

### AN ohne Kirchensteuer

#### Monatstarif für Alleinstehende (Tarif AN)

Ansätze Bund und Staat

| Tarif               |           | A0N                                                                    |      | A1N   |      | A2N      |      | A3N      |      | A4N      |      | A5N      |      | A6N      |      | A7N      |      |
|---------------------|-----------|------------------------------------------------------------------------|------|-------|------|----------|------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |           | Alleinstehende<br>unter Berücksichtigung der zulageberechtigten Kinder |      |       |      |          |      |          |      |          |      |          |      |          |      |          |      |
| Stufe von           | Stufe bis | ohne Kind                                                              |      | 1Kind |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      | 7 Kinder |      |
| Fr.                 | Fr.       | Fr.                                                                    | %    | Fr.   | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 1                   | 1'000     | 8.00                                                                   | 0.00 | 8.00  | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 | 8.00     | 0.00 |
| 1'001               | 1'050     | 8.00                                                                   | 0.78 | 8.00  | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 | 8.00     | 0.78 |
| 1'051               | 1'100     | 8.00                                                                   | 0.74 | 8.00  | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 | 8.00     | 0.74 |
| 1'101               | 1'150     | 8.00                                                                   | 0.71 | 8.00  | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 | 8.00     | 0.71 |
| 1'151               | 1'200     | 8.00                                                                   | 0.68 | 8.00  | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 | 8.00     | 0.68 |
| 1'201               | 1'250     | 8.00                                                                   | 0.65 | 8.00  | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 | 8.00     | 0.65 |
| 1'251               | 1'300     | 8.00                                                                   | 0.63 | 8.00  | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 | 8.00     | 0.63 |
| 1'301               | 1'350     | 8.00                                                                   | 0.60 | 8.00  | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 | 8.00     | 0.60 |
| 1'351               | 1'400     | 8.00                                                                   | 0.58 | 8.00  | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 | 8.00     | 0.58 |
| 1'401               | 1'450     | 8.00                                                                   | 0.56 | 8.00  | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 | 8.00     | 0.56 |
| 1'451               | 1'500     | 8.00                                                                   | 0.54 | 8.00  | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 | 8.00     | 0.54 |
| 1'501               | 1'550     | 8.00                                                                   | 0.52 | 8.00  | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 | 8.00     | 0.52 |
| 1'551               | 1'600     | 8.00                                                                   | 0.51 | 8.00  | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 | 8.00     | 0.51 |
