 | 6877.00  | 16.76 | 6877.00  | 16.76 |
| 41'051              | 41'100    | 0.00                                   | 0.00 | 7979.00  | 19.43 | 7761.00  | 18.89 | 7543.00  | 18.36 | 7324.00  | 17.83 | 7106.00  | 17.30 | 6888.00  | 16.77 | 6888.00  | 16.77 |
| 41'101              | 41'150    | 0.00                                   | 0.00 | 7992.00  | 19.43 | 7774.00  | 18.90 | 7556.00  | 18.37 | 7338.00  | 17.84 | 7120.00  | 17.31 | 6901.00  | 16.78 | 6901.00  | 16.78 |
| 41'151              | 41'200    | 0.00                                   | 0.00 | 8'003.00 | 19.44 | 7785.00  | 18.91 | 7567.00  | 18.38 | 7349.00  | 17.85 | 7131.00  | 17.32 | 6912.00  | 16.79 | 6912.00  | 16.79 |
| 41'201              | 41'250    | 0.00                                   | 0.00 | 8'014.00 | 19.44 | 7796.00  | 18.91 | 7578.00  | 18.38 | 7360.00  | 17.85 | 7142.00  | 17.32 | 6923.00  | 16.79 | 6923.00  | 16.79 |
| 41'251              | 41'300    | 0.00                                   | 0.00 | 8'028.00 | 19.45 | 7809.00  | 18.92 | 7591.00  | 18.39 | 7373.00  | 17.86 | 7155.00  | 17.33 | 6937.00  | 16.81 | 6937.00  | 16.81 |
| 41'301              | 41'350    | 0.00                                   | 0.00 | 8'039.00 | 19.45 | 7821.00  | 18.93 | 7602.00  | 18.40 | 7384.00  | 17.87 | 7166.00  | 17.34 | 6948.00  | 16.81 | 6948.00  | 16.81 |
| 41'351              | 41'400    | 0.00                                   | 0.00 | 8'050.00 | 19.46 | 7832.00  | 18.93 | 7613.00  | 18.40 | 7395.00  | 17.87 | 7177.00  | 17.35 | 6959.00  | 16.82 | 6959.00  | 16.82 |
| 41'401              | 41'450    | 0.00                                   | 0.00 | 8'063.00 | 19.46 | 7845.00  | 18.94 | 7627.00  | 18.41 | 7408.00  | 17.88 | 7190.00  | 17.36 | 6972.00  | 16.83 | 6972.00  | 16.83 |
| 41'451              | 41'500    | 0.00                                   | 0.00 | 8'074.00 | 19.47 | 7856.00  | 18.94 | 7638.00  | 18.42 | 7419.00  | 17.89 | 7201.00  | 17.36 | 6983.00  | 16.84 | 6983.00  | 16.84 |
| 41'501              | 41'550    | 0.00                                   | 0.00 | 8'085.00 | 19.47 | 7867.00  | 18.95 | 7649.00  | 18.42 | 7431.00  | 17.90 | 7212.00  | 17.37 | 6994.00  | 16.84 | 6994.00  | 16.84 |
| 41'551              | 41'600    | 0.00                                   | 0.00 | 8'098.00 | 19.48 | 7880.00  | 18.95 | 7662.00  | 18.43 | 7444.00  | 17.90 | 7226.00  | 17.38 | 7007.00  | 16.85 | 7007.00  | 16.85 |
| 41'601              | 41'650    | 0.00                                   | 0.00 | 8'109.00 | 19.48 | 7891.00  | 18.96 | 7673.00  | 18.43 | 7455.00  | 17.91 | 7237.00  | 17.39 | 7019.00  | 16.86 | 7019.00  | 16.86 |
| 41'651              | 41'700    | 0.00                                   | 0.00 | 8'120.00 | 19.48 | 7902.00  | 18.96 | 7684.00  | 18.44 | 7466.00  | 17.91 | 7248.00  | 17.39 | 7030.00  | 16.87 | 7030.00  | 16.87 |
| 41'701              | 41'750    | 0.00                                   | 0.00 | 8'134.00 | 19.49 | 7916.00  | 18.97 | 7697.00  | 18.45 | 7479.00  | 17.92 | 7261.00  | 17.40 | 7043.00  | 16.88 | 7043.00  | 16.88 |
| 41'751              | 41'800    | 0.00                                   | 0.00 | 8'145.00 | 19.50 | 7927.00  | 18.98 | 7708.00  | 18.45 | 7490.00  | 17.93 | 7272.00  | 17.41 | 7054.00  | 16.89 | 7054.00  | 16.89 |
| 41'801              | 41'850    | 0.00                                   | 0.00 | 8'156.00 | 19.50 | 7938.00  | 18.98 | 7719.00  | 18.46 | 7501.00  | 17.93 | 7283.00  | 17.41 | 7065.00  | 16.89 | 7065.00  | 16.89 |
| 41'851              | 41'900    | 0.00                                   | 0.00 | 8'169.00 | 19.51 | 7951.00  | 18.99 | 7733.00  | 18.47 | 7515.00  | 17.95 | 7296.00  | 17.42 | 7078.00  | 16.90 | 7078.00  | 16.90 |
| 41'901              | 41'950    | 0.00                                   | 0.00 | 8'180.00 | 19.51 | 7962.00  | 18.99 | 7744.00  | 18.47 | 7526.00  | 17.95 | 7308.00  | 17.43 | 7089.00  | 16.91 | 7089.00  | 16.91 |
| 41'951              | 42'000    | 0.00                                   | 0.00 | 8'191.00 | 19.51 | 7973.00  | 18.99 | 7755.00  | 18.48 | 7537.00  | 17.96 | 7319.00  | 17.44 | 7100.00  | 16.91 | 7100.00  | 16.91 |
| 42'001              | 42'050    | 0.00                                   | 0.00 | 8'205.00 | 19.52 | 7986.00  | 19.00 | 7768.00  | 18.48 | 7550.00  | 17.97 | 7332.00  | 17.45 | 7114.00  | 16.93 | 7114.00  | 16.93 |
| 42'051              | 42'100    | 0.00                                   | 0.00 | 8'216.00 | 19.53 | 7997.00  | 19.01 | 7779.00  | 18.49 | 7561.00  | 17.97 | 7343.00  | 17.45 | 7125.00  | 16.93 | 7125.00  | 16.93 |
| 42'101              | 42'150    | 0.00                                   | 0.00 | 8'227.00 | 19.53 | 8'008.00 | 19.01 | 7790.00  | 18.49 | 7572.00  | 17.98 | 7354.00  | 17.46 | 7136.00  | 16.94 | 7136.00  | 16.94 |
| 42'151              | 42'200    | 0.00                                   | 0.00 | 8'238.00 | 19.53 | 8'020.00 | 19.02 | 7801.00  | 18.50 | 7583.00  | 17.98 | 7365.00  | 17.46 | 7147.00  | 16.95 | 7147.00  | 16.95 |
| 42'201              | 42'250    | 0.00                                   | 0.00 | 8'251.00 | 19.54 | 8'033.00 | 19.02 | 7815.00  | 18.51 | 7596.00  | 17.99 | 7378.00  | 17.47 | 7160.00  | 16.96 | 7160.00  | 16.96 |
| 42'251              | 42'300    | 0.00                                   | 0.00 | 8'262.00 | 19.54 | 8'044.00 | 19.03 | 7826.00  | 18.51 | 7607.00  | 17.99 | 7389.00  | 17.48 | 7171.00  | 16.96 | 7171.00  | 16.96 |
| 42'301              | 42'350    | 0.00                                   | 0.00 | 8'273.00 | 19.55 | 8'055.00 | 19.03 | 7837.00  | 18.52 | 7618.00  | 18.00 | 7400.00  | 17.48 | 7182.00  | 16.97 | 7182.00  | 16.97 |
| 42'351              | 42'400    | 0.00                                   | 0.00 | 8'286.00 | 19.55 | 8'068.00 | 19.04 | 7850.00  | 18.53 | 7632.00  | 18.01 | 7414.00  | 17.50 | 7195.00  | 16.98 | 7195.00  | 16.98 |
| 42'401              | 42'450    | 0.00                                   | 0.00 | 8'297.00 | 19.56 | 8'079.00 | 19.04 | 7861.00  | 18.53 | 7643.00  | 18.02 | 7425.00  | 17.50 | 7206.00  | 16.99 | 7206.00  | 16.99 |
| 42'451              | 42'500    | 0.00                                   | 0.00 | 8'308.00 | 19.56 | 8'090.00 | 19.05 | 7872.00  | 18.53 | 7654.00  | 18.02 | 7436.00  | 17.51 | 7218.00  | 16.99 | 7218.00  | 16.99 |
| 42'501              | 42'550    | 0.00                                   | 0.00 | 8'322.00 | 19.57 | 8'103.00 | 19.05 | 7885.00  | 18.54 | 7667.00  | 18.03 | 7449.00  | 17.52 | 7231.00  | 17.00 | 7231.00  | 17.00 |
| 42'551              | 42'600    | 0.00                                   | 0.00 | 8'333.00 | 19.57 | 8'115.00 | 19.06 | 7896.00  | 18.55 | 7678.00  | 18.03 | 7460.00  | 17.52 | 7242.00  | 17.01 | 7242.00  | 17.01 |
| 42'601              | 42'650    | 0.00                                   | 0.00 | 8'344.00 | 19.58 | 8'126.00 | 19.06 | 7907.00  | 18.55 | 7689.00  | 18.04 | 7471.00  | 17.53 | 7253.00  | 17.02 | 7253.00  | 17.02 |
| 42'651              | 42'700    | 0.00                                   | 0.00 | 8'357.00 | 19.58 | 8'139.00 | 19.07 | 7921.00  | 18.56 | 7703.00  | 18.05 | 7484.00  | 17.54 | 7266.00  | 17.03 | 7266.00  | 17.03 |
| 42'701              | 42'750    | 0.00                                   | 0.00 | 8'368.00 | 19.59 | 8'150.00 | 19.08 | 7932.00  | 18.57 | 7714.00  | 18.06 | 7495.00  | 17.54 | 7277.00  | 17.03 | 7277.00  | 17.03 |
| 42'751              | 42'800    | 0.00                                   | 0.00 | 8'379.00 | 19.59 | 8'161.00 | 19.08 | 7943.00  | 18.57 | 7725.00  | 18.06 | 7506.00  | 17.55 | 7288.00  | 17.04 | 7288.00  | 17.04 |
| 42'801              | 42'850    | 0.00                                   | 0.00 | 8'392.00 | 19.60 | 8'174.00 | 19.09 | 7956.00  | 18.58 | 7738.00  | 18.07 | 7520.00  | 17.56 | 7302.00  | 17.05 | 7302.00  | 17.05 |
| 42'851              | 42'900    | 0.00                                   | 0.00 | 8'403.00 | 19.60 | 8'185.00 | 19.09 | 7967.00  | 18.58 | 7749.00  | 18.07 | 7531.00  | 17.57 | 7313.00  | 17.06 | 7313.00  | 17.06 |
| 42'901              | 42'950    | 0.00                                   | 0.00 | 8'415.00 | 19.60 | 8'196.00 | 19.09 | 7978.00  | 18.59 | 7760.00  | 18.08 | 7542.00  | 17.57 | 7324.00  | 17.06 | 7324.00  | 17.06 |
| 42'951              | 43'000    | 0.00                                   | 0.00 | 8'428.00 | 19.61 | 8'210.00 | 19.10 | 7991.00  | 18.59 | 7773.00  | 18.09 | 7555.00  | 17.58 | 7337.00  | 17.07 | 7337.00  | 17.07 |
| 43'001              | 43'050    | 0.00                                   | 0.00 | 8'439.00 | 19.61 | 8'221.00 | 19.11 | 8'002.00 | 18.60 | 7784.00  | 18.09 | 7566.00  | 17.59 | 7348.00  | 17.08 | 7348.00  | 17.08 |
| 43'051              | 43'100    | 0.00                                   | 0.00 | 8'450.00 | 19.62 | 8'232.00 | 19.11 | 8'014.00 | 18.60 | 7795.00  | 18.10 | 7577.00  | 17.59 | 7359.00  | 17.08 | 7359.00  | 17.08 |
| 43'101              | 43'150    | 0.00                                   | 0.00 | 8'463.00 | 19.62 | 8'245.00 | 19.12 | 8'027.00 | 18.61 | 7809.00  | 18.11 | 7590.00  | 17.60 | 7372.00  | 17.09 | 7372.00  | 17.09 |
| 43'151              | 43'200    | 0.00                                   | 0.00 | 8'474.00 | 19.63 | 8'256.00 | 19.12 | 8'038.00 | 18.62 | 7820.00  | 18.11 | 7601.00  | 17.61 | 7383.00  | 17.10 | 7383.00  | 17.10 |
| 43'201              | 43'250    | 0.00                                   | 0.00 | 8'485.00 | 19.63 | 8'267.00 | 19.13 | 8'049.00 | 18.62 | 7831.00  | 18.12 | 7613.00  | 17.61 | 7394.00  | 17.11 | 7394.00  | 17.11 |
| 43'251              | 43'300    | 0.00                                   | 0.00 | 8'498.00 | 19.64 | 8'280.00 | 19.13 | 8'062.00 | 18.63 | 7844.00  | 18.13 | 7626.00  | 17.62 | 7408.00  | 17.12 | 7408.00  | 17.12 |
| 43'301              | 43'350    | 0.00                                   | 0.00 | 8'510.00 | 19.64 | 8'291.00 | 19.14 | 8'073.00 | 18.63 | 7855.00  | 18.13 | 7637.00  | 17.63 | 7419.00  | 17.12 | 7419.00  | 17.12 |
| 43'351              | 43'400    | 0.00                                   | 0.00 | 8'521.00 | 19.64 | 8'302.00 | 19.14 | 8'084.00 | 18.64 | 7866.00  | 18.13 | 7648.00  | 17.63 | 7430.00  | 17.13 | 7430.00  | 17.13 |
| 43'401              | 43'450    | 0.00                                   | 0.00 | 8'534.00 | 19.65 | 8'316.00 | 19.15 | 8'098.00 | 18.65 | 7879.00  | 18.14 | 7661.00  |       |          |       |          |       |

| Tarif               |           | H0Y                                     |      | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|-----------------------------------------|------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
|                     |           | Fr.                                     | %    | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 44'301              | 44'350    | 0.00                                    | 0.00 | 8'744.00 | 19.73 | 8'526.00 | 19.24 | 8'308.00 | 18.74 | 8'089.00 | 18.25 | 7'871.00 | 17.76 | 7'653.00 | 17.27 | 7'653.00 | 17.27 |
| 44'351              | 44'400    | 0.00                                    | 0.00 | 8'757.00 | 19.73 | 8'539.00 | 19.24 | 8'321.00 | 18.75 | 8'103.00 | 18.26 | 7'885.00 | 17.77 | 7'666.00 | 17.28 | 7'666.00 | 17.28 |
| 44'401              | 44'450    | 0.00                                    | 0.00 | 8'768.00 | 19.74 | 8'550.00 | 19.25 | 8'332.00 | 18.76 | 8'114.00 | 18.26 | 7'896.00 | 17.77 | 7'677.00 | 17.28 | 7'677.00 | 17.28 |
| 44'451              | 44'500    | 0.00                                    | 0.00 | 8'779.00 | 19.74 | 8'561.00 | 19.25 | 8'343.00 | 18.76 | 8'125.00 | 18.27 | 7'907.00 | 17.78 | 7'688.00 | 17.29 | 7'688.00 | 17.29 |
| 44'501              | 44'550    | 0.00                                    | 0.00 | 8'793.00 | 19.75 | 8'574.00 | 19.26 | 8'356.00 | 18.77 | 8'138.00 | 18.28 | 7'920.00 | 17.79 | 7'702.00 | 17.30 | 7'702.00 | 17.30 |
| 44'551              | 44'600    | 0.00                                    | 0.00 | 8'804.00 | 19.75 | 8'585.00 | 19.26 | 8'367.00 | 18.77 | 8'149.00 | 18.28 | 7'931.00 | 17.79 | 7'713.00 | 17.30 | 7'713.00 | 17.30 |
| 44'601              | 44'650    | 0.00                                    | 0.00 | 8'815.00 | 19.75 | 8'597.00 | 19.26 | 8'378.00 | 18.77 | 8'160.00 | 18.29 | 7'942.00 | 17.80 | 7'724.00 | 17.31 | 7'724.00 | 17.31 |
| 44'651              | 44'700    | 0.00                                    | 0.00 | 8'828.00 | 19.76 | 8'610.00 | 19.27 | 8'392.00 | 18.78 | 8'173.00 | 18.29 | 7'955.00 | 17.81 | 7'737.00 | 17.32 | 7'737.00 | 17.32 |
| 44'701              | 44'750    | 0.00                                    | 0.00 | 8'839.00 | 19.76 | 8'621.00 | 19.28 | 8'403.00 | 18.79 | 8'184.00 | 18.30 | 7'966.00 | 17.81 | 7'748.00 | 17.32 | 7'748.00 | 17.32 |
| 44'751              | 44'800    | 0.00                                    | 0.00 | 8'850.00 | 19.77 | 8'632.00 | 19.28 | 8'414.00 | 18.79 | 8'196.00 | 18.30 | 7'977.00 | 17.82 | 7'759.00 | 17.33 | 7'759.00 | 17.33 |
| 44'801              | 44'850    | 0.00                                    | 0.00 | 8'863.00 | 19.77 | 8'645.00 | 19.29 | 8'427.00 | 18.80 | 8'209.00 | 18.31 | 7'991.00 | 17.83 | 7'772.00 | 17.34 | 7'772.00 | 17.34 |
| 44'851              | 44'900    | 0.00                                    | 0.00 | 8'874.00 | 19.77 | 8'656.00 | 19.29 | 8'438.00 | 18.80 | 8'220.00 | 18.32 | 8'002.00 | 17.83 | 7'783.00 | 17.34 | 7'783.00 | 17.34 |
| 44'901              | 44'950    | 0.00                                    | 0.00 | 8'885.00 | 19.78 | 8'667.00 | 19.29 | 8'449.00 | 18.81 | 8'231.00 | 18.32 | 8'013.00 | 17.84 | 7'795.00 | 17.35 | 7'795.00 | 17.35 |
| 44'951              | 45'000    | 0.00                                    | 0.00 | 8'899.00 | 19.79 | 8'680.00 | 19.30 | 8'462.00 | 18.81 | 8'244.00 | 18.33 | 8'026.00 | 17.85 | 7'808.00 | 17.36 | 7'808.00 | 17.36 |
| 45'001              | 45'050    | 0.00                                    | 0.00 | 8'910.00 | 19.79 | 8'692.00 | 19.30 | 8'473.00 | 18.82 | 8'255.00 | 18.33 | 8'037.00 | 17.85 | 7'819.00 | 17.37 | 7'819.00 | 17.37 |
| 45'051              | 45'100    | 0.00                                    | 0.00 | 8'921.00 | 19.79 | 8'703.00 | 19.31 | 8'484.00 | 18.82 | 8'266.00 | 18.34 | 8'048.00 | 17.85 | 7'830.00 | 17.37 | 7'830.00 | 17.37 |
| 45'101              | 45'150    | 0.00                                    | 0.00 | 8'932.00 | 19.79 | 8'714.00 | 19.31 | 8'495.00 | 18.83 | 8'277.00 | 18.34 | 8'059.00 | 17.86 | 7'841.00 | 17.38 | 7'841.00 | 17.38 |
| 45'151              | 45'200    | 0.00                                    | 0.00 | 8'945.00 | 19.80 | 8'727.00 | 19.32 | 8'509.00 | 18.84 | 8'291.00 | 18.35 | 8'072.00 | 17.87 | 7'854.00 | 17.39 | 7'854.00 | 17.39 |
| 45'201              | 45'250    | 0.00                                    | 0.00 | 8'956.00 | 19.80 | 8'738.00 | 19.32 | 8'520.00 | 18.84 | 8'302.00 | 18.36 | 8'083.00 | 17.87 | 7'865.00 | 17.39 | 7'865.00 | 17.39 |
| 45'251              | 45'300    | 0.00                                    | 0.00 | 8'967.00 | 19.81 | 8'749.00 | 19.32 | 8'531.00 | 18.84 | 8'313.00 | 18.36 | 8'095.00 | 17.88 | 7'876.00 | 17.40 | 7'876.00 | 17.40 |
| 45'301              | 45'350    | 0.00                                    | 0.00 | 8'980.00 | 19.81 | 8'762.00 | 19.33 | 8'544.00 | 18.85 | 8'326.00 | 18.37 | 8'108.00 | 17.89 | 7'890.00 | 17.41 | 7'890.00 | 17.41 |
| 45'351              | 45'400    | 0.00                                    | 0.00 | 8'992.00 | 19.82 | 8'773.00 | 19.33 | 8'555.00 | 18.85 | 8'337.00 | 18.37 | 8'119.00 | 17.89 | 7'901.00 | 17.41 | 7'901.00 | 17.41 |
| 45'401              | 45'450    | 0.00                                    | 0.00 | 9'003.00 | 19.82 | 8'784.00 | 19.34 | 8'566.00 | 18.86 | 8'348.00 | 18.38 | 8'130.00 | 17.90 | 7'912.00 | 17.42 | 7'912.00 | 17.42 |
| 45'451              | 45'500    | 0.00                                    | 0.00 | 9'016.00 | 19.83 | 8'798.00 | 19.35 | 8'580.00 | 18.87 | 8'361.00 | 18.39 | 8'143.00 | 17.91 | 7'925.00 | 17.43 | 7'925.00 | 17.43 |
| 45'501              | 45'550    | 0.00                                    | 0.00 | 9'027.00 | 19.83 | 8'809.00 | 19.35 | 8'591.00 | 18.87 | 8'372.00 | 18.39 | 8'154.00 | 17.91 | 7'936.00 | 17.43 | 7'936.00 | 17.43 |
| 45'551              | 45'600    | 0.00                                    | 0.00 | 9'038.00 | 19.83 | 8'820.00 | 19.35 | 8'602.00 | 18.87 | 8'383.00 | 18.39 | 8'165.00 | 17.92 | 7'947.00 | 17.44 | 7'947.00 | 17.44 |
| 45'601              | 45'650    | 0.00                                    | 0.00 | 9'051.00 | 19.84 | 8'833.00 | 19.36 | 8'615.00 | 18.88 | 8'397.00 | 18.40 | 8'178.00 | 17.92 | 7'960.00 | 17.45 | 7'960.00 | 17.45 |
| 45'651              | 45'700    | 0.00                                    | 0.00 | 9'062.00 | 19.84 | 8'844.00 | 19.36 | 8'626.00 | 18.89 | 8'408.00 | 18.41 | 8'190.00 | 17.93 | 7'971.00 | 17.45 | 7'971.00 | 17.45 |
| 45'701              | 45'750    | 0.00                                    | 0.00 | 9'073.00 | 19.84 | 8'855.00 | 19.37 | 8'637.00 | 18.89 | 8'419.00 | 18.41 | 8'201.00 | 17.94 | 7'982.00 | 17.46 | 7'982.00 | 17.46 |
| 45'751              | 45'800    | 0.00                                    | 0.00 | 9'087.00 | 19.85 | 8'868.00 | 19.37 | 8'650.00 | 18.90 | 8'432.00 | 18.42 | 8'214.00 | 17.94 | 7'996.00 | 17.47 | 7'996.00 | 17.47 |
| 45'801              | 45'850    | 0.00                                    | 0.00 | 9'098.00 | 19.85 | 8'879.00 | 19.38 | 8'661.00 | 18.90 | 8'443.00 | 18.42 | 8'225.00 | 17.95 | 8'007.00 | 17.47 | 8'007.00 | 17.47 |
| 45'851              | 45'900    | 0.00                                    | 0.00 | 9'109.00 | 19.86 | 8'890.00 | 19.38 | 8'672.00 | 18.90 | 8'454.00 | 18.43 | 8'236.00 | 17.95 | 8'018.00 | 17.48 | 8'018.00 | 17.48 |
| 45'901              | 45'950    | 0.00                                    | 0.00 | 9'122.00 | 19.86 | 8'904.00 | 19.39 | 8'686.00 | 18.91 | 8'467.00 | 18.44 | 8'249.00 | 17.96 | 8'031.00 | 17.49 | 8'031.00 | 17.49 |
| 45'951              | 46'000    | 0.00                                    | 0.00 | 9'133.00 | 19.87 | 8'915.00 | 19.39 | 8'697.00 | 18.92 | 8'479.00 | 18.44 | 8'260.00 | 17.97 | 8'042.00 | 17.49 | 8'042.00 | 17.49 |
| 46'001              | 46'050    | 0.00                                    | 0.00 | 9'144.00 | 19.87 | 8'926.00 | 19.39 | 8'708.00 | 18.92 | 8'490.00 | 18.45 | 8'271.00 | 17.97 | 8'053.00 | 17.50 | 8'053.00 | 17.50 |
| 46'051              | 46'100    | 0.00                                    | 0.00 | 9'157.00 | 19.87 | 8'939.00 | 19.40 | 8'721.00 | 18.93 | 8'503.00 | 18.45 | 8'285.00 | 17.98 | 8'067.00 | 17.51 | 8'067.00 | 17.51 |
| 46'101              | 46'150    | 0.00                                    | 0.00 | 9'168.00 | 19.88 | 8'950.00 | 19.40 | 8'732.00 | 18.93 | 8'514.00 | 18.46 | 8'296.00 | 17.99 | 8'078.00 | 17.51 | 8'078.00 | 17.51 |
| 46'151              | 46'200    | 0.00                                    | 0.00 | 9'179.00 | 19.88 | 8'961.00 | 19.41 | 8'743.00 | 18.93 | 8'525.00 | 18.46 | 8'307.00 | 17.99 | 8'089.00 | 17.52 | 8'089.00 | 17.52 |
| 46'201              | 46'250    | 0.00                                    | 0.00 | 9'193.00 | 19.89 | 8'975.00 | 19.42 | 8'756.00 | 18.94 | 8'538.00 | 18.47 | 8'320.00 | 18.00 | 8'102.00 | 17.53 | 8'102.00 | 17.53 |
| 46'251              | 46'300    | 0.00                                    | 0.00 | 9'204.00 | 19.89 | 8'986.00 | 19.42 | 8'767.00 | 18.95 | 8'549.00 | 18.47 | 8'331.00 | 18.00 | 8'113.00 | 17.53 | 8'113.00 | 17.53 |
| 46'301              | 46'350    | 0.00                                    | 0.00 | 9'215.00 | 19.89 | 8'997.00 | 19.42 | 8'779.00 | 18.95 | 8'560.00 | 18.48 | 8'342.00 | 18.01 | 8'124.00 | 17.54 | 8'124.00 | 17.54 |
| 46'351              | 46'400    | 0.00                                    | 0.00 | 9'228.00 | 19.90 | 9'010.00 | 19.43 | 8'792.00 | 18.96 | 8'574.00 | 18.49 | 8'355.00 | 18.02 | 8'137.00 | 17.55 | 8'137.00 | 17.55 |
| 46'401              | 46'450    | 0.00                                    | 0.00 | 9'239.00 | 19.90 | 9'021.00 | 19.43 | 8'803.00 | 18.96 | 8'585.00 | 18.49 | 8'366.00 | 18.02 | 8'148.00 | 17.55 | 8'148.00 | 17.55 |
| 46'451              | 46'500    | 0.00                                    | 0.00 | 9'250.00 | 19.90 | 9'032.00 | 19.43 | 8'814.00 | 18.97 | 8'596.00 | 18.50 | 8'377.00 | 18.02 | 8'159.00 | 17.56 | 8'159.00 | 17.56 |
| 46'501              | 46'550    | 0.00                                    | 0.00 | 9'261.00 | 19.91 | 9'043.00 | 19.44 | 8'825.00 | 18.97 | 8'607.00 | 18.50 | 8'389.00 | 18.03 | 8'170.00 | 17.56 | 8'170.00 | 17.56 |
| 46'551              | 46'600    | 0.00                                    | 0.00 | 9'275.00 | 19.91 | 9'056.00 | 19.44 | 8'838.00 | 18.98 | 8'620.00 | 18.51 | 8'402.00 | 18.04 | 8'184.00 | 17.57 | 8'184.00 | 17.57 |
| 46'601              | 46'650    | 0.00                                    | 0.00 | 9'286.00 | 19.92 | 9'067.00 | 19.45 | 8'849.00 | 18.98 | 8'631.00 | 18.51 | 8'413.00 | 18.04 | 8'195.00 | 17.58 | 8'195.00 | 17.58 |
| 46'651              | 46'700    | 0.00                                    | 0.00 | 9'297.00 | 19.92 | 9'078.00 | 19.45 | 8'860.00 | 18.98 | 8'642.00 | 18.52 | 8'424.00 | 18.05 | 8'206.00 | 17.58 | 8'206.00 | 17.58 |
| 46'701              | 46'750    | 0.00                                    | 0.00 | 9'310.00 | 19.93 | 9'092.00 | 19.46 | 8'874.00 | 18.99 | 8'655.00 | 18.52 | 8'437.00 | 18.06 | 8'219.00 | 17.59 | 8'219.00 | 17.59 |
| 46'751              | 46'800    | 0.00                                    | 0.00 | 9'321.00 | 19.93 | 9'103.00 | 19.46 | 8'885.00 | 19.00 | 8'666.00 | 18.53 | 8'448.00 | 18.06 | 8'230.00 | 17.59 | 8'230.00 | 17.59 |
| 46'801              | 46'850    | 0.00                                    | 0.00 | 9'332.00 | 19.93 | 9'114.00 | 19.46 | 8'896.00 | 19.00 | 8'677.00 | 18.53 | 8'459.00 | 18.07 | 8'241.00 | 17.60 | 8'241.00 | 17.60 |
| 46'851              | 46'900    | 0.00                                    | 0.00 | 9'345.00 | 19.94 | 9'127.00 | 19.47 | 8'909.00 | 19.01 | 8'691.00 | 18.54 | 8'473.00 | 18.08 | 8'254.00 | 17.61 | 8'254.00 | 17.61 |
| 46'901              | 46'950    | 0.00                                    | 0.00 | 9'356.00 | 19.94 | 9'138.00 | 19.47 | 8'920.00 | 19.01 | 8'702.00 | 18.54 | 8'484.00 | 18.08 | 8'265.00 | 17.61 | 8'265.00 | 17.61 |
| 46'951              | 47'000    | 0.00                                    | 0.00 | 9'367.00 | 19.94 | 9'149.00 | 19.48 | 8'931.00 | 19.01 | 8'713.00 | 18.55 | 8'495.00 | 18.08 | 8'277.00 | 17.62 | 8'277.00 | 17.62 |
| 47'001              | 47'050    | 0.00                                    | 0.00 | 9'381.00 | 19.95 | 9'162.00 | 19.48 | 8'944.00 | 19.02 | 8'726.00 | 18.56 | 8'508.00 | 18.09 | 8'290.00 | 17.63 | 8'290.00 | 17.63 |
| 47'051              | 47'100    | 0.00                                    | 0.00 | 9'392.00 | 19.95 | 9'174.00 | 19.49 | 8'955.00 | 19.02 | 8'737.00 | 18.56 | 8'519.00 | 18.10 | 8'301.00 | 17.63 | 8'301.00 | 17.63 |
| 47'101              | 47'150    | 0.00                                    | 0.00 | 9'403    |       |          |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 47'701              | 47'750    | 0.00                                    | 0.00 | 9'544.00  | 20.00 | 9'326.00 | 19.54 | 9'108.00 | 19.08 | 8'890.00 | 18.63 | 8'672.00 | 18.17 | 8'453.00 | 17.71 | 8'453.00 | 17.71 |
| 47'751              | 47'800    | 0.00                                    | 0.00 | 9'558.00  | 20.01 | 9'339.00 | 19.55 | 9'121.00 | 19.09 | 8'903.00 | 18.64 | 8'685.00 | 18.18 | 8'467.00 | 17.72 | 8'467.00 | 17.72 |
| 47'801              | 47'850    | 0.00                                    | 0.00 | 9'569.00  | 20.01 | 9'350.00 | 19.55 | 9'132.00 | 19.09 | 8'914.00 | 18.64 | 8'696.00 | 18.18 | 8'478.00 | 17.73 | 8'478.00 | 17.73 |
| 47'851              | 47'900    | 0.00                                    | 0.00 | 9'580.00  | 20.01 | 9'361.00 | 19.55 | 9'143.00 | 19.10 | 8'925.00 | 18.64 | 8'707.00 | 18.19 | 8'489.00 | 17.73 | 8'489.00 | 17.73 |
| 47'901              | 47'950    | 0.00                                    | 0.00 | 9'593.00  | 20.02 | 9'375.00 | 19.56 | 9'157.00 | 19.11 | 8'938.00 | 18.65 | 8'720.00 | 18.20 | 8'502.00 | 17.74 | 8'502.00 | 17.74 |
| 47'951              | 48'000    | 0.00                                    | 0.00 | 9'604.00  | 20.02 | 9'386.00 | 19.56 | 9'168.00 | 19.11 | 8'949.00 | 18.65 | 8'731.00 | 18.20 | 8'513.00 | 17.74 | 8'513.00 | 17.74 |
| 48'001              | 48'050    | 0.00                                    | 0.00 | 9'615.00  | 20.02 | 9'397.00 | 19.57 | 9'179.00 | 19.11 | 8'961.00 | 18.66 | 8'742.00 | 18.20 | 8'524.00 | 17.75 | 8'524.00 | 17.75 |
| 48'051              | 48'100    | 0.00                                    | 0.00 | 9'626.00  | 20.02 | 9'408.00 | 19.57 | 9'190.00 | 19.12 | 8'972.00 | 18.66 | 8'753.00 | 18.21 | 8'535.00 | 17.75 | 8'535.00 | 17.75 |
| 48'101              | 48'150    | 0.00                                    | 0.00 | 9'639.00  | 20.03 | 9'421.00 | 19.58 | 9'203.00 | 19.12 | 8'985.00 | 18.67 | 8'767.00 | 18.22 | 8'548.00 | 17.76 | 8'548.00 | 17.76 |
| 48'151              | 48'200    | 0.00                                    | 0.00 | 9'650.00  | 20.03 | 9'432.00 | 19.58 | 9'214.00 | 19.13 | 8'996.00 | 18.67 | 8'778.00 | 18.22 | 8'559.00 | 17.77 | 8'559.00 | 17.77 |
| 48'201              | 48'250    | 0.00                                    | 0.00 | 9'661.00  | 20.03 | 9'443.00 | 19.58 | 9'225.00 | 19.13 | 9'007.00 | 18.68 | 8'789.00 | 18.22 | 8'571.00 | 17.77 | 8'571.00 | 17.77 |
| 48'251              | 48'300    | 0.00                                    | 0.00 | 9'675.00  | 20.04 | 9'456.00 | 19.59 | 9'238.00 | 19.14 | 9'020.00 | 18.68 | 8'802.00 | 18.23 | 8'584.00 | 17.78 | 8'584.00 | 17.78 |
| 48'301              | 48'350    | 0.00                                    | 0.00 | 9'686.00  | 20.04 | 9'468.00 | 19.59 | 9'249.00 | 19.14 | 9'031.00 | 18.69 | 8'813.00 | 18.24 | 8'595.00 | 17.79 | 8'595.00 | 17.79 |
| 48'351              | 48'400    | 0.00                                    | 0.00 | 9'697.00  | 20.05 | 9'479.00 | 19.59 | 9'260.00 | 19.14 | 9'042.00 | 18.69 | 8'824.00 | 18.24 | 8'606.00 | 17.79 | 8'606.00 | 17.79 |
| 48'401              | 48'450    | 0.00                                    | 0.00 | 9'710.00  | 20.05 | 9'492.00 | 19.60 | 9'274.00 | 19.15 | 9'056.00 | 18.70 | 8'837.00 | 18.25 | 8'619.00 | 17.80 | 8'619.00 | 17.80 |
| 48'451              | 48'500    | 0.00                                    | 0.00 | 9'721.00  | 20.05 | 9'503.00 | 19.60 | 9'285.00 | 19.15 | 9'067.00 | 18.70 | 8'848.00 | 18.25 | 8'630.00 | 17.80 | 8'630.00 | 17.80 |
| 48'501              | 48'550    | 0.00                                    | 0.00 | 9'732.00  | 20.06 | 9'514.00 | 19.61 | 9'296.00 | 19.16 | 9'078.00 | 18.71 | 8'859.00 | 18.26 | 8'641.00 | 17.81 | 8'641.00 | 17.81 |
| 48'551              | 48'600    | 0.00                                    | 0.00 | 9'745.00  | 20.06 | 9'527.00 | 19.61 | 9'309.00 | 19.16 | 9'091.00 | 18.72 | 8'873.00 | 18.27 | 8'655.00 | 17.82 | 8'655.00 | 17.82 |
| 48'601              | 48'650    | 0.00                                    | 0.00 | 9'756.00  | 20.06 | 9'538.00 | 19.62 | 9'320.00 | 19.17 | 9'102.00 | 18.72 | 8'884.00 | 18.27 | 8'666.00 | 17.82 | 8'666.00 | 17.82 |
| 48'651              | 48'700    | 0.00                                    | 0.00 | 9'768.00  | 20.07 | 9'549.00 | 19.62 | 9'331.00 | 19.17 | 9'113.00 | 18.72 | 8'895.00 | 18.27 | 8'677.00 | 17.83 | 8'677.00 | 17.83 |
| 48'701              | 48'750    | 0.00                                    | 0.00 | 9'781.00  | 20.07 | 9'563.00 | 19.63 | 9'344.00 | 19.18 | 9'126.00 | 18.73 | 8'908.00 | 18.28 | 8'690.00 | 17.83 | 8'690.00 | 17.83 |
| 48'751              | 48'800    | 0.00                                    | 0.00 | 9'792.00  | 20.08 | 9'574.00 | 19.63 | 9'356.00 | 19.18 | 9'137.00 | 18.73 | 8'919.00 | 18.29 | 8'701.00 | 17.84 | 8'701.00 | 17.84 |
| 48'801              | 48'850    | 0.00                                    | 0.00 | 9'803.00  | 20.08 | 9'585.00 | 19.63 | 9'367.00 | 19.18 | 9'148.00 | 18.74 | 8'930.00 | 18.29 | 8'712.00 | 17.84 | 8'712.00 | 17.84 |
| 48'851              | 48'900    | 0.00                                    | 0.00 | 9'816.00  | 20.08 | 9'598.00 | 19.64 | 9'380.00 | 19.19 | 9'162.00 | 18.75 | 8'943.00 | 18.30 | 8'725.00 | 17.85 | 8'725.00 | 17.85 |
| 48'901              | 48'950    | 0.00                                    | 0.00 | 9'827.00  | 20.09 | 9'609.00 | 19.64 | 9'391.00 | 19.19 | 9'173.00 | 18.75 | 8'955.00 | 18.30 | 8'736.00 | 17.86 | 8'736.00 | 17.86 |
| 48'951              | 49'000    | 0.00                                    | 0.00 | 9'838.00  | 20.09 | 9'620.00 | 19.64 | 9'402.00 | 19.20 | 9'184.00 | 18.75 | 8'966.00 | 18.31 | 8'747.00 | 17.86 | 8'747.00 | 17.86 |
| 49'001              | 49'050    | 0.00                                    | 0.00 | 9'852.00  | 20.10 | 9'633.00 | 19.65 | 9'415.00 | 19.20 | 9'197.00 | 18.76 | 8'979.00 | 18.32 | 8'761.00 | 17.87 | 8'761.00 | 17.87 |
| 49'051              | 49'100    | 0.00                                    | 0.00 | 9'863.00  | 20.10 | 9'644.00 | 19.65 | 9'426.00 | 19.21 | 9'208.00 | 18.76 | 8'990.00 | 18.32 | 8'772.00 | 17.87 | 8'772.00 | 17.87 |
| 49'101              | 49'150    | 0.00                                    | 0.00 | 9'874.00  | 20.10 | 9'655.00 | 19.65 | 9'437.00 | 19.21 | 9'219.00 | 18.77 | 9'001.00 | 18.32 | 8'783.00 | 17.88 | 8'783.00 | 17.88 |
| 49'151              | 49'200    | 0.00                                    | 0.00 | 9'887.00  | 20.11 | 9'669.00 | 19.66 | 9'451.00 | 19.22 | 9'232.00 | 18.77 | 9'014.00 | 18.33 | 8'796.00 | 17.89 | 8'796.00 | 17.89 |
| 49'201              | 49'250    | 0.00                                    | 0.00 | 9'898.00  | 20.11 | 9'680.00 | 19.66 | 9'462.00 | 19.22 | 9'243.00 | 18.78 | 9'025.00 | 18.33 | 8'807.00 | 17.89 | 8'807.00 | 17.89 |
| 49'251              | 49'300    | 0.00                                    | 0.00 | 9'909.00  | 20.11 | 9'691.00 | 19.67 | 9'473.00 | 19.22 | 9'254.00 | 18.78 | 9'036.00 | 18.34 | 8'818.00 | 17.90 | 8'818.00 | 17.90 |
| 49'301              | 49'350    | 0.00                                    | 0.00 | 9'922.00  | 20.12 | 9'704.00 | 19.67 | 9'486.00 | 19.23 | 9'268.00 | 18.79 | 9'050.00 | 18.35 | 8'831.00 | 17.90 | 8'831.00 | 17.90 |
| 49'351              | 49'400    | 0.00                                    | 0.00 | 9'933.00  | 20.12 | 9'715.00 | 19.68 | 9'497.00 | 19.23 | 9'279.00 | 18.79 | 9'061.00 | 18.35 | 8'842.00 | 17.91 | 8'842.00 | 17.91 |
| 49'401              | 49'450    | 0.00                                    | 0.00 | 9'944.00  | 20.12 | 9'726.00 | 19.68 | 9'508.00 | 19.24 | 9'290.00 | 18.80 | 9'072.00 | 18.36 | 8'854.00 | 17.91 | 8'854.00 | 17.91 |
| 49'451              | 49'500    | 0.00                                    | 0.00 | 9'955.00  | 20.12 | 9'737.00 | 19.68 | 9'519.00 | 19.24 | 9'301.00 | 18.80 | 9'083.00 | 18.36 | 8'865.00 | 17.92 | 8'865.00 | 17.92 |
| 49'501              | 49'550    | 0.00                                    | 0.00 | 9'969.00  | 20.13 | 9'751.00 | 19.69 | 9'532.00 | 19.25 | 9'314.00 | 18.81 | 9'096.00 | 18.37 | 8'878.00 | 17.93 | 8'878.00 | 17.93 |
| 49'551              | 49'600    | 0.00                                    | 0.00 | 9'980.00  | 20.13 | 9'762.00 | 19.69 | 9'543.00 | 19.25 | 9'325.00 | 18.81 | 9'107.00 | 18.37 | 8'889.00 | 17.93 | 8'889.00 | 17.93 |
| 49'601              | 49'650    | 0.00                                    | 0.00 | 9'991.00  | 20.13 | 9'773.00 | 19.69 | 9'554.00 | 19.25 | 9'336.00 | 18.81 | 9'118.00 | 18.37 | 8'900.00 | 17.93 | 8'900.00 | 17.93 |
| 49'651              | 49'700    | 0.00                                    | 0.00 | 10'004.00 | 20.14 | 9'786.00 | 19.70 | 9'568.00 | 19.26 | 9'350.00 | 18.82 | 9'131.00 | 18.38 | 8'913.00 | 17.94 | 8'913.00 | 17.94 |
| 49'701              | 49'750    | 0.00                                    | 0.00 | 10'015.00 | 20.14 | 9'797.00 | 19.70 | 9'579.00 | 19.26 | 9'361.00 | 18.83 | 9'142.00 | 18.39 | 8'924.00 | 17.95 | 8'924.00 | 17.95 |
| 49'751              | 49'800    | 0.00                                    | 0.00 | 10'026.00 | 20.14 | 9'808.00 | 19.70 | 9'590.00 | 19.27 | 9'372.00 | 18.83 | 9'154.00 | 18.39 | 8'935.00 | 17.95 | 8'935.00 | 17.95 |
| 49'801              | 49'850    | 0.00                                    | 0.00 | 10'040.00 | 20.15 | 9'821.00 | 19.71 | 9'603.00 | 19.27 | 9'385.00 | 18.84 | 9'167.00 | 18.40 | 8'949.00 | 17.96 | 8'949.00 | 17.96 |
| 49'851              | 49'900    | 0.00                                    | 0.00 | 10'051.00 | 20.15 | 9'832.00 | 19.71 | 9'614.00 | 19.28 | 9'396.00 | 18.84 | 9'178.00 | 18.40 | 8'960.00 | 17.96 | 8'960.00 | 17.96 |
| 49'901              | 49'950    | 0.00                                    | 0.00 | 10'062.00 | 20.15 | 9'843.00 | 19.72 | 9'625.00 | 19.28 | 9'407.00 | 18.84 | 9'189.00 | 18.41 | 8'971.00 | 17.97 | 8'971.00 | 17.97 |
| 49'951              | 50'000    | 0.00                                    | 0.00 | 10'075.00 | 20.16 | 9'857.00 | 19.72 | 9'638.00 | 19.29 | 9'420.00 | 18.85 | 9'202.00 | 18.41 | 8'984.00 | 17.98 | 8'984.00 | 17.98 |
| 50'001              | 50'050    | 0.00                                    | 0.00 | 10'086.00 | 20.16 | 9'868.00 | 19.73 | 9'650.00 | 19.29 | 9'431.00 | 18.85 | 9'213.00 | 18.42 | 8'995.00 | 17.98 | 8'995.00 | 17.98 |
| 50'051              | 50'100    | 0.00                                    | 0.00 | 10'097.00 | 20.16 | 9'879.00 | 19.73 | 9'661.00 | 19.29 | 9'442.00 | 18.86 | 9'224.00 | 18.42 | 9'006.00 | 17.99 | 9'006.00 | 17.99 |
| 50'101              | 50'150    | 0.00                                    | 0.00 | 10'110.00 | 20.17 | 9'892.00 | 19.73 | 9'674.00 | 19.30 | 9'456.00 | 18.86 | 9'238.00 | 18.43 | 9'019.00 | 17.99 | 9'019.00 | 17.99 |
| 50'151              | 50'200    | 0.00                                    | 0.00 | 10'121.00 | 20.17 | 9'903.00 | 19.74 | 9'685.00 | 19.30 | 9'467.00 | 18.87 | 9'249.00 | 18.43 | 9'030.00 | 18.00 | 9'030.00 | 18.00 |
| 50'201              | 50'250    | 0.00                                    | 0.00 | 10'132.00 | 20.17 | 9'914.00 | 19.74 | 9'696.00 | 19.31 | 9'478.00 | 18.87 | 9'260.00 | 18.44 | 9'041.00 | 18.00 | 9'041.00 | 18.00 |
| 50'251              | 50'300    | 0.00                                    | 0.00 | 10'146.00 | 20.18 | 9'927.00 | 19.75 | 9'709.00 | 19.31 | 9'491.00 | 18.88 | 9'273.00 | 18.44 | 9'055.00 | 18.01 | 9'055.00 | 18.01 |
| 50'301              | 50'350    | 0.00                                    | 0.00 | 10'157.00 | 20.18 | 9'938.00 | 19.75 | 9'720.00 | 19.31 | 9'502.00 | 18.88 | 9'284.00 | 18.45 | 9'066.00 | 18.01 | 9'066.00 | 18.01 |
| 50'351              | 50'400    | 0.00                                    | 0.00 | 10'168.00 | 20.18 | 9'950.00 | 19.75 | 9'731.00 | 19.32 | 9'513.00 | 18.88 | 9'295.00 | 18.45 | 9'077.00 | 18.02 | 9'077.00 | 18.02 |
| 50'401              | 50'450    | 0.00                                    | 0.00 | 10'181.00 | 20.19 | 9'963.00 | 19.76 | 9'745.00 | 19.33 | 9'526.00 | 18.89 | 9'308.00 | 18.46 | 9'090.00 | 18.03 | 9'090.00 | 18.03 |
| 50'451              | 50'500    | 0.00                                    | 0.00 | 10'192.00 | 20.19 | 9'974.00 | 19.76 | 9'756.00 | 19.33 | 9'538.00 | 18.90 | 9'319.00 | 18.46 | 9'101.00 | 18.03 | 9'101.00 | 18.03 |
| 50'501              | 50'550    | 0.00                                    | 0.00 | 10'203.00 |       |          |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y      |       | H7Y      |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1 Kind    |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.      | %     | Fr.      | %     |
| 51'101              | 51'150    | 0.00                                    | 0.00 | 10'345.00 | 20.23 | 10'126.00 | 19.81 | 9'908.00  | 19.38 | 9'690.00  | 18.95 | 9'472.00  | 18.53 | 9'254.00 | 18.10 | 9'254.00 | 18.10 |
| 51'151              | 51'200    | 0.00                                    | 0.00 | 10'356.00 | 20.24 | 10'137.00 | 19.81 | 9'919.00  | 19.38 | 9'701.00  | 18.96 | 9'483.00  | 18.53 | 9'265.00 | 18.10 | 9'265.00 | 18.10 |
| 51'201              | 51'250    | 0.00                                    | 0.00 | 10'369.00 | 20.24 | 10'151.00 | 19.82 | 9'933.00  | 19.39 | 9'714.00  | 18.96 | 9'496.00  | 18.54 | 9'278.00 | 18.11 | 9'278.00 | 18.11 |
| 51'251              | 51'300    | 0.00                                    | 0.00 | 10'380.00 | 20.24 | 10'162.00 | 19.82 | 9'944.00  | 19.39 | 9'725.00  | 18.97 | 9'507.00  | 18.54 | 9'289.00 | 18.12 | 9'289.00 | 18.12 |
| 51'301              | 51'350    | 0.00                                    | 0.00 | 10'391.00 | 20.25 | 10'173.00 | 19.82 | 9'955.00  | 19.40 | 9'736.00  | 18.97 | 9'518.00  | 18.54 | 9'300.00 | 18.12 | 9'300.00 | 18.12 |
| 51'351              | 51'400    | 0.00                                    | 0.00 | 10'404.00 | 20.25 | 10'186.00 | 19.83 | 9'968.00  | 19.40 | 9'750.00  | 18.98 | 9'532.00  | 18.55 | 9'313.00 | 18.13 | 9'313.00 | 18.13 |
| 51'401              | 51'450    | 0.00                                    | 0.00 | 10'415.00 | 20.25 | 10'197.00 | 19.83 | 9'979.00  | 19.40 | 9'761.00  | 18.98 | 9'543.00  | 18.56 | 9'324.00 | 18.13 | 9'324.00 | 18.13 |
| 51'451              | 51'500    | 0.00                                    | 0.00 | 10'426.00 | 20.25 | 10'208.00 | 19.83 | 9'990.00  | 19.41 | 9'772.00  | 18.98 | 9'554.00  | 18.56 | 9'336.00 | 18.14 | 9'336.00 | 18.14 |
| 51'501              | 51'550    | 0.00                                    | 0.00 | 10'440.00 | 20.26 | 10'221.00 | 19.84 | 10'003.00 | 19.41 | 9'785.00  | 18.99 | 9'567.00  | 18.57 | 9'349.00 | 18.14 | 9'349.00 | 18.14 |
| 51'551              | 51'600    | 0.00                                    | 0.00 | 10'451.00 | 20.26 | 10'233.00 | 19.84 | 10'014.00 | 19.42 | 9'796.00  | 18.99 | 9'578.00  | 18.57 | 9'360.00 | 18.15 | 9'360.00 | 18.15 |
| 51'601              | 51'650    | 0.00                                    | 0.00 | 10'462.00 | 20.27 | 10'244.00 | 19.84 | 10'025.00 | 19.42 | 9'807.00  | 19.00 | 9'589.00  | 18.57 | 9'371.00 | 18.15 | 9'371.00 | 18.15 |
| 51'651              | 51'700    | 0.00                                    | 0.00 | 10'475.00 | 20.27 | 10'257.00 | 19.85 | 10'039.00 | 19.43 | 9'820.00  | 19.00 | 9'602.00  | 18.58 | 9'384.00 | 18.16 | 9'384.00 | 18.16 |
| 51'701              | 51'750    | 0.00                                    | 0.00 | 10'486.00 | 20.27 | 10'268.00 | 19.85 | 10'050.00 | 19.43 | 9'832.00  | 19.01 | 9'613.00  | 18.58 | 9'395.00 | 18.16 | 9'395.00 | 18.16 |
| 51'751              | 51'800    | 0.00                                    | 0.00 | 10'497.00 | 20.27 | 10'279.00 | 19.85 | 10'061.00 | 19.43 | 9'843.00  | 19.01 | 9'624.00  | 18.59 | 9'406.00 | 18.17 | 9'406.00 | 18.17 |
| 51'801              | 51'850    | 0.00                                    | 0.00 | 10'510.00 | 20.28 | 10'292.00 | 19.86 | 10'074.00 | 19.44 | 9'856.00  | 19.02 | 9'638.00  | 18.60 | 9'420.00 | 18.18 | 9'420.00 | 18.18 |
| 51'851              | 51'900    | 0.00                                    | 0.00 | 10'521.00 | 20.28 | 10'303.00 | 19.86 | 10'085.00 | 19.44 | 9'867.00  | 19.02 | 9'649.00  | 18.60 | 9'431.00 | 18.18 | 9'431.00 | 18.18 |
| 51'901              | 51'950    | 0.00                                    | 0.00 | 10'532.00 | 20.28 | 10'314.00 | 19.86 | 10'096.00 | 19.44 | 9'878.00  | 19.02 | 9'660.00  | 18.60 | 9'442.00 | 18.18 | 9'442.00 | 18.18 |
| 51'951              | 52'000    | 0.00                                    | 0.00 | 10'546.00 | 20.29 | 10'328.00 | 19.87 | 10'109.00 | 19.45 | 9'891.00  | 19.03 | 9'673.00  | 18.61 | 9'455.00 | 18.19 | 9'455.00 | 18.19 |
| 52'001              | 52'050    | 0.00                                    | 0.00 | 10'557.00 | 20.29 | 10'339.00 | 19.87 | 10'120.00 | 19.45 | 9'902.00  | 19.03 | 9'684.00  | 18.61 | 9'466.00 | 18.20 | 9'466.00 | 18.20 |
| 52'051              | 52'100    | 0.00                                    | 0.00 | 10'568.00 | 20.29 | 10'350.00 | 19.88 | 10'132.00 | 19.46 | 9'913.00  | 19.04 | 9'695.00  | 18.62 | 9'477.00 | 18.20 | 9'477.00 | 18.20 |
| 52'101              | 52'150    | 0.00                                    | 0.00 | 10'581.00 | 20.30 | 10'363.00 | 19.88 | 10'145.00 | 19.46 | 9'927.00  | 19.04 | 9'708.00  | 18.62 | 9'490.00 | 18.21 | 9'490.00 | 18.21 |
| 52'151              | 52'200    | 0.00                                    | 0.00 | 10'592.00 | 20.30 | 10'374.00 | 19.88 | 10'156.00 | 19.47 | 9'938.00  | 19.05 | 9'720.00  | 18.63 | 9'501.00 | 18.21 | 9'501.00 | 18.21 |
| 52'201              | 52'250    | 0.00                                    | 0.00 | 10'603.00 | 20.30 | 10'385.00 | 19.89 | 10'167.00 | 19.47 | 9'949.00  | 19.05 | 9'731.00  | 18.63 | 9'512.00 | 18.21 | 9'512.00 | 18.21 |
| 52'251              | 52'300    | 0.00                                    | 0.00 | 10'617.00 | 20.31 | 10'398.00 | 19.89 | 10'180.00 | 19.47 | 9'962.00  | 19.06 | 9'744.00  | 18.64 | 9'526.00 | 18.22 | 9'526.00 | 18.22 |
| 52'301              | 52'350    | 0.00                                    | 0.00 | 10'628.00 | 20.31 | 10'409.00 | 19.89 | 10'191.00 | 19.48 | 9'973.00  | 19.06 | 9'755.00  | 18.64 | 9'537.00 | 18.23 | 9'537.00 | 18.23 |
| 52'351              | 52'400    | 0.00                                    | 0.00 | 10'639.00 | 20.31 | 10'420.00 | 19.89 | 10'202.00 | 19.48 | 9'984.00  | 19.06 | 9'766.00  | 18.65 | 9'548.00 | 18.23 | 9'548.00 | 18.23 |
| 52'401              | 52'450    | 0.00                                    | 0.00 | 10'650.00 | 20.31 | 10'432.00 | 19.90 | 10'213.00 | 19.48 | 9'995.00  | 19.07 | 9'777.00  | 18.65 | 9'559.00 | 18.23 | 9'559.00 | 18.23 |
| 52'451              | 52'500    | 0.00                                    | 0.00 | 10'663.00 | 20.32 | 10'445.00 | 19.90 | 10'227.00 | 19.49 | 10'008.00 | 19.07 | 9'790.00  | 18.66 | 9'572.00 | 18.24 | 9'572.00 | 18.24 |
| 52'501              | 52'550    | 0.00                                    | 0.00 | 10'674.00 | 20.32 | 10'456.00 | 19.91 | 10'238.00 | 19.49 | 10'019.00 | 19.07 | 9'801.00  | 18.66 | 9'583.00 | 18.24 | 9'583.00 | 18.24 |
| 52'551              | 52'600    | 0.00                                    | 0.00 | 10'685.00 | 20.32 | 10'467.00 | 19.91 | 10'249.00 | 19.49 | 10'031.00 | 19.08 | 9'812.00  | 18.66 | 9'594.00 | 18.25 | 9'594.00 | 18.25 |
| 52'601              | 52'650    | 0.00                                    | 0.00 | 10'698.00 | 20.33 | 10'480.00 | 19.91 | 10'262.00 | 19.50 | 10'044.00 | 19.09 | 9'826.00  | 18.67 | 9'607.00 | 18.26 | 9'607.00 | 18.26 |
| 52'651              | 52'700    | 0.00                                    | 0.00 | 10'709.00 | 20.33 | 10'491.00 | 19.92 | 10'273.00 | 19.50 | 10'055.00 | 19.09 | 9'837.00  | 18.67 | 9'618.00 | 18.26 | 9'618.00 | 18.26 |
| 52'701              | 52'750    | 0.00                                    | 0.00 | 10'720.00 | 20.33 | 10'502.00 | 19.92 | 10'284.00 | 19.50 | 10'066.00 | 19.09 | 9'848.00  | 18.68 | 9'630.00 | 18.26 | 9'630.00 | 18.26 |
| 52'751              | 52'800    | 0.00                                    | 0.00 | 10'734.00 | 20.34 | 10'515.00 | 19.92 | 10'297.00 | 19.51 | 10'079.00 | 19.10 | 9'861.00  | 18.68 | 9'643.00 | 18.27 | 9'643.00 | 18.27 |
| 52'801              | 52'850    | 0.00                                    | 0.00 | 10'745.00 | 20.34 | 10'527.00 | 19.93 | 10'308.00 | 19.51 | 10'090.00 | 19.10 | 9'872.00  | 18.69 | 9'654.00 | 18.28 | 9'654.00 | 18.28 |
| 52'851              | 52'900    | 0.00                                    | 0.00 | 10'756.00 | 20.34 | 10'538.00 | 19.93 | 10'319.00 | 19.52 | 10'101.00 | 19.10 | 9'883.00  | 18.69 | 9'665.00 | 18.28 | 9'665.00 | 18.28 |
| 52'901              | 52'950    | 0.00                                    | 0.00 | 10'769.00 | 20.35 | 10'551.00 | 19.94 | 10'333.00 | 19.52 | 10'115.00 | 19.11 | 9'896.00  | 18.70 | 9'678.00 | 18.29 | 9'678.00 | 18.29 |
| 52'951              | 53'000    | 0.00                                    | 0.00 | 10'780.00 | 20.35 | 10'562.00 | 19.94 | 10'344.00 | 19.53 | 10'126.00 | 19.11 | 9'907.00  | 18.70 | 9'689.00 | 18.29 | 9'689.00 | 18.29 |
| 53'001              | 53'050    | 0.00                                    | 0.00 | 10'791.00 | 20.35 | 10'573.00 | 19.94 | 10'355.00 | 19.53 | 10'137.00 | 19.12 | 9'918.00  | 18.70 | 9'700.00 | 18.29 | 9'700.00 | 18.29 |
| 53'051              | 53'100    | 0.00                                    | 0.00 | 10'804.00 | 20.36 | 10'586.00 | 19.95 | 10'368.00 | 19.53 | 10'150.00 | 19.12 | 9'932.00  | 18.71 | 9'714.00 | 18.30 | 9'714.00 | 18.30 |
| 53'101              | 53'150    | 0.00                                    | 0.00 | 10'815.00 | 20.36 | 10'597.00 | 19.95 | 10'379.00 | 19.54 | 10'161.00 | 19.13 | 9'943.00  | 18.72 | 9'725.00 | 18.31 | 9'725.00 | 18.31 |
| 53'151              | 53'200    | 0.00                                    | 0.00 | 10'827.00 | 20.36 | 10'608.00 | 19.95 | 10'390.00 | 19.54 | 10'172.00 | 19.13 | 9'954.00  | 18.72 | 9'736.00 | 18.31 | 9'736.00 | 18.31 |
| 53'201              | 53'250    | 0.00                                    | 0.00 | 10'840.00 | 20.37 | 10'622.00 | 19.96 | 10'403.00 | 19.55 | 10'185.00 | 19.14 | 9'967.00  | 18.73 | 9'749.00 | 18.32 | 9'749.00 | 18.32 |
| 53'251              | 53'300    | 0.00                                    | 0.00 | 10'851.00 | 20.37 | 10'633.00 | 19.96 | 10'415.00 | 19.55 | 10'196.00 | 19.14 | 9'978.00  | 18.73 | 9'760.00 | 18.32 | 9'760.00 | 18.32 |
| 53'301              | 53'350    | 0.00                                    | 0.00 | 10'862.00 | 20.37 | 10'644.00 | 19.96 | 10'426.00 | 19.55 | 10'207.00 | 19.14 | 9'989.00  | 18.73 | 9'771.00 | 18.32 | 9'771.00 | 18.32 |
| 53'351              | 53'400    | 0.00                                    | 0.00 | 10'875.00 | 20.37 | 10'657.00 | 19.97 | 10'439.00 | 19.56 | 10'221.00 | 19.15 | 10'002.00 | 18.74 | 9'784.00 | 18.33 | 9'784.00 | 18.33 |
| 53'401              | 53'450    | 0.00                                    | 0.00 | 10'886.00 | 20.38 | 10'668.00 | 19.97 | 10'450.00 | 19.56 | 10'232.00 | 19.15 | 10'013.00 | 18.74 | 9'795.00 | 18.33 | 9'795.00 | 18.33 |
| 53'451              | 53'500    | 0.00                                    | 0.00 | 10'897.00 | 20.38 | 10'679.00 | 19.97 | 10'461.00 | 19.56 | 10'243.00 | 19.15 | 10'025.00 | 18.75 | 9'806.00 | 18.34 | 9'806.00 | 18.34 |
| 53'501              | 53'550    | 0.00                                    | 0.00 | 10'910.00 | 20.38 | 10'692.00 | 19.98 | 10'474.00 | 19.57 | 10'256.00 | 19.16 | 10'038.00 | 18.75 | 9'820.00 | 18.35 | 9'820.00 | 18.35 |
| 53'551              | 53'600    | 0.00                                    | 0.00 | 10'922.00 | 20.39 | 10'703.00 | 19.98 | 10'485.00 | 19.57 | 10'267.00 | 19.16 | 10'049.00 | 18.76 | 9'831.00 | 18.35 | 9'831.00 | 18.35 |
| 53'601              | 53'650    | 0.00                                    | 0.00 | 10'933.00 | 20.39 | 10'714.00 | 19.98 | 10'496.00 | 19.57 | 10'278.00 | 19.17 | 10'060.00 | 18.76 | 9'842.00 | 18.35 | 9'842.00 | 18.35 |
| 53'651              | 53'700    | 0.00                                    | 0.00 | 10'946.00 | 20.39 | 10'728.00 | 19.99 | 10'510.00 | 19.58 | 10'291.00 | 19.17 | 10'073.00 | 18.77 | 9'855.00 | 18.36 | 9'855.00 | 18.36 |
| 53'701              | 53'750    | 0.00                                    | 0.00 | 10'957.00 | 20.39 | 10'739.00 | 19.99 | 10'521.00 | 19.58 | 10'302.00 | 19.18 | 10'084.00 | 18.77 | 9'866.00 | 18.36 | 9'866.00 | 18.36 |
| 53'751              | 53'800    | 0.00                                    | 0.00 | 10'968.00 | 20.40 | 10'750.00 | 19.99 | 10'532.00 | 19.59 | 10'314.00 | 19.18 | 10'095.00 | 18.77 | 9'877.00 | 18.37 | 9'877.00 | 18.37 |
| 53'801              | 53'850    | 0.00                                    | 0.00 | 10'981.00 | 20.40 | 10'763.00 | 20.00 | 10'545.00 | 19.59 | 10'327.00 | 19.19 | 10'109.00 | 18.78 | 9'890.00 | 18.37 | 9'890.00 | 18.37 |
| 53'851              | 53'900    | 0.00                                    | 0.00 | 10'992.00 | 20.40 | 10'774.00 | 20    |           |       |           |       |           |       |          |       |          |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1 Kind    |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 54'501              | 54'550    | 0.00                                    | 0.00 | 11'145.00 | 20.44 | 10'927.00 | 20.04 | 10'709.00 | 19.64 | 10'490.00 | 19.24 | 10'272.00 | 18.84 | 10'054.00 | 18.44 | 10'054.00 | 18.44 |
| 54'551              | 54'600    | 0.00                                    | 0.00 | 11'156.00 | 20.44 | 10'938.00 | 20.04 | 10'720.00 | 19.64 | 10'501.00 | 19.24 | 10'283.00 | 18.84 | 10'065.00 | 18.44 | 10'065.00 | 18.44 |
| 54'601              | 54'650    | 0.00                                    | 0.00 | 11'169.00 | 20.45 | 10'951.00 | 20.05 | 10'733.00 | 19.65 | 10'515.00 | 19.25 | 10'297.00 | 18.85 | 10'078.00 | 18.45 | 10'078.00 | 18.45 |
| 54'651              | 54'700    | 0.00                                    | 0.00 | 11'180.00 | 20.45 | 10'962.00 | 20.05 | 10'744.00 | 19.65 | 10'526.00 | 19.25 | 10'308.00 | 18.85 | 10'089.00 | 18.45 | 10'089.00 | 18.45 |
| 54'701              | 54'750    | 0.00                                    | 0.00 | 11'191.00 | 20.45 | 10'973.00 | 20.05 | 10'755.00 | 19.65 | 10'537.00 | 19.25 | 10'319.00 | 18.86 | 10'100.00 | 18.46 | 10'100.00 | 18.46 |
| 54'751              | 54'800    | 0.00                                    | 0.00 | 11'205.00 | 20.46 | 10'986.00 | 20.06 | 10'768.00 | 19.66 | 10'550.00 | 19.26 | 10'332.00 | 18.86 | 10'114.00 | 18.46 | 10'114.00 | 18.46 |
| 54'801              | 54'850    | 0.00                                    | 0.00 | 11'216.00 | 20.46 | 10'997.00 | 20.06 | 10'779.00 | 19.66 | 10'561.00 | 19.26 | 10'343.00 | 18.87 | 10'125.00 | 18.47 | 10'125.00 | 18.47 |
| 54'851              | 54'900    | 0.00                                    | 0.00 | 11'227.00 | 20.46 | 11'009.00 | 20.06 | 10'790.00 | 19.66 | 10'572.00 | 19.27 | 10'354.00 | 18.87 | 10'136.00 | 18.47 | 10'136.00 | 18.47 |
| 54'901              | 54'950    | 0.00                                    | 0.00 | 11'240.00 | 20.46 | 11'022.00 | 20.07 | 10'804.00 | 19.67 | 10'585.00 | 19.27 | 10'367.00 | 18.87 | 10'149.00 | 18.48 | 10'149.00 | 18.48 |
| 54'951              | 55'000    | 0.00                                    | 0.00 | 11'251.00 | 20.47 | 11'033.00 | 20.07 | 10'815.00 | 19.67 | 10'596.00 | 19.27 | 10'378.00 | 18.88 | 10'160.00 | 18.48 | 10'160.00 | 18.48 |
| 55'001              | 55'050    | 0.00                                    | 0.00 | 11'262.00 | 20.47 | 11'044.00 | 20.07 | 10'826.00 | 19.67 | 10'608.00 | 19.28 | 10'389.00 | 18.88 | 10'171.00 | 18.48 | 10'171.00 | 18.48 |
| 55'051              | 55'100    | 0.00                                    | 0.00 | 11'275.00 | 20.47 | 11'057.00 | 20.08 | 10'839.00 | 19.68 | 10'621.00 | 19.28 | 10'403.00 | 18.89 | 10'184.00 | 18.49 | 10'184.00 | 18.49 |
| 55'101              | 55'150    | 0.00                                    | 0.00 | 11'286.00 | 20.47 | 11'068.00 | 20.08 | 10'850.00 | 19.68 | 10'632.00 | 19.29 | 10'414.00 | 18.89 | 10'195.00 | 18.49 | 10'195.00 | 18.49 |
| 55'151              | 55'200    | 0.00                                    | 0.00 | 11'297.00 | 20.47 | 11'079.00 | 20.08 | 10'861.00 | 19.68 | 10'643.00 | 19.29 | 10'425.00 | 18.89 | 10'207.00 | 18.50 | 10'207.00 | 18.50 |
| 55'201              | 55'250    | 0.00                                    | 0.00 | 11'311.00 | 20.48 | 11'092.00 | 20.09 | 10'874.00 | 19.69 | 10'656.00 | 19.30 | 10'438.00 | 18.90 | 10'220.00 | 18.51 | 10'220.00 | 18.51 |
| 55'251              | 55'300    | 0.00                                    | 0.00 | 11'322.00 | 20.48 | 11'104.00 | 20.09 | 10'885.00 | 19.69 | 10'667.00 | 19.30 | 10'449.00 | 18.90 | 10'231.00 | 18.51 | 10'231.00 | 18.51 |
| 55'301              | 55'350    | 0.00                                    | 0.00 | 11'333.00 | 20.48 | 11'115.00 | 20.09 | 10'896.00 | 19.69 | 10'678.00 | 19.30 | 10'460.00 | 18.91 | 10'242.00 | 18.51 | 10'242.00 | 18.51 |
| 55'351              | 55'400    | 0.00                                    | 0.00 | 11'344.00 | 20.49 | 11'126.00 | 20.09 | 10'907.00 | 19.70 | 10'689.00 | 19.30 | 10'471.00 | 18.91 | 10'253.00 | 18.52 | 10'253.00 | 18.52 |
| 55'401              | 55'450    | 0.00                                    | 0.00 | 11'357.00 | 20.49 | 11'139.00 | 20.10 | 10'921.00 | 19.70 | 10'703.00 | 19.31 | 10'484.00 | 18.92 | 10'266.00 | 18.52 | 10'266.00 | 18.52 |
| 55'451              | 55'500    | 0.00                                    | 0.00 | 11'368.00 | 20.49 | 11'150.00 | 20.10 | 10'932.00 | 19.71 | 10'714.00 | 19.31 | 10'495.00 | 18.92 | 10'277.00 | 18.53 | 10'277.00 | 18.53 |
| 55'501              | 55'550    | 0.00                                    | 0.00 | 11'379.00 | 20.49 | 11'161.00 | 20.10 | 10'943.00 | 19.71 | 10'725.00 | 19.32 | 10'507.00 | 18.92 | 10'288.00 | 18.53 | 10'288.00 | 18.53 |
| 55'551              | 55'600    | 0.00                                    | 0.00 | 11'392.00 | 20.50 | 11'174.00 | 20.11 | 10'956.00 | 19.71 | 10'738.00 | 19.32 | 10'520.00 | 18.93 | 10'302.00 | 18.54 | 10'302.00 | 18.54 |
| 55'601              | 55'650    | 0.00                                    | 0.00 | 11'404.00 | 20.50 | 11'185.00 | 20.11 | 10'967.00 | 19.72 | 10'749.00 | 19.32 | 10'531.00 | 18.93 | 10'313.00 | 18.54 | 10'313.00 | 18.54 |
| 55'651              | 55'700    | 0.00                                    | 0.00 | 11'415.00 | 20.50 | 11'196.00 | 20.11 | 10'978.00 | 19.72 | 10'760.00 | 19.33 | 10'542.00 | 18.93 | 10'324.00 | 18.54 | 10'324.00 | 18.54 |