| 1'601               | 1'650     | 8.00                                                                   | 0.49 | 8.00  | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 | 8.00     | 0.49 |
| 1'651               | 1'700     | 26.00                                                                  | 1.55 | 8.00  | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 | 8.00     | 0.48 |
| 1'701               | 1'750     | 27.00                                                                  | 1.57 | 8.00  | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 | 8.00     | 0.46 |
| 1'751               | 1'800     | 28.00                                                                  | 1.58 | 8.00  | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 | 8.00     | 0.45 |
| 1'801               | 1'850     | 28.00                                                                  | 1.53 | 8.00  | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 | 8.00     | 0.44 |
| 1'851               | 1'900     | 29.00                                                                  | 1.55 | 8.00  | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 | 8.00     | 0.43 |
| 1'901               | 1'950     | 31.00                                                                  | 1.61 | 8.00  | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 | 8.00     | 0.42 |
| 1'951               | 2'000     | 33.00                                                                  | 1.67 | 8.00  | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 | 8.00     | 0.41 |
| 2'001               | 2'050     | 35.00                                                                  | 1.73 | 8.00  | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 | 8.00     | 0.40 |
| 2'051               | 2'100     | 37.00                                                                  | 1.78 | 8.00  | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 | 8.00     | 0.39 |
| 2'101               | 2'150     | 39.00                                                                  | 1.84 | 8.00  | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 | 8.00     | 0.38 |
| 2'151               | 2'200     | 41.00                                                                  | 1.89 | 8.00  | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 | 8.00     | 0.37 |
| 2'201               | 2'250     | 44.00                                                                  | 1.98 | 8.00  | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 | 8.00     | 0.36 |
| 2'251               | 2'300     | 47.00                                                                  | 2.07 | 8.00  | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 | 8.00     | 0.35 |
| 2'301               | 2'350     | 50.00                                                                  | 2.15 | 8.00  | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 |
| 2'351               | 2'400     | 52.00                                                                  | 2.19 | 8.00  | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 | 8.00     | 0.34 |
| 2'401               | 2'450     | 56.00                                                                  | 2.31 | 8.00  | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 | 8.00     | 0.33 |
| 2'451               | 2'500     | 61.00                                                                  | 2.46 | 8.00  | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 |
| 2'501               | 2'550     | 65.00                                                                  | 2.57 | 8.00  | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 | 8.00     | 0.32 |