| 55'701              | 55'750    | 0.00                                    | 0.00 | 11'428.00 | 20.51 | 11'210.00 | 20.12 | 10'992.00 | 19.73 | 10'773.00 | 19.33 | 10'555.00 | 18.94 | 10'337.00 | 18.55 | 10'337.00 | 18.55 |
| 55'751              | 55'800    | 0.00                                    | 0.00 | 11'439.00 | 20.51 | 11'221.00 | 20.12 | 11'003.00 | 19.73 | 10'784.00 | 19.33 | 10'566.00 | 18.94 | 10'348.00 | 18.55 | 10'348.00 | 18.55 |
| 55'801              | 55'850    | 0.00                                    | 0.00 | 11'450.00 | 20.51 | 11'232.00 | 20.12 | 11'014.00 | 19.73 | 10'796.00 | 19.34 | 10'577.00 | 18.95 | 10'359.00 | 18.56 | 10'359.00 | 18.56 |
| 55'851              | 55'900    | 0.00                                    | 0.00 | 11'463.00 | 20.52 | 11'245.00 | 20.13 | 11'027.00 | 19.74 | 10'809.00 | 19.34 | 10'591.00 | 18.95 | 10'372.00 | 18.56 | 10'372.00 | 18.56 |
| 55'901              | 55'950    | 0.00                                    | 0.00 | 11'474.00 | 20.52 | 11'256.00 | 20.13 | 11'038.00 | 19.74 | 10'820.00 | 19.35 | 10'602.00 | 18.96 | 10'383.00 | 18.57 | 10'383.00 | 18.57 |
| 55'951              | 56'000    | 0.00                                    | 0.00 | 11'485.00 | 20.52 | 11'267.00 | 20.13 | 11'049.00 | 19.74 | 10'831.00 | 19.35 | 10'613.00 | 18.96 | 10'394.00 | 18.57 | 10'394.00 | 18.57 |
| 56'001              | 56'050    | 0.00                                    | 0.00 | 11'499.00 | 20.52 | 11'280.00 | 20.13 | 11'062.00 | 19.74 | 10'844.00 | 19.36 | 10'626.00 | 18.97 | 10'408.00 | 18.58 | 10'408.00 | 18.58 |
| 56'051              | 56'100    | 0.00                                    | 0.00 | 11'510.00 | 20.53 | 11'291.00 | 20.14 | 11'073.00 | 19.75 | 10'855.00 | 19.36 | 10'637.00 | 18.97 | 10'419.00 | 18.58 | 10'419.00 | 18.58 |
| 56'101              | 56'150    | 0.00                                    | 0.00 | 11'521.00 | 20.53 | 11'303.00 | 20.14 | 11'084.00 | 19.75 | 10'866.00 | 19.36 | 10'648.00 | 18.97 | 10'430.00 | 18.58 | 10'430.00 | 18.58 |
| 56'151              | 56'200    | 0.00                                    | 0.00 | 11'534.00 | 20.53 | 11'316.00 | 20.14 | 11'098.00 | 19.76 | 10'879.00 | 19.37 | 10'661.00 | 18.98 | 10'443.00 | 18.59 | 10'443.00 | 18.59 |
| 56'201              | 56'250    | 0.00                                    | 0.00 | 11'545.00 | 20.53 | 11'327.00 | 20.15 | 11'109.00 | 19.76 | 10'891.00 | 19.37 | 10'672.00 | 18.98 | 10'454.00 | 18.59 | 10'454.00 | 18.59 |
| 56'251              | 56'300    | 0.00                                    | 0.00 | 11'556.00 | 20.53 | 11'338.00 | 20.15 | 11'120.00 | 19.76 | 10'902.00 | 19.37 | 10'683.00 | 18.98 | 10'465.00 | 18.60 | 10'465.00 | 18.60 |
| 56'301              | 56'350    | 0.00                                    | 0.00 | 11'569.00 | 20.54 | 11'351.00 | 20.15 | 11'133.00 | 19.77 | 10'915.00 | 19.38 | 10'697.00 | 18.99 | 10'479.00 | 18.60 | 10'479.00 | 18.60 |
| 56'351              | 56'400    | 0.00                                    | 0.00 | 11'580.00 | 20.54 | 11'362.00 | 20.15 | 11'144.00 | 19.77 | 10'926.00 | 19.38 | 10'708.00 | 18.99 | 10'490.00 | 18.61 | 10'490.00 | 18.61 |
| 56'401              | 56'450    | 0.00                                    | 0.00 | 11'591.00 | 20.54 | 11'373.00 | 20.16 | 11'155.00 | 19.77 | 10'937.00 | 19.38 | 10'719.00 | 19.00 | 10'501.00 | 18.61 | 10'501.00 | 18.61 |
| 56'451              | 56'500    | 0.00                                    | 0.00 | 11'605.00 | 20.55 | 11'387.00 | 20.16 | 11'168.00 | 19.78 | 10'950.00 | 19.39 | 10'732.00 | 19.00 | 10'514.00 | 18.62 | 10'514.00 | 18.62 |
| 56'501              | 56'550    | 0.00                                    | 0.00 | 11'616.00 | 20.55 | 11'398.00 | 20.16 | 11'179.00 | 19.78 | 10'961.00 | 19.39 | 10'743.00 | 19.01 | 10'525.00 | 18.62 | 10'525.00 | 18.62 |
| 56'551              | 56'600    | 0.00                                    | 0.00 | 11'627.00 | 20.55 | 11'409.00 | 20.17 | 11'191.00 | 19.78 | 10'972.00 | 19.39 | 10'754.00 | 19.01 | 10'536.00 | 18.62 | 10'536.00 | 18.62 |
| 56'601              | 56'650    | 0.00                                    | 0.00 | 11'640.00 | 20.56 | 11'422.00 | 20.17 | 11'204.00 | 19.79 | 10'986.00 | 19.40 | 10'767.00 | 19.01 | 10'549.00 | 18.63 | 10'549.00 | 18.63 |
| 56'651              | 56'700    | 0.00                                    | 0.00 | 11'651.00 | 20.56 | 11'433.00 | 20.17 | 11'215.00 | 19.79 | 10'997.00 | 19.40 | 10'778.00 | 19.02 | 10'560.00 | 18.63 | 10'560.00 | 18.63 |
| 56'701              | 56'750    | 0.00                                    | 0.00 | 11'662.00 | 20.56 | 11'444.00 | 20.17 | 11'226.00 | 19.79 | 11'008.00 | 19.41 | 10'790.00 | 19.02 | 10'571.00 | 18.64 | 10'571.00 | 18.64 |
| 56'751              | 56'800    | 0.00                                    | 0.00 | 11'675.00 | 20.56 | 11'457.00 | 20.18 | 11'239.00 | 19.80 | 11'021.00 | 19.41 | 10'803.00 | 19.03 | 10'585.00 | 18.64 | 10'585.00 | 18.64 |
| 56'801              | 56'850    | 0.00                                    | 0.00 | 11'687.00 | 20.57 | 11'468.00 | 20.18 | 11'250.00 | 19.80 | 11'032.00 | 19.41 | 10'814.00 | 19.03 | 10'596.00 | 18.65 | 10'596.00 | 18.65 |
| 56'851              | 56'900    | 0.00                                    | 0.00 | 11'698.00 | 20.57 | 11'479.00 | 20.18 | 11'261.00 | 19.80 | 11'043.00 | 19.42 | 10'825.00 | 19.03 | 10'607.00 | 18.65 | 10'607.00 | 18.65 |
| 56'901              | 56'950    | 0.00                                    | 0.00 | 11'709.00 | 20.57 | 11'490.00 | 20.18 | 11'272.00 | 19.80 | 11'054.00 | 19.42 | 10'836.00 | 19.04 | 10'618.00 | 18.65 | 10'618.00 | 18.65 |
| 56'951              | 57'000    | 0.00                                    | 0.00 | 11'722.00 | 20.57 | 11'504.00 | 20.19 | 11'286.00 | 19.81 | 11'067.00 | 19.42 | 10'849.00 | 19.04 | 10'631.00 | 18.66 | 10'631.00 | 18.66 |
| 57'001              | 57'050    | 0.00                                    | 0.00 | 11'733.00 | 20.58 | 11'515.00 | 20.19 | 11'297.00 | 19.81 | 11'078.00 | 19.43 | 10'860.00 | 19.04 | 10'642.00 | 18.66 | 10'642.00 | 18.66 |
| 57'051              | 57'100    | 0.00                                    | 0.00 | 11'744.00 | 20.58 | 11'526.00 | 20.19 | 11'308.00 | 19.81 | 11'089.00 | 19.43 | 10'871.00 | 19.05 | 10'653.00 | 18.66 | 10'653.00 | 18.66 |
| 57'101              | 57'150    | 0.00                                    | 0.00 | 11'757.00 | 20.58 | 11'539.00 | 20.20 | 11'321.00 | 19.82 | 11'103.00 | 19.44 | 10'885.00 | 19.05 | 10'666.00 | 18.67 | 10'666.00 | 18.67 |
| 57'151              | 57'200    | 0.00                                    | 0.00 | 11'768.00 | 20.58 | 11'550.00 | 20.20 | 11'332.00 | 19.82 | 11'114.00 | 19.44 | 10'896.00 | 19.06 | 10'677.00 | 18.67 | 10'677.00 | 18.67 |
| 57'201              | 57'250    | 0.00                                    | 0.00 | 11'779.00 | 20.58 | 11'561.00 | 20.20 | 11'343.00 |       |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 57'901              | 57'950    | 0.00                                    | 0.00 | 11'945.00 | 20.62 | 11'727.00 | 20.25 | 11'509.00 | 19.87 | 11'291.00 | 19.49 | 11'073.00 | 19.12 | 10'854.00 | 18.74 | 10'854.00 | 18.74 |
| 57'951              | 58'000    | 0.00                                    | 0.00 | 11'956.00 | 20.62 | 11'738.00 | 20.25 | 11'520.00 | 19.87 | 11'302.00 | 19.49 | 11'084.00 | 19.12 | 10'865.00 | 18.74 | 10'865.00 | 18.74 |
| 58'001              | 58'050    | 0.00                                    | 0.00 | 11'970.00 | 20.63 | 11'751.00 | 20.25 | 11'533.00 | 19.88 | 11'315.00 | 19.50 | 11'097.00 | 19.12 | 10'879.00 | 18.75 | 10'879.00 | 18.75 |
| 58'051              | 58'100    | 0.00                                    | 0.00 | 11'981.00 | 20.63 | 11'762.00 | 20.25 | 11'544.00 | 19.88 | 11'326.00 | 19.50 | 11'108.00 | 19.13 | 10'890.00 | 18.75 | 10'890.00 | 18.75 |
| 58'101              | 58'150    | 0.00                                    | 0.00 | 11'992.00 | 20.63 | 11'773.00 | 20.25 | 11'555.00 | 19.88 | 11'337.00 | 19.50 | 11'119.00 | 19.13 | 10'901.00 | 18.75 | 10'901.00 | 18.75 |
| 58'151              | 58'200    | 0.00                                    | 0.00 | 12'005.00 | 20.64 | 11'787.00 | 20.26 | 11'569.00 | 19.89 | 11'350.00 | 19.51 | 11'132.00 | 19.14 | 10'914.00 | 18.76 | 10'914.00 | 18.76 |
| 58'201              | 58'250    | 0.00                                    | 0.00 | 12'016.00 | 20.64 | 11'798.00 | 20.26 | 11'580.00 | 19.89 | 11'361.00 | 19.51 | 11'143.00 | 19.14 | 10'925.00 | 18.76 | 10'925.00 | 18.76 |
| 58'251              | 58'300    | 0.00                                    | 0.00 | 12'027.00 | 20.64 | 11'809.00 | 20.26 | 11'591.00 | 19.89 | 11'373.00 | 19.52 | 11'154.00 | 19.14 | 10'936.00 | 18.77 | 10'936.00 | 18.77 |
| 58'301              | 58'350    | 0.00                                    | 0.00 | 12'038.00 | 20.64 | 11'820.00 | 20.27 | 11'602.00 | 19.89 | 11'384.00 | 19.52 | 11'165.00 | 19.14 | 10'947.00 | 18.77 | 10'947.00 | 18.77 |
| 58'351              | 58'400    | 0.00                                    | 0.00 | 12'051.00 | 20.64 | 11'833.00 | 20.27 | 11'615.00 | 19.90 | 11'397.00 | 19.52 | 11'179.00 | 19.15 | 10'960.00 | 18.78 | 10'960.00 | 18.78 |
| 58'401              | 58'450    | 0.00                                    | 0.00 | 12'062.00 | 20.65 | 11'844.00 | 20.27 | 11'626.00 | 19.90 | 11'408.00 | 19.53 | 11'190.00 | 19.15 | 10'972.00 | 18.78 | 10'972.00 | 18.78 |
| 58'451              | 58'500    | 0.00                                    | 0.00 | 12'073.00 | 20.65 | 11'855.00 | 20.27 | 11'637.00 | 19.90 | 11'419.00 | 19.53 | 11'201.00 | 19.16 | 10'983.00 | 18.78 | 10'983.00 | 18.78 |
| 58'501              | 58'550    | 0.00                                    | 0.00 | 12'087.00 | 20.65 | 11'869.00 | 20.28 | 11'650.00 | 19.91 | 11'432.00 | 19.53 | 11'214.00 | 19.16 | 10'996.00 | 18.79 | 10'996.00 | 18.79 |
| 58'551              | 58'600    | 0.00                                    | 0.00 | 12'098.00 | 20.65 | 11'880.00 | 20.28 | 11'661.00 | 19.91 | 11'443.00 | 19.54 | 11'225.00 | 19.16 | 11'007.00 | 18.79 | 11'007.00 | 18.79 |
| 58'601              | 58'650    | 0.00                                    | 0.00 | 12'109.00 | 20.66 | 11'891.00 | 20.28 | 11'672.00 | 19.91 | 11'454.00 | 19.54 | 11'236.00 | 19.17 | 11'018.00 | 18.79 | 11'018.00 | 18.79 |
| 58'651              | 58'700    | 0.00                                    | 0.00 | 12'122.00 | 20.66 | 11'904.00 | 20.29 | 11'686.00 | 19.92 | 11'468.00 | 19.54 | 11'249.00 | 19.17 | 11'031.00 | 18.80 | 11'031.00 | 18.80 |
| 58'701              | 58'750    | 0.00                                    | 0.00 | 12'133.00 | 20.66 | 11'915.00 | 20.29 | 11'697.00 | 19.92 | 11'479.00 | 19.55 | 11'260.00 | 19.17 | 11'042.00 | 18.80 | 11'042.00 | 18.80 |
| 58'751              | 58'800    | 0.00                                    | 0.00 | 12'144.00 | 20.66 | 11'926.00 | 20.29 | 11'708.00 | 19.92 | 11'490.00 | 19.55 | 11'271.00 | 19.18 | 11'053.00 | 18.81 | 11'053.00 | 18.81 |
| 58'801              | 58'850    | 0.00                                    | 0.00 | 12'157.00 | 20.67 | 11'939.00 | 20.30 | 11'721.00 | 19.93 | 11'503.00 | 19.55 | 11'285.00 | 19.18 | 11'067.00 | 18.81 | 11'067.00 | 18.81 |
| 58'851              | 58'900    | 0.00                                    | 0.00 | 12'168.00 | 20.67 | 11'950.00 | 20.30 | 11'732.00 | 19.93 | 11'514.00 | 19.56 | 11'296.00 | 19.19 | 11'078.00 | 18.82 | 11'078.00 | 18.82 |
| 58'901              | 58'950    | 0.00                                    | 0.00 | 12'180.00 | 20.67 | 11'961.00 | 20.30 | 11'743.00 | 19.93 | 11'525.00 | 19.56 | 11'307.00 | 19.19 | 11'089.00 | 18.82 | 11'089.00 | 18.82 |
| 58'951              | 59'000    | 0.00                                    | 0.00 | 12'193.00 | 20.67 | 11'975.00 | 20.31 | 11'756.00 | 19.93 | 11'538.00 | 19.56 | 11'320.00 | 19.19 | 11'102.00 | 18.82 | 11'102.00 | 18.82 |
| 59'001              | 59'050    | 0.00                                    | 0.00 | 12'204.00 | 20.68 | 11'986.00 | 20.31 | 11'768.00 | 19.94 | 11'549.00 | 19.57 | 11'331.00 | 19.20 | 11'113.00 | 18.83 | 11'113.00 | 18.83 |
| 59'051              | 59'100    | 0.00                                    | 0.00 | 12'215.00 | 20.68 | 11'997.00 | 20.31 | 11'779.00 | 19.94 | 11'560.00 | 19.57 | 11'342.00 | 19.20 | 11'124.00 | 18.83 | 11'124.00 | 18.83 |
| 59'101              | 59'150    | 0.00                                    | 0.00 | 12'228.00 | 20.68 | 12'010.00 | 20.31 | 11'792.00 | 19.94 | 11'574.00 | 19.58 | 11'356.00 | 19.21 | 11'137.00 | 18.84 | 11'137.00 | 18.84 |
| 59'151              | 59'200    | 0.00                                    | 0.00 | 12'239.00 | 20.68 | 12'021.00 | 20.31 | 11'803.00 | 19.95 | 11'585.00 | 19.58 | 11'367.00 | 19.21 | 11'148.00 | 18.84 | 11'148.00 | 18.84 |
| 59'201              | 59'250    | 0.00                                    | 0.00 | 12'250.00 | 20.68 | 12'032.00 | 20.32 | 11'814.00 | 19.95 | 11'596.00 | 19.58 | 11'378.00 | 19.21 | 11'159.00 | 18.84 | 11'159.00 | 18.84 |
| 59'251              | 59'300    | 0.00                                    | 0.00 | 12'264.00 | 20.69 | 12'045.00 | 20.32 | 11'827.00 | 19.95 | 11'609.00 | 19.58 | 11'391.00 | 19.22 | 11'173.00 | 18.85 | 11'173.00 | 18.85 |
| 59'301              | 59'350    | 0.00                                    | 0.00 | 12'275.00 | 20.69 | 12'056.00 | 20.32 | 11'838.00 | 19.95 | 11'620.00 | 19.59 | 11'402.00 | 19.22 | 11'184.00 | 18.85 | 11'184.00 | 18.85 |
| 59'351              | 59'400    | 0.00                                    | 0.00 | 12'286.00 | 20.69 | 12'068.00 | 20.33 | 11'849.00 | 19.96 | 11'631.00 | 19.59 | 11'413.00 | 19.22 | 11'195.00 | 18.85 | 11'195.00 | 18.85 |
| 59'401              | 59'450    | 0.00                                    | 0.00 | 12'299.00 | 20.70 | 12'081.00 | 20.33 | 11'863.00 | 19.96 | 11'644.00 | 19.59 | 11'426.00 | 19.23 | 11'208.00 | 18.86 | 11'208.00 | 18.86 |
| 59'451              | 59'500    | 0.00                                    | 0.00 | 12'310.00 | 20.70 | 12'092.00 | 20.33 | 11'874.00 | 19.96 | 11'655.00 | 19.60 | 11'437.00 | 19.23 | 11'219.00 | 18.86 | 11'219.00 | 18.86 |
| 59'501              | 59'550    | 0.00                                    | 0.00 | 12'321.00 | 20.70 | 12'103.00 | 20.33 | 11'885.00 | 19.97 | 11'666.00 | 19.60 | 11'448.00 | 19.23 | 11'230.00 | 18.87 | 11'230.00 | 18.87 |
| 59'551              | 59'600    | 0.00                                    | 0.00 | 12'334.00 | 20.70 | 12'116.00 | 20.34 | 11'898.00 | 19.97 | 11'680.00 | 19.61 | 11'462.00 | 19.24 | 11'243.00 | 18.87 | 11'243.00 | 18.87 |
| 59'601              | 59'650    | 0.00                                    | 0.00 | 12'345.00 | 20.70 | 12'127.00 | 20.34 | 11'909.00 | 19.97 | 11'691.00 | 19.61 | 11'473.00 | 19.24 | 11'255.00 | 18.88 | 11'255.00 | 18.88 |
| 59'651              | 59'700    | 0.00                                    | 0.00 | 12'356.00 | 20.71 | 12'138.00 | 20.34 | 11'920.00 | 19.97 | 11'702.00 | 19.61 | 11'484.00 | 19.24 | 11'266.00 | 18.88 | 11'266.00 | 18.88 |
| 59'701              | 59'750    | 0.00                                    | 0.00 | 12'370.00 | 20.71 | 12'152.00 | 20.35 | 11'933.00 | 19.98 | 11'715.00 | 19.61 | 11'497.00 | 19.25 | 11'279.00 | 18.88 | 11'279.00 | 18.88 |
| 59'751              | 59'800    | 0.00                                    | 0.00 | 12'381.00 | 20.71 | 12'163.00 | 20.35 | 11'944.00 | 19.98 | 11'726.00 | 19.62 | 11'508.00 | 19.25 | 11'290.00 | 18.89 | 11'290.00 | 18.89 |
| 59'801              | 59'850    | 0.00                                    | 0.00 | 12'392.00 | 20.71 | 12'174.00 | 20.35 | 11'955.00 | 19.98 | 11'737.00 | 19.62 | 11'519.00 | 19.25 | 11'301.00 | 18.89 | 11'301.00 | 18.89 |
| 59'851              | 59'900    | 0.00                                    | 0.00 | 12'403.00 | 20.71 | 12'185.00 | 20.35 | 11'967.00 | 19.99 | 11'748.00 | 19.62 | 11'530.00 | 19.26 | 11'312.00 | 18.89 | 11'312.00 | 18.89 |
| 59'901              | 59'950    | 0.00                                    | 0.00 | 12'416.00 | 20.72 | 12'198.00 | 20.36 | 11'980.00 | 19.99 | 11'762.00 | 19.63 | 11'543.00 | 19.26 | 11'325.00 | 18.90 | 11'325.00 | 18.90 |
| 59'951              | 60'000    | 0.00                                    | 0.00 | 12'427.00 | 20.72 | 12'209.00 | 20.36 | 11'991.00 | 19.99 | 11'773.00 | 19.63 | 11'555.00 | 19.27 | 11'336.00 | 18.90 | 11'336.00 | 18.90 |
| 60'001              | 60'050    | 0.00                                    | 0.00 | 12'438.00 | 20.72 | 12'220.00 | 20.36 | 12'002.00 | 20.00 | 11'784.00 | 19.63 | 11'566.00 | 19.27 | 11'347.00 | 18.90 | 11'347.00 | 18.90 |
| 60'051              | 60'100    | 0.00                                    | 0.00 | 12'452.00 | 20.73 | 12'233.00 | 20.36 | 12'015.00 | 20.00 | 11'797.00 | 19.64 | 11'579.00 | 19.27 | 11'361.00 | 18.91 | 11'361.00 | 18.91 |
| 60'101              | 60'150    | 0.00                                    | 0.00 | 12'463.00 | 20.73 | 12'244.00 | 20.36 | 12'026.00 | 20.00 | 11'808.00 | 19.64 | 11'590.00 | 19.28 | 11'372.00 | 18.91 | 11'372.00 | 18.91 |
| 60'151              | 60'200    | 0.00                                    | 0.00 | 12'474.00 | 20.73 | 12'255.00 | 20.37 | 12'037.00 | 20.00 | 11'819.00 | 19.64 | 11'601.00 | 19.28 | 11'383.00 | 18.92 | 11'383.00 | 18.92 |
| 60'201              | 60'250    | 0.00                                    | 0.00 | 12'487.00 | 20.73 | 12'269.00 | 20.37 | 12'051.00 | 20.01 | 11'832.00 | 19.65 | 11'614.00 | 19.28 | 11'396.00 | 18.92 | 11'396.00 | 18.92 |
| 60'251              | 60'300    | 0.00                                    | 0.00 | 12'498.00 | 20.73 | 12'280.00 | 20.37 | 12'062.00 | 20.01 | 11'843.00 | 19.65 | 11'625.00 | 19.29 | 11'407.00 | 18.92 | 11'407.00 | 18.92 |
| 60'301              | 60'350    | 0.00                                    | 0.00 | 12'509.00 | 20.74 | 12'291.00 | 20.37 | 12'073.00 | 20.01 | 11'854.00 | 19.65 | 11'636.00 | 19.29 | 11'418.00 | 18.93 | 11'418.00 | 18.93 |
| 60'351              | 60'400    | 0.00                                    | 0.00 | 12'522.00 | 20.74 | 12'304.00 | 20.38 | 12'086.00 | 20.02 | 11'868.00 | 19.66 | 11'650.00 | 19.30 | 11'431.00 | 18.93 | 11'431.00 | 18.93 |
| 60'401              | 60'450    | 0.00                                    | 0.00 | 12'533.00 | 20.74 | 12'315.00 | 20.38 | 12'097.00 | 20.02 | 11'879.00 | 19.66 | 11'661.00 | 19.30 | 11'442.00 | 18.94 | 11'442.00 | 18.94 |
| 60'451              | 60'500    | 0.00                                    | 0.00 | 12'544.00 | 20.74 | 12'326.00 | 20.38 | 12'108.00 | 20.02 | 11'890.00 | 19.66 | 11'672.00 | 19.30 | 11'453.00 | 18.94 | 11'453.00 | 18.94 |
| 60'501              | 60'550    | 0.00                                    | 0.00 | 12'558.00 | 20.75 | 12'339.00 | 20.39 | 12'121.00 | 20.03 | 11'903.00 | 19.67 | 11'685.00 | 19.31 | 11'467.00 | 18.95 | 11'467.00 | 18.95 |
| 60'551              | 60'600    | 0.00                                    | 0.00 | 12'569.00 | 20.75 | 12'350.00 | 20.39 | 12'132.00 | 20.03 | 11'914.00 | 19.67 | 11'696.00 | 19.31 | 11'478.00 | 18.95 | 11'478.00 | 18.95 |
| 60'601              | 60'650    | 0.00                                    | 0.00 | 12'580.00 | 20.75 | 12'362.00 | 20.39 | 12'143.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 61'301              | 61'350    | 0.00                                    | 0.00 | 12'745.00 | 20.78 | 12'527.00 | 20.43 | 12'309.00 | 20.07 | 12'091.00 | 19.72 | 11'873.00 | 19.36 | 11'655.00 | 19.01 | 11'655.00 | 19.01 |
| 61'351              | 61'400    | 0.00                                    | 0.00 | 12'757.00 | 20.79 | 12'538.00 | 20.43 | 12'320.00 | 20.07 | 12'102.00 | 19.72 | 11'884.00 | 19.36 | 11'666.00 | 19.01 | 11'666.00 | 19.01 |
| 61'401              | 61'450    | 0.00                                    | 0.00 | 12'768.00 | 20.79 | 12'549.00 | 20.43 | 12'331.00 | 20.07 | 12'113.00 | 19.72 | 11'895.00 | 19.37 | 11'677.00 | 19.01 | 11'677.00 | 19.01 |
| 61'451              | 61'500    | 0.00                                    | 0.00 | 12'781.00 | 20.79 | 12'563.00 | 20.44 | 12'345.00 | 20.08 | 12'126.00 | 19.73 | 11'908.00 | 19.37 | 11'690.00 | 19.02 | 11'690.00 | 19.02 |
| 61'501              | 61'550    | 0.00                                    | 0.00 | 12'792.00 | 20.79 | 12'574.00 | 20.44 | 12'356.00 | 20.08 | 12'137.00 | 19.73 | 11'919.00 | 19.37 | 11'701.00 | 19.02 | 11'701.00 | 19.02 |
| 61'551              | 61'600    | 0.00                                    | 0.00 | 12'803.00 | 20.79 | 12'585.00 | 20.44 | 12'367.00 | 20.08 | 12'148.00 | 19.73 | 11'930.00 | 19.37 | 11'712.00 | 19.02 | 11'712.00 | 19.02 |
| 61'601              | 61'650    | 0.00                                    | 0.00 | 12'816.00 | 20.80 | 12'598.00 | 20.44 | 12'380.00 | 20.09 | 12'162.00 | 19.74 | 11'944.00 | 19.38 | 11'725.00 | 19.03 | 11'725.00 | 19.03 |
| 61'651              | 61'700    | 0.00                                    | 0.00 | 12'827.00 | 20.80 | 12'609.00 | 20.44 | 12'391.00 | 20.09 | 12'173.00 | 19.74 | 11'955.00 | 19.38 | 11'737.00 | 19.03 | 11'737.00 | 19.03 |
| 61'701              | 61'750    | 0.00                                    | 0.00 | 12'838.00 | 20.80 | 12'620.00 | 20.45 | 12'402.00 | 20.09 | 12'184.00 | 19.74 | 11'966.00 | 19.39 | 11'748.00 | 19.03 | 11'748.00 | 19.03 |
| 61'751              | 61'800    | 0.00                                    | 0.00 | 12'852.00 | 20.80 | 12'634.00 | 20.45 | 12'415.00 | 20.10 | 12'197.00 | 19.74 | 11'979.00 | 19.39 | 11'761.00 | 19.04 | 11'761.00 | 19.04 |
| 61'801              | 61'850    | 0.00                                    | 0.00 | 12'863.00 | 20.81 | 12'645.00 | 20.45 | 12'426.00 | 20.10 | 12'208.00 | 19.75 | 11'990.00 | 19.39 | 11'772.00 | 19.04 | 11'772.00 | 19.04 |
| 61'851              | 61'900    | 0.00                                    | 0.00 | 12'874.00 | 20.81 | 12'656.00 | 20.45 | 12'437.00 | 20.10 | 12'219.00 | 19.75 | 12'001.00 | 19.40 | 11'783.00 | 19.04 | 11'783.00 | 19.04 |
| 61'901              | 61'950    | 0.00                                    | 0.00 | 12'887.00 | 20.81 | 12'669.00 | 20.46 | 12'451.00 | 20.11 | 12'232.00 | 19.75 | 12'014.00 | 19.40 | 11'796.00 | 19.05 | 11'796.00 | 19.05 |
| 61'951              | 62'000    | 0.00                                    | 0.00 | 12'898.00 | 20.81 | 12'680.00 | 20.46 | 12'462.00 | 20.11 | 12'244.00 | 19.76 | 12'025.00 | 19.40 | 11'807.00 | 19.05 | 11'807.00 | 19.05 |
| 62'001              | 62'050    | 0.00                                    | 0.00 | 12'909.00 | 20.81 | 12'691.00 | 20.46 | 12'473.00 | 20.11 | 12'255.00 | 19.76 | 12'036.00 | 19.41 | 11'818.00 | 19.05 | 11'818.00 | 19.05 |
| 62'051              | 62'100    | 0.00                                    | 0.00 | 12'922.00 | 20.82 | 12'704.00 | 20.47 | 12'486.00 | 20.11 | 12'268.00 | 19.76 | 12'050.00 | 19.41 | 11'832.00 | 19.06 | 11'832.00 | 19.06 |
| 62'101              | 62'150    | 0.00                                    | 0.00 | 12'933.00 | 20.82 | 12'715.00 | 20.47 | 12'497.00 | 20.12 | 12'279.00 | 19.76 | 12'061.00 | 19.41 | 11'843.00 | 19.06 | 11'843.00 | 19.06 |
| 62'151              | 62'200    | 0.00                                    | 0.00 | 12'944.00 | 20.82 | 12'726.00 | 20.47 | 12'508.00 | 20.12 | 12'290.00 | 19.77 | 12'072.00 | 19.42 | 11'854.00 | 19.07 | 11'854.00 | 19.07 |
| 62'201              | 62'250    | 0.00                                    | 0.00 | 12'958.00 | 20.82 | 12'740.00 | 20.47 | 12'521.00 | 20.12 | 12'303.00 | 19.77 | 12'085.00 | 19.42 | 11'867.00 | 19.07 | 11'867.00 | 19.07 |
| 62'251              | 62'300    | 0.00                                    | 0.00 | 12'969.00 | 20.83 | 12'751.00 | 20.48 | 12'532.00 | 20.12 | 12'314.00 | 19.77 | 12'096.00 | 19.42 | 11'878.00 | 19.07 | 11'878.00 | 19.07 |
| 62'301              | 62'350    | 0.00                                    | 0.00 | 12'980.00 | 20.83 | 12'762.00 | 20.48 | 12'544.00 | 20.13 | 12'325.00 | 19.78 | 12'107.00 | 19.43 | 11'889.00 | 19.08 | 11'889.00 | 19.08 |
| 62'351              | 62'400    | 0.00                                    | 0.00 | 12'993.00 | 20.83 | 12'775.00 | 20.48 | 12'557.00 | 20.13 | 12'339.00 | 19.78 | 12'120.00 | 19.43 | 11'902.00 | 19.08 | 11'902.00 | 19.08 |
| 62'401              | 62'450    | 0.00                                    | 0.00 | 13'004.00 | 20.83 | 12'786.00 | 20.48 | 12'568.00 | 20.13 | 12'350.00 | 19.78 | 12'132.00 | 19.43 | 11'913.00 | 19.08 | 11'913.00 | 19.08 |
| 62'451              | 62'500    | 0.00                                    | 0.00 | 13'015.00 | 20.83 | 12'797.00 | 20.48 | 12'579.00 | 20.13 | 12'361.00 | 19.79 | 12'143.00 | 19.44 | 11'924.00 | 19.09 | 11'924.00 | 19.09 |
| 62'501              | 62'550    | 0.00                                    | 0.00 | 13'029.00 | 20.84 | 12'810.00 | 20.49 | 12'592.00 | 20.14 | 12'374.00 | 19.79 | 12'156.00 | 19.44 | 11'938.00 | 19.09 | 11'938.00 | 19.09 |
| 62'551              | 62'600    | 0.00                                    | 0.00 | 13'040.00 | 20.84 | 12'821.00 | 20.49 | 12'603.00 | 20.14 | 12'385.00 | 19.79 | 12'167.00 | 19.44 | 11'949.00 | 19.10 | 11'949.00 | 19.10 |
| 62'601              | 62'650    | 0.00                                    | 0.00 | 13'051.00 | 20.84 | 12'832.00 | 20.49 | 12'614.00 | 20.14 | 12'396.00 | 19.79 | 12'178.00 | 19.45 | 11'960.00 | 19.10 | 11'960.00 | 19.10 |
| 62'651              | 62'700    | 0.00                                    | 0.00 | 13'064.00 | 20.84 | 12'846.00 | 20.50 | 12'628.00 | 20.15 | 12'409.00 | 19.80 | 12'191.00 | 19.45 | 11'973.00 | 19.10 | 11'973.00 | 19.10 |
| 62'701              | 62'750    | 0.00                                    | 0.00 | 13'075.00 | 20.84 | 12'857.00 | 20.50 | 12'639.00 | 20.15 | 12'420.00 | 19.80 | 12'202.00 | 19.45 | 11'984.00 | 19.11 | 11'984.00 | 19.11 |
| 62'751              | 62'800    | 0.00                                    | 0.00 | 13'086.00 | 20.85 | 12'868.00 | 20.50 | 12'650.00 | 20.15 | 12'431.00 | 19.80 | 12'213.00 | 19.46 | 11'995.00 | 19.11 | 11'995.00 | 19.11 |
| 62'801              | 62'850    | 0.00                                    | 0.00 | 13'097.00 | 20.85 | 12'879.00 | 20.50 | 12'661.00 | 20.15 | 12'443.00 | 19.81 | 12'224.00 | 19.46 | 12'006.00 | 19.11 | 12'006.00 | 19.11 |
| 62'851              | 62'900    | 0.00                                    | 0.00 | 13'110.00 | 20.85 | 12'892.00 | 20.50 | 12'674.00 | 20.16 | 12'456.00 | 19.81 | 12'238.00 | 19.46 | 12'019.00 | 19.12 | 12'019.00 | 19.12 |
| 62'901              | 62'950    | 0.00                                    | 0.00 | 13'121.00 | 20.85 | 12'903.00 | 20.51 | 12'685.00 | 20.16 | 12'467.00 | 19.81 | 12'249.00 | 19.47 | 12'030.00 | 19.12 | 12'030.00 | 19.12 |
| 62'951              | 63'000    | 0.00                                    | 0.00 | 13'132.00 | 20.85 | 12'914.00 | 20.51 | 12'696.00 | 20.16 | 12'478.00 | 19.81 | 12'260.00 | 19.47 | 12'042.00 | 19.12 | 12'042.00 | 19.12 |
| 63'001              | 63'050    | 0.00                                    | 0.00 | 13'146.00 | 20.86 | 12'927.00 | 20.51 | 12'709.00 | 20.17 | 12'491.00 | 19.82 | 12'273.00 | 19.47 | 12'055.00 | 19.13 | 12'055.00 | 19.13 |
| 63'051              | 63'100    | 0.00                                    | 0.00 | 13'157.00 | 20.86 | 12'939.00 | 20.51 | 12'720.00 | 20.17 | 12'502.00 | 19.82 | 12'284.00 | 19.48 | 12'066.00 | 19.13 | 12'066.00 | 19.13 |
| 63'101              | 63'150    | 0.00                                    | 0.00 | 13'168.00 | 20.86 | 12'950.00 | 20.51 | 12'731.00 | 20.17 | 12'513.00 | 19.82 | 12'295.00 | 19.48 | 12'077.00 | 19.13 | 12'077.00 | 19.13 |
| 63'151              | 63'200    | 0.00                                    | 0.00 | 13'181.00 | 20.86 | 12'963.00 | 20.52 | 12'745.00 | 20.17 | 12'527.00 | 19.83 | 12'308.00 | 19.48 | 12'090.00 | 19.14 | 12'090.00 | 19.14 |
| 63'201              | 63'250    | 0.00                                    | 0.00 | 13'192.00 | 20.87 | 12'974.00 | 20.52 | 12'756.00 | 20.18 | 12'538.00 | 19.83 | 12'319.00 | 19.48 | 12'101.00 | 19.14 | 12'101.00 | 19.14 |
| 63'251              | 63'300    | 0.00                                    | 0.00 | 13'203.00 | 20.87 | 12'985.00 | 20.52 | 12'767.00 | 20.18 | 12'549.00 | 19.83 | 12'330.00 | 19.49 | 12'112.00 | 19.14 | 12'112.00 | 19.14 |
| 63'301              | 63'350    | 0.00                                    | 0.00 | 13'216.00 | 20.87 | 12'998.00 | 20.53 | 12'780.00 | 20.18 | 12'562.00 | 19.84 | 12'344.00 | 19.49 | 12'126.00 | 19.15 | 12'126.00 | 19.15 |
| 63'351              | 63'400    | 0.00                                    | 0.00 | 13'227.00 | 20.87 | 13'009.00 | 20.53 | 12'791.00 | 20.18 | 12'573.00 | 19.84 | 12'355.00 | 19.50 | 12'137.00 | 19.15 | 12'137.00 | 19.15 |
| 63'401              | 63'450    | 0.00                                    | 0.00 | 13'239.00 | 20.87 | 13'020.00 | 20.53 | 12'802.00 | 20.18 | 12'584.00 | 19.84 | 12'366.00 | 19.50 | 12'148.00 | 19.15 | 12'148.00 | 19.15 |
| 63'451              | 63'500    | 0.00                                    | 0.00 | 13'252.00 | 20.88 | 13'034.00 | 20.53 | 12'816.00 | 20.19 | 12'597.00 | 19.85 | 12'379.00 | 19.50 | 12'161.00 | 19.16 | 12'161.00 | 19.16 |
| 63'501              | 63'550    | 0.00                                    | 0.00 | 13'263.00 | 20.88 | 13'045.00 | 20.54 | 12'827.00 | 20.19 | 12'608.00 | 19.85 | 12'390.00 | 19.50 | 12'172.00 | 19.16 | 12'172.00 | 19.16 |
| 63'551              | 63'600    | 0.00                                    | 0.00 | 13'274.00 | 20.88 | 13'056.00 | 20.54 | 12'838.00 | 20.19 | 12'619.00 | 19.85 | 12'401.00 | 19.51 | 12'183.00 | 19.16 | 12'183.00 | 19.16 |
| 63'601              | 63'650    | 0.00                                    | 0.00 | 13'287.00 | 20.88 | 13'069.00 | 20.54 | 12'851.00 | 20.20 | 12'633.00 | 19.86 | 12'414.00 | 19.51 | 12'196.00 | 19.17 | 12'196.00 | 19.17 |
| 63'651              | 63'700    | 0.00                                    | 0.00 | 13'298.00 | 20.88 | 13'080.00 | 20.54 | 12'862.00 | 20.20 | 12'644.00 | 19.86 | 12'426.00 | 19.51 | 12'207.00 | 19.17 | 12'207.00 | 19.17 |
| 63'701              | 63'750    | 0.00                                    | 0.00 | 13'309.00 | 20.89 | 13'091.00 | 20.54 | 12'873.00 | 20.20 | 12'655.00 | 19.86 | 12'437.00 | 19.52 | 12'218.00 | 19.17 | 12'218.00 | 19.17 |
| 63'751              | 63'800    | 0.00                                    | 0.00 | 13'323.00 | 20.89 | 13'104.00 | 20.55 | 12'886.00 | 20.21 | 12'668.00 | 19.86 | 12'450.00 | 19.52 | 12'232.00 | 19.18 | 12'232.00 | 19.18 |
| 63'801              | 63'850    | 0.00                                    | 0.00 | 13'334.00 | 20.89 | 13'115.00 | 20.55 | 12'897.00 | 20.21 | 12'679.00 | 19.87 | 12'461.00 | 19.52 | 12'243.00 | 19.18 | 12'243.00 | 19.18 |
| 63'851              | 63'900    | 0.00                                    | 0.00 | 13'345.00 | 20.89 | 13'126.00 | 20.55 | 12'908.00 | 20.21 | 12'690.00 | 19.87 | 12'472.00 | 19.53 | 12'254.00 | 19.18 | 12'254.00 | 19.18 |
| 63'901              | 63'950    | 0.00                                    | 0.00 | 13'358.00 | 20.90 | 13'140.00 | 20.56 | 12'922.00 | 20.21 | 12'703.00 | 19.87 | 12'485.00 | 19.53 | 12'267.00 | 19.19 | 12'267.00 | 19.19 |
| 63'951              | 64'000    | 0.00                                    | 0.00 | 13'369.00 | 20.90 | 13'151.00 | 20.56 | 12'933.00 | 20.22 | 12'714.00 | 19.87 | 12'496.00 | 19.53 | 12'278.00 | 19.19 | 12'278.00 | 19.19 |
| 64'001              | 64'050    | 0.00                                    | 0.00 | 13'380.00 | 20.90 | 13'162.00 | 20.56 | 12'944.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 64'701              | 64'750    | 0.00                                    | 0.00 | 13'546.00 | 20.93 | 13'328.00 | 20.59 | 13'109.00 | 20.25 | 12'891.00 | 19.92 | 12'673.00 | 19.58 | 12'455.00 | 19.24 | 12'455.00 | 19.24 |
| 64'751              | 64'800    | 0.00                                    | 0.00 | 13'557.00 | 20.93 | 13'339.00 | 20.59 | 13'121.00 | 20.26 | 12'902.00 | 19.92 | 12'684.00 | 19.58 | 12'466.00 | 19.25 | 12'466.00 | 19.25 |
| 64'801              | 64'850    | 0.00                                    | 0.00 | 13'568.00 | 20.93 | 13'350.00 | 20.59 | 13'132.00 | 20.26 | 12'913.00 | 19.92 | 12'695.00 | 19.58 | 12'477.00 | 19.25 | 12'477.00 | 19.25 |
| 64'851              | 64'900    | 0.00                                    | 0.00 | 13'581.00 | 20.93 | 13'363.00 | 20.60 | 13'145.00 | 20.26 | 12'927.00 | 19.93 | 12'709.00 | 19.59 | 12'490.00 | 19.25 | 12'490.00 | 19.25 |
| 64'901              | 64'950    | 0.00                                    | 0.00 | 13'592.00 | 20.93 | 13'374.00 | 20.60 | 13'156.00 | 20.26 | 12'938.00 | 19.93 | 12'720.00 | 19.59 | 12'501.00 | 19.25 | 12'501.00 | 19.25 |
| 64'951              | 65'000    | 0.00                                    | 0.00 | 13'603.00 | 20.94 | 13'385.00 | 20.60 | 13'167.00 | 20.26 | 12'949.00 | 19.93 | 12'731.00 | 19.59 | 12'512.00 | 19.26 | 12'512.00 | 19.26 |
| 65'001              | 65'050    | 0.00                                    | 0.00 | 13'617.00 | 20.94 | 13'398.00 | 20.60 | 13'180.00 | 20.27 | 12'962.00 | 19.93 | 12'744.00 | 19.60 | 12'526.00 | 19.26 | 12'526.00 | 19.26 |
| 65'051              | 65'100    | 0.00                                    | 0.00 | 13'628.00 | 20.94 | 13'409.00 | 20.61 | 13'191.00 | 20.27 | 12'973.00 | 19.94 | 12'755.00 | 19.60 | 12'537.00 | 19.27 | 12'537.00 | 19.27 |
| 65'101              | 65'150    | 0.00                                    | 0.00 | 13'639.00 | 20.94 | 13'421.00 | 20.61 | 13'202.00 | 20.27 | 12'984.00 | 19.94 | 12'766.00 | 19.60 | 12'548.00 | 19.27 | 12'548.00 | 19.27 |
| 65'151              | 65'200    | 0.00                                    | 0.00 | 13'652.00 | 20.95 | 13'434.00 | 20.61 | 13'216.00 | 20.28 | 12'997.00 | 19.94 | 12'779.00 | 19.61 | 12'561.00 | 19.27 | 12'561.00 | 19.27 |
| 65'201              | 65'250    | 0.00                                    | 0.00 | 13'663.00 | 20.95 | 13'445.00 | 20.61 | 13'227.00 | 20.28 | 13'009.00 | 19.94 | 12'790.00 | 19.61 | 12'572.00 | 19.27 | 12'572.00 | 19.27 |
| 65'251              | 65'300    | 0.00                                    | 0.00 | 13'674.00 | 20.95 | 13'456.00 | 20.61 | 13'238.00 | 20.28 | 13'020.00 | 19.95 | 12'801.00 | 19.61 | 12'583.00 | 19.28 | 12'583.00 | 19.28 |
| 65'301              | 65'350    | 0.00                                    | 0.00 | 13'687.00 | 20.95 | 13'469.00 | 20.62 | 13'251.00 | 20.28 | 13'033.00 | 19.95 | 12'815.00 | 19.62 | 12'596.00 | 19.28 | 12'596.00 | 19.28 |
| 65'351              | 65'400    | 0.00                                    | 0.00 | 13'698.00 | 20.95 | 13'480.00 | 20.62 | 13'262.00 | 20.29 | 13'044.00 | 19.95 | 12'826.00 | 19.62 | 12'607.00 | 19.28 | 12'607.00 | 19.28 |
| 65'401              | 65'450    | 0.00                                    | 0.00 | 13'709.00 | 20.95 | 13'491.00 | 20.62 | 13'273.00 | 20.29 | 13'055.00 | 19.95 | 12'837.00 | 19.62 | 12'619.00 | 19.29 | 12'619.00 | 19.29 |
| 65'451              | 65'500    | 0.00                                    | 0.00 | 13'723.00 | 20.96 | 13'505.00 | 20.63 | 13'286.00 | 20.29 | 13'068.00 | 19.96 | 12'850.00 | 19.63 | 12'632.00 | 19.29 | 12'632.00 | 19.29 |
| 65'501              | 65'550    | 0.00                                    | 0.00 | 13'734.00 | 20.96 | 13'516.00 | 20.63 | 13'297.00 | 20.29 | 13'079.00 | 19.96 | 12'861.00 | 19.63 | 12'643.00 | 19.29 | 12'643.00 | 19.29 |
| 65'551              | 65'600    | 0.00                                    | 0.00 | 13'745.00 | 20.96 | 13'527.00 | 20.63 | 13'308.00 | 20.29 | 13'090.00 | 19.96 | 12'872.00 | 19.63 | 12'654.00 | 19.30 | 12'654.00 | 19.30 |
| 65'601              | 65'650    | 0.00                                    | 0.00 | 13'758.00 | 20.96 | 13'540.00 | 20.63 | 13'322.00 | 20.30 | 13'104.00 | 19.97 | 12'885.00 | 19.63 | 12'667.00 | 19.30 | 12'667.00 | 19.30 |
| 65'651              | 65'700    | 0.00                                    | 0.00 | 13'769.00 | 20.97 | 13'551.00 | 20.63 | 13'333.00 | 20.30 | 13'115.00 | 19.97 | 12'896.00 | 19.64 | 12'678.00 | 19.30 | 12'678.00 | 19.30 |
| 65'701              | 65'750    | 0.00                                    | 0.00 | 13'780.00 | 20.97 | 13'562.00 | 20.63 | 13'344.00 | 20.30 | 13'126.00 | 19.97 | 12'908.00 | 19.64 | 12'689.00 | 19.31 | 12'689.00 | 19.31 |
| 65'751              | 65'800    | 0.00                                    | 0.00 | 13'791.00 | 20.97 | 13'573.00 | 20.64 | 13'355.00 | 20.30 | 13'137.00 | 19.97 | 12'919.00 | 19.64 | 12'700.00 | 19.31 | 12'700.00 | 19.31 |
| 65'801              | 65'850    | 0.00                                    | 0.00 | 13'805.00 | 20.97 | 13'586.00 | 20.64 | 13'368.00 | 20.31 | 13'150.00 | 19.98 | 12'932.00 | 19.65 | 12'714.00 | 19.31 | 12'714.00 | 19.31 |
| 65'851              | 65'900    | 0.00                                    | 0.00 | 13'816.00 | 20.97 | 13'597.00 | 20.64 | 13'379.00 | 20.31 | 13'161.00 | 19.98 | 12'943.00 | 19.65 | 12'725.00 | 19.32 | 12'725.00 | 19.32 |
| 65'901              | 65'950    | 0.00                                    | 0.00 | 13'827.00 | 20.97 | 13'608.00 | 20.64 | 13'390.00 | 20.31 | 13'172.00 | 19.98 | 12'954.00 | 19.65 | 12'736.00 | 19.32 | 12'736.00 | 19.32 |
| 65'951              | 66'000    | 0.00                                    | 0.00 | 13'840.00 | 20.98 | 13'622.00 | 20.65 | 13'404.00 | 20.32 | 13'185.00 | 19.98 | 12'967.00 | 19.65 | 12'749.00 | 19.32 | 12'749.00 | 19.32 |
| 66'001              | 66'050    | 0.00                                    | 0.00 | 13'851.00 | 20.98 | 13'633.00 | 20.65 | 13'415.00 | 20.32 | 13'196.00 | 19.99 | 12'978.00 | 19.66 | 12'760.00 | 19.33 | 12'760.00 | 19.33 |
| 66'051              | 66'100    | 0.00                                    | 0.00 | 13'862.00 | 20.98 | 13'644.00 | 20.65 | 13'426.00 | 20.32 | 13'208.00 | 19.99 | 12'989.00 | 19.66 | 12'771.00 | 19.33 | 12'771.00 | 19.33 |
| 66'101              | 66'150    | 0.00                                    | 0.00 | 13'875.00 | 20.98 | 13'657.00 | 20.65 | 13'439.00 | 20.32 | 13'221.00 | 19.99 | 13'003.00 | 19.66 | 12'784.00 | 19.33 | 12'784.00 | 19.33 |
| 66'151              | 66'200    | 0.00                                    | 0.00 | 13'886.00 | 20.98 | 13'668.00 | 20.65 | 13'450.00 | 20.32 | 13'232.00 | 20.00 | 13'014.00 | 19.67 | 12'795.00 | 19.34 | 12'795.00 | 19.34 |
| 66'201              | 66'250    | 0.00                                    | 0.00 | 13'897.00 | 20.98 | 13'679.00 | 20.66 | 13'461.00 | 20.33 | 13'243.00 | 20.00 | 13'025.00 | 19.67 | 12'806.00 | 19.34 | 12'806.00 | 19.34 |
| 66'251              | 66'300    | 0.00                                    | 0.00 | 13'911.00 | 20.99 | 13'692.00 | 20.66 | 13'474.00 | 20.33 | 13'256.00 | 20.00 | 13'038.00 | 19.67 | 12'820.00 | 19.34 | 12'820.00 | 19.34 |
| 66'301              | 66'350    | 0.00                                    | 0.00 | 13'922.00 | 20.99 | 13'704.00 | 20.66 | 13'485.00 | 20.33 | 13'267.00 | 20.00 | 13'049.00 | 19.67 | 12'831.00 | 19.35 | 12'831.00 | 19.35 |
| 66'351              | 66'400    | 0.00                                    | 0.00 | 13'933.00 | 20.99 | 13'715.00 | 20.66 | 13'496.00 | 20.33 | 13'278.00 | 20.00 | 13'060.00 | 19.68 | 12'842.00 | 19.35 | 12'842.00 | 19.35 |
| 66'401              | 66'450    | 0.00                                    | 0.00 | 13'946.00 | 21.00 | 13'728.00 | 20.67 | 13'510.00 | 20.34 | 13'291.00 | 20.01 | 13'073.00 | 19.68 | 12'855.00 | 19.35 | 12'855.00 | 19.35 |
| 66'451              | 66'500    | 0.00                                    | 0.00 | 13'957.00 | 21.00 | 13'739.00 | 20.67 | 13'521.00 | 20.34 | 13'303.00 | 20.01 | 13'084.00 | 19.68 | 12'866.00 | 19.35 | 12'866.00 | 19.35 |
| 66'501              | 66'550    | 0.00                                    | 0.00 | 13'968.00 | 21.00 | 13'750.00 | 20.67 | 13'532.00 | 20.34 | 13'314.00 | 20.01 | 13'095.00 | 19.68 | 12'877.00 | 19.36 | 12'877.00 | 19.36 |
| 66'551              | 66'600    | 0.00                                    | 0.00 | 13'981.00 | 21.00 | 13'763.00 | 20.67 | 13'545.00 | 20.35 | 13'327.00 | 20.02 | 13'109.00 | 19.69 | 12'891.00 | 19.36 | 12'891.00 | 19.36 |
| 66'601              | 66'650    | 0.00                                    | 0.00 | 13'992.00 | 21.00 | 13'774.00 | 20.67 | 13'556.00 | 20.35 | 13'338.00 | 20.02 | 13'120.00 | 19.69 | 12'902.00 | 19.37 | 12'902.00 | 19.37 |
| 66'651              | 66'700    | 0.00                                    | 0.00 | 14'003.00 | 21.00 | 13'785.00 | 20.67 | 13'567.00 | 20.35 | 13'349.00 | 20.02 | 13'131.00 | 19.69 | 12'913.00 | 19.37 | 12'913.00 | 19.37 |
| 66'701              | 66'750    | 0.00                                    | 0.00 | 14'017.00 | 21.01 | 13'799.00 | 20.68 | 13'580.00 | 20.35 | 13'362.00 | 20.03 | 13'144.00 | 19.70 | 12'926.00 | 19.37 | 12'926.00 | 19.37 |
| 66'751              | 66'800    | 0.00                                    | 0.00 | 14'028.00 | 21.01 | 13'810.00 | 20.68 | 13'591.00 | 20.35 | 13'373.00 | 20.03 | 13'155.00 | 19.70 | 12'937.00 | 19.37 | 12'937.00 | 19.37 |
| 66'801              | 66'850    | 0.00                                    | 0.00 | 14'039.00 | 21.01 | 13'821.00 | 20.68 | 13'603.00 | 20.36 | 13'384.00 | 20.03 | 13'166.00 | 19.70 | 12'948.00 | 19.38 | 12'948.00 | 19.38 |
| 66'851              | 66'900    | 0.00                                    | 0.00 | 14'052.00 | 21.01 | 13'834.00 | 20.69 | 13'616.00 | 20.36 | 13'398.00 | 20.03 | 13'179.00 | 19.71 | 12'961.00 | 19.38 | 12'961.00 | 19.38 |
| 66'901              | 66'950    | 0.00                                    | 0.00 | 14'063.00 | 21.01 | 13'845.00 | 20.69 | 13'627.00 | 20.36 | 13'409.00 | 20.04 | 13'191.00 | 19.71 | 12'972.00 | 19.38 | 12'972.00 | 19.38 |
| 66'951              | 67'000    | 0.00                                    | 0.00 | 14'074.00 | 21.01 | 13'856.00 | 20.69 | 13'638.00 | 20.36 | 13'420.00 | 20.04 | 13'202.00 | 19.71 | 12'983.00 | 19.38 | 12'983.00 | 19.38 |
| 67'001              | 67'050    | 0.00                                    | 0.00 | 14'088.00 | 21.02 | 13'869.00 | 20.69 | 13'651.00 | 20.37 | 13'433.00 | 20.04 | 13'215.00 | 19.72 | 12'997.00 | 19.39 | 12'997.00 | 19.39 |
| 67'051              | 67'100    | 0.00                                    | 0.00 | 14'099.00 | 21.02 | 13'880.00 | 20.69 | 13'662.00 | 20.37 | 13'444.00 | 20.04 | 13'226.00 | 19.72 | 13'008.00 | 19.39 | 13'008.00 | 19.39 |
| 67'101              | 67'150    | 0.00                                    | 0.00 | 14'110.00 | 21.02 | 13'891.00 | 20.69 | 13'673.00 | 20.37 | 13'455.00 | 20.04 | 13'237.00 | 19.72 | 13'019.00 | 19.40 | 13'019.00 | 19.40 |
| 67'151              | 67'200    | 0.00                                    | 0.00 | 14'121.00 | 21.02 | 13'903.00 | 20.70 | 13'684.00 | 20.37 | 13'466.00 | 20.05 | 13'248.00 | 19.72 | 13'030.00 | 19.40 | 13'030.00 | 19.40 |
| 67'201              | 67'250    | 0.00                                    | 0.00 | 14'134.00 | 21.02 | 13'916.00 | 20.70 | 13'698.00 | 20.38 | 13'479.00 | 20.05 | 13'261.00 | 19.73 | 13'043.00 | 19.40 | 13'043.00 | 19.40 |
| 67'251              | 67'300    | 0.00                                    | 0.00 | 14'145.00 | 21.03 | 13'927.00 | 20.70 | 13'709.00 | 20.38 | 13'490.00 | 20.05 | 13'272.00 | 19.73 | 13'054.00 | 19.40 | 13'054.00 | 19.40 |
| 67'301              | 67'350    | 0.00                                    | 0.00 | 14'156.00 | 21.03 | 13'938.00 | 20.70 | 13'720.00 | 20.38 | 13'501.00 | 20.05 | 13'283.00 | 19.73 | 13'065.00 | 19.41 | 13'065.00 | 19.41 |
| 67'351              | 67'400    | 0.00                                    | 0.00 | 14'169.00 | 21.03 | 13'951.00 | 20.71 | 13'733.00 | 20.38 | 13'515.00 | 20.06 | 13'297.00 | 19.74 | 13'078.00 | 19.41 | 13'078.00 | 19.41 |
| 67'401              | 67'450    | 0.00                                    | 0.00 | 14'180.00 | 21.03 | 13'962.00 | 20.71 | 13'744.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 68'101              | 68'150    | 0.00                                    | 0.00 | 14'346.00 | 21.06 | 14'128.00 | 20.74 | 13'910.00 | 20.42 | 13'692.00 | 20.10 | 13'473.00 | 19.78 | 13'255.00 | 19.46 | 13'255.00 | 19.46 |
| 68'151              | 68'200    | 0.00                                    | 0.00 | 14'357.00 | 21.06 | 14'139.00 | 20.74 | 13'921.00 | 20.42 | 13'703.00 | 20.10 | 13'485.00 | 19.78 | 13'266.00 | 19.46 | 13'266.00 | 19.46 |
| 68'201              | 68'250    | 0.00                                    | 0.00 | 14'368.00 | 21.06 | 14'150.00 | 20.74 | 13'932.00 | 20.42 | 13'714.00 | 20.10 | 13'496.00 | 19.78 | 13'277.00 | 19.46 | 13'277.00 | 19.46 |
| 68'251              | 68'300    | 0.00                                    | 0.00 | 14'382.00 | 21.06 | 14'163.00 | 20.74 | 13'945.00 | 20.42 | 13'727.00 | 20.11 | 13'509.00 | 19.79 | 13'291.00 | 19.47 | 13'291.00 | 19.47 |
| 68'301              | 68'350    | 0.00                                    | 0.00 | 14'393.00 | 21.07 | 14'174.00 | 20.74 | 13'956.00 | 20.43 | 13'738.00 | 20.11 | 13'520.00 | 19.79 | 13'302.00 | 19.47 | 13'302.00 | 19.47 |
| 68'351              | 68'400    | 0.00                                    | 0.00 | 14'404.00 | 21.07 | 14'185.00 | 20.75 | 13'967.00 | 20.43 | 13'749.00 | 20.11 | 13'531.00 | 19.79 | 13'313.00 | 19.47 | 13'313.00 | 19.47 |
| 68'401              | 68'450    | 0.00                                    | 0.00 | 14'417.00 | 21.07 | 14'199.00 | 20.75 | 13'981.00 | 20.43 | 13'762.00 | 20.11 | 13'544.00 | 19.79 | 13'326.00 | 19.48 | 13'326.00 | 19.48 |
| 68'451              | 68'500    | 0.00                                    | 0.00 | 14'428.00 | 21.07 | 14'210.00 | 20.75 | 13'992.00 | 20.43 | 13'773.00 | 20.11 | 13'555.00 | 19.80 | 13'337.00 | 19.48 | 13'337.00 | 19.48 |
| 68'501              | 68'550    | 0.00                                    | 0.00 | 14'439.00 | 21.07 | 14'221.00 | 20.75 | 14'003.00 | 20.43 | 13'785.00 | 20.12 | 13'566.00 | 19.80 | 13'348.00 | 19.48 | 13'348.00 | 19.48 |
| 68'551              | 68'600    | 0.00                                    | 0.00 | 14'452.00 | 21.07 | 14'234.00 | 20.76 | 14'016.00 | 20.44 | 13'798.00 | 20.12 | 13'580.00 | 19.80 | 13'361.00 | 19.48 | 13'361.00 | 19.48 |
| 68'601              | 68'650    | 0.00                                    | 0.00 | 14'463.00 | 21.08 | 14'245.00 | 20.76 | 14'027.00 | 20.44 | 13'809.00 | 20.12 | 13'591.00 | 19.80 | 13'372.00 | 19.49 | 13'372.00 | 19.49 |
| 68'651              | 68'700    | 0.00                                    | 0.00 | 14'474.00 | 21.08 | 14'256.00 | 20.76 | 14'038.00 | 20.44 | 13'820.00 | 20.12 | 13'602.00 | 19.81 | 13'384.00 | 19.49 | 13'384.00 | 19.49 |
| 68'701              | 68'750    | 0.00                                    | 0.00 | 14'485.00 | 21.08 | 14'267.00 | 20.76 | 14'049.00 | 20.44 | 13'831.00 | 20.13 | 13'613.00 | 19.81 | 13'395.00 | 19.49 | 13'395.00 | 19.49 |
| 68'751              | 68'800    | 0.00                                    | 0.00 | 14'499.00 | 21.08 | 14'281.00 | 20.76 | 14'062.00 | 20.45 | 13'844.00 | 20.13 | 13'626.00 | 19.81 | 13'408.00 | 19.50 | 13'408.00 | 19.50 |
| 68'801              | 68'850    | 0.00                                    | 0.00 | 14'510.00 | 21.08 | 14'292.00 | 20.77 | 14'073.00 | 20.45 | 13'855.00 | 20.13 | 13'637.00 | 19.81 | 13'419.00 | 19.50 | 13'419.00 | 19.50 |
| 68'851              | 68'900    | 0.00                                    | 0.00 | 14'521.00 | 21.08 | 14'303.00 | 20.77 | 14'084.00 | 20.45 | 13'866.00 | 20.13 | 13'648.00 | 19.82 | 13'430.00 | 19.50 | 13'430.00 | 19.50 |
| 68'901              | 68'950    | 0.00                                    | 0.00 | 14'534.00 | 21.09 | 14'316.00 | 20.77 | 14'098.00 | 20.45 | 13'880.00 | 20.14 | 13'661.00 | 19.82 | 13'443.00 | 19.50 | 13'443.00 | 19.50 |
| 68'951              | 69'000    | 0.00                                    | 0.00 | 14'545.00 | 21.09 | 14'327.00 | 20.77 | 14'109.00 | 20.46 | 13'891.00 | 20.14 | 13'672.00 | 19.82 | 13'454.00 | 19.51 | 13'454.00 | 19.51 |
| 69'001              | 69'050    | 0.00                                    | 0.00 | 14'556.00 | 21.09 | 14'338.00 | 20.77 | 14'120.00 | 20.46 | 13'902.00 | 20.14 | 13'683.00 | 19.82 | 13'465.00 | 19.51 | 13'465.00 | 19.51 |
| 69'051              | 69'100    | 0.00                                    | 0.00 | 14'569.00 | 21.09 | 14'351.00 | 20.78 | 14'133.00 | 20.46 | 13'915.00 | 20.14 | 13'697.00 | 19.83 | 13'479.00 | 19.51 | 13'479.00 | 19.51 |
| 69'101              | 69'150    | 0.00                                    | 0.00 | 14'580.00 | 21.09 | 14'362.00 | 20.78 | 14'144.00 | 20.46 | 13'926.00 | 20.15 | 13'708.00 | 19.83 | 13'490.00 | 19.52 | 13'490.00 | 19.52 |
| 69'151              | 69'200    | 0.00                                    | 0.00 | 14'592.00 | 21.09 | 14'373.00 | 20.78 | 14'155.00 | 20.46 | 13'937.00 | 20.15 | 13'719.00 | 19.83 | 13'501.00 | 19.52 | 13'501.00 | 19.52 |
| 69'201              | 69'250    | 0.00                                    | 0.00 | 14'605.00 | 21.10 | 14'387.00 | 20.78 | 14'168.00 | 20.47 | 13'950.00 | 20.15 | 13'732.00 | 19.84 | 13'514.00 | 19.52 | 13'514.00 | 19.52 |
| 69'251              | 69'300    | 0.00                                    | 0.00 | 14'616.00 | 21.10 | 14'398.00 | 20.78 | 14'180.00 | 20.47 | 13'961.00 | 20.15 | 13'743.00 | 19.84 | 13'525.00 | 19.52 | 13'525.00 | 19.52 |
| 69'301              | 69'350    | 0.00                                    | 0.00 | 14'627.00 | 21.10 | 14'409.00 | 20.78 | 14'191.00 | 20.47 | 13'972.00 | 20.15 | 13'754.00 | 19.84 | 13'536.00 | 19.53 | 13'536.00 | 19.53 |
| 69'351              | 69'400    | 0.00                                    | 0.00 | 14'640.00 | 21.10 | 14'422.00 | 20.79 | 14'204.00 | 20.47 | 13'986.00 | 20.16 | 13'768.00 | 19.85 | 13'549.00 | 19.53 | 13'549.00 | 19.53 |
| 69'401              | 69'450    | 0.00                                    | 0.00 | 14'651.00 | 21.10 | 14'433.00 | 20.79 | 14'215.00 | 20.48 | 13'997.00 | 20.16 | 13'779.00 | 19.85 | 13'560.00 | 19.53 | 13'560.00 | 19.53 |
| 69'451              | 69'500    | 0.00                                    | 0.00 | 14'662.00 | 21.10 | 14'444.00 | 20.79 | 14'226.00 | 20.48 | 14'008.00 | 20.16 | 13'790.00 | 19.85 | 13'571.00 | 19.53 | 13'571.00 | 19.53 |
| 69'501              | 69'550    | 0.00                                    | 0.00 | 14'676.00 | 21.11 | 14'457.00 | 20.79 | 14'239.00 | 20.48 | 14'021.00 | 20.17 | 13'803.00 | 19.85 | 13'585.00 | 19.54 | 13'585.00 | 19.54 |
| 69'551              | 69'600    | 0.00                                    | 0.00 | 14'687.00 | 21.11 | 14'469.00 | 20.80 | 14'250.00 | 20.48 | 14'032.00 | 20.17 | 13'814.00 | 19.85 | 13'596.00 | 19.54 | 13'596.00 | 19.54 |
| 69'601              | 69'650    | 0.00                                    | 0.00 | 14'698.00 | 21.11 | 14'480.00 | 20.80 | 14'261.00 | 20.48 | 14'043.00 | 20.17 | 13'825.00 | 19.86 | 13'607.00 | 19.54 | 13'607.00 | 19.54 |
| 69'651              | 69'700    | 0.00                                    | 0.00 | 14'711.00 | 21.11 | 14'493.00 | 20.80 | 14'275.00 | 20.49 | 14'056.00 | 20.17 | 13'838.00 | 19.86 | 13'620.00 | 19.55 | 13'620.00 | 19.55 |
| 69'701              | 69'750    | 0.00                                    | 0.00 | 14'722.00 | 21.11 | 14'504.00 | 20.80 | 14'286.00 | 20.49 | 14'067.00 | 20.17 | 13'849.00 | 19.86 | 13'631.00 | 19.55 | 13'631.00 | 19.55 |
| 69'751              | 69'800    | 0.00                                    | 0.00 | 14'733.00 | 21.12 | 14'515.00 | 20.80 | 14'297.00 | 20.49 | 14'079.00 | 20.18 | 13'860.00 | 19.86 | 13'642.00 | 19.55 | 13'642.00 | 19.55 |
| 69'801              | 69'850    | 0.00                                    | 0.00 | 14'746.00 | 21.12 | 14'528.00 | 20.81 | 14'310.00 | 20.49 | 14'092.00 | 20.18 | 13'874.00 | 19.87 | 13'655.00 | 19.56 | 13'655.00 | 19.56 |
| 69'851              | 69'900    | 0.00                                    | 0.00 | 14'757.00 | 21.12 | 14'539.00 | 20.81 | 14'321.00 | 20.50 | 14'103.00 | 20.18 | 13'885.00 | 19.87 | 13'667.00 | 19.56 | 13'667.00 | 19.56 |
| 69'901              | 69'950    | 0.00                                    | 0.00 | 14'768.00 | 21.12 | 14'550.00 | 20.81 | 14'332.00 | 20.50 | 14'114.00 | 20.18 | 13'896.00 | 19.87 | 13'678.00 | 19.56 | 13'678.00 | 19.56 |
| 69'951              | 70'000    | 0.00                                    | 0.00 | 14'782.00 | 21.12 | 14'564.00 | 20.81 | 14'345.00 | 20.50 | 14'127.00 | 20.19 | 13'909.00 | 19.88 | 13'691.00 | 19.57 | 13'691.00 | 19.57 |
| 70'001              | 70'050    | 0.00                                    | 0.00 | 14'793.00 | 21.13 | 14'575.00 | 20.81 | 14'356.00 | 20.50 | 14'138.00 | 20.19 | 13'920.00 | 19.88 | 13'702.00 | 19.57 | 13'702.00 | 19.57 |
| 70'051              | 70'100    | 0.00                                    | 0.00 | 14'804.00 | 21.13 | 14'586.00 | 20.81 | 14'367.00 | 20.50 | 14'149.00 | 20.19 | 13'931.00 | 19.88 | 13'713.00 | 19.57 | 13'713.00 | 19.57 |
| 70'101              | 70'150    | 0.00                                    | 0.00 | 14'815.00 | 21.13 | 14'597.00 | 20.82 | 14'379.00 | 20.50 | 14'160.00 | 20.19 | 13'942.00 | 19.88 | 13'724.00 | 19.57 | 13'724.00 | 19.57 |
| 70'151              | 70'200    | 0.00                                    | 0.00 | 14'828.00 | 21.13 | 14'610.00 | 20.82 | 14'392.00 | 20.51 | 14'174.00 | 20.20 | 13'955.00 | 19.89 | 13'737.00 | 19.58 | 13'737.00 | 19.58 |
| 70'201              | 70'250    | 0.00                                    | 0.00 | 14'839.00 | 21.13 | 14'621.00 | 20.82 | 14'403.00 | 20.51 | 14'185.00 | 20.20 | 13'967.00 | 19.89 | 13'748.00 | 19.58 | 13'748.00 | 19.58 |
| 70'251              | 70'300    | 0.00                                    | 0.00 | 14'850.00 | 21.13 | 14'632.00 | 20.82 | 14'414.00 | 20.51 | 14'196.00 | 20.20 | 13'978.00 | 19.89 | 13'759.00 | 19.58 | 13'759.00 | 19.58 |
| 70'301              | 70'350    | 0.00                                    | 0.00 | 14'864.00 | 21.14 | 14'645.00 | 20.82 | 14'427.00 | 20.51 | 14'209.00 | 20.20 | 13'991.00 | 19.89 | 13'773.00 | 19.58 | 13'773.00 | 19.58 |