| 2'551               | 2'600     | 68.00                                                                  | 2.64 | 8.00  | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 | 8.00     | 0.31 |
| 2'601               | 2'650     | 73.00                                                                  | 2.78 | 8.00  | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 |
| 2'651               | 2'700     | 77.00                                                                  | 2.88 | 8.00  | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 | 8.00     | 0.30 |
| 2'701               | 2'750     | 82.00                                                                  | 3.01 | 25.00 | 0.92 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 |
| 2'751               | 2'800     | 85.00                                                                  | 3.06 | 26.00 | 0.94 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 | 8.00     | 0.29 |
| 2'801               | 2'850     | 90.00                                                                  | 3.19 | 27.00 | 0.96 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 |
| 2'851               | 2'900     | 95.00                                                                  | 3.30 | 28.00 | 0.97 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 | 8.00     | 0.28 |
| 2'901               | 2'950     | 100.00                                                                 | 3.42 | 29.00 | 0.99 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 |
| 2'951               | 3'000     | 105.00                                                                 | 3.53 | 30.00 | 1.01 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 | 8.00     | 0.27 |
| 3'001               | 3'050     | 110.00                                                                 | 3.64 | 32.00 | 1.06 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 |
| 3'051               | 3'100     | 116.00                                                                 | 3.77 | 33.00 | 1.07 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 |
| 3'101               | 3'150     | 121.00                                                                 | 3.87 | 36.00 | 1.15 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 | 8.00     | 0.26 |
| 3'151               | 3'200     | 126.00                                                                 | 3.97 | 37.00 | 1.17 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 |
| 3'201               | 3'250     | 131.00                                                                 | 4.06 | 42.00 | 1.30 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 | 8.00     | 0.25 |
| 3'251               | 3'300     | 137.00                                                                 | 4.18 | 45.00 | 1.37 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 |
| 3'301               | 3'350     | 143.00                                                                 | 4.30 | 48.00 | 1.44 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 |
| 3'351               | 3'400     | 147.00                                                                 | 4.36 | 51.00 | 1.51 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 | 8.00     | 0.24 |
| 3'401               | 3'450     | 153.00                                                                 | 4.47 | 54.00 | 1.58 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 |
| 3'451               | 3'500     | 159.00                                                                 | 4.58 | 57.00 | 1.64 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 |
| 3'501               | 3'550     | 165.00                                                                 | 4.68 | 61.00 | 1.73 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 | 8.00     | 0.23 |

