| 70'351              | 70'400    | 0.00                                    | 0.00 | 14'875.00 | 21.14 | 14'656.00 | 20.83 | 14'438.00 | 20.52 | 14'220.00 | 20.21 | 14'002.00 | 19.90 | 13'784.00 | 19.59 | 13'784.00 | 19.59 |
| 70'401              | 70'450    | 0.00                                    | 0.00 | 14'886.00 | 21.14 | 14'667.00 | 20.83 | 14'449.00 | 20.52 | 14'231.00 | 20.21 | 14'013.00 | 19.90 | 13'795.00 | 19.59 | 13'795.00 | 19.59 |
| 70'451              | 70'500    | 0.00                                    | 0.00 | 14'899.00 | 21.14 | 14'681.00 | 20.83 | 14'463.00 | 20.52 | 14'244.00 | 20.21 | 14'026.00 | 19.90 | 13'808.00 | 19.59 | 13'808.00 | 19.59 |
| 70'501              | 70'550    | 0.00                                    | 0.00 | 14'910.00 | 21.14 | 14'692.00 | 20.83 | 14'474.00 | 20.52 | 14'255.00 | 20.21 | 14'037.00 | 19.90 | 13'819.00 | 19.59 | 13'819.00 | 19.59 |
| 70'551              | 70'600    | 0.00                                    | 0.00 | 14'921.00 | 21.14 | 14'703.00 | 20.83 | 14'485.00 | 20.52 | 14'266.00 | 20.21 | 14'048.00 | 19.91 | 13'830.00 | 19.60 | 13'830.00 | 19.60 |
| 70'601              | 70'650    | 0.00                                    | 0.00 | 14'934.00 | 21.15 | 14'716.00 | 20.84 | 14'498.00 | 20.53 | 14'280.00 | 20.22 | 14'062.00 | 19.91 | 13'843.00 | 19.60 | 13'843.00 | 19.60 |
| 70'651              | 70'700    | 0.00                                    | 0.00 | 14'945.00 | 21.15 | 14'727.00 | 20.84 | 14'509.00 | 20.53 | 14'291.00 | 20.22 | 14'073.00 | 19.91 | 13'854.00 | 19.60 | 13'854.00 | 19.60 |
| 70'701              | 70'750    | 0.00                                    | 0.00 | 14'956.00 | 21.15 | 14'738.00 | 20.84 | 14'520.00 | 20.53 | 14'302.00 | 20.22 | 14'084.00 | 19.91 | 13'865.00 | 19.60 | 13'865.00 | 19.60 |
| 70'751              | 70'800    | 0.00                                    | 0.00 | 14'970.00 | 21.15 | 14'751.00 | 20.84 | 14'533.00 | 20.53 | 14'315.00 | 20.23 | 14'097.00 | 19.92 | 13'879.00 | 19.61 | 13'879.00 | 19.61 |
| 70'801              | 70'850    | 0.00                                    | 0.00 | 14'981.00 | 21.15 | 14'762.00 | 20.84 | 14'544.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
|                     |           | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 71'501              | 71'550    | 0.00                                    | 0.00 | 15'144.00 | 21.17 | 14'926.00 | 20.87 | 14'708.00 | 20.56 | 14'490.00 | 20.26 | 14'272.00 | 19.95 | 14'053.00 | 19.65 | 14'053.00 | 19.65 |
| 71'551              | 71'600    | 0.00                                    | 0.00 | 15'158.00 | 21.18 | 14'939.00 | 20.87 | 14'721.00 | 20.57 | 14'503.00 | 20.26 | 14'285.00 | 19.96 | 14'067.00 | 19.65 | 14'067.00 | 19.65 |
| 71'601              | 71'650    | 0.00                                    | 0.00 | 15'169.00 | 21.18 | 14'950.00 | 20.87 | 14'732.00 | 20.57 | 14'514.00 | 20.26 | 14'296.00 | 19.96 | 14'078.00 | 19.66 | 14'078.00 | 19.66 |
| 71'651              | 71'700    | 0.00                                    | 0.00 | 15'180.00 | 21.18 | 14'961.00 | 20.87 | 14'743.00 | 20.57 | 14'525.00 | 20.27 | 14'307.00 | 19.96 | 14'089.00 | 19.66 | 14'089.00 | 19.66 |
| 71'701              | 71'750    | 0.00                                    | 0.00 | 15'193.00 | 21.18 | 14'975.00 | 20.88 | 14'757.00 | 20.57 | 14'538.00 | 20.27 | 14'320.00 | 19.97 | 14'102.00 | 19.66 | 14'102.00 | 19.66 |
| 71'751              | 71'800    | 0.00                                    | 0.00 | 15'204.00 | 21.18 | 14'986.00 | 20.88 | 14'768.00 | 20.58 | 14'549.00 | 20.27 | 14'331.00 | 19.97 | 14'113.00 | 19.66 | 14'113.00 | 19.66 |
| 71'801              | 71'850    | 0.00                                    | 0.00 | 15'215.00 | 21.18 | 14'997.00 | 20.88 | 14'779.00 | 20.58 | 14'561.00 | 20.27 | 14'342.00 | 19.97 | 14'124.00 | 19.66 | 14'124.00 | 19.66 |
| 71'851              | 71'900    | 0.00                                    | 0.00 | 15'228.00 | 21.19 | 15'010.00 | 20.88 | 14'792.00 | 20.58 | 14'574.00 | 20.28 | 14'356.00 | 19.97 | 14'137.00 | 19.67 | 14'137.00 | 19.67 |
| 71'901              | 71'950    | 0.00                                    | 0.00 | 15'239.00 | 21.19 | 15'021.00 | 20.88 | 14'803.00 | 20.58 | 14'585.00 | 20.28 | 14'367.00 | 19.97 | 14'149.00 | 19.67 | 14'149.00 | 19.67 |
| 71'951              | 72'000    | 0.00                                    | 0.00 | 15'250.00 | 21.19 | 15'032.00 | 20.89 | 14'814.00 | 20.58 | 14'596.00 | 20.28 | 14'378.00 | 19.98 | 14'160.00 | 19.67 | 14'160.00 | 19.67 |
| 72'001              | 72'050    | 0.00                                    | 0.00 | 15'264.00 | 21.19 | 15'046.00 | 20.89 | 14'827.00 | 20.59 | 14'609.00 | 20.28 | 14'391.00 | 19.98 | 14'173.00 | 19.68 | 14'173.00 | 19.68 |
| 72'051              | 72'100    | 0.00                                    | 0.00 | 15'275.00 | 21.19 | 15'057.00 | 20.89 | 14'838.00 | 20.59 | 14'620.00 | 20.28 | 14'402.00 | 19.98 | 14'184.00 | 19.68 | 14'184.00 | 19.68 |
| 72'101              | 72'150    | 0.00                                    | 0.00 | 15'286.00 | 21.19 | 15'068.00 | 20.89 | 14'849.00 | 20.59 | 14'631.00 | 20.29 | 14'413.00 | 19.98 | 14'195.00 | 19.68 | 14'195.00 | 19.68 |
| 72'151              | 72'200    | 0.00                                    | 0.00 | 15'299.00 | 21.20 | 15'081.00 | 20.90 | 14'863.00 | 20.59 | 14'645.00 | 20.29 | 14'426.00 | 19.99 | 14'208.00 | 19.69 | 14'208.00 | 19.69 |
| 72'201              | 72'250    | 0.00                                    | 0.00 | 15'310.00 | 21.20 | 15'092.00 | 20.90 | 14'874.00 | 20.59 | 14'656.00 | 20.29 | 14'437.00 | 19.99 | 14'219.00 | 19.69 | 14'219.00 | 19.69 |
| 72'251              | 72'300    | 0.00                                    | 0.00 | 15'321.00 | 21.20 | 15'103.00 | 20.90 | 14'885.00 | 20.59 | 14'667.00 | 20.29 | 14'448.00 | 19.99 | 14'230.00 | 19.69 | 14'230.00 | 19.69 |
| 72'301              | 72'350    | 0.00                                    | 0.00 | 15'334.00 | 21.20 | 15'116.00 | 20.90 | 14'898.00 | 20.60 | 14'680.00 | 20.30 | 14'462.00 | 20.00 | 14'244.00 | 19.69 | 14'244.00 | 19.69 |
| 72'351              | 72'400    | 0.00                                    | 0.00 | 15'345.00 | 21.20 | 15'127.00 | 20.90 | 14'909.00 | 20.60 | 14'691.00 | 20.30 | 14'473.00 | 20.00 | 14'255.00 | 19.70 | 14'255.00 | 19.70 |
| 72'401              | 72'450    | 0.00                                    | 0.00 | 15'357.00 | 21.20 | 15'138.00 | 20.90 | 14'920.00 | 20.60 | 14'702.00 | 20.30 | 14'484.00 | 20.00 | 14'266.00 | 19.70 | 14'266.00 | 19.70 |
| 72'451              | 72'500    | 0.00                                    | 0.00 | 15'370.00 | 21.21 | 15'152.00 | 20.91 | 14'933.00 | 20.60 | 14'715.00 | 20.30 | 14'497.00 | 20.00 | 14'279.00 | 19.70 | 14'279.00 | 19.70 |
| 72'501              | 72'550    | 0.00                                    | 0.00 | 15'381.00 | 21.21 | 15'163.00 | 20.91 | 14'944.00 | 20.61 | 14'726.00 | 20.30 | 14'508.00 | 20.00 | 14'290.00 | 19.70 | 14'290.00 | 19.70 |
| 72'551              | 72'600    | 0.00                                    | 0.00 | 15'392.00 | 21.21 | 15'174.00 | 20.91 | 14'956.00 | 20.61 | 14'737.00 | 20.31 | 14'519.00 | 20.01 | 14'301.00 | 19.71 | 14'301.00 | 19.71 |
| 72'601              | 72'650    | 0.00                                    | 0.00 | 15'405.00 | 21.21 | 15'187.00 | 20.91 | 14'969.00 | 20.61 | 14'751.00 | 20.31 | 14'532.00 | 20.01 | 14'314.00 | 19.71 | 14'314.00 | 19.71 |
| 72'651              | 72'700    | 0.00                                    | 0.00 | 15'416.00 | 21.21 | 15'198.00 | 20.91 | 14'980.00 | 20.61 | 14'762.00 | 20.31 | 14'544.00 | 20.01 | 14'325.00 | 19.71 | 14'325.00 | 19.71 |
| 72'701              | 72'750    | 0.00                                    | 0.00 | 15'427.00 | 21.21 | 15'209.00 | 20.91 | 14'991.00 | 20.61 | 14'773.00 | 20.31 | 14'555.00 | 20.01 | 14'336.00 | 19.71 | 14'336.00 | 19.71 |
| 72'751              | 72'800    | 0.00                                    | 0.00 | 15'441.00 | 21.22 | 15'222.00 | 20.92 | 15'004.00 | 20.62 | 14'786.00 | 20.32 | 14'568.00 | 20.02 | 14'350.00 | 19.72 | 14'350.00 | 19.72 |
| 72'801              | 72'850    | 0.00                                    | 0.00 | 15'452.00 | 21.22 | 15'233.00 | 20.92 | 15'015.00 | 20.62 | 14'797.00 | 20.32 | 14'579.00 | 20.02 | 14'361.00 | 19.72 | 14'361.00 | 19.72 |
| 72'851              | 72'900    | 0.00                                    | 0.00 | 15'463.00 | 21.22 | 15'244.00 | 20.92 | 15'026.00 | 20.62 | 14'808.00 | 20.32 | 14'590.00 | 20.02 | 14'372.00 | 19.72 | 14'372.00 | 19.72 |
| 72'901              | 72'950    | 0.00                                    | 0.00 | 15'476.00 | 21.22 | 15'258.00 | 20.92 | 15'040.00 | 20.62 | 14'821.00 | 20.32 | 14'603.00 | 20.02 | 14'385.00 | 19.73 | 14'385.00 | 19.73 |
| 72'951              | 73'000    | 0.00                                    | 0.00 | 15'487.00 | 21.22 | 15'269.00 | 20.92 | 15'051.00 | 20.62 | 14'832.00 | 20.32 | 14'614.00 | 20.03 | 14'396.00 | 19.73 | 14'396.00 | 19.73 |
| 73'001              | 73'050    | 0.00                                    | 0.00 | 15'498.00 | 21.22 | 15'280.00 | 20.92 | 15'062.00 | 20.63 | 14'844.00 | 20.33 | 14'625.00 | 20.03 | 14'407.00 | 19.73 | 14'407.00 | 19.73 |
| 73'051              | 73'100    | 0.00                                    | 0.00 | 15'509.00 | 21.22 | 15'291.00 | 20.93 | 15'073.00 | 20.63 | 14'855.00 | 20.33 | 14'636.00 | 20.03 | 14'418.00 | 19.73 | 14'418.00 | 19.73 |
| 73'101              | 73'150    | 0.00                                    | 0.00 | 15'522.00 | 21.23 | 15'304.00 | 20.93 | 15'086.00 | 20.63 | 14'868.00 | 20.33 | 14'650.00 | 20.03 | 14'431.00 | 19.73 | 14'431.00 | 19.73 |
| 73'151              | 73'200    | 0.00                                    | 0.00 | 15'533.00 | 21.23 | 15'315.00 | 20.93 | 15'097.00 | 20.63 | 14'879.00 | 20.33 | 14'661.00 | 20.04 | 14'442.00 | 19.74 | 14'442.00 | 19.74 |
| 73'201              | 73'250    | 0.00                                    | 0.00 | 15'544.00 | 21.23 | 15'326.00 | 20.93 | 15'108.00 | 20.63 | 14'890.00 | 20.33 | 14'672.00 | 20.04 | 14'454.00 | 19.74 | 14'454.00 | 19.74 |
| 73'251              | 73'300    | 0.00                                    | 0.00 | 15'558.00 | 21.23 | 15'339.00 | 20.93 | 15'121.00 | 20.64 | 14'903.00 | 20.34 | 14'685.00 | 20.04 | 14'467.00 | 19.74 | 14'467.00 | 19.74 |
| 73'301              | 73'350    | 0.00                                    | 0.00 | 15'569.00 | 21.23 | 15'351.00 | 20.94 | 15'132.00 | 20.64 | 14'914.00 | 20.34 | 14'696.00 | 20.04 | 14'478.00 | 19.74 | 14'478.00 | 19.74 |
| 73'351              | 73'400    | 0.00                                    | 0.00 | 15'580.00 | 21.23 | 15'362.00 | 20.94 | 15'143.00 | 20.64 | 14'925.00 | 20.34 | 14'707.00 | 20.04 | 14'489.00 | 19.75 | 14'489.00 | 19.75 |
| 73'401              | 73'450    | 0.00                                    | 0.00 | 15'593.00 | 21.24 | 15'375.00 | 20.94 | 15'157.00 | 20.64 | 14'939.00 | 20.35 | 14'720.00 | 20.05 | 14'502.00 | 19.75 | 14'502.00 | 19.75 |
| 73'451              | 73'500    | 0.00                                    | 0.00 | 15'604.00 | 21.24 | 15'386.00 | 20.94 | 15'168.00 | 20.64 | 14'950.00 | 20.35 | 14'731.00 | 20.05 | 14'513.00 | 19.75 | 14'513.00 | 19.75 |
| 73'501              | 73'550    | 0.00                                    | 0.00 | 15'615.00 | 21.24 | 15'397.00 | 20.94 | 15'179.00 | 20.64 | 14'961.00 | 20.35 | 14'743.00 | 20.05 | 14'524.00 | 19.75 | 14'524.00 | 19.75 |
| 73'551              | 73'600    | 0.00                                    | 0.00 | 15'628.00 | 21.24 | 15'410.00 | 20.94 | 15'192.00 | 20.65 | 14'974.00 | 20.35 | 14'756.00 | 20.06 | 14'538.00 | 19.76 | 14'538.00 | 19.76 |
| 73'601              | 73'650    | 0.00                                    | 0.00 | 15'640.00 | 21.24 | 15'421.00 | 20.95 | 15'203.00 | 20.65 | 14'985.00 | 20.35 | 14'767.00 | 20.06 | 14'549.00 | 19.76 | 14'549.00 | 19.76 |
| 73'651              | 73'700    | 0.00                                    | 0.00 | 15'651.00 | 21.24 | 15'432.00 | 20.95 | 15'214.00 | 20.65 | 14'996.00 | 20.35 | 14'778.00 | 20.06 | 14'560.00 | 19.76 | 14'560.00 | 19.76 |
| 73'701              | 73'750    | 0.00                                    | 0.00 | 15'664.00 | 21.25 | 15'446.00 | 20.95 | 15'228.00 | 20.66 | 15'009.00 | 20.36 | 14'791.00 | 20.06 | 14'573.00 | 19.77 | 14'573.00 | 19.77 |
| 73'751              | 73'800    | 0.00                                    | 0.00 | 15'675.00 | 21.25 | 15'457.00 | 20.95 | 15'239.00 | 20.66 | 15'020.00 | 20.36 | 14'802.00 | 20.06 | 14'584.00 | 19.77 | 14'584.00 | 19.77 |
| 73'801              | 73'850    | 0.00                                    | 0.00 | 15'686.00 | 21.25 | 15'468.00 | 20.95 | 15'250.00 | 20.66 | 15'031.00 | 20.36 | 14'813.00 | 20.07 | 14'595.00 | 19.77 | 14'595.00 | 19.77 |
| 73'851              | 73'900    | 0.00                                    | 0.00 | 15'699.00 | 21.25 | 15'481.00 | 20.96 | 15'263.00 | 20.66 | 15'045.00 | 20.37 | 14'826.00 | 20.07 | 14'608.00 | 19.77 | 14'608.00 | 19.77 |
| 73'901              | 73'950    | 0.00                                    | 0.00 | 15'710.00 | 21.25 | 15'492.00 | 20.96 | 15'274.00 | 20.66 | 15'056.00 | 20.37 | 14'838.00 | 20.07 | 14'619.00 | 19.78 | 14'619.00 | 19.78 |
| 73'951              | 74'000    | 0.00                                    | 0.00 | 15'721.00 | 21.25 | 15'503.00 | 20.96 | 15'285.00 | 20.66 | 15'067.00 | 20.37 | 14'849.00 | 20.07 | 14'630.00 | 19.78 | 14'630.00 | 19.78 |
| 74'001              | 74'050    | 0.00                                    | 0.00 | 15'735.00 | 21.26 | 15'516.00 | 20.96 | 15'298.00 | 20.67 | 15'080.00 | 20.37 | 14'862.00 | 20.08 | 14'644.00 | 19.78 | 14'644.00 | 19.78 |
| 74'051              | 74'100    | 0.00                                    | 0.00 | 15'746.00 | 21.26 | 15'527.00 | 20.96 | 15'309.00 | 20.67 | 15'091.00 | 20.37 | 14'873.00 | 20.08 | 14'655.00 | 19.78 | 14'655.00 | 19.78 |
| 74'101              | 74'150    | 0.00                                    | 0.00 | 15'757.00 | 21.26 | 15'538.00 | 20.96 | 15'320.00 | 20.67 | 15'102.00 | 20.37 | 14'884.00 | 20.08 | 14'666.00 | 19.79 | 14'666.00 | 19.79 |
| 74'151              | 74'200    | 0.00                                    | 0.00 | 15'770.00 | 21.26 | 15'552.00 | 20.97 | 15'334.00 | 20.67 | 15'115.00 | 20.38 | 14'897.00 | 20.08 | 14'679.00 | 19.79 | 14'679.00 | 19.79 |
| 74'201              | 74'250    | 0.00                                    | 0.00 | 15'781.00 | 21.26 | 15'563.00 | 2     |           |       |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 74'901              | 74'950    | 0.00                                    | 0.00 | 15'945.00 | 21.28 | 15'726.00 | 20.99 | 15'508.00 | 20.70 | 15'290.00 | 20.41 | 15'072.00 | 20.12 | 14'854.00 | 19.83 | 14'854.00 | 19.83 |
| 74'951              | 75'000    | 0.00                                    | 0.00 | 15'958.00 | 21.28 | 15'740.00 | 20.99 | 15'521.00 | 20.70 | 15'303.00 | 20.41 | 15'085.00 | 20.12 | 14'867.00 | 19.83 | 14'867.00 | 19.83 |
| 75'001              | 75'050    | 0.00                                    | 0.00 | 15'969.00 | 21.28 | 15'751.00 | 20.99 | 15'533.00 | 20.70 | 15'314.00 | 20.41 | 15'096.00 | 20.12 | 14'878.00 | 19.83 | 14'878.00 | 19.83 |
| 75'051              | 75'100    | 0.00                                    | 0.00 | 15'980.00 | 21.29 | 15'762.00 | 21.00 | 15'544.00 | 20.70 | 15'325.00 | 20.41 | 15'107.00 | 20.12 | 14'889.00 | 19.83 | 14'889.00 | 19.83 |
| 75'101              | 75'150    | 0.00                                    | 0.00 | 15'993.00 | 21.29 | 15'775.00 | 21.00 | 15'557.00 | 20.71 | 15'339.00 | 20.42 | 15'121.00 | 20.13 | 14'902.00 | 19.84 | 14'902.00 | 19.84 |
| 75'151              | 75'200    | 0.00                                    | 0.00 | 16'004.00 | 21.29 | 15'786.00 | 21.00 | 15'568.00 | 20.71 | 15'350.00 | 20.42 | 15'132.00 | 20.13 | 14'913.00 | 19.84 | 14'913.00 | 19.84 |
| 75'201              | 75'250    | 0.00                                    | 0.00 | 16'015.00 | 21.29 | 15'797.00 | 21.00 | 15'579.00 | 20.71 | 15'361.00 | 20.42 | 15'143.00 | 20.13 | 14'924.00 | 19.84 | 14'924.00 | 19.84 |
| 75'251              | 75'300    | 0.00                                    | 0.00 | 16'029.00 | 21.29 | 15'810.00 | 21.00 | 15'592.00 | 20.71 | 15'374.00 | 20.42 | 15'156.00 | 20.13 | 14'938.00 | 19.84 | 14'938.00 | 19.84 |
| 75'301              | 75'350    | 0.00                                    | 0.00 | 16'040.00 | 21.29 | 15'821.00 | 21.00 | 15'603.00 | 20.71 | 15'385.00 | 20.42 | 15'167.00 | 20.14 | 14'949.00 | 19.85 | 14'949.00 | 19.85 |
| 75'351              | 75'400    | 0.00                                    | 0.00 | 16'051.00 | 21.29 | 15'833.00 | 21.01 | 15'614.00 | 20.72 | 15'396.00 | 20.43 | 15'178.00 | 20.14 | 14'960.00 | 19.85 | 14'960.00 | 19.85 |
| 75'401              | 75'450    | 0.00                                    | 0.00 | 16'064.00 | 21.30 | 15'846.00 | 21.01 | 15'628.00 | 20.72 | 15'410.00 | 20.43 | 15'191.00 | 20.14 | 14'973.00 | 19.85 | 14'973.00 | 19.85 |
| 75'451              | 75'500    | 0.00                                    | 0.00 | 16'075.00 | 21.30 | 15'857.00 | 21.01 | 15'639.00 | 20.72 | 15'421.00 | 20.43 | 15'202.00 | 20.14 | 14'984.00 | 19.85 | 14'984.00 | 19.85 |
| 75'501              | 75'550    | 0.00                                    | 0.00 | 16'086.00 | 21.30 | 15'868.00 | 21.01 | 15'650.00 | 20.72 | 15'432.00 | 20.43 | 15'213.00 | 20.14 | 14'995.00 | 19.85 | 14'995.00 | 19.85 |
| 75'551              | 75'600    | 0.00                                    | 0.00 | 16'099.00 | 21.30 | 15'881.00 | 21.01 | 15'663.00 | 20.73 | 15'445.00 | 20.44 | 15'227.00 | 20.15 | 15'008.00 | 19.86 | 15'008.00 | 19.86 |
| 75'601              | 75'650    | 0.00                                    | 0.00 | 16'110.00 | 21.30 | 15'892.00 | 21.01 | 15'674.00 | 20.73 | 15'456.00 | 20.44 | 15'238.00 | 20.15 | 15'020.00 | 19.86 | 15'020.00 | 19.86 |
| 75'651              | 75'700    | 0.00                                    | 0.00 | 16'122.00 | 21.30 | 15'903.00 | 21.01 | 15'685.00 | 20.73 | 15'467.00 | 20.44 | 15'249.00 | 20.15 | 15'031.00 | 19.86 | 15'031.00 | 19.86 |
| 75'701              | 75'750    | 0.00                                    | 0.00 | 16'135.00 | 21.31 | 15'917.00 | 21.02 | 15'698.00 | 20.73 | 15'480.00 | 20.44 | 15'262.00 | 20.15 | 15'044.00 | 19.87 | 15'044.00 | 19.87 |
| 75'751              | 75'800    | 0.00                                    | 0.00 | 16'146.00 | 21.31 | 15'928.00 | 21.02 | 15'709.00 | 20.73 | 15'491.00 | 20.44 | 15'273.00 | 20.16 | 15'055.00 | 19.87 | 15'055.00 | 19.87 |
| 75'801              | 75'850    | 0.00                                    | 0.00 | 16'157.00 | 21.31 | 15'939.00 | 21.02 | 15'720.00 | 20.73 | 15'502.00 | 20.44 | 15'284.00 | 20.16 | 15'066.00 | 19.87 | 15'066.00 | 19.87 |
| 75'851              | 75'900    | 0.00                                    | 0.00 | 16'170.00 | 21.31 | 15'952.00 | 21.02 | 15'734.00 | 20.74 | 15'516.00 | 20.45 | 15'297.00 | 20.16 | 15'079.00 | 19.87 | 15'079.00 | 19.87 |
| 75'901              | 75'950    | 0.00                                    | 0.00 | 16'181.00 | 21.31 | 15'963.00 | 21.02 | 15'745.00 | 20.74 | 15'527.00 | 20.45 | 15'308.00 | 20.16 | 15'090.00 | 19.87 | 15'090.00 | 19.87 |
| 75'951              | 76'000    | 0.00                                    | 0.00 | 16'192.00 | 21.31 | 15'974.00 | 21.03 | 15'756.00 | 20.74 | 15'538.00 | 20.45 | 15'320.00 | 20.16 | 15'101.00 | 19.88 | 15'101.00 | 19.88 |
| 76'001              | 76'050    | 0.00                                    | 0.00 | 16'203.00 | 21.31 | 15'985.00 | 21.03 | 15'767.00 | 20.74 | 15'549.00 | 20.45 | 15'331.00 | 20.17 | 15'112.00 | 19.88 | 15'112.00 | 19.88 |
| 76'051              | 76'100    | 0.00                                    | 0.00 | 16'217.00 | 21.32 | 15'998.00 | 21.03 | 15'780.00 | 20.74 | 15'562.00 | 20.46 | 15'344.00 | 20.17 | 15'126.00 | 19.88 | 15'126.00 | 19.88 |
| 76'101              | 76'150    | 0.00                                    | 0.00 | 16'228.00 | 21.32 | 16'009.00 | 21.03 | 15'791.00 | 20.74 | 15'573.00 | 20.46 | 15'355.00 | 20.17 | 15'137.00 | 19.88 | 15'137.00 | 19.88 |
| 76'151              | 76'200    | 0.00                                    | 0.00 | 16'239.00 | 21.32 | 16'020.00 | 21.03 | 15'802.00 | 20.74 | 15'584.00 | 20.46 | 15'366.00 | 20.17 | 15'148.00 | 19.89 | 15'148.00 | 19.89 |
| 76'201              | 76'250    | 0.00                                    | 0.00 | 16'252.00 | 21.32 | 16'034.00 | 21.04 | 15'816.00 | 20.75 | 15'597.00 | 20.46 | 15'379.00 | 20.18 | 15'161.00 | 19.89 | 15'161.00 | 19.89 |
| 76'251              | 76'300    | 0.00                                    | 0.00 | 16'263.00 | 21.32 | 16'045.00 | 21.04 | 15'827.00 | 20.75 | 15'608.00 | 20.46 | 15'390.00 | 20.18 | 15'172.00 | 19.89 | 15'172.00 | 19.89 |
| 76'301              | 76'350    | 0.00                                    | 0.00 | 16'274.00 | 21.32 | 16'056.00 | 21.04 | 15'838.00 | 20.75 | 15'620.00 | 20.47 | 15'401.00 | 20.18 | 15'183.00 | 19.89 | 15'183.00 | 19.89 |
| 76'351              | 76'400    | 0.00                                    | 0.00 | 16'287.00 | 21.33 | 16'069.00 | 21.04 | 15'851.00 | 20.75 | 15'633.00 | 20.47 | 15'415.00 | 20.18 | 15'196.00 | 19.90 | 15'196.00 | 19.90 |
| 76'401              | 76'450    | 0.00                                    | 0.00 | 16'298.00 | 21.33 | 16'080.00 | 21.04 | 15'862.00 | 20.75 | 15'644.00 | 20.47 | 15'426.00 | 20.18 | 15'207.00 | 19.90 | 15'207.00 | 19.90 |
| 76'451              | 76'500    | 0.00                                    | 0.00 | 16'309.00 | 21.33 | 16'091.00 | 21.04 | 15'873.00 | 20.76 | 15'655.00 | 20.47 | 15'437.00 | 20.19 | 15'219.00 | 19.90 | 15'219.00 | 19.90 |
| 76'501              | 76'550    | 0.00                                    | 0.00 | 16'323.00 | 21.33 | 16'104.00 | 21.04 | 15'886.00 | 20.76 | 15'668.00 | 20.47 | 15'450.00 | 20.19 | 15'232.00 | 19.90 | 15'232.00 | 19.90 |
| 76'551              | 76'600    | 0.00                                    | 0.00 | 16'334.00 | 21.33 | 16'116.00 | 21.05 | 15'897.00 | 20.76 | 15'679.00 | 20.48 | 15'461.00 | 20.19 | 15'243.00 | 19.91 | 15'243.00 | 19.91 |
| 76'601              | 76'650    | 0.00                                    | 0.00 | 16'345.00 | 21.33 | 16'127.00 | 21.05 | 15'908.00 | 20.76 | 15'690.00 | 20.48 | 15'472.00 | 20.19 | 15'254.00 | 19.91 | 15'254.00 | 19.91 |
| 76'651              | 76'700    | 0.00                                    | 0.00 | 16'358.00 | 21.33 | 16'140.00 | 21.05 | 15'922.00 | 20.77 | 15'703.00 | 20.48 | 15'485.00 | 20.20 | 15'267.00 | 19.91 | 15'267.00 | 19.91 |
| 76'701              | 76'750    | 0.00                                    | 0.00 | 16'369.00 | 21.33 | 16'151.00 | 21.05 | 15'933.00 | 20.77 | 15'715.00 | 20.48 | 15'496.00 | 20.20 | 15'278.00 | 19.91 | 15'278.00 | 19.91 |
| 76'751              | 76'800    | 0.00                                    | 0.00 | 16'380.00 | 21.34 | 16'162.00 | 21.05 | 15'944.00 | 20.77 | 15'726.00 | 20.48 | 15'507.00 | 20.20 | 15'289.00 | 19.91 | 15'289.00 | 19.91 |
| 76'801              | 76'850    | 0.00                                    | 0.00 | 16'393.00 | 21.34 | 16'175.00 | 21.05 | 15'957.00 | 20.77 | 15'739.00 | 20.49 | 15'521.00 | 20.20 | 15'303.00 | 19.92 | 15'303.00 | 19.92 |
| 76'851              | 76'900    | 0.00                                    | 0.00 | 16'404.00 | 21.34 | 16'186.00 | 21.05 | 15'968.00 | 20.77 | 15'750.00 | 20.49 | 15'532.00 | 20.20 | 15'314.00 | 19.92 | 15'314.00 | 19.92 |
| 76'901              | 76'950    | 0.00                                    | 0.00 | 16'415.00 | 21.34 | 16'197.00 | 21.06 | 15'979.00 | 20.77 | 15'761.00 | 20.49 | 15'543.00 | 20.21 | 15'325.00 | 19.92 | 15'325.00 | 19.92 |
| 76'951              | 77'000    | 0.00                                    | 0.00 | 16'429.00 | 21.34 | 16'211.00 | 21.06 | 15'992.00 | 20.78 | 15'774.00 | 20.49 | 15'556.00 | 20.21 | 15'338.00 | 19.93 | 15'338.00 | 19.93 |
| 77'001              | 77'050    | 0.00                                    | 0.00 | 16'440.00 | 21.34 | 16'222.00 | 21.06 | 16'003.00 | 20.78 | 15'785.00 | 20.49 | 15'567.00 | 20.21 | 15'349.00 | 19.93 | 15'349.00 | 19.93 |
| 77'051              | 77'100    | 0.00                                    | 0.00 | 16'451.00 | 21.34 | 16'233.00 | 21.06 | 16'015.00 | 20.78 | 15'796.00 | 20.49 | 15'578.00 | 20.21 | 15'360.00 | 19.93 | 15'360.00 | 19.93 |
| 77'101              | 77'150    | 0.00                                    | 0.00 | 16'464.00 | 21.35 | 16'246.00 | 21.06 | 16'028.00 | 20.78 | 15'810.00 | 20.50 | 15'592.00 | 20.22 | 15'373.00 | 19.93 | 15'373.00 | 19.93 |
| 77'151              | 77'200    | 0.00                                    | 0.00 | 16'475.00 | 21.35 | 16'257.00 | 21.07 | 16'039.00 | 20.78 | 15'821.00 | 20.50 | 15'603.00 | 20.22 | 15'384.00 | 19.93 | 15'384.00 | 19.93 |
| 77'201              | 77'250    | 0.00                                    | 0.00 | 16'486.00 | 21.35 | 16'268.00 | 21.07 | 16'050.00 | 20.78 | 15'832.00 | 20.50 | 15'614.00 | 20.22 | 15'395.00 | 19.94 | 15'395.00 | 19.94 |
| 77'251              | 77'300    | 0.00                                    | 0.00 | 16'500.00 | 21.35 | 16'281.00 | 21.07 | 16'063.00 | 20.79 | 15'845.00 | 20.50 | 15'627.00 | 20.22 | 15'409.00 | 19.94 | 15'409.00 | 19.94 |
| 77'301              | 77'350    | 0.00                                    | 0.00 | 16'511.00 | 21.35 | 16'292.00 | 21.07 | 16'074.00 | 20.79 | 15'856.00 | 20.51 | 15'638.00 | 20.22 | 15'420.00 | 19.94 | 15'420.00 | 19.94 |
| 77'351              | 77'400    | 0.00                                    | 0.00 | 16'522.00 | 21.35 | 16'303.00 | 21.07 | 16'085.00 | 20.79 | 15'867.00 | 20.51 | 15'649.00 | 20.22 | 15'431.00 | 19.94 | 15'431.00 | 19.94 |
| 77'401              | 77'450    | 0.00                                    | 0.00 | 16'533.00 | 21.35 | 16'315.00 | 21.07 | 16'096.00 | 20.79 | 15'878.00 | 20.51 | 15'660.00 | 20.23 | 15'442.00 | 19.94 | 15'442.00 | 19.94 |
| 77'451              | 77'500    | 0.00                                    | 0.00 | 16'546.00 | 21.36 | 16'328.00 | 21.08 | 16'110.00 | 20.79 | 15'891.00 | 20.51 | 15'673.00 | 20.23 | 15'455.00 | 19.95 | 15'455.00 | 19.95 |
| 77'501              | 77'550    | 0.00                                    | 0.00 | 16'557.00 | 21.36 | 16'339.00 | 21.08 | 16'121.00 | 20.79 | 15'902.00 | 20.51 | 15'684.00 | 20.23 | 15'466.00 | 19.95 | 15'466.00 | 19.95 |
| 77'551              | 77'600    | 0.00                                    | 0.00 | 16'568.00 | 21.36 | 16'350.00 | 21.08 | 16'132.00 | 20.80 | 15'914.00 | 20.51 | 15'695.00 | 20.23 | 15'477.00 | 19.95 | 15'477.00 | 19.95 |
| 77'601              | 77'650    | 0.00                                    | 0.00 | 16'581.00 | 21.36 | 16'363.00 | 21.08 | 16'145.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1 Kind    |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 78'301              | 78'350    | 0.00                                    | 0.00 | 16'745.00 | 21.38 | 16'527.00 | 21.10 | 16'309.00 | 20.82 | 16'090.00 | 20.54 | 15'872.00 | 20.26 | 15'654.00 | 19.99 | 15'654.00 | 19.99 |
| 78'351              | 78'400    | 0.00                                    | 0.00 | 16'758.00 | 21.38 | 16'540.00 | 21.10 | 16'322.00 | 20.83 | 16'104.00 | 20.55 | 15'885.00 | 20.27 | 15'667.00 | 19.99 | 15'667.00 | 19.99 |
| 78'401              | 78'450    | 0.00                                    | 0.00 | 16'769.00 | 21.38 | 16'551.00 | 21.10 | 16'333.00 | 20.83 | 16'115.00 | 20.55 | 15'897.00 | 20.27 | 15'678.00 | 19.99 | 15'678.00 | 19.99 |
| 78'451              | 78'500    | 0.00                                    | 0.00 | 16'780.00 | 21.38 | 16'562.00 | 21.10 | 16'344.00 | 20.83 | 16'126.00 | 20.55 | 15'908.00 | 20.27 | 15'689.00 | 19.99 | 15'689.00 | 19.99 |
| 78'501              | 78'550    | 0.00                                    | 0.00 | 16'794.00 | 21.39 | 16'575.00 | 21.11 | 16'357.00 | 20.83 | 16'139.00 | 20.55 | 15'921.00 | 20.28 | 15'703.00 | 20.00 | 15'703.00 | 20.00 |
| 78'551              | 78'600    | 0.00                                    | 0.00 | 16'805.00 | 21.39 | 16'586.00 | 21.11 | 16'368.00 | 20.83 | 16'150.00 | 20.55 | 15'932.00 | 20.28 | 15'714.00 | 20.00 | 15'714.00 | 20.00 |
| 78'601              | 78'650    | 0.00                                    | 0.00 | 16'816.00 | 21.39 | 16'597.00 | 21.11 | 16'379.00 | 20.83 | 16'161.00 | 20.55 | 15'943.00 | 20.28 | 15'725.00 | 20.00 | 15'725.00 | 20.00 |
| 78'651              | 78'700    | 0.00                                    | 0.00 | 16'829.00 | 21.39 | 16'611.00 | 21.11 | 16'393.00 | 20.84 | 16'174.00 | 20.56 | 15'956.00 | 20.28 | 15'738.00 | 20.00 | 15'738.00 | 20.00 |
| 78'701              | 78'750    | 0.00                                    | 0.00 | 16'840.00 | 21.39 | 16'622.00 | 21.11 | 16'404.00 | 20.84 | 16'185.00 | 20.56 | 15'967.00 | 20.28 | 15'749.00 | 20.01 | 15'749.00 | 20.01 |
| 78'751              | 78'800    | 0.00                                    | 0.00 | 16'851.00 | 21.39 | 16'633.00 | 21.11 | 16'415.00 | 20.84 | 16'197.00 | 20.56 | 15'978.00 | 20.28 | 15'760.00 | 20.01 | 15'760.00 | 20.01 |
| 78'801              | 78'850    | 0.00                                    | 0.00 | 16'864.00 | 21.39 | 16'646.00 | 21.12 | 16'428.00 | 20.84 | 16'210.00 | 20.56 | 15'992.00 | 20.29 | 15'773.00 | 20.01 | 15'773.00 | 20.01 |
| 78'851              | 78'900    | 0.00                                    | 0.00 | 16'875.00 | 21.39 | 16'657.00 | 21.12 | 16'439.00 | 20.84 | 16'221.00 | 20.57 | 16'003.00 | 20.29 | 15'785.00 | 20.01 | 15'785.00 | 20.01 |
| 78'901              | 78'950    | 0.00                                    | 0.00 | 16'886.00 | 21.39 | 16'668.00 | 21.12 | 16'450.00 | 20.84 | 16'232.00 | 20.57 | 16'014.00 | 20.29 | 15'796.00 | 20.01 | 15'796.00 | 20.01 |
| 78'951              | 79'000    | 0.00                                    | 0.00 | 16'897.00 | 21.40 | 16'679.00 | 21.12 | 16'461.00 | 20.84 | 16'243.00 | 20.57 | 16'025.00 | 20.29 | 15'807.00 | 20.02 | 15'807.00 | 20.02 |
| 79'001              | 79'050    | 0.00                                    | 0.00 | 16'911.00 | 21.40 | 16'693.00 | 21.12 | 16'474.00 | 20.85 | 16'256.00 | 20.57 | 16'038.00 | 20.29 | 15'820.00 | 20.02 | 15'820.00 | 20.02 |
| 79'051              | 79'100    | 0.00                                    | 0.00 | 16'922.00 | 21.40 | 16'704.00 | 21.12 | 16'485.00 | 20.85 | 16'267.00 | 20.57 | 16'049.00 | 20.30 | 15'831.00 | 20.02 | 15'831.00 | 20.02 |
| 79'101              | 79'150    | 0.00                                    | 0.00 | 16'933.00 | 21.40 | 16'715.00 | 21.12 | 16'497.00 | 20.85 | 16'278.00 | 20.57 | 16'060.00 | 20.30 | 15'842.00 | 20.02 | 15'842.00 | 20.02 |
| 79'151              | 79'200    | 0.00                                    | 0.00 | 16'946.00 | 21.40 | 16'728.00 | 21.13 | 16'510.00 | 20.85 | 16'292.00 | 20.58 | 16'073.00 | 20.30 | 15'855.00 | 20.03 | 15'855.00 | 20.03 |
| 79'201              | 79'250    | 0.00                                    | 0.00 | 16'957.00 | 21.40 | 16'739.00 | 21.13 | 16'521.00 | 20.85 | 16'303.00 | 20.58 | 16'084.00 | 20.30 | 15'866.00 | 20.03 | 15'866.00 | 20.03 |
| 79'251              | 79'300    | 0.00                                    | 0.00 | 16'968.00 | 21.40 | 16'750.00 | 21.13 | 16'532.00 | 20.85 | 16'314.00 | 20.58 | 16'095.00 | 20.30 | 15'877.00 | 20.03 | 15'877.00 | 20.03 |
| 79'301              | 79'350    | 0.00                                    | 0.00 | 16'981.00 | 21.41 | 16'763.00 | 21.13 | 16'545.00 | 20.86 | 16'327.00 | 20.58 | 16'109.00 | 20.31 | 15'891.00 | 20.03 | 15'891.00 | 20.03 |
| 79'351              | 79'400    | 0.00                                    | 0.00 | 16'992.00 | 21.41 | 16'774.00 | 21.13 | 16'556.00 | 20.86 | 16'338.00 | 20.58 | 16'120.00 | 20.31 | 15'902.00 | 20.03 | 15'902.00 | 20.03 |
| 79'401              | 79'450    | 0.00                                    | 0.00 | 17'004.00 | 21.41 | 16'785.00 | 21.13 | 16'567.00 | 20.86 | 16'349.00 | 20.58 | 16'131.00 | 20.31 | 15'913.00 | 20.04 | 15'913.00 | 20.04 |
| 79'451              | 79'500    | 0.00                                    | 0.00 | 17'017.00 | 21.41 | 16'799.00 | 21.14 | 16'581.00 | 20.86 | 16'362.00 | 20.59 | 16'144.00 | 20.31 | 15'926.00 | 20.04 | 15'926.00 | 20.04 |
| 79'501              | 79'550    | 0.00                                    | 0.00 | 17'028.00 | 21.41 | 16'810.00 | 21.14 | 16'592.00 | 20.86 | 16'373.00 | 20.59 | 16'155.00 | 20.31 | 15'937.00 | 20.04 | 15'937.00 | 20.04 |
| 79'551              | 79'600    | 0.00                                    | 0.00 | 17'039.00 | 21.41 | 16'821.00 | 21.14 | 16'603.00 | 20.86 | 16'384.00 | 20.59 | 16'166.00 | 20.32 | 15'948.00 | 20.04 | 15'948.00 | 20.04 |
| 79'601              | 79'650    | 0.00                                    | 0.00 | 17'052.00 | 21.42 | 16'834.00 | 21.14 | 16'616.00 | 20.87 | 16'398.00 | 20.59 | 16'180.00 | 20.32 | 15'961.00 | 20.05 | 15'961.00 | 20.05 |
| 79'651              | 79'700    | 0.00                                    | 0.00 | 17'063.00 | 21.42 | 16'845.00 | 21.14 | 16'627.00 | 20.87 | 16'409.00 | 20.59 | 16'191.00 | 20.32 | 15'972.00 | 20.05 | 15'972.00 | 20.05 |
| 79'701              | 79'750    | 0.00                                    | 0.00 | 17'074.00 | 21.42 | 16'856.00 | 21.14 | 16'638.00 | 20.87 | 16'420.00 | 20.60 | 16'202.00 | 20.32 | 15'984.00 | 20.05 | 15'984.00 | 20.05 |
| 79'751              | 79'800    | 0.00                                    | 0.00 | 17'088.00 | 21.42 | 16'869.00 | 21.15 | 16'651.00 | 20.87 | 16'433.00 | 20.60 | 16'215.00 | 20.33 | 15'997.00 | 20.05 | 15'997.00 | 20.05 |
| 79'801              | 79'850    | 0.00                                    | 0.00 | 17'099.00 | 21.42 | 16'881.00 | 21.15 | 16'662.00 | 20.87 | 16'444.00 | 20.60 | 16'226.00 | 20.33 | 16'008.00 | 20.05 | 16'008.00 | 20.05 |
| 79'851              | 79'900    | 0.00                                    | 0.00 | 17'110.00 | 21.42 | 16'892.00 | 21.15 | 16'673.00 | 20.87 | 16'455.00 | 20.60 | 16'237.00 | 20.33 | 16'019.00 | 20.06 | 16'019.00 | 20.06 |
| 79'901              | 79'950    | 0.00                                    | 0.00 | 17'123.00 | 21.42 | 16'905.00 | 21.15 | 16'687.00 | 20.88 | 16'468.00 | 20.60 | 16'250.00 | 20.33 | 16'032.00 | 20.06 | 16'032.00 | 20.06 |
| 79'951              | 80'000    | 0.00                                    | 0.00 | 17'134.00 | 21.42 | 16'916.00 | 21.15 | 16'698.00 | 20.88 | 16'480.00 | 20.61 | 16'261.00 | 20.33 | 16'043.00 | 20.06 | 16'043.00 | 20.06 |
| 80'001              | 80'050    | 0.00                                    | 0.00 | 17'145.00 | 21.42 | 16'927.00 | 21.15 | 16'709.00 | 20.88 | 16'491.00 | 20.61 | 16'272.00 | 20.33 | 16'054.00 | 20.06 | 16'054.00 | 20.06 |
| 80'051              | 80'100    | 0.00                                    | 0.00 | 17'158.00 | 21.43 | 16'940.00 | 21.16 | 16'722.00 | 20.88 | 16'504.00 | 20.61 | 16'286.00 | 20.34 | 16'067.00 | 20.06 | 16'067.00 | 20.06 |
| 80'101              | 80'150    | 0.00                                    | 0.00 | 17'169.00 | 21.43 | 16'951.00 | 21.16 | 16'733.00 | 20.88 | 16'515.00 | 20.61 | 16'297.00 | 20.34 | 16'079.00 | 20.07 | 16'079.00 | 20.07 |
| 80'151              | 80'200    | 0.00                                    | 0.00 | 17'180.00 | 21.43 | 16'962.00 | 21.16 | 16'744.00 | 20.88 | 16'526.00 | 20.61 | 16'308.00 | 20.34 | 16'090.00 | 20.07 | 16'090.00 | 20.07 |
| 80'201              | 80'250    | 0.00                                    | 0.00 | 17'194.00 | 21.43 | 16'976.00 | 21.16 | 16'757.00 | 20.89 | 16'539.00 | 20.62 | 16'321.00 | 20.34 | 16'103.00 | 20.07 | 16'103.00 | 20.07 |
| 80'251              | 80'300    | 0.00                                    | 0.00 | 17'205.00 | 21.43 | 16'987.00 | 21.16 | 16'768.00 | 20.89 | 16'550.00 | 20.62 | 16'332.00 | 20.35 | 16'114.00 | 20.07 | 16'114.00 | 20.07 |
| 80'301              | 80'350    | 0.00                                    | 0.00 | 17'216.00 | 21.43 | 16'998.00 | 21.16 | 16'779.00 | 20.89 | 16'561.00 | 20.62 | 16'343.00 | 20.35 | 16'125.00 | 20.07 | 16'125.00 | 20.07 |
| 80'351              | 80'400    | 0.00                                    | 0.00 | 17'227.00 | 21.43 | 17'009.00 | 21.16 | 16'791.00 | 20.89 | 16'572.00 | 20.62 | 16'354.00 | 20.35 | 16'136.00 | 20.08 | 16'136.00 | 20.08 |
| 80'401              | 80'450    | 0.00                                    | 0.00 | 17'240.00 | 21.44 | 17'022.00 | 21.17 | 16'804.00 | 20.89 | 16'586.00 | 20.62 | 16'367.00 | 20.35 | 16'149.00 | 20.08 | 16'149.00 | 20.08 |
| 80'451              | 80'500    | 0.00                                    | 0.00 | 17'251.00 | 21.44 | 17'033.00 | 21.17 | 16'815.00 | 20.89 | 16'597.00 | 20.62 | 16'379.00 | 20.35 | 16'160.00 | 20.08 | 16'160.00 | 20.08 |
| 80'501              | 80'550    | 0.00                                    | 0.00 | 17'262.00 | 21.44 | 17'044.00 | 21.17 | 16'826.00 | 20.90 | 16'608.00 | 20.62 | 16'390.00 | 20.35 | 16'171.00 | 20.08 | 16'171.00 | 20.08 |
| 80'551              | 80'600    | 0.00                                    | 0.00 | 17'276.00 | 21.44 | 17'057.00 | 21.17 | 16'839.00 | 20.90 | 16'621.00 | 20.63 | 16'403.00 | 20.36 | 16'185.00 | 20.09 | 16'185.00 | 20.09 |
| 80'601              | 80'650    | 0.00                                    | 0.00 | 17'287.00 | 21.44 | 17'068.00 | 21.17 | 16'850.00 | 20.90 | 16'632.00 | 20.63 | 16'414.00 | 20.36 | 16'196.00 | 20.09 | 16'196.00 | 20.09 |
| 80'651              | 80'700    | 0.00                                    | 0.00 | 17'298.00 | 21.44 | 17'079.00 | 21.17 | 16'861.00 | 20.90 | 16'643.00 | 20.63 | 16'425.00 | 20.36 | 16'207.00 | 20.09 | 16'207.00 | 20.09 |
| 80'701              | 80'750    | 0.00                                    | 0.00 | 17'311.00 | 21.44 | 17'093.00 | 21.17 | 16'875.00 | 20.90 | 16'656.00 | 20.63 | 16'438.00 | 20.36 | 16'220.00 | 20.09 | 16'220.00 | 20.09 |
| 80'751              | 80'800    | 0.00                                    | 0.00 | 17'322.00 | 21.44 | 17'104.00 | 21.17 | 16'886.00 | 20.90 | 16'667.00 | 20.63 | 16'449.00 | 20.36 | 16'231.00 | 20.09 | 16'231.00 | 20.09 |
| 80'801              | 80'850    | 0.00                                    | 0.00 | 17'333.00 | 21.45 | 17'115.00 | 21.18 | 16'897.00 | 20.91 | 16'679.00 | 20.64 | 16'460.00 | 20.36 | 16'242.00 | 20.10 | 16'242.00 | 20.10 |
| 80'851              | 80'900    | 0.00                                    | 0.00 | 17'346.00 | 21.45 | 17'128.00 | 21.18 | 16'910.00 | 20.91 | 16'692.00 | 20.64 | 16'474.00 | 20.37 | 16'255.00 | 20.10 | 16'255.00 | 20.10 |
| 80'901              | 80'950    | 0.00                                    | 0.00 | 17'357.00 | 21.45 | 17'139.00 | 21.18 | 16'921.00 | 20.91 | 16'703.00 | 20.64 | 16'485.00 | 20.37 | 16'266.00 | 20.10 | 16'266.00 | 20.10 |
| 80'951              | 81'000    | 0.00                                    | 0.00 | 17'368.00 | 21.45 | 17'150.00 | 21.18 | 16'932.00 | 20.91 | 16'714.00 | 20.64 | 16'496.00 | 20.37 | 16'277.00 | 20.10 | 16'277.00 | 20.10 |
| 81'001              | 81'050    | 0.00                                    | 0.00 | 17'382.00 | 21.45 | 17'163.00 | 21.18 | 16'945.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 81'701              | 81'750    | 0.00                                    | 0.00 | 17'545.00 | 21.47 | 17'327.00 | 21.20 | 17'109.00 | 20.93 | 16'891.00 | 20.67 | 16'673.00 | 20.40 | 16'454.00 | 20.13 | 16'454.00 | 20.13 |
| 81'751              | 81'800    | 0.00                                    | 0.00 | 17'558.00 | 21.47 | 17'340.00 | 21.20 | 17'122.00 | 20.94 | 16'904.00 | 20.67 | 16'686.00 | 20.40 | 16'468.00 | 20.14 | 16'468.00 | 20.14 |
| 81'801              | 81'850    | 0.00                                    | 0.00 | 17'570.00 | 21.47 | 17'351.00 | 21.21 | 17'133.00 | 20.94 | 16'915.00 | 20.67 | 16'697.00 | 20.41 | 16'479.00 | 20.14 | 16'479.00 | 20.14 |
| 81'851              | 81'900    | 0.00                                    | 0.00 | 17'581.00 | 21.47 | 17'362.00 | 21.21 | 17'144.00 | 20.94 | 16'926.00 | 20.67 | 16'708.00 | 20.41 | 16'490.00 | 20.14 | 16'490.00 | 20.14 |
| 81'901              | 81'950    | 0.00                                    | 0.00 | 17'592.00 | 21.47 | 17'373.00 | 21.21 | 17'155.00 | 20.94 | 16'937.00 | 20.67 | 16'719.00 | 20.41 | 16'501.00 | 20.14 | 16'501.00 | 20.14 |
| 81'951              | 82'000    | 0.00                                    | 0.00 | 17'605.00 | 21.48 | 17'387.00 | 21.21 | 17'169.00 | 20.94 | 16'950.00 | 20.68 | 16'732.00 | 20.41 | 16'514.00 | 20.15 | 16'514.00 | 20.15 |
| 82'001              | 82'050    | 0.00                                    | 0.00 | 17'616.00 | 21.48 | 17'398.00 | 21.21 | 17'180.00 | 20.94 | 16'961.00 | 20.68 | 16'743.00 | 20.41 | 16'525.00 | 20.15 | 16'525.00 | 20.15 |
| 82'051              | 82'100    | 0.00                                    | 0.00 | 17'627.00 | 21.48 | 17'409.00 | 21.21 | 17'191.00 | 20.95 | 16'973.00 | 20.68 | 16'754.00 | 20.41 | 16'536.00 | 20.15 | 16'536.00 | 20.15 |
| 82'101              | 82'150    | 0.00                                    | 0.00 | 17'640.00 | 21.48 | 17'422.00 | 21.21 | 17'204.00 | 20.95 | 16'986.00 | 20.68 | 16'768.00 | 20.42 | 16'549.00 | 20.15 | 16'549.00 | 20.15 |
| 82'151              | 82'200    | 0.00                                    | 0.00 | 17'651.00 | 21.48 | 17'433.00 | 21.21 | 17'215.00 | 20.95 | 16'997.00 | 20.68 | 16'779.00 | 20.42 | 16'561.00 | 20.15 | 16'561.00 | 20.15 |
| 82'201              | 82'250    | 0.00                                    | 0.00 | 17'662.00 | 21.48 | 17'444.00 | 21.21 | 17'226.00 | 20.95 | 17'008.00 | 20.68 | 16'790.00 | 20.42 | 16'572.00 | 20.15 | 16'572.00 | 20.15 |
| 82'251              | 82'300    | 0.00                                    | 0.00 | 17'676.00 | 21.48 | 17'458.00 | 21.22 | 17'239.00 | 20.95 | 17'021.00 | 20.69 | 16'803.00 | 20.42 | 16'585.00 | 20.16 | 16'585.00 | 20.16 |
| 82'301              | 82'350    | 0.00                                    | 0.00 | 17'687.00 | 21.48 | 17'469.00 | 21.22 | 17'250.00 | 20.95 | 17'032.00 | 20.69 | 16'814.00 | 20.42 | 16'596.00 | 20.16 | 16'596.00 | 20.16 |
| 82'351              | 82'400    | 0.00                                    | 0.00 | 17'698.00 | 21.48 | 17'480.00 | 21.22 | 17'261.00 | 20.95 | 17'043.00 | 20.69 | 16'825.00 | 20.42 | 16'607.00 | 20.16 | 16'607.00 | 20.16 |
| 82'401              | 82'450    | 0.00                                    | 0.00 | 17'711.00 | 21.49 | 17'493.00 | 21.22 | 17'275.00 | 20.96 | 17'057.00 | 20.69 | 16'838.00 | 20.43 | 16'620.00 | 20.16 | 16'620.00 | 20.16 |
| 82'451              | 82'500    | 0.00                                    | 0.00 | 17'722.00 | 21.49 | 17'504.00 | 21.22 | 17'286.00 | 20.96 | 17'068.00 | 20.69 | 16'849.00 | 20.43 | 16'631.00 | 20.16 | 16'631.00 | 20.16 |
| 82'501              | 82'550    | 0.00                                    | 0.00 | 17'733.00 | 21.49 | 17'515.00 | 21.22 | 17'297.00 | 20.96 | 17'079.00 | 20.70 | 16'860.00 | 20.43 | 16'642.00 | 20.17 | 16'642.00 | 20.17 |
| 82'551              | 82'600    | 0.00                                    | 0.00 | 17'746.00 | 21.49 | 17'528.00 | 21.23 | 17'310.00 | 20.96 | 17'092.00 | 20.70 | 16'874.00 | 20.43 | 16'656.00 | 20.17 | 16'656.00 | 20.17 |
| 82'601              | 82'650    | 0.00                                    | 0.00 | 17'757.00 | 21.49 | 17'539.00 | 21.23 | 17'321.00 | 20.96 | 17'103.00 | 20.70 | 16'885.00 | 20.44 | 16'667.00 | 20.17 | 16'667.00 | 20.17 |
| 82'651              | 82'700    | 0.00                                    | 0.00 | 17'769.00 | 21.49 | 17'550.00 | 21.23 | 17'332.00 | 20.96 | 17'114.00 | 20.70 | 16'896.00 | 20.44 | 16'678.00 | 20.17 | 16'678.00 | 20.17 |
| 82'701              | 82'750    | 0.00                                    | 0.00 | 17'782.00 | 21.50 | 17'564.00 | 21.23 | 17'345.00 | 20.97 | 17'127.00 | 20.70 | 16'909.00 | 20.44 | 16'691.00 | 20.18 | 16'691.00 | 20.18 |
| 82'751              | 82'800    | 0.00                                    | 0.00 | 17'793.00 | 21.50 | 17'575.00 | 21.23 | 17'356.00 | 20.97 | 17'138.00 | 20.70 | 16'920.00 | 20.44 | 16'702.00 | 20.18 | 16'702.00 | 20.18 |
| 82'801              | 82'850    | 0.00                                    | 0.00 | 17'804.00 | 21.50 | 17'586.00 | 21.23 | 17'368.00 | 20.97 | 17'149.00 | 20.71 | 16'931.00 | 20.44 | 16'713.00 | 20.18 | 16'713.00 | 20.18 |
| 82'851              | 82'900    | 0.00                                    | 0.00 | 17'817.00 | 21.50 | 17'599.00 | 21.24 | 17'381.00 | 20.97 | 17'163.00 | 20.71 | 16'944.00 | 20.45 | 16'726.00 | 20.18 | 16'726.00 | 20.18 |
| 82'901              | 82'950    | 0.00                                    | 0.00 | 17'828.00 | 21.50 | 17'610.00 | 21.24 | 17'392.00 | 20.97 | 17'174.00 | 20.71 | 16'956.00 | 20.45 | 16'737.00 | 20.18 | 16'737.00 | 20.18 |
| 82'951              | 83'000    | 0.00                                    | 0.00 | 17'839.00 | 21.50 | 17'621.00 | 21.24 | 17'403.00 | 20.97 | 17'185.00 | 20.71 | 16'967.00 | 20.45 | 16'748.00 | 20.18 | 16'748.00 | 20.18 |
| 83'001              | 83'050    | 0.00                                    | 0.00 | 17'853.00 | 21.50 | 17'634.00 | 21.24 | 17'416.00 | 20.98 | 17'198.00 | 20.71 | 16'980.00 | 20.45 | 16'762.00 | 20.19 | 16'762.00 | 20.19 |
| 83'051              | 83'100    | 0.00                                    | 0.00 | 17'864.00 | 21.50 | 17'645.00 | 21.24 | 17'427.00 | 20.98 | 17'209.00 | 20.72 | 16'991.00 | 20.45 | 16'773.00 | 20.19 | 16'773.00 | 20.19 |
| 83'101              | 83'150    | 0.00                                    | 0.00 | 17'875.00 | 21.50 | 17'656.00 | 21.24 | 17'438.00 | 20.98 | 17'220.00 | 20.72 | 17'002.00 | 20.45 | 16'784.00 | 20.19 | 16'784.00 | 20.19 |
| 83'151              | 83'200    | 0.00                                    | 0.00 | 17'888.00 | 21.51 | 17'670.00 | 21.24 | 17'452.00 | 20.98 | 17'233.00 | 20.72 | 17'015.00 | 20.46 | 16'797.00 | 20.19 | 16'797.00 | 20.19 |
| 83'201              | 83'250    | 0.00                                    | 0.00 | 17'899.00 | 21.51 | 17'681.00 | 21.24 | 17'463.00 | 20.98 | 17'245.00 | 20.72 | 17'026.00 | 20.46 | 16'808.00 | 20.20 | 16'808.00 | 20.20 |
| 83'251              | 83'300    | 0.00                                    | 0.00 | 17'910.00 | 21.51 | 17'692.00 | 21.25 | 17'474.00 | 20.98 | 17'256.00 | 20.72 | 17'037.00 | 20.46 | 16'819.00 | 20.20 | 16'819.00 | 20.20 |
| 83'301              | 83'350    | 0.00                                    | 0.00 | 17'921.00 | 21.51 | 17'703.00 | 21.25 | 17'485.00 | 20.98 | 17'267.00 | 20.72 | 17'048.00 | 20.46 | 16'830.00 | 20.20 | 16'830.00 | 20.20 |
| 83'351              | 83'400    | 0.00                                    | 0.00 | 17'934.00 | 21.51 | 17'716.00 | 21.25 | 17'498.00 | 20.99 | 17'280.00 | 20.73 | 17'062.00 | 20.46 | 16'843.00 | 20.20 | 16'843.00 | 20.20 |
| 83'401              | 83'450    | 0.00                                    | 0.00 | 17'945.00 | 21.51 | 17'727.00 | 21.25 | 17'509.00 | 20.99 | 17'291.00 | 20.73 | 17'073.00 | 20.47 | 16'855.00 | 20.20 | 16'855.00 | 20.20 |
| 83'451              | 83'500    | 0.00                                    | 0.00 | 17'956.00 | 21.51 | 17'738.00 | 21.25 | 17'520.00 | 20.99 | 17'302.00 | 20.73 | 17'084.00 | 20.47 | 16'866.00 | 20.20 | 16'866.00 | 20.20 |
| 83'501              | 83'550    | 0.00                                    | 0.00 | 17'970.00 | 21.51 | 17'752.00 | 21.25 | 17'533.00 | 20.99 | 17'315.00 | 20.73 | 17'097.00 | 20.47 | 16'879.00 | 20.21 | 16'879.00 | 20.21 |
| 83'551              | 83'600    | 0.00                                    | 0.00 | 17'981.00 | 21.51 | 17'763.00 | 21.25 | 17'544.00 | 20.99 | 17'326.00 | 20.73 | 17'108.00 | 20.47 | 16'890.00 | 20.21 | 16'890.00 | 20.21 |
| 83'601              | 83'650    | 0.00                                    | 0.00 | 17'992.00 | 21.52 | 17'774.00 | 21.25 | 17'555.00 | 20.99 | 17'337.00 | 20.73 | 17'119.00 | 20.47 | 16'901.00 | 20.21 | 16'901.00 | 20.21 |
| 83'651              | 83'700    | 0.00                                    | 0.00 | 18'005.00 | 21.52 | 17'787.00 | 21.26 | 17'569.00 | 21.00 | 17'351.00 | 20.74 | 17'132.00 | 20.47 | 16'914.00 | 20.21 | 16'914.00 | 20.21 |
| 83'701              | 83'750    | 0.00                                    | 0.00 | 18'016.00 | 21.52 | 17'798.00 | 21.26 | 17'580.00 | 21.00 | 17'362.00 | 20.74 | 17'143.00 | 20.48 | 16'925.00 | 20.21 | 16'925.00 | 20.21 |
| 83'751              | 83'800    | 0.00                                    | 0.00 | 18'027.00 | 21.52 | 17'809.00 | 21.26 | 17'591.00 | 21.00 | 17'373.00 | 20.74 | 17'155.00 | 20.48 | 16'936.00 | 20.22 | 16'936.00 | 20.22 |
| 83'801              | 83'850    | 0.00                                    | 0.00 | 18'040.00 | 21.52 | 17'822.00 | 21.26 | 17'604.00 | 21.00 | 17'386.00 | 20.74 | 17'168.00 | 20.48 | 16'950.00 | 20.22 | 16'950.00 | 20.22 |
| 83'851              | 83'900    | 0.00                                    | 0.00 | 18'052.00 | 21.52 | 17'833.00 | 21.26 | 17'615.00 | 21.00 | 17'397.00 | 20.74 | 17'179.00 | 20.48 | 16'961.00 | 20.22 | 16'961.00 | 20.22 |
| 83'901              | 83'950    | 0.00                                    | 0.00 | 18'063.00 | 21.52 | 17'844.00 | 21.26 | 17'626.00 | 21.00 | 17'408.00 | 20.74 | 17'190.00 | 20.48 | 16'972.00 | 20.22 | 16'972.00 | 20.22 |
| 83'951              | 84'000    | 0.00                                    | 0.00 | 18'076.00 | 21.53 | 17'858.00 | 21.27 | 17'640.00 | 21.01 | 17'421.00 | 20.75 | 17'203.00 | 20.49 | 16'985.00 | 20.23 | 16'985.00 | 20.23 |
| 84'001              | 84'050    | 0.00                                    | 0.00 | 18'087.00 | 21.53 | 17'869.00 | 21.27 | 17'651.00 | 21.01 | 17'432.00 | 20.75 | 17'214.00 | 20.49 | 16'996.00 | 20.23 | 16'996.00 | 20.23 |
| 84'051              | 84'100    | 0.00                                    | 0.00 | 18'098.00 | 21.53 | 17'880.00 | 21.27 | 17'662.00 | 21.01 | 17'443.00 | 20.75 | 17'225.00 | 20.49 | 17'007.00 | 20.23 | 17'007.00 | 20.23 |
| 84'101              | 84'150    | 0.00                                    | 0.00 | 18'111.00 | 21.53 | 17'893.00 | 21.27 | 17'675.00 | 21.01 | 17'457.00 | 20.75 | 17'239.00 | 20.49 | 17'020.00 | 20.23 | 17'020.00 | 20.23 |
| 84'151              | 84'200    | 0.00                                    | 0.00 | 18'122.00 | 21.53 | 17'904.00 | 21.27 | 17'686.00 | 21.01 | 17'468.00 | 20.75 | 17'250.00 | 20.49 | 17'031.00 | 20.23 | 17'031.00 | 20.23 |
| 84'201              | 84'250    | 0.00                                    | 0.00 | 18'133.00 | 21.53 | 17'915.00 | 21.27 | 17'697.00 | 21.01 | 17'479.00 | 20.75 | 17'261.00 | 20.49 | 17'042.00 | 20.23 | 17'042.00 | 20.23 |
| 84'251              | 84'300    | 0.00                                    | 0.00 | 18'147.00 | 21.53 | 17'928.00 | 21.27 | 17'710.00 | 21.01 | 17'492.00 | 20.76 | 17'274.00 | 20.50 | 17'056.00 | 20.24 | 17'056.00 | 20.24 |
| 84'301              | 84'350    | 0.00                                    | 0.00 | 18'158.00 | 21.53 | 17'939.00 | 21.27 | 17'721.00 | 21.02 | 17'503.00 | 20.76 | 17'285.00 | 20.50 | 17'067.00 | 20.24 | 17'067.00 | 20.24 |
| 84'351              | 84'400    | 0.00                                    | 0.00 | 18'169.00 | 21.53 | 17'951.00 | 21.28 | 17'732.00 | 21.02 | 17'514.00 | 20.76 | 17'296.00 | 20.50 | 17'078.00 | 20.24 | 17'078.00 | 20.24 |
| 84'401              | 84'450    | 0.00                                    | 0.00 | 18'182.00 | 21.54 | 17'964.00 | 21.28 | 17'746.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 85'101              | 85'150    | 0.00                                    | 0.00 | 18'346.00 | 21.55 | 18'127.00 | 21.29 | 17'909.00 | 21.04 | 17'691.00 | 20.78 | 17'473.00 | 20.53 | 17'255.00 | 20.27 | 17'255.00 | 20.27 |
| 85'151              | 85'200    | 0.00                                    | 0.00 | 18'357.00 | 21.55 | 18'138.00 | 21.29 | 17'920.00 | 21.04 | 17'702.00 | 20.78 | 17'484.00 | 20.53 | 17'266.00 | 20.27 | 17'266.00 | 20.27 |
| 85'201              | 85'250    | 0.00                                    | 0.00 | 18'370.00 | 21.55 | 18'152.00 | 21.30 | 17'934.00 | 21.04 | 17'715.00 | 20.79 | 17'497.00 | 20.53 | 17'279.00 | 20.27 | 17'279.00 | 20.27 |
| 85'251              | 85'300    | 0.00                                    | 0.00 | 18'381.00 | 21.55 | 18'163.00 | 21.30 | 17'945.00 | 21.04 | 17'726.00 | 20.79 | 17'508.00 | 20.53 | 17'290.00 | 20.28 | 17'290.00 | 20.28 |
| 85'301              | 85'350    | 0.00                                    | 0.00 | 18'392.00 | 21.56 | 18'174.00 | 21.30 | 17'956.00 | 21.04 | 17'737.00 | 20.79 | 17'519.00 | 20.53 | 17'301.00 | 20.28 | 17'301.00 | 20.28 |
| 85'351              | 85'400    | 0.00                                    | 0.00 | 18'405.00 | 21.56 | 18'187.00 | 21.30 | 17'969.00 | 21.05 | 17'751.00 | 20.79 | 17'533.00 | 20.54 | 17'314.00 | 20.28 | 17'314.00 | 20.28 |
| 85'401              | 85'450    | 0.00                                    | 0.00 | 18'416.00 | 21.56 | 18'198.00 | 21.30 | 17'980.00 | 21.05 | 17'762.00 | 20.79 | 17'544.00 | 20.54 | 17'325.00 | 20.28 | 17'325.00 | 20.28 |
| 85'451              | 85'500    | 0.00                                    | 0.00 | 18'427.00 | 21.56 | 18'209.00 | 21.30 | 17'991.00 | 21.05 | 17'773.00 | 20.79 | 17'555.00 | 20.54 | 17'337.00 | 20.28 | 17'337.00 | 20.28 |
| 85'501              | 85'550    | 0.00                                    | 0.00 | 18'441.00 | 21.56 | 18'222.00 | 21.31 | 18'004.00 | 21.05 | 17'786.00 | 20.80 | 17'568.00 | 20.54 | 17'350.00 | 20.29 | 17'350.00 | 20.29 |