| Tarif               |           | A0N                                   |       | A1N      |       | A2N      |       | A3N      |       | A4N      |       | A5N      |       | A6N      |       | A7N      |       |
|---------------------|-----------|---------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 27'351              | 27'400    | 4'830.00                              | 17.64 | 4'639.00 | 16.95 | 4'448.00 | 16.25 | 4'257.00 | 15.55 | 4'066.00 | 14.85 | 3'875.00 | 14.16 | 3'683.00 | 13.45 | 3'683.00 | 13.45 |
| 27'401              | 27'450    | 4'840.00                              | 17.65 | 4'649.00 | 16.95 | 4'458.00 | 16.26 | 4'267.00 | 15.56 | 4'076.00 | 14.86 | 3'885.00 | 14.17 | 3'694.00 | 13.47 | 3'694.00 | 13.47 |
| 27'451              | 27'500    | 4'851.00                              | 17.66 | 4'660.00 | 16.96 | 4'469.00 | 16.27 | 4'278.00 | 15.57 | 4'087.00 | 14.88 | 3'896.00 | 14.18 | 3'705.00 | 13.48 | 3'705.00 | 13.48 |
| 27'501              | 27'550    | 4'864.00                              | 17.67 | 4'673.00 | 16.98 | 4'482.00 | 16.28 | 4'291.00 | 15.59 | 4'100.00 | 14.90 | 3'909.00 | 14.20 | 3'718.00 | 13.51 | 3'718.00 | 13.51 |
| 27'551              | 27'600    | 4'875.00                              | 17.68 | 4'684.00 | 16.99 | 4'493.00 | 16.29 | 4'302.00 | 15.60 | 4'111.00 | 14.91 | 3'920.00 | 14.22 | 3'729.00 | 13.52 | 3'729.00 | 13.52 |
| 27'601              | 27'650    | 4'886.00                              | 17.69 | 4'695.00 | 17.00 | 4'504.00 | 16.30 | 4'313.00 | 15.61 | 4'122.00 | 14.92 | 3'931.00 | 14.23 | 3'739.00 | 13.53 | 3'739.00 | 13.53 |
| 27'651              | 27'700    | 4'899.00                              | 17.70 | 4'708.00 | 17.01 | 4'517.00 | 16.32 | 4'326.00 | 15.63 | 4'134.00 | 14.94 | 3'943.00 | 14.25 | 3'752.00 | 13.56 | 3'752.00 | 13.56 |
| 27'701              | 27'750    | 4'909.00                              | 17.71 | 4'718.00 | 17.02 | 4'527.00 | 16.33 | 4'336.00 | 15.64 | 4'145.00 | 14.95 | 3'954.00 | 14.26 | 3'763.00 | 13.57 | 3'763.00 | 13.57 |
| 27'751              | 27'800    | 4'920.00                              | 17.71 | 4'729.00 | 17.03 | 4'538.00 | 16.34 | 4'347.00 | 15.65 | 4'156.00 | 14.96 | 3'965.00 | 14.28 | 3'774.00 | 13.59 | 3'774.00 | 13.59 |
| 27'801              | 27'850    | 4'931.00                              | 17.72 | 4'740.00 | 17.04 | 4'549.00 | 16.35 | 4'358.00 | 15.66 | 4'167.00 | 14.98 | 3'976.00 | 14.29 | 3'785.00 | 13.60 | 3'785.00 | 13.60 |
| 27'851              | 27'900    | 4'944.00                              | 17.74 | 4'753.00 | 17.05 | 4'562.00 | 16.37 | 4'371.00 | 15.68 | 4'180.00 | 15.00 | 3'989.00 | 14.31 | 3'798.00 | 13.63 | 3'798.00 | 13.63 |
| 27'901              | 27'950    | 4'955.00                              | 17.74 | 4'764.00 | 17.06 | 4'573.00 | 16.38 | 4'382.00 | 15.69 | 4'190.00 | 15.00 | 3'999.00 | 14.32 | 3'808.00 | 13.64 | 3'808.00 | 13.64 |
| 27'951              | 28'000    | 4'965.00                              | 17.75 | 4'774.00 | 17.07 | 4'583.00 | 16.38 | 4'392.00 | 15.70 | 4'201.00 | 15.02 | 4'010.00 | 14.33 | 3'819.00 | 13.65 | 3'819.00 | 13.65 |
| 28'001              | 28'050    | 4'978.00                              | 17.76 | 4'787.00 | 17.08 | 4'596.00 | 16.40 | 4'405.00 | 15.72 | 4'214.00 | 15.04 | 4'023.00 | 14.36 | 3'832.00 | 13.67 | 3'832.00 | 13.67 |
| 28'051              | 28'100    | 4'989.00                              | 17.77 | 4'798.00 | 17.09 | 4'607.00 | 16.41 | 4'416.00 | 15.73 | 4'225.00 | 15.05 | 4'034.00 | 14.37 | 3'843.00 | 13.69 | 3'843.00 | 13.69 |
| 28'101              | 28'150    | 5'000.00                              | 17.78 | 4'809.00 | 17.10 | 4'618.00 | 16.42 | 4'427.00 | 15.74 | 4'236.00 | 15.06 | 4'045.00 | 14.38 | 3'854.00 | 13.70 | 3'854.00 | 13.70 |
| 28'151              | 28'200    | 5'011.00                              | 17.79 | 4'820.00 | 17.11 | 4'629.00 | 16.43 | 4'437.00 | 15.75 | 4'246.00 | 15.07 | 4'055.00 | 14.39 | 3'864.00 | 13.71 | 3'864.00 | 13.71 |
| 28'201              | 28'250    | 5'024.00                              | 17.80 | 4'832.00 | 17.12 | 4'641.00 | 16.44 | 4'450.00 | 15.77 | 4'259.00 | 15.09 | 4'068.00 | 14.41 | 3'877.00 | 13.74 | 3'877.00 | 13.74 |
| 28'251              | 28'300    | 5'034.00                              | 17.80 | 4'843.00 | 17.13 | 4'652.00 | 16.45 | 4'461.00 | 15.78 | 4'270.00 | 15.10 | 4'079.00 | 14.43 | 3'888.00 | 13.75 | 3'888.00 | 13.75 |
| 28'301              | 28'350    | 5'045.00                              | 17.81 | 4'854.00 | 17.14 | 4'663.00 | 16.46 | 4'472.00 | 15.79 | 4'281.00 | 15.11 | 4'090.00 | 14.44 | 3'899.00 | 13.77 | 3'899.00 | 13.77 |
| 28'351              | 28'400    | 5'058.00                              | 17.83 | 4'867.00 | 17.15 | 4'676.00 | 16.48 | 4'485.00 | 15.81 | 4'294.00 | 15.13 | 4'103.00 | 14.46 | 3'912.00 | 13.79 | 3'912.00 | 13.79 |
| 28'401              | 28'450    | 5'069.00                              | 17.83 | 4'878.00 | 17.16 | 4'687.00 | 16.49 | 4'496.00 | 15.82 | 4'305.00 | 15.15 | 4'114.00 | 14.47 | 3'923.00 | 13.80 | 3'923.00 | 13.80 |
| 28'451              | 28'500    | 5'080.00                              | 17.84 | 4'888.00 | 17.17 | 4'697.00 | 16.50 | 4'506.00 | 15.82 | 4'315.00 | 15.15 | 4'124.00 | 14.48 | 3'933.00 | 13.81 | 3'933.00 | 13.81 |
| 28'501              | 28'550    | 5'090.00                              | 17.84 | 4'899.00 | 17.17 | 4'708.00 | 16.50 | 4'517.00 | 15.84 | 4'326.00 | 15.17 | 4'135.00 | 14.50 | 3'944.00 | 13.83 | 3'944.00 | 13.83 |
| 28'551              | 28'600    | 5'103.00                              | 17.86 | 4'912.00 | 17.19 | 4'721.00 | 16.52 | 4'530.00 | 15.85 | 4'339.00 | 15.18 | 4'148.00 | 14.52 | 3'957.00 | 13.85 | 3'957.00 | 13.85 |
| 28'601              | 28'650    | 5'114.00                              | 17.87 | 4'923.00 | 17.20 | 4'732.00 | 16.53 | 4'541.00 | 15.86 | 4'350.00 | 15.20 | 4'159.00 | 14.53 | 3'968.00 | 13.86 | 3'968.00 | 13.86 |
| 28'651              | 28'700    | 5'125.00                              | 17.87 | 4'934.00 | 17.21 | 4'743.00 | 16.54 | 4'552.00 | 15.87 | 4'361.00 | 15.21 | 4'170.00 | 14.54 | 3'979.00 | 13.88 | 3'979.00 | 13.88 |
| 28'701              | 28'750    | 5'138.00                              | 17.89 | 4'947.00 | 17.22 | 4'756.00 | 16.56 | 4'565.00 | 15.89 | 4'374.00 | 15.23 | 4'182.00 | 14.56 | 3'991.00 | 13.89 | 3'991.00 | 13.89 |
| 28'751              | 28'800    | 5'148.00                              | 17.89 | 4'957.00 | 17.23 | 4'766.00 | 16.56 | 4'575.00 | 15.90 | 4'384.00 | 15.24 | 4'193.00 | 14.57 | 4'002.00 | 13.91 | 4'002.00 | 13.91 |
| 28'801              | 28'850    | 5'159.00                              | 17.90 | 4'968.00 | 17.24 | 4'777.00 | 16.57 | 4'586.00 | 15.91 | 4'395.00 | 15.25 | 4'204.00 | 14.58 | 4'013.00 | 13.92 | 4'013.00 | 13.92 |
| 28'851              | 28'900    | 5'172.00                              | 17.91 | 4'981.00 | 17.25 | 4'790.00 | 16.59 | 4'599.00 | 15.93 | 4'408.00 | 15.27 | 4'217.00 | 14.60 | 4'026.00 | 13.94 | 4'026.00 | 13.94 |
| 28'901              | 28'950    | 5'183.00                              | 17.92 | 4'992.00 | 17.26 | 4'801.00 | 16.60 | 4'610.00 | 15.94 | 4'419.00 | 15.28 | 4'228.00 | 14.62 | 4'037.00 | 13.96 | 4'037.00 | 13.96 |
| 28'951              | 29'000    | 5'194.00                              | 17.93 | 5'003.00 | 17.27 | 4'812.00 | 16.61 | 4'621.00 | 15.95 | 4'430.00 | 15.29 | 4'238.00 | 14.63 | 4'047.00 | 13.97 | 4'047.00 | 13.97 |
| 29'001              | 29'050    | 5'204.00                              | 17.93 | 5'013.00 | 17.27 | 4'822.00 | 16.61 | 4'631.00 | 15.96 | 4'440.00 | 15.30 | 4'249.00 | 14.64 | 4'058.00 | 13.98 | 4'058.00 | 13.98 |
| 29'051              | 29'100    | 5'217.00                              | 17.94 | 5'026.00 | 17.29 | 4'835.00 | 16.63 | 4'644.00 | 15.97 | 4'453.00 | 15.32 | 4'262.00 | 14.66 | 4'071.00 | 14.00 | 4'071.00 | 14.00 |
| 29'101              | 29'150    | 5'228.00                              | 17.95 | 5'037.00 | 17.29 | 4'846.00 | 16.64 | 4'655.00 | 15.98 | 4'464.00 | 15.33 | 4'273.00 | 14.67 | 4'082.00 | 14.02 | 4'082.00 | 14.02 |
| 29'151              | 29'200    | 5'239.00                              | 17.96 | 5'048.00 | 17.30 | 4'857.00 | 16.65 | 4'666.00 | 15.99 | 4'475.00 | 15.34 | 4'284.00 | 14.68 | 4'093.00 | 14.03 | 4'093.00 | 14.03 |
| 29'201              | 29'250    | 5'252.00                              | 17.97 | 5'061.00 | 17.32 | 4'870.00 | 16.66 | 4'679.00 | 16.01 | 4'488.00 | 15.36 | 4'297.00 | 14.70 | 4'106.00 | 14.05 | 4'106.00 | 14.05 |
| 29'251              | 29'300    | 5'263.00                              | 17.98 | 5'072.00 | 17.33 | 4'881.00 | 16.67 | 4'689.00 | 16.02 | 4'498.00 | 15.36 | 4'307.00 | 14.71 | 4'116.00 | 14.06 | 4'116.00 | 14.06 |
| 29'301              | 29'350    | 5'273.00                              | 17.98 | 5'082.00 | 17.33 | 4'891.00 | 16.68 | 4'700.00 | 16.03 | 4'509.00 | 15.38 | 4'318.00 | 14.72 | 4'127.00 | 14.07 | 4'127.00 | 14.07 |
| 29'351              | 29'400    | 5'284.00                              | 17.99 | 5'093.00 | 17.34 | 4'902.00 | 16.69 | 4'711.00 | 16.04 | 4'520.00 | 15.39 | 4'329.00 | 14.74 | 4'138.00 | 14.09 | 4'138.00 | 14.09 |
| 29'401              | 29'450    | 5'297.00                              | 18.00 | 5'106.00 | 17.35 | 4'915.00 | 16.70 | 4'724.00 | 16.05 | 4'533.00 | 15.41 | 4'342.00 | 14.76 | 4'151.00 | 14.11 | 4'151.00 | 14.11 |
| 29'451              | 29'500    | 5'308.00                              | 18.01 | 5'117.00 | 17.36 | 4'926.00 | 16.71 | 4'735.00 | 16.06 | 4'544.00 | 15.42 | 4'353.00 | 14.77 | 4'162.00 | 14.12 | 4'162.00 | 14.12 |
| 29'501              | 29'550    | 5'319.00                              | 18.02 | 5'128.00 | 17.37 | 4'937.00 | 16.72 | 4'745.00 | 16.07 | 4'554.00 | 15.42 | 4'363.00 | 14.78 | 4'172.00 | 14.13 | 4'172.00 | 14.13 |
| 29'551              | 29'600    | 5'331.00                              | 18.03 | 5'140.00 | 17.38 | 4'949.00 | 16.73 | 4'758.00 | 16.09 | 4'567.00 | 15.44 | 4'376.00 | 14.80 | 4'185.00 | 14.15 | 4'185.00 | 14.15 |
| 29'601              | 29'650    | 5'342.00                              | 18.03 | 5'151.00 | 17.39 | 4'960.00 | 16.74 | 4'769.00 | 16.10 | 4'578.00 | 15.45 | 4'387.00 | 14.81 | 4'196.00 | 14.16 | 4'196.00 | 14.16 |
| 29'651              | 29'700    | 5'353.00                              | 18.04 | 5'162.00 | 17.40 | 4'971.00 | 16.75 | 4'780.00 | 16.11 | 4'589.00 | 15.46 | 4'398.00 | 14.82 | 4'207.00 | 14.18 | 4'207.00 | 14.18 |
| 29'701              | 29'750    | 5'364.00                              | 18.05 | 5'173.00 | 17.40 | 4'982.00 | 16.76 | 4'791.00 | 16.12 | 4'600.00 | 15.48 | 4'409.00 | 14.83 | 4'218.00 | 14.19 | 4'218.00 | 14.19 |
| 29'751              | 29'800    | 5'377.00                              | 18.06 | 5'186.00 | 17.42 | 4'995.00 | 16.78 | 4'804.00 | 16.13 | 4'613.00 | 15.49 | 4'422.00 | 14.85 | 4'231.00 | 14.21 | 4'231.00 | 14.21 |
| 29'801              | 29'850    | 5'387.00                              | 18.06 | 5'196.00 | 17.42 | 5'005.00 | 16.78 | 4'814.00 | 16.14 | 4'623.00 | 15.50 | 4'432.00 | 14.86 | 4'241.00 | 14.22 | 4'241.00 | 14.22 |
| 29'851              | 29'900    | 5'398.00                              | 18.07 | 5'207.00 | 17.43 | 5'016.00 | 16.79 | 4'825.00 | 16.15 | 4'634.00 | 15.51 | 4'443.00 | 14.87 | 4'252.00 | 14.23 | 4'252.00 | 14.23 |
| 29'901              | 29'950    | 5'411.00                              | 18.08 | 5'220.00 | 17.44 | 5'029.00 | 16.81 | 4'838.00 | 16.17 | 4'647.00 | 15.53 | 4'456.00 | 14.89 | 4'265.00 | 14.25 | 4'265.00 | 14.25 |
| 29'951              | 30'000    | 5'422.00                              | 18.09 | 5'231.00 | 17.45 | 5'040.00 | 16.81 | 4'849.00 | 16.18 | 4'658.00 | 15.54 | 4'467.00 | 14.90 | 4'276.00 | 14.27 | 4'276.00 | 14.27 |
| 30'001              | 30'050    | 5'433.00                              | 18.09 | 5'242.00 | 17.46 | 5'051.00 | 16.82 | 4'860.00 | 16.19 | 4'669.00 | 15.55 | 4'478.00 | 14.91 | 4'287.00 | 14.28 | 4'287.00 | 14.28 |
| 30'051              | 30'100    | 5'446.00                              | 18.11 | 5'255.00 | 17.47 | 5'064.00 | 16.84 | 4'873.00 | 16.20 | 4'682.00 | 15.57 | 4'490.00 | 14.93 | 4'299.00 | 14.29 | 4'299.00 | 14.29 |
|                     |           |                                       |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | A0N                                   |       | A1N      |       | A2N      |       | A3N      |       | A4N      |       | A5N      |       | A6N      |       | A7N      |       |
|---------------------|-----------|---------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 30'751              | 30'800    | 5'605.00                              | 18.21 | 5'414.00 | 17.59 | 5'223.00 | 16.97 | 5'032.00 | 16.35 | 4'841.00 | 15.73 | 4'650.00 | 15.11 | 4'459.00 | 14.49 | 4'459.00 | 14.49 |
| 30'801              | 30'850    | 5'616.00                              | 18.22 | 5'425.00 | 17.60 | 5'234.00 | 16.98 | 5'043.00 | 16.36 | 4'852.00 | 15.74 | 4'661.00 | 15.12 | 4'470.00 | 14.50 | 4'470.00 | 14.50 |
| 30'851              | 30'900    | 5'627.00                              | 18.23 | 5'436.00 | 17.61 | 5'244.00 | 16.98 | 5'053.00 | 16.37 | 4'862.00 | 15.75 | 4'671.00 | 15.13 | 4'480.00 | 14.51 | 4'480.00 | 14.51 |
| 30'901              | 30'950    | 5'637.00                              | 18.23 | 5'446.00 | 17.61 | 5'255.00 | 16.99 | 5'064.00 | 16.38 | 4'873.00 | 15.76 | 4'682.00 | 15.14 | 4'491.00 | 14.52 | 4'491.00 | 14.52 |
| 30'951              | 31'000    | 5'650.00                              | 18.24 | 5'459.00 | 17.62 | 5'268.00 | 17.01 | 5'077.00 | 16.39 | 4'886.00 | 15.77 | 4'695.00 | 15.16 | 4'504.00 | 14.54 | 4'504.00 | 14.54 |
| 31'001              | 31'050    | 5'661.00                              | 18.25 | 5'470.00 | 17.63 | 5'279.00 | 17.02 | 5'088.00 | 16.40 | 4'897.00 | 15.78 | 4'706.00 | 15.17 | 4'515.00 | 14.55 | 4'515.00 | 14.55 |
| 31'051              | 31'100    | 5'672.00                              | 18.25 | 5'481.00 | 17.64 | 5'290.00 | 17.02 | 5'099.00 | 16.41 | 4'908.00 | 15.79 | 4'717.00 | 15.18 | 4'526.00 | 14.56 | 4'526.00 | 14.56 |
| 31'101              | 31'150    | 5'685.00                              | 18.27 | 5'494.00 | 17.65 | 5'303.00 | 17.04 | 5'112.00 | 16.42 | 4'921.00 | 15.81 | 4'730.00 | 15.20 | 4'539.00 | 14.58 | 4'539.00 | 14.58 |
| 31'151              | 31'200    | 5'695.00                              | 18.27 | 5'504.00 | 17.66 | 5'313.00 | 17.04 | 5'122.00 | 16.43 | 4'931.00 | 15.82 | 4'740.00 | 15.20 | 4'549.00 | 14.59 | 4'549.00 | 14.59 |
| 31'201              | 31'250    | 5'706.00                              | 18.27 | 5'515.00 | 17.66 | 5'324.00 | 17.05 | 5'133.00 | 16.44 | 4'942.00 | 15.83 | 4'751.00 | 15.22 | 4'560.00 | 14.60 | 4'560.00 | 14.60 |
| 31'251              | 31'300    | 5'719.00                              | 18.29 | 5'528.00 | 17.68 | 