| 85'551              | 85'600    | 0.00                                    | 0.00 | 18'452.00 | 21.56 | 18'234.00 | 21.31 | 18'015.00 | 21.05 | 17'797.00 | 20.80 | 17'579.00 | 20.54 | 17'361.00 | 20.29 | 17'361.00 | 20.29 |
| 85'601              | 85'650    | 0.00                                    | 0.00 | 18'463.00 | 21.56 | 18'245.00 | 21.31 | 18'026.00 | 21.05 | 17'808.00 | 20.80 | 17'590.00 | 20.54 | 17'372.00 | 20.29 | 17'372.00 | 20.29 |
| 85'651              | 85'700    | 0.00                                    | 0.00 | 18'476.00 | 21.57 | 18'258.00 | 21.31 | 18'040.00 | 21.06 | 17'822.00 | 20.80 | 17'603.00 | 20.55 | 17'385.00 | 20.29 | 17'385.00 | 20.29 |
| 85'701              | 85'750    | 0.00                                    | 0.00 | 18'487.00 | 21.57 | 18'269.00 | 21.31 | 18'051.00 | 21.06 | 17'833.00 | 20.80 | 17'614.00 | 20.55 | 17'396.00 | 20.29 | 17'396.00 | 20.29 |
| 85'751              | 85'800    | 0.00                                    | 0.00 | 18'498.00 | 21.57 | 18'280.00 | 21.31 | 18'062.00 | 21.06 | 17'844.00 | 20.80 | 17'625.00 | 20.55 | 17'407.00 | 20.29 | 17'407.00 | 20.29 |
| 85'801              | 85'850    | 0.00                                    | 0.00 | 18'511.00 | 21.57 | 18'293.00 | 21.31 | 18'075.00 | 21.06 | 17'857.00 | 20.81 | 17'639.00 | 20.55 | 17'421.00 | 20.30 | 17'421.00 | 20.30 |
| 85'851              | 85'900    | 0.00                                    | 0.00 | 18'522.00 | 21.57 | 18'304.00 | 21.31 | 18'086.00 | 21.06 | 17'868.00 | 20.81 | 17'650.00 | 20.55 | 17'432.00 | 20.30 | 17'432.00 | 20.30 |
| 85'901              | 85'950    | 0.00                                    | 0.00 | 18'534.00 | 21.57 | 18'315.00 | 21.32 | 18'097.00 | 21.06 | 17'879.00 | 20.81 | 17'661.00 | 20.55 | 17'443.00 | 20.30 | 17'443.00 | 20.30 |
| 85'951              | 86'000    | 0.00                                    | 0.00 | 18'547.00 | 21.57 | 18'329.00 | 21.32 | 18'110.00 | 21.06 | 17'892.00 | 20.81 | 17'674.00 | 20.56 | 17'456.00 | 20.30 | 17'456.00 | 20.30 |
| 86'001              | 86'050    | 0.00                                    | 0.00 | 18'558.00 | 21.57 | 18'340.00 | 21.32 | 18'121.00 | 21.06 | 17'903.00 | 20.81 | 17'685.00 | 20.56 | 17'467.00 | 20.30 | 17'467.00 | 20.30 |
| 86'051              | 86'100    | 0.00                                    | 0.00 | 18'569.00 | 21.57 | 18'351.00 | 21.32 | 18'133.00 | 21.07 | 17'914.00 | 20.81 | 17'696.00 | 20.56 | 17'478.00 | 20.31 | 17'478.00 | 20.31 |
| 86'101              | 86'150    | 0.00                                    | 0.00 | 18'582.00 | 21.58 | 18'364.00 | 21.32 | 18'146.00 | 21.07 | 17'928.00 | 20.82 | 17'709.00 | 20.56 | 17'491.00 | 20.31 | 17'491.00 | 20.31 |
| 86'151              | 86'200    | 0.00                                    | 0.00 | 18'593.00 | 21.58 | 18'375.00 | 21.32 | 18'157.00 | 21.07 | 17'939.00 | 20.82 | 17'720.00 | 20.56 | 17'502.00 | 20.31 | 17'502.00 | 20.31 |
| 86'201              | 86'250    | 0.00                                    | 0.00 | 18'604.00 | 21.58 | 18'386.00 | 21.32 | 18'168.00 | 21.07 | 17'950.00 | 20.82 | 17'732.00 | 20.56 | 17'513.00 | 20.31 | 17'513.00 | 20.31 |
| 86'251              | 86'300    | 0.00                                    | 0.00 | 18'615.00 | 21.58 | 18'397.00 | 21.32 | 18'179.00 | 21.07 | 17'961.00 | 20.82 | 17'743.00 | 20.57 | 17'524.00 | 20.31 | 17'524.00 | 20.31 |
| 86'301              | 86'350    | 0.00                                    | 0.00 | 18'629.00 | 21.58 | 18'410.00 | 21.33 | 18'192.00 | 21.07 | 17'974.00 | 20.82 | 17'756.00 | 20.57 | 17'538.00 | 20.32 | 17'538.00 | 20.32 |
| 86'351              | 86'400    | 0.00                                    | 0.00 | 18'640.00 | 21.58 | 18'421.00 | 21.33 | 18'203.00 | 21.07 | 17'985.00 | 20.82 | 17'767.00 | 20.57 | 17'549.00 | 20.32 | 17'549.00 | 20.32 |
| 86'401              | 86'450    | 0.00                                    | 0.00 | 18'651.00 | 21.58 | 18'432.00 | 21.33 | 18'214.00 | 21.07 | 17'996.00 | 20.82 | 17'778.00 | 20.57 | 17'560.00 | 20.32 | 17'560.00 | 20.32 |
| 86'451              | 86'500    | 0.00                                    | 0.00 | 18'664.00 | 21.58 | 18'446.00 | 21.33 | 18'228.00 | 21.08 | 18'009.00 | 20.83 | 17'791.00 | 20.57 | 17'573.00 | 20.32 | 17'573.00 | 20.32 |
| 86'501              | 86'550    | 0.00                                    | 0.00 | 18'675.00 | 21.58 | 18'457.00 | 21.33 | 18'239.00 | 21.08 | 18'020.00 | 20.83 | 17'802.00 | 20.57 | 17'584.00 | 20.32 | 17'584.00 | 20.32 |
| 86'551              | 86'600    | 0.00                                    | 0.00 | 18'686.00 | 21.58 | 18'468.00 | 21.33 | 18'250.00 | 21.08 | 18'032.00 | 20.83 | 17'813.00 | 20.58 | 17'595.00 | 20.32 | 17'595.00 | 20.32 |
| 86'601              | 86'650    | 0.00                                    | 0.00 | 18'699.00 | 21.59 | 18'481.00 | 21.33 | 18'263.00 | 21.08 | 18'045.00 | 20.83 | 17'827.00 | 20.58 | 17'608.00 | 20.33 | 17'608.00 | 20.33 |
| 86'651              | 86'700    | 0.00                                    | 0.00 | 18'710.00 | 21.59 | 18'492.00 | 21.33 | 18'274.00 | 21.08 | 18'056.00 | 20.83 | 17'838.00 | 20.58 | 17'620.00 | 20.33 | 17'620.00 | 20.33 |
| 86'701              | 86'750    | 0.00                                    | 0.00 | 18'721.00 | 21.59 | 18'503.00 | 21.34 | 18'285.00 | 21.08 | 18'067.00 | 20.83 | 17'849.00 | 20.58 | 17'631.00 | 20.33 | 17'631.00 | 20.33 |
| 86'751              | 86'800    | 0.00                                    | 0.00 | 18'735.00 | 21.59 | 18'517.00 | 21.34 | 18'298.00 | 21.09 | 18'080.00 | 20.84 | 17'862.00 | 20.58 | 17'644.00 | 20.33 | 17'644.00 | 20.33 |
| 86'801              | 86'850    | 0.00                                    | 0.00 | 18'746.00 | 21.59 | 18'528.00 | 21.34 | 18'309.00 | 21.09 | 18'091.00 | 20.84 | 17'873.00 | 20.59 | 17'655.00 | 20.33 | 17'655.00 | 20.33 |
| 86'851              | 86'900    | 0.00                                    | 0.00 | 18'757.00 | 21.59 | 18'539.00 | 21.34 | 18'320.00 | 21.09 | 18'102.00 | 20.84 | 17'884.00 | 20.59 | 17'666.00 | 20.33 | 17'666.00 | 20.33 |
| 86'901              | 86'950    | 0.00                                    | 0.00 | 18'770.00 | 21.59 | 18'552.00 | 21.34 | 18'334.00 | 21.09 | 18'115.00 | 20.84 | 17'897.00 | 20.59 | 17'679.00 | 20.34 | 17'679.00 | 20.34 |
| 86'951              | 87'000    | 0.00                                    | 0.00 | 18'781.00 | 21.59 | 18'563.00 | 21.34 | 18'345.00 | 21.09 | 18'127.00 | 20.84 | 17'908.00 | 20.59 | 17'690.00 | 20.34 | 17'690.00 | 20.34 |
| 87'001              | 87'050    | 0.00                                    | 0.00 | 18'792.00 | 21.59 | 18'574.00 | 21.34 | 18'356.00 | 21.09 | 18'138.00 | 20.84 | 17'919.00 | 20.59 | 17'701.00 | 20.34 | 17'701.00 | 20.34 |
| 87'051              | 87'100    | 0.00                                    | 0.00 | 18'805.00 | 21.60 | 18'587.00 | 21.35 | 18'369.00 | 21.10 | 18'151.00 | 20.85 | 17'933.00 | 20.59 | 17'715.00 | 20.34 | 17'715.00 | 20.34 |
| 87'101              | 87'150    | 0.00                                    | 0.00 | 18'816.00 | 21.60 | 18'598.00 | 21.35 | 18'380.00 | 21.10 | 18'162.00 | 20.85 | 17'944.00 | 20.60 | 17'726.00 | 20.35 | 17'726.00 | 20.35 |
| 87'151              | 87'200    | 0.00                                    | 0.00 | 18'827.00 | 21.60 | 18'609.00 | 21.35 | 18'391.00 | 21.10 | 18'173.00 | 20.85 | 17'955.00 | 20.60 | 17'737.00 | 20.35 | 17'737.00 | 20.35 |
| 87'201              | 87'250    | 0.00                                    | 0.00 | 18'841.00 | 21.60 | 18'623.00 | 21.35 | 18'404.00 | 21.10 | 18'186.00 | 20.85 | 17'968.00 | 20.60 | 17'750.00 | 20.35 | 17'750.00 | 20.35 |
| 87'251              | 87'300    | 0.00                                    | 0.00 | 18'852.00 | 21.60 | 18'634.00 | 21.35 | 18'416.00 | 21.10 | 18'197.00 | 20.85 | 17'979.00 | 20.60 | 17'761.00 | 20.35 | 17'761.00 | 20.35 |
| 87'301              | 87'350    | 0.00                                    | 0.00 | 18'863.00 | 21.60 | 18'645.00 | 21.35 | 18'427.00 | 21.10 | 18'208.00 | 20.85 | 17'990.00 | 20.60 | 17'772.00 | 20.35 | 17'772.00 | 20.35 |
| 87'351              | 87'400    | 0.00                                    | 0.00 | 18'876.00 | 21.60 | 18'658.00 | 21.35 | 18'440.00 | 21.10 | 18'222.00 | 20.85 | 18'004.00 | 20.61 | 17'785.00 | 20.35 | 17'785.00 | 20.35 |
| 87'401              | 87'450    | 0.00                                    | 0.00 | 18'887.00 | 21.60 | 18'669.00 | 21.35 | 18'451.00 | 21.10 | 18'233.00 | 20.86 | 18'015.00 | 20.61 | 17'796.00 | 20.36 | 17'796.00 | 20.36 |
| 87'451              | 87'500    | 0.00                                    | 0.00 | 18'898.00 | 21.60 | 18'680.00 | 21.35 | 18'462.00 | 21.11 | 18'244.00 | 20.86 | 18'026.00 | 20.61 | 17'807.00 | 20.36 | 17'807.00 | 20.36 |
| 87'501              | 87'550    | 0.00                                    | 0.00 | 18'912.00 | 21.61 | 18'693.00 | 21.36 | 18'475.00 | 21.11 | 18'257.00 | 20.86 | 18'039.00 | 20.61 | 17'821.00 | 20.36 | 17'821.00 | 20.36 |
| 87'551              | 87'600    | 0.00                                    | 0.00 | 18'923.00 | 21.61 | 18'704.00 | 21.36 | 18'486.00 | 21.11 | 18'268.00 | 20.86 | 18'050.00 | 20.61 | 17'832.00 | 20.36 | 17'832.00 | 20.36 |
| 87'601              | 87'650    | 0.00                                    | 0.00 | 18'934.00 | 21.61 | 18'716.00 | 21.36 | 18'497.00 | 21.11 | 18'279.00 | 20.86 | 18'061.00 | 20.61 | 17'843.00 | 20.36 | 17'843.00 | 20.36 |
| 87'651              | 87'700    | 0.00                                    | 0.00 | 18'947.00 | 21.61 | 18'729.00 | 21.36 | 18'511.00 | 21.11 | 18'292.00 | 20.86 | 18'074.00 | 20.61 | 17'856.00 | 20.37 | 17'856.00 | 20.37 |
| 87'701              | 87'750    | 0.00                                    | 0.00 | 18'958.00 | 21.61 | 18'740.00 | 21.36 | 18'522.00 | 21.11 | 18'303.00 | 20.86 | 18'085.00 | 20.62 | 17'867.00 | 20.37 | 17'867.00 | 20.37 |
| 87'751              | 87'800    | 0.00                                    | 0.00 | 18'969.00 | 21.61 | 18'751.00 | 21.36 | 18'533.00 | 21.11 | 18'314.00 | 20.86 | 18'096.00 | 20.62 | 17'878.00 | 20.37 | 17'878.00 | 20.37 |
| 87'801              | 87'850    | 0.00                                    | 0.00 | 18'980.00 | 21.61 | 18'762.00 | 21.36 | 18'544.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 88'501              | 88'550    | 0.00                                    | 0.00 | 19'146.00 | 21.63 | 18'928.00 | 21.38 | 18'710.00 | 21.14 | 18'491.00 | 20.89 | 18'273.00 | 20.64 | 18'055.00 | 20.40 | 18'055.00 | 20.40 |
| 88'551              | 88'600    | 0.00                                    | 0.00 | 19'157.00 | 21.63 | 18'939.00 | 21.38 | 18'721.00 | 21.14 | 18'502.00 | 20.89 | 18'284.00 | 20.64 | 18'066.00 | 20.40 | 18'066.00 | 20.40 |
| 88'601              | 88'650    | 0.00                                    | 0.00 | 19'170.00 | 21.63 | 18'952.00 | 21.38 | 18'734.00 | 21.14 | 18'516.00 | 20.89 | 18'297.00 | 20.65 | 18'079.00 | 20.40 | 18'079.00 | 20.40 |
| 88'651              | 88'700    | 0.00                                    | 0.00 | 19'181.00 | 21.63 | 18'963.00 | 21.38 | 18'745.00 | 21.14 | 18'527.00 | 20.89 | 18'309.00 | 20.65 | 18'090.00 | 20.40 | 18'090.00 | 20.40 |
| 88'701              | 88'750    | 0.00                                    | 0.00 | 19'192.00 | 21.63 | 18'974.00 | 21.39 | 18'756.00 | 21.14 | 18'538.00 | 20.89 | 18'320.00 | 20.65 | 18'101.00 | 20.40 | 18'101.00 | 20.40 |
| 88'751              | 88'800    | 0.00                                    | 0.00 | 19'206.00 | 21.63 | 18'987.00 | 21.39 | 18'769.00 | 21.14 | 18'551.00 | 20.90 | 18'333.00 | 20.65 | 18'115.00 | 20.41 | 18'115.00 | 20.41 |
| 88'801              | 88'850    | 0.00                                    | 0.00 | 19'217.00 | 21.63 | 18'998.00 | 21.39 | 18'780.00 | 21.14 | 18'562.00 | 20.90 | 18'344.00 | 20.65 | 18'126.00 | 20.41 | 18'126.00 | 20.41 |
| 88'851              | 88'900    | 0.00                                    | 0.00 | 19'228.00 | 21.63 | 19'009.00 | 21.39 | 18'791.00 | 21.14 | 18'573.00 | 20.90 | 18'355.00 | 20.65 | 18'137.00 | 20.41 | 18'137.00 | 20.41 |
| 88'901              | 88'950    | 0.00                                    | 0.00 | 19'241.00 | 21.64 | 19'023.00 | 21.39 | 18'805.00 | 21.15 | 18'586.00 | 20.90 | 18'368.00 | 20.66 | 18'150.00 | 20.41 | 18'150.00 | 20.41 |
| 88'951              | 89'000    | 0.00                                    | 0.00 | 19'252.00 | 21.64 | 19'034.00 | 21.39 | 18'816.00 | 21.15 | 18'597.00 | 20.90 | 18'379.00 | 20.66 | 18'161.00 | 20.41 | 18'161.00 | 20.41 |
| 89'001              | 89'050    | 0.00                                    | 0.00 | 19'263.00 | 21.64 | 19'045.00 | 21.39 | 18'827.00 | 21.15 | 18'609.00 | 20.90 | 18'390.00 | 20.66 | 18'172.00 | 20.41 | 18'172.00 | 20.41 |
| 89'051              | 89'100    | 0.00                                    | 0.00 | 19'276.00 | 21.64 | 19'058.00 | 21.40 | 18'840.00 | 21.15 | 18'622.00 | 20.91 | 18'404.00 | 20.66 | 18'186.00 | 20.42 | 18'186.00 | 20.42 |
| 89'101              | 89'150    | 0.00                                    | 0.00 | 19'287.00 | 21.64 | 19'069.00 | 21.40 | 18'851.00 | 21.15 | 18'633.00 | 20.91 | 18'415.00 | 20.66 | 18'197.00 | 20.42 | 18'197.00 | 20.42 |
| 89'151              | 89'200    | 0.00                                    | 0.00 | 19'298.00 | 21.64 | 19'080.00 | 21.40 | 18'862.00 | 21.15 | 18'644.00 | 20.91 | 18'426.00 | 20.66 | 18'208.00 | 20.42 | 18'208.00 | 20.42 |
| 89'201              | 89'250    | 0.00                                    | 0.00 | 19'309.00 | 21.64 | 19'091.00 | 21.40 | 18'873.00 | 21.15 | 18'655.00 | 20.91 | 18'437.00 | 20.66 | 18'219.00 | 20.42 | 18'219.00 | 20.42 |
| 89'251              | 89'300    | 0.00                                    | 0.00 | 19'323.00 | 21.64 | 19'105.00 | 21.40 | 18'886.00 | 21.15 | 18'668.00 | 20.91 | 18'450.00 | 20.67 | 18'232.00 | 20.42 | 18'232.00 | 20.42 |
| 89'301              | 89'350    | 0.00                                    | 0.00 | 19'334.00 | 21.64 | 19'116.00 | 21.40 | 18'898.00 | 21.16 | 18'679.00 | 20.91 | 18'461.00 | 20.67 | 18'243.00 | 20.42 | 18'243.00 | 20.42 |
| 89'351              | 89'400    | 0.00                                    | 0.00 | 19'345.00 | 21.64 | 19'127.00 | 21.40 | 18'909.00 | 21.16 | 18'690.00 | 20.91 | 18'472.00 | 20.67 | 18'254.00 | 20.42 | 18'254.00 | 20.42 |
| 89'401              | 89'450    | 0.00                                    | 0.00 | 19'358.00 | 21.65 | 19'140.00 | 21.40 | 18'922.00 | 21.16 | 18'704.00 | 20.92 | 18'485.00 | 20.67 | 18'267.00 | 20.43 | 18'267.00 | 20.43 |
| 89'451              | 89'500    | 0.00                                    | 0.00 | 19'369.00 | 21.65 | 19'151.00 | 21.40 | 18'933.00 | 21.16 | 18'715.00 | 20.92 | 18'496.00 | 20.67 | 18'278.00 | 20.43 | 18'278.00 | 20.43 |
| 89'501              | 89'550    | 0.00                                    | 0.00 | 19'380.00 | 21.65 | 19'162.00 | 21.40 | 18'944.00 | 21.16 | 18'726.00 | 20.92 | 18'508.00 | 20.67 | 18'289.00 | 20.43 | 18'289.00 | 20.43 |
| 89'551              | 89'600    | 0.00                                    | 0.00 | 19'393.00 | 21.65 | 19'175.00 | 21.41 | 18'957.00 | 21.16 | 18'739.00 | 20.92 | 18'521.00 | 20.68 | 18'303.00 | 20.43 | 18'303.00 | 20.43 |
| 89'601              | 89'650    | 0.00                                    | 0.00 | 19'405.00 | 21.65 | 19'186.00 | 21.41 | 18'968.00 | 21.16 | 18'750.00 | 20.92 | 18'532.00 | 20.68 | 18'314.00 | 20.43 | 18'314.00 | 20.43 |
| 89'651              | 89'700    | 0.00                                    | 0.00 | 19'416.00 | 21.65 | 19'197.00 | 21.41 | 18'979.00 | 21.16 | 18'761.00 | 20.92 | 18'543.00 | 20.68 | 18'325.00 | 20.43 | 18'325.00 | 20.43 |
| 89'701              | 89'750    | 0.00                                    | 0.00 | 19'429.00 | 21.65 | 19'211.00 | 21.41 | 18'993.00 | 21.17 | 18'774.00 | 20.92 | 18'556.00 | 20.68 | 18'338.00 | 20.44 | 18'338.00 | 20.44 |
| 89'751              | 89'800    | 0.00                                    | 0.00 | 19'440.00 | 21.65 | 19'222.00 | 21.41 | 19'004.00 | 21.17 | 18'785.00 | 20.92 | 18'567.00 | 20.68 | 18'349.00 | 20.44 | 18'349.00 | 20.44 |
| 89'801              | 89'850    | 0.00                                    | 0.00 | 19'451.00 | 21.65 | 19'233.00 | 21.41 | 19'015.00 | 21.17 | 18'796.00 | 20.93 | 18'578.00 | 20.68 | 18'360.00 | 20.44 | 18'360.00 | 20.44 |
| 89'851              | 89'900    | 0.00                                    | 0.00 | 19'464.00 | 21.66 | 19'246.00 | 21.41 | 19'028.00 | 21.17 | 18'810.00 | 20.93 | 18'592.00 | 20.69 | 18'373.00 | 20.44 | 18'373.00 | 20.44 |
| 89'901              | 89'950    | 0.00                                    | 0.00 | 19'475.00 | 21.66 | 19'257.00 | 21.41 | 19'039.00 | 21.17 | 18'821.00 | 20.93 | 18'603.00 | 20.69 | 18'384.00 | 20.44 | 18'384.00 | 20.44 |
| 89'951              | 90'000    | 0.00                                    | 0.00 | 19'486.00 | 21.66 | 19'268.00 | 21.41 | 19'050.00 | 21.17 | 18'832.00 | 20.93 | 18'614.00 | 20.69 | 18'396.00 | 20.45 | 18'396.00 | 20.45 |
| 90'001              | 90'050    | 0.00                                    | 0.00 | 19'500.00 | 21.66 | 19'281.00 | 21.42 | 19'063.00 | 21.18 | 18'845.00 | 20.93 | 18'627.00 | 20.69 | 18'409.00 | 20.45 | 18'409.00 | 20.45 |
| 90'051              | 90'100    | 0.00                                    | 0.00 | 19'511.00 | 21.66 | 19'293.00 | 21.42 | 19'074.00 | 21.18 | 18'856.00 | 20.93 | 18'638.00 | 20.69 | 18'420.00 | 20.45 | 18'420.00 | 20.45 |
| 90'101              | 90'150    | 0.00                                    | 0.00 | 19'522.00 | 21.66 | 19'304.00 | 21.42 | 19'085.00 | 21.18 | 18'867.00 | 20.93 | 18'649.00 | 20.69 | 18'431.00 | 20.45 | 18'431.00 | 20.45 |
| 90'151              | 90'200    | 0.00                                    | 0.00 | 19'535.00 | 21.66 | 19'317.00 | 21.42 | 19'099.00 | 21.18 | 18'880.00 | 20.94 | 18'662.00 | 20.70 | 18'444.00 | 20.45 | 18'444.00 | 20.45 |
| 90'201              | 90'250    | 0.00                                    | 0.00 | 19'546.00 | 21.66 | 19'328.00 | 21.42 | 19'110.00 | 21.18 | 18'892.00 | 20.94 | 18'673.00 | 20.70 | 18'455.00 | 20.45 | 18'455.00 | 20.45 |
| 90'251              | 90'300    | 0.00                                    | 0.00 | 19'557.00 | 21.66 | 19'339.00 | 21.42 | 19'121.00 | 21.18 | 18'903.00 | 20.94 | 18'684.00 | 20.70 | 18'466.00 | 20.46 | 18'466.00 | 20.46 |
| 90'301              | 90'350    | 0.00                                    | 0.00 | 19'570.00 | 21.67 | 19'352.00 | 21.42 | 19'134.00 | 21.18 | 18'916.00 | 20.94 | 18'698.00 | 20.70 | 18'479.00 | 20.46 | 18'479.00 | 20.46 |
| 90'351              | 90'400    | 0.00                                    | 0.00 | 19'581.00 | 21.67 | 19'363.00 | 21.43 | 19'145.00 | 21.18 | 18'927.00 | 20.94 | 18'709.00 | 20.70 | 18'491.00 | 20.46 | 18'491.00 | 20.46 |
| 90'401              | 90'450    | 0.00                                    | 0.00 | 19'591.00 | 21.67 | 19'374.00 | 21.43 | 19'156.00 | 21.18 | 18'938.00 | 20.94 | 18'720.00 | 20.70 | 18'502.00 | 20.46 | 18'502.00 | 20.46 |
| 90'451              | 90'500    | 0.00                                    | 0.00 | 19'604.00 | 21.67 | 19'388.00 | 21.43 | 19'169.00 | 21.19 | 18'951.00 | 20.95 | 18'733.00 | 20.71 | 18'515.00 | 20.46 | 18'515.00 | 20.46 |
| 90'501              | 90'550    | 0.00                                    | 0.00 | 19'614.00 | 21.67 | 19'399.00 | 21.43 | 19'180.00 | 21.19 | 18'962.00 | 20.95 | 18'744.00 | 20.71 | 18'526.00 | 20.47 | 18'526.00 | 20.47 |
| 90'551              | 90'600    | 0.00                                    | 0.00 | 19'624.00 | 21.67 | 19'410.00 | 21.43 | 19'191.00 | 21.19 | 18'973.00 | 20.95 | 18'755.00 | 20.71 | 18'537.00 | 20.47 | 18'537.00 | 20.47 |
| 90'601              | 90'650    | 0.00                                    | 0.00 | 19'637.00 | 21.67 | 19'423.00 | 21.43 | 19'205.00 | 21.19 | 18'987.00 | 20.95 | 18'768.00 | 20.71 | 18'550.00 | 20.47 | 18'550.00 | 20.47 |
| 90'651              | 90'700    | 0.00                                    | 0.00 | 19'647.00 | 21.67 | 19'434.00 | 21.43 | 19'216.00 | 21.19 | 18'998.00 | 20.95 | 18'779.00 | 20.71 | 18'561.00 | 20.47 | 18'561.00 | 20.47 |
| 90'701              | 90'750    | 0.00                                    | 0.00 | 19'658.00 | 21.67 | 19'445.00 | 21.43 | 19'227.00 | 21.19 | 19'009.00 | 20.95 | 18'791.00 | 20.71 | 18'572.00 | 20.47 | 18'572.00 | 20.47 |
| 90'751              | 90'800    | 0.00                                    | 0.00 | 19'668.00 | 21.67 | 19'456.00 | 21.43 | 19'238.00 | 21.19 | 19'020.00 | 20.95 | 18'802.00 | 20.71 | 18'583.00 | 20.47 | 18'583.00 | 20.47 |
| 90'801              | 90'850    | 0.00                                    | 0.00 | 19'681.00 | 21.67 | 19'469.00 | 21.44 | 19'251.00 | 21.20 | 19'033.00 | 20.96 | 18'815.00 | 20.72 | 18'597.00 | 20.48 | 18'597.00 | 20.48 |
| 90'851              | 90'900    | 0.00                                    | 0.00 | 19'691.00 | 21.67 | 19'480.00 | 21.44 | 19'262.00 | 21.20 | 19'044.00 | 20.96 | 18'826.00 | 20.72 | 18'608.00 | 20.48 | 18'608.00 | 20.48 |
| 90'901              | 90'950    | 0.00                                    | 0.00 | 19'702.00 | 21.67 | 19'491.00 | 21.44 | 19'273.00 | 21.20 | 19'055.00 | 20.96 | 18'837.00 | 20.72 | 18'619.00 | 20.48 | 18'619.00 | 20.48 |
| 90'951              | 91'000    | 0.00                                    | 0.00 | 19'714.00 | 21.67 | 19'505.00 | 21.44 | 19'287.00 | 21.20 | 19'068.00 | 20.96 | 18'850.00 | 20.72 | 18'632.00 | 20.48 | 18'632.00 | 20.48 |
| 91'001              | 91'050    | 0.00                                    | 0.00 | 19'725.00 | 21.67 | 19'516.00 | 21.44 | 19'298.00 | 21.20 | 19'079.00 | 20.96 | 18'861.00 | 20.72 | 18'643.00 | 20.48 | 18'643.00 | 20.48 |
| 91'051              | 91'100    | 0.00                                    | 0.00 | 19'735.00 | 21.67 | 19'526.00 | 21.44 | 19'309.00 | 21.20 | 19'091.00 | 20.96 | 18'872.00 | 20.72 | 18'654.00 | 20.48 | 18'654.00 | 20.48 |
| 91'101              | 91'150    | 0.00                                    | 0.00 | 19'747.00 | 21.67 | 19'539.00 | 21.44 | 19'322.00 | 21.20 | 19'104.00 | 20.96 | 18'886.00 | 20.73 | 18'667.00 | 20.49 | 18'667.00 | 20.49 |
| 91'151              | 91'200    | 0.00                                    | 0.00 | 19'758.00 | 21.67 | 19'549.00 | 21.44 | 19'333.00 | 21.20 | 19'115.00 | 20.97 | 18'897.00 | 20.73 | 18'678.00 | 20.49 | 18'678.00 | 20.49 |
| 91'201              | 91'250    | 0.00                                    | 0.00 | 19'768.00 | 21.67 | 19'560.00 | 21.44 | 19'344.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 91'901              | 91'950    | 0.00                                    | 0.00 | 19'925.00 | 21.68 | 19'716.00 | 21.45 | 19'507.00 | 21.22 | 19'292.00 | 20.99 | 19'074.00 | 20.75 | 18'855.00 | 20.51 | 18'855.00 | 20.51 |
| 91'951              | 92'000    | 0.00                                    | 0.00 | 19'935.00 | 21.67 | 19'726.00 | 21.45 | 19'518.00 | 21.22 | 19'303.00 | 20.99 | 19'085.00 | 20.75 | 18'866.00 | 20.51 | 18'866.00 | 20.51 |
| 92'001              | 92'050    | 0.00                                    | 0.00 | 19'948.00 | 21.68 | 19'739.00 | 21.45 | 19'530.00 | 21.22 | 19'316.00 | 20.99 | 19'098.00 | 20.75 | 18'880.00 | 20.52 | 18'880.00 | 20.52 |
| 92'051              | 92'100    | 0.00                                    | 0.00 | 19'958.00 | 21.68 | 19'749.00 | 21.45 | 19'541.00 | 21.22 | 19'327.00 | 20.99 | 19'109.00 | 20.75 | 18'891.00 | 20.52 | 18'891.00 | 20.52 |
| 92'101              | 92'150    | 0.00                                    | 0.00 | 19'969.00 | 21.68 | 19'760.00 | 21.45 | 19'551.00 | 21.22 | 19'338.00 | 20.99 | 19'120.00 | 20.75 | 18'902.00 | 20.52 | 18'902.00 | 20.52 |
| 92'151              | 92'200    | 0.00                                    | 0.00 | 19'979.00 | 21.68 | 19'770.00 | 21.45 | 19'561.00 | 21.22 | 19'349.00 | 20.99 | 19'131.00 | 20.76 | 18'913.00 | 20.52 | 18'913.00 | 20.52 |
| 92'201              | 92'250    | 0.00                                    | 0.00 | 19'992.00 | 21.68 | 19'783.00 | 21.45 | 19'574.00 | 21.22 | 19'362.00 | 20.99 | 19'144.00 | 20.76 | 18'926.00 | 20.52 | 18'926.00 | 20.52 |
| 92'251              | 92'300    | 0.00                                    | 0.00 | 20'002.00 | 21.68 | 19'793.00 | 21.45 | 19'584.00 | 21.22 | 19'373.00 | 20.99 | 19'155.00 | 20.76 | 18'937.00 | 20.52 | 18'937.00 | 20.52 |
| 92'301              | 92'350    | 0.00                                    | 0.00 | 20'012.00 | 21.68 | 19'804.00 | 21.45 | 19'595.00 | 21.22 | 19'385.00 | 21.00 | 19'166.00 | 20.76 | 18'948.00 | 20.52 | 18'948.00 | 20.52 |
| 92'351              | 92'400    | 0.00                                    | 0.00 | 20'025.00 | 21.68 | 19'816.00 | 21.45 | 19'607.00 | 21.23 | 19'398.00 | 21.00 | 19'180.00 | 20.76 | 18'961.00 | 20.53 | 18'961.00 | 20.53 |
| 92'401              | 92'450    | 0.00                                    | 0.00 | 20'035.00 | 21.68 | 19'827.00 | 21.45 | 19'618.00 | 21.23 | 19'409.00 | 21.00 | 19'191.00 | 20.76 | 18'973.00 | 20.53 | 18'973.00 | 20.53 |
| 92'451              | 92'500    | 0.00                                    | 0.00 | 20'046.00 | 21.68 | 19'837.00 | 21.45 | 19'628.00 | 21.23 | 19'419.00 | 21.00 | 19'202.00 | 20.76 | 18'984.00 | 20.53 | 18'984.00 | 20.53 |
| 92'501              | 92'550    | 0.00                                    | 0.00 | 20'058.00 | 21.68 | 19'850.00 | 21.45 | 19'641.00 | 21.23 | 19'432.00 | 21.00 | 19'215.00 | 20.77 | 18'997.00 | 20.53 | 18'997.00 | 20.53 |
| 92'551              | 92'600    | 0.00                                    | 0.00 | 20'069.00 | 21.68 | 19'860.00 | 21.45 | 19'651.00 | 21.23 | 19'442.00 | 21.00 | 19'226.00 | 20.77 | 19'008.00 | 20.53 | 19'008.00 | 20.53 |
| 92'601              | 92'650    | 0.00                                    | 0.00 | 20'079.00 | 21.68 | 19'870.00 | 21.45 | 19'662.00 | 21.23 | 19'453.00 | 21.00 | 19'237.00 | 20.77 | 19'019.00 | 20.53 | 19'019.00 | 20.53 |
| 92'651              | 92'700    | 0.00                                    | 0.00 | 20'092.00 | 21.68 | 19'883.00 | 21.45 | 19'674.00 | 21.23 | 19'465.00 | 21.00 | 19'250.00 | 20.77 | 19'032.00 | 20.54 | 19'032.00 | 20.54 |
| 92'701              | 92'750    | 0.00                                    | 0.00 | 20'102.00 | 21.68 | 19'893.00 | 21.45 | 19'684.00 | 21.23 | 19'476.00 | 21.00 | 19'261.00 | 20.77 | 19'043.00 | 20.54 | 19'043.00 | 20.54 |
| 92'751              | 92'800    | 0.00                                    | 0.00 | 20'113.00 | 21.68 | 19'904.00 | 21.45 | 19'695.00 | 21.23 | 19'486.00 | 21.00 | 19'273.00 | 20.77 | 19'054.00 | 20.54 | 19'054.00 | 20.54 |
| 92'801              | 92'850    | 0.00                                    | 0.00 | 20'125.00 | 21.68 | 19'916.00 | 21.46 | 19'707.00 | 21.23 | 19'499.00 | 21.01 | 19'286.00 | 20.78 | 19'068.00 | 20.54 | 19'068.00 | 20.54 |
| 92'851              | 92'900    | 0.00                                    | 0.00 | 20'135.00 | 21.68 | 19'927.00 | 21.46 | 19'718.00 | 21.23 | 19'509.00 | 21.01 | 19'297.00 | 20.78 | 19'079.00 | 20.54 | 19'079.00 | 20.54 |
| 92'901              | 92'950    | 0.00                                    | 0.00 | 20'146.00 | 21.68 | 19'937.00 | 21.45 | 19'728.00 | 21.23 | 19'519.00 | 21.01 | 19'308.00 | 20.78 | 19'090.00 | 20.54 | 19'090.00 | 20.54 |
| 92'951              | 93'000    | 0.00                                    | 0.00 | 20'158.00 | 21.68 | 19'950.00 | 21.46 | 19'741.00 | 21.23 | 19'532.00 | 21.01 | 19'321.00 | 20.78 | 19'103.00 | 20.55 | 19'103.00 | 20.55 |
| 93'001              | 93'050    | 0.00                                    | 0.00 | 20'169.00 | 21.68 | 19'960.00 | 21.46 | 19'751.00 | 21.23 | 19'542.00 | 21.01 | 19'332.00 | 20.78 | 19'114.00 | 20.55 | 19'114.00 | 20.55 |
| 93'051              | 93'100    | 0.00                                    | 0.00 | 20'179.00 | 21.68 | 19'970.00 | 21.46 | 19'762.00 | 21.23 | 19'553.00 | 21.01 | 19'343.00 | 20.78 | 19'125.00 | 20.55 | 19'125.00 | 20.55 |
| 93'101              | 93'150    | 0.00                                    | 0.00 | 20'192.00 | 21.68 | 19'983.00 | 21.46 | 19'774.00 | 21.23 | 19'565.00 | 21.01 | 19'357.00 | 20.79 | 19'138.00 | 20.55 | 19'138.00 | 20.55 |
| 93'151              | 93'200    | 0.00                                    | 0.00 | 20'202.00 | 21.68 | 19'993.00 | 21.46 | 19'785.00 | 21.23 | 19'576.00 | 21.01 | 19'367.00 | 20.79 | 19'149.00 | 20.55 | 19'149.00 | 20.55 |
| 93'201              | 93'250    | 0.00                                    | 0.00 | 20'213.00 | 21.68 | 20'004.00 | 21.46 | 19'795.00 | 21.23 | 19'586.00 | 21.01 | 19'377.00 | 20.79 | 19'160.00 | 20.55 | 19'160.00 | 20.55 |
| 93'251              | 93'300    | 0.00                                    | 0.00 | 20'225.00 | 21.68 | 20'016.00 | 21.46 | 19'808.00 | 21.24 | 19'599.00 | 21.01 | 19'390.00 | 20.79 | 19'174.00 | 20.56 | 19'174.00 | 20.56 |
| 93'301              | 93'350    | 0.00                                    | 0.00 | 20'236.00 | 21.68 | 20'027.00 | 21.46 | 19'818.00 | 21.24 | 19'609.00 | 21.01 | 19'400.00 | 20.79 | 19'185.00 | 20.56 | 19'185.00 | 20.56 |
| 93'351              | 93'400    | 0.00                                    | 0.00 | 20'246.00 | 21.68 | 20'037.00 | 21.46 | 19'828.00 | 21.23 | 19'620.00 | 21.01 | 19'411.00 | 20.79 | 19'196.00 | 20.56 | 19'196.00 | 20.56 |
| 93'401              | 93'450    | 0.00                                    | 0.00 | 20'259.00 | 21.68 | 20'050.00 | 21.46 | 19'841.00 | 21.24 | 19'632.00 | 21.01 | 19'423.00 | 20.79 | 19'209.00 | 20.56 | 19'209.00 | 20.56 |
| 93'451              | 93'500    | 0.00                                    | 0.00 | 20'269.00 | 21.68 | 20'060.00 | 21.46 | 19'851.00 | 21.24 | 19'643.00 | 21.01 | 19'434.00 | 20.79 | 19'220.00 | 20.56 | 19'220.00 | 20.56 |
| 93'501              | 93'550    | 0.00                                    | 0.00 | 20'279.00 | 21.68 | 20'071.00 | 21.46 | 19'862.00 | 21.24 | 19'653.00 | 21.01 | 19'444.00 | 20.79 | 19'231.00 | 20.56 | 19'231.00 | 20.56 |
| 93'551              | 93'600    | 0.00                                    | 0.00 | 20'292.00 | 21.69 | 20'083.00 | 21.46 | 19'874.00 | 21.24 | 19'665.00 | 21.02 | 19'457.00 | 20.79 | 19'244.00 | 20.57 | 19'244.00 | 20.57 |
| 93'601              | 93'650    | 0.00                                    | 0.00 | 20'302.00 | 21.68 | 20'093.00 | 21.46 | 19'885.00 | 21.24 | 19'676.00 | 21.02 | 19'467.00 | 20.79 | 19'255.00 | 20.57 | 19'255.00 | 20.57 |
| 93'651              | 93'700    | 0.00                                    | 0.00 | 20'313.00 | 21.68 | 20'104.00 | 21.46 | 19'895.00 | 21.24 | 19'686.00 | 21.02 | 19'478.00 | 20.79 | 19'267.00 | 20.57 | 19'267.00 | 20.57 |
| 93'701              | 93'750    | 0.00                                    | 0.00 | 20'323.00 | 21.68 | 20'114.00 | 21.46 | 19'906.00 | 21.24 | 19'697.00 | 21.02 | 19'488.00 | 20.79 | 19'278.00 | 20.57 | 19'278.00 | 20.57 |
| 93'751              | 93'800    | 0.00                                    | 0.00 | 20'336.00 | 21.69 | 20'127.00 | 21.46 | 19'918.00 | 21.24 | 19'709.00 | 21.02 | 19'501.00 | 20.80 | 19'291.00 | 20.57 | 19'291.00 | 20.57 |
| 93'801              | 93'850    | 0.00                                    | 0.00 | 20'346.00 | 21.69 | 20'137.00 | 21.46 | 19'929.00 | 21.24 | 19'720.00 | 21.02 | 19'511.00 | 20.80 | 19'302.00 | 20.57 | 19'302.00 | 20.57 |
| 93'851              | 93'900    | 0.00                                    | 0.00 | 20'357.00 | 21.69 | 20'148.00 | 21.46 | 19'939.00 | 21.24 | 19'730.00 | 21.02 | 19'521.00 | 20.79 | 19'313.00 | 20.57 | 19'313.00 | 20.57 |
| 93'901              | 93'950    | 0.00                                    | 0.00 | 20'369.00 | 21.69 | 20'160.00 | 21.46 | 19'951.00 | 21.24 | 19'743.00 | 21.02 | 19'534.00 | 20.80 | 19'325.00 | 20.57 | 19'325.00 | 20.57 |
| 93'951              | 94'000    | 0.00                                    | 0.00 | 20'380.00 | 21.69 | 20'171.00 | 21.46 | 19'962.00 | 21.24 | 19'753.00 | 21.02 | 19'544.00 | 20.80 | 19'336.00 | 20.58 | 19'336.00 | 20.58 |
| 94'001              | 94'050    | 0.00                                    | 0.00 | 20'390.00 | 21.69 | 20'181.00 | 21.46 | 19'972.00 | 21.24 | 19'764.00 | 21.02 | 19'555.00 | 20.80 | 19'346.00 | 20.58 | 19'346.00 | 20.58 |
| 94'051              | 94'100    | 0.00                                    | 0.00 | 20'402.00 | 21.69 | 20'194.00 | 21.47 | 19'985.00 | 21.24 | 19'776.00 | 21.02 | 19'567.00 | 20.80 | 19'358.00 | 20.58 | 19'358.00 | 20.58 |
| 94'101              | 94'150    | 0.00                                    | 0.00 | 20'413.00 | 21.69 | 20'204.00 | 21.47 | 19'995.00 | 21.24 | 19'787.00 | 21.02 | 19'578.00 | 20.80 | 19'369.00 | 20.58 | 19'369.00 | 20.58 |
| 94'151              | 94'200    | 0.00                                    | 0.00 | 20'423.00 | 21.69 | 20'215.00 | 21.47 | 20'006.00 | 21.24 | 19'797.00 | 21.02 | 19'588.00 | 20.80 | 19'379.00 | 20.58 | 19'379.00 | 20.58 |
| 94'201              | 94'250    | 0.00                                    | 0.00 | 20'436.00 | 21.69 | 20'227.00 | 21.47 | 20'018.00 | 21.24 | 19'809.00 | 21.02 | 19'601.00 | 20.80 | 19'392.00 | 20.58 | 19'392.00 | 20.58 |
| 94'251              | 94'300    | 0.00                                    | 0.00 | 20'446.00 | 21.69 | 20'237.00 | 21.47 | 20'029.00 | 21.25 | 19'820.00 | 21.02 | 19'611.00 | 20.80 | 19'402.00 | 20.58 | 19'402.00 | 20.58 |
| 94'301              | 94'350    | 0.00                                    | 0.00 | 20'457.00 | 21.69 | 20'248.00 | 21.47 | 20'039.00 | 21.24 | 19'830.00 | 21.02 | 19'621.00 | 20.80 | 19'413.00 | 20.58 | 19'413.00 | 20.58 |
| 94'351              | 94'400    | 0.00                                    | 0.00 | 20'469.00 | 21.69 | 20'260.00 | 21.47 | 20'052.00 | 21.25 | 19'843.00 | 21.03 | 19'634.00 | 20.80 | 19'425.00 | 20.58 | 19'425.00 | 20.58 |
| 94'401              | 94'450    | 0.00                                    | 0.00 | 20'480.00 | 21.69 | 20'271.00 | 21.47 | 20'062.00 | 21.25 | 19'853.00 | 21.03 | 19'644.00 | 20.80 | 19'436.00 | 20.58 | 19'436.00 | 20.58 |
| 94'451              | 94'500    | 0.00                                    | 0.00 | 20'490.00 | 21.69 | 20'281.00 | 21.47 | 20'072.00 | 21.25 | 19'864.00 | 21.03 | 19'655.00 | 20.80 | 19'446.00 | 20.58 | 19'446.00 | 20.58 |
| 94'501              | 94'550    | 0.00                                    | 0.00 | 20'503.00 | 21.69 | 20'294.00 | 21.47 | 20'085.00 | 21.25 | 19'876.00 | 21.03 | 19'667.00 | 20.81 | 19'459.00 | 20.59 | 19'459.00 | 20.59 |
| 94'551              | 94'600    | 0.00                                    | 0.00 | 20'513.00 | 21.69 | 20'304.00 | 21.47 | 20'095.00 | 21.25 | 19'887.00 | 21.03 | 19'678.00 | 20.81 | 19'469.00 | 20.59 | 19'469.00 | 20.59 |
| 94'601              | 94'650    | 0.00                                    | 0.00 | 20'523.00 | 21.69 | 20'315.00 | 21.47 | 20'106.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 95'301              | 95'350    | 0.00                                    | 0.00 | 20'680.00 | 21.69 | 20'471.00 | 21.47 | 20'262.00 | 21.26 | 20'053.00 | 21.04 | 19'845.00 | 20.82 | 19'636.00 | 20.60 | 19'636.00 | 20.60 |
| 95'351              | 95'400    | 0.00                                    | 0.00 | 20'690.00 | 21.69 | 20'481.00 | 21.47 | 20'273.00 | 21.26 | 20'064.00 | 21.04 | 19'855.00 | 20.82 | 19'646.00 | 20.60 | 19'646.00 | 20.60 |
| 95'401              | 95'450    | 0.00                                    | 0.00 | 20'701.00 | 21.69 | 20'492.00 | 21.47 | 20'283.00 | 21.26 | 20'074.00 | 21.04 | 19'866.00 | 20.82 | 19'657.00 | 20.60 | 19'657.00 | 20.60 |
| 95'451              | 95'500    | 0.00                                    | 0.00 | 20'713.00 | 21.69 | 20'504.00 | 21.48 | 20'296.00 | 21.26 | 20'087.00 | 21.04 | 19'878.00 | 20.82 | 19'669.00 | 20.60 | 19'669.00 | 20.60 |
| 95'501              | 95'550    | 0.00                                    | 0.00 | 20'724.00 | 21.69 | 20'515.00 | 21.48 | 20'306.00 | 21.26 | 20'097.00 | 21.04 | 19'888.00 | 20.82 | 19'680.00 | 20.60 | 19'680.00 | 20.60 |
| 95'551              | 95'600    | 0.00                                    | 0.00 | 20'734.00 | 21.69 | 20'525.00 | 21.48 | 20'316.00 | 21.26 | 20'108.00 | 21.04 | 19'899.00 | 20.82 | 19'690.00 | 20.60 | 19'690.00 | 20.60 |
| 95'601              | 95'650    | 0.00                                    | 0.00 | 20'747.00 | 21.70 | 20'538.00 | 21.48 | 20'329.00 | 21.26 | 20'120.00 | 21.04 | 19'911.00 | 20.82 | 19'703.00 | 20.60 | 19'703.00 | 20.60 |
| 95'651              | 95'700    | 0.00                                    | 0.00 | 20'757.00 | 21.70 | 20'548.00 | 21.48 | 20'339.00 | 21.26 | 20'131.00 | 21.04 | 19'922.00 | 20.82 | 19'713.00 | 20.60 | 19'713.00 | 20.60 |
| 95'701              | 95'750    | 0.00                                    | 0.00 | 20'767.00 | 21.69 | 20'559.00 | 21.48 | 20'350.00 | 21.26 | 20'141.00 | 21.04 | 19'932.00 | 20.82 | 19'724.00 | 20.60 | 19'724.00 | 20.60 |
| 95'751              | 95'800    | 0.00                                    | 0.00 | 20'780.00 | 21.70 | 20'571.00 | 21.48 | 20'362.00 | 21.26 | 20'154.00 | 21.04 | 19'945.00 | 20.82 | 19'736.00 | 20.61 | 19'736.00 | 20.61 |
| 95'801              | 95'850    | 0.00                                    | 0.00 | 20'790.00 | 21.70 | 20'582.00 | 21.48 | 20'373.00 | 21.26 | 20'164.00 | 21.04 | 19'955.00 | 20.82 | 19'746.00 | 20.61 | 19'746.00 | 20.61 |
| 95'851              | 95'900    | 0.00                                    | 0.00 | 20'801.00 | 21.70 | 20'592.00 | 21.48 | 20'383.00 | 21.26 | 20'174.00 | 21.04 | 19'966.00 | 20.83 | 19'757.00 | 20.61 | 19'757.00 | 20.61 |
| 95'901              | 95'950    | 0.00                                    | 0.00 | 20'813.00 | 21.70 | 20'605.00 | 21.48 | 20'396.00 | 21.26 | 20'187.00 | 21.04 | 19'978.00 | 20.83 | 19'769.00 | 20.61 | 19'769.00 | 20.61 |
| 95'951              | 96'000    | 0.00                                    | 0.00 | 20'824.00 | 21.70 | 20'615.00 | 21.48 | 20'406.00 | 21.26 | 20'197.00 | 21.04 | 19'989.00 | 20.83 | 19'780.00 | 20.61 | 19'780.00 | 20.61 |
| 96'001              | 96'050    | 0.00                                    | 0.00 | 20'834.00 | 21.70 | 20'625.00 | 21.48 | 20'417.00 | 21.26 | 20'208.00 | 21.04 | 19'999.00 | 20.83 | 19'790.00 | 20.61 | 19'790.00 | 20.61 |
| 96'051              | 96'100    | 0.00                                    | 0.00 | 20'847.00 | 21.70 | 20'638.00 | 21.48 | 20'429.00 | 21.26 | 20'220.00 | 21.05 | 20'012.00 | 20.83 | 19'803.00 | 20.61 | 19'803.00 | 20.61 |
| 96'101              | 96'150    | 0.00                                    | 0.00 | 20'857.00 | 21.70 | 20'648.00 | 21.48 | 20'440.00 | 21.26 | 20'231.00 | 21.05 | 20'022.00 | 20.83 | 19'813.00 | 20.61 | 19'813.00 | 20.61 |
| 96'151              | 96'200    | 0.00                                    | 0.00 | 20'868.00 | 21.70 | 20'659.00 | 21.48 | 20'450.00 | 21.26 | 20'241.00 | 21.05 | 20'032.00 | 20.83 | 19'824.00 | 20.61 | 19'824.00 | 20.61 |
| 96'201              | 96'250    | 0.00                                    | 0.00 | 20'880.00 | 21.70 | 20'671.00 | 21.48 | 20'462.00 | 21.26 | 20'254.00 | 21.05 | 20'045.00 | 20.83 | 19'836.00 | 20.61 | 19'836.00 | 20.61 |
| 96'251              | 96'300    | 0.00                                    | 0.00 | 20'890.00 | 21.70 | 20'682.00 | 21.48 | 20'473.00 | 21.27 | 20'264.00 | 21.05 | 20'055.00 | 20.83 | 19'847.00 | 20.61 | 19'847.00 | 20.61 |
| 96'301              | 96'350    | 0.00                                    | 0.00 | 20'901.00 | 21.70 | 20'692.00 | 21.48 | 20'483.00 | 21.26 | 20'275.00 | 21.05 | 20'066.00 | 20.83 | 19'857.00 | 20.61 | 19'857.00 | 20.61 |
| 96'351              | 96'400    | 0.00                                    | 0.00 | 20'913.00 | 21.70 | 20'705.00 | 21.48 | 20'496.00 | 21.27 | 20'287.00 | 21.05 | 20'078.00 | 20.83 | 19'870.00 | 20.62 | 19'870.00 | 20.62 |
| 96'401              | 96'450    | 0.00                                    | 0.00 | 20'924.00 | 21.70 | 20'715.00 | 21.48 | 20'506.00 | 21.27 | 20'298.00 | 21.05 | 20'089.00 | 20.83 | 19'880.00 | 20.62 | 19'880.00 | 20.62 |
| 96'451              | 96'500    | 0.00                                    | 0.00 | 20'934.00 | 21.70 | 20'726.00 | 21.48 | 20'517.00 | 21.27 | 20'308.00 | 21.05 | 20'099.00 | 20.83 | 19'890.00 | 20.62 | 19'890.00 | 20.62 |
| 96'501              | 96'550    | 0.00                                    | 0.00 | 20'945.00 | 21.70 | 20'736.00 | 21.48 | 20'527.00 | 21.27 | 20'318.00 | 21.05 | 20'110.00 | 20.83 | 19'901.00 | 20.62 | 19'901.00 | 20.62 |
| 96'551              | 96'600    | 0.00                                    | 0.00 | 20'957.00 | 21.70 | 20'748.00 | 21.48 | 20'540.00 | 21.27 | 20'331.00 | 21.05 | 20'122.00 | 20.84 | 19'913.00 | 20.62 | 19'913.00 | 20.62 |
| 96'601              | 96'650    | 0.00                                    | 0.00 | 20'968.00 | 21.70 | 20'759.00 | 21.48 | 20'550.00 | 21.27 | 20'341.00 | 21.05 | 20'133.00 | 20.84 | 19'924.00 | 20.62 | 19'924.00 | 20.62 |
| 96'651              | 96'700    | 0.00                                    | 0.00 | 20'978.00 | 21.70 | 20'769.00 | 21.48 | 20'561.00 | 21.27 | 20'352.00 | 21.05 | 20'143.00 | 20.84 | 19'934.00 | 20.62 | 19'934.00 | 20.62 |
| 96'701              | 96'750    | 0.00                                    | 0.00 | 20'991.00 | 21.70 | 20'782.00 | 21.49 | 20'573.00 | 21.27 | 20'364.00 | 21.05 | 20'155.00 | 20.84 | 19'947.00 | 20.62 | 19'947.00 | 20.62 |
| 96'751              | 96'800    | 0.00                                    | 0.00 | 21'001.00 | 21.70 | 20'792.00 | 21.48 | 20'584.00 | 21.27 | 20'375.00 | 21.05 | 20'166.00 | 20.84 | 19'957.00 | 20.62 | 19'957.00 | 20.62 |
| 96'801              | 96'850    | 0.00                                    | 0.00 | 21'012.00 | 21.70 | 20'803.00 | 21.49 | 20'594.00 | 21.27 | 20'385.00 | 21.05 | 20'176.00 | 20.84 | 19'968.00 | 20.62 | 19'968.00 | 20.62 |
| 96'851              | 96'900    | 0.00                                    | 0.00 | 21'024.00 | 21.70 | 20'815.00 | 21.49 | 20'606.00 | 21.27 | 20'398.00 | 21.06 | 20'189.00 | 20.84 | 19'980.00 | 20.62 | 19'980.00 | 20.62 |
| 96'901              | 96'950    | 0.00                                    | 0.00 | 21'034.00 | 21.70 | 20'826.00 | 21.49 | 20'617.00 | 21.27 | 20'408.00 | 21.06 | 20'199.00 | 20.84 | 19'990.00 | 20.62 | 19'990.00 | 20.62 |
| 96'951              | 97'000    | 0.00                                    | 0.00 | 21'045.00 | 21.70 | 20'836.00 | 21.49 | 20'627.00 | 21.27 | 20'418.00 | 21.05 | 20'210.00 | 20.84 | 20'001.00 | 20.62 | 20'001.00 | 20.62 |
| 97'001              | 97'050    | 0.00                                    | 0.00 | 21'057.00 | 21.70 | 20'849.00 | 21.49 | 20'640.00 | 21.27 | 20'431.00 | 21.06 | 20'222.00 | 20.84 | 20'013.00 | 20.63 | 20'013.00 | 20.63 |
| 97'051              | 97'100    | 0.00                                    | 0.00 | 21'068.00 | 21.70 | 20'859.00 | 21.49 | 20'650.00 | 21.27 | 20'441.00 | 21.06 | 20'233.00 | 20.84 | 20'024.00 | 20.63 | 20'024.00 | 20.63 |
| 97'101              | 97'150    | 0.00                                    | 0.00 | 21'078.00 | 21.70 | 20'869.00 | 21.49 | 20'661.00 | 21.27 | 20'452.00 | 21.06 | 20'243.00 | 20.84 | 20'034.00 | 20.63 | 20'034.00 | 20.63 |
| 97'151              | 97'200    | 0.00                                    | 0.00 | 21'091.00 | 21.70 | 20'882.00 | 21.49 | 20'673.00 | 21.27 | 20'464.00 | 21.06 | 20'256.00 | 20.84 | 20'047.00 | 20.63 | 20'047.00 | 20.63 |
| 97'201              | 97'250    | 0.00                                    | 0.00 | 21'101.00 | 21.70 | 20'892.00 | 21.49 | 20'684.00 | 21.27 | 20'475.00 | 21.06 | 20'266.00 | 20.84 | 20'057.00 | 20.63 | 20'057.00 | 20.63 |
| 97'251              | 97'300    | 0.00                                    | 0.00 | 21'112.00 | 21.70 | 20'903.00 | 21.49 | 20'694.00 | 21.27 | 20'485.00 | 21.06 | 20'276.00 | 20.84 | 20'068.00 | 20.63 | 20'068.00 | 20.63 |
| 97'301              | 97'350    | 0.00                                    | 0.00 | 21'124.00 | 21.70 | 20'915.00 | 21.49 | 20'707.00 | 21.28 | 20'498.00 | 21.06 | 20'289.00 | 20.85 | 20'080.00 | 20.63 | 20'080.00 | 20.63 |
| 97'351              | 97'400    | 0.00                                    | 0.00 | 21'135.00 | 21.70 | 20'926.00 | 21.49 | 20'717.00 | 21.28 | 20'508.00 | 21.06 | 20'299.00 | 20.85 | 20'091.00 | 20.63 | 20'091.00 | 20.63 |
| 97'401              | 97'450    | 0.00                                    | 0.00 | 21'145.00 | 21.70 | 20'936.00 | 21.49 | 20'727.00 | 21.27 | 20'519.00 | 21.06 | 20'310.00 | 20.85 | 20'101.00 | 20.63 | 20'101.00 | 20.63 |
| 97'451              | 97'500    | 0.00                                    | 0.00 | 21'158.00 | 21.71 | 20'949.00 | 21.49 | 20'740.00 | 21.28 | 20'531.00 | 21.06 | 20'322.00 | 20.85 | 20'114.00 | 20.64 | 20'114.00 | 20.64 |
| 97'501              | 97'550    | 0.00                                    | 0.00 | 21'168.00 | 21.71 | 20'959.00 | 21.49 | 20'750.00 | 21.28 | 20'542.00 | 21.06 | 20'333.00 | 20.85 | 20'124.00 | 20.63 | 20'124.00 | 20.63 |
| 97'551              | 97'600    | 0.00                                    | 0.00 | 21'178.00 | 21.70 | 20'970.00 | 21.49 | 20'761.00 | 21.28 | 20'552.00 | 21.06 | 20'343.00 | 20.85 | 20'134.00 | 20.63 | 20'134.00 | 20.63 |
| 97'601              | 97'650    | 0.00                                    | 0.00 | 21'191.00 | 21.71 | 20'982.00 | 21.49 | 20'773.00 | 21.28 | 20'565.00 | 21.07 | 20'356.00 | 20.85 | 20'147.00 | 20.64 | 20'147.00 | 20.64 |
| 97'651              | 97'700    | 0.00                                    | 0.00 | 21'201.00 | 21.71 | 20'993.00 | 21.49 | 20'784.00 | 21.28 | 20'575.00 | 21.06 | 20'366.00 | 20.85 | 20'157.00 | 20.64 | 20'157.00 | 20.64 |
| 97'701              | 97'750    | 0.00                                    | 0.00 | 21'212.00 | 21.71 | 21'003.00 | 21.49 | 20'794.00 | 21.28 | 20'585.00 | 21.06 | 20'377.00 | 20.85 | 20'168.00 | 20.64 | 20'168.00 | 20.64 |
| 97'751              | 97'800    | 0.00                                    | 0.00 | 21'224.00 | 21.71 | 21'015.00 | 21.49 | 20'807.00 | 21.28 | 20'598.00 | 21.07 | 20'389.00 | 20.85 | 20'180.00 | 20.64 | 20'180.00 | 20.64 |
| 97'801              | 97'850    | 0.00                                    | 0.00 | 21'235.00 | 21.71 | 21'026.00 | 21.49 | 20'817.00 | 21.28 | 20'608.00 | 21.07 | 20'399.00 | 20.85 | 20'191.00 | 20.64 | 20'191.00 | 20.64 |
| 97'851              | 97'900    | 0.00                                    | 0.00 | 21'245.00 | 21.71 | 21'036.00 | 21.49 | 20'828.00 | 21.28 | 20'619.00 | 21.07 | 20'410.00 | 20.85 | 20'201.00 | 20.64 | 20'201.00 | 20.64 |
| 97'901              | 97'950    | 0.00                                    | 0.00 | 21'258.00 | 21.71 | 21'049.00 | 21.50 | 20'840.00 | 21.28 | 20'631.00 | 21.07 | 20'422.00 | 20.85 | 20'214.00 | 20.64 | 20'214.00 | 20.64 |
| 97'951              | 98'000    | 0.00                                    | 0.00 | 21'268.00 | 21.71 | 21'059.00 | 21.49 | 20'850.00 | 21.28 | 20'642.00 | 21.07 | 20'433.00 | 20.86 | 20'224.00 | 20.64 | 20'224.00 | 20.64 |
| 98'001              | 98'050    | 0.00                                    | 0.00 | 21'278.00 | 21.71 | 21'070.00 | 21.49 | 20'861.00 | 2     |           |       |           |       |           |       |           |       |

| Tarif               |           | H0Y                                     |      | H1Y       |       | H2Y       |       | H3Y       |       | H4Y       |       | H5Y       |       | H6Y       |       | H7Y       |       |
|---------------------|-----------|-----------------------------------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinerziehende unter Berücksichtigung |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
|                     |           |                                         |      |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                               |      | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                     | %    | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 98'701              | 98'750    | 0.00                                    | 0.00 | 21'435.00 | 21.71 | 21'226.00 | 21.50 | 21'017.00 | 21.29 | 20'809.00 | 21.08 | 20'600.00 | 20.87 | 20'391.00 | 20.65 | 20'391.00 | 20.65 |
| 98'751              | 98'800    | 0.00                                    | 0.00 | 21'445.00 | 21.71 | 21'237.00 | 21.50 | 21'028.00 | 21.29 | 20'819.00 | 21.08 | 20'610.00 | 20.87 | 20'401.00 | 20.65 | 20'401.00 | 20.65 |
| 98'801              | 98'850    | 0.00                                    | 0.00 | 21'456.00 | 21.71 | 21'247.00 | 21.50 | 21'038.00 | 21.29 | 20'829.00 | 21.08 | 20'621.00 | 20.87 | 20'412.00 | 20.65 | 20'412.00 | 20.65 |
| 98'851              | 98'900    | 0.00                                    | 0.00 | 21'468.00 | 21.71 | 21'259.00 | 21.50 | 21'051.00 | 21.29 | 20'842.00 | 21.08 | 20'633.00 | 20.87 | 20'424.00 | 20.66 | 20'424.00 | 20.66 |
| 98'901              | 98'950    | 0.00                                    | 0.00 | 21'479.00 | 21.71 | 21'270.00 | 21.50 | 21'061.00 | 21.29 | 20'852.00 | 21.08 | 20'644.00 | 20.87 | 20'435.00 | 20.66 | 20'435.00 | 20.66 |
| 98'951              | 99'000    | 0.00                                    | 0.00 | 21'489.00 | 21.71 | 21'280.00 | 21.50 | 21'072.00 | 21.29 | 20'863.00 | 21.08 | 20'654.00 | 20.87 | 20'445.00 | 20.66 | 20'445.00 | 20.66 |
| 99'001              | 99'050    | 0.00                                    | 0.00 | 21'502.00 | 21.71 | 21'293.00 | 21.50 | 21'084.00 | 21.29 | 20'875.00 | 21.08 | 20'667.00 | 20.87 | 20'458.00 | 20.66 | 20'458.00 | 20.66 |
| 99'051              | 99'100    | 0.00                                    | 0.00 | 21'512.00 | 21.71 | 21'303.00 | 21.50 | 21'095.00 | 21.29 | 20'886.00 | 21.08 | 20'677.00 | 20.87 | 20'468.00 | 20.66 | 20'468.00 | 20.66 |
| 99'101              | 99'150    | 0.00                                    | 0.00 | 21'523.00 | 21.71 | 21'314.00 | 21.50 | 21'105.00 | 21.29 | 20'896.00 | 21.08 | 20'687.00 | 20.87 | 20'479.00 | 20.66 | 20'479.00 | 20.66 |
| 99'151              | 99'200    | 0.00                                    | 0.00 | 21'535.00 | 21.71 | 21'326.00 | 21.50 | 21'117.00 | 21.29 | 20'909.00 | 21.08 | 20'700.00 | 20.87 | 20'491.00 | 20.66 | 20'491.00 | 20.66 |
| 99'201              | 99'250    | 0.00                                    | 0.00 | 21'546.00 | 21.71 | 21'337.00 | 21.50 | 21'128.00 | 21.29 | 20'919.00 | 21.08 | 20'710.00 | 20.87 | 20'502.00 | 20.66 | 20'502.00 | 20.66 |
| 99'251              | 99'300    | 0.00                                    | 0.00 | 21'556.00 | 21.71 | 21'347.00 | 21.50 | 21'138.00 | 21.29 | 20'930.00 | 21.08 | 20'721.00 | 20.87 | 20'512.00 | 20.66 | 20'512.00 | 20.66 |
| 99'301              | 99'350    | 0.00                                    | 0.00 | 21'568.00 | 21.71 | 21'360.00 | 21.51 | 21'151.00 | 21.29 | 20'942.00 | 21.08 | 20'733.00 | 20.87 | 20'524.00 | 20.66 | 20'524.00 | 20.66 |
| 99'351              | 99'400    | 0.00                                    | 0.00 | 21'579.00 | 21.71 | 21'370.00 | 21.50 | 21'161.00 | 21.29 | 20'952.00 | 21.08 | 20'744.00 | 20.87 | 20'535.00 | 20.66 | 20'535.00 | 20.66 |
| 99'401              | 99'450    | 0.00                                    | 0.00 | 21'589.00 | 21.71 | 21'381.00 | 21.50 | 21'172.00 | 21.29 | 20'963.00 | 21.08 | 20'754.00 | 20.87 | 20'545.00 | 20.66 | 20'545.00 | 20.66 |
| 99'451              | 99'500    | 0.00                                    | 0.00 | 21'600.00 | 21.71 | 21'391.00 | 21.50 | 21'182.00 | 21.29 | 20'973.00 | 21.08 | 20'765.00 | 20.87 | 20'556.00 | 20.66 | 20'556.00 | 20.66 |
| 99'501              | 99'550    | 0.00                                    | 0.00 | 21'612.00 | 21.72 | 21'403.00 | 21.51 | 21'195.00 | 21.30 | 20'986.00 | 21.09 | 20'777.00 | 20.88 | 20'568.00 | 20.67 | 20'568.00 | 20.67 |
| 99'551              | 99'600    | 0.00                                    | 0.00 | 21'623.00 | 21.72 | 21'414.00 | 21.51 | 21'205.00 | 21.30 | 20'996.00 | 21.09 | 20'787.00 | 20.88 | 20'579.00 | 20.67 | 20'579.00 | 20.67 |
| 99'601              | 99'650    | 0.00                                    | 0.00 | 21'633.00 | 21.71 | 21'424.00 | 21.50 | 21'215.00 | 21.29 | 21'007.00 | 21.09 | 20'798.00 | 20.88 | 20'589.00 | 20.67 | 20'589.00 | 20.67 |
| 99'651              | 99'700    | 0.00                                    | 0.00 | 21'646.00 | 21.72 | 21'437.00 | 21.51 | 21'228.00 | 21.30 | 21'019.00 | 21.09 | 20'810.00 | 20.88 | 20'602.00 | 20.67 | 20'602.00 | 20.67 |
| 99'701              | 99'750    | 0.00                                    | 0.00 | 21'656.00 | 21.72 | 21'447.00 | 21.51 | 21'238.00 | 21.30 | 21'030.00 | 21.09 | 20'821.00 | 20.88 | 20'612.00 | 20.67 | 20'612.00 | 20.67 |
| 99'751              | 99'800    | 0.00                                    | 0.00 | 21'666.00 | 21.71 | 21'458.00 | 21.51 | 21'249.00 | 21.30 | 21'040.00 | 21.09 | 20'831.00 | 20.88 | 20'622.00 | 20.67 | 20'622.00 | 20.67 |
| 99'801              | 99'850    | 0.00                                    | 0.00 | 21'679.00 | 21.72 | 21'470.00 | 21.51 | 21'261.00 | 21.30 | 21'053.00 | 21.09 | 20'844.00 | 20.88 | 20'635.00 | 20.67 | 20'635.00 | 20.67 |
| 99'851              | 99'900    | 0.00                                    | 0.00 | 21'689.00 | 21.72 | 21'481.00 | 21.51 | 21'272.00 | 21.30 | 21'063.00 | 21.09 | 20'854.00 | 20.88 | 20'645.00 | 20.67 | 20'645.00 | 20.67 |
| 99'901              | 99'950    | 0.00                                    | 0.00 | 21'700.00 | 21.72 | 21'491.00 | 21.51 | 21'282.00 | 21.30 | 21'073.00 | 21.09 | 20'865.00 | 20.88 | 20'656.00 | 20.67 | 20'656.00 | 20.67 |
| 99'951              |           |                                         | 0.00 |           | 21.72 |           | 21.51 |           | 21.30 |           | 21.09 |           | 20.88 |           | 20.67 |           | 20.67 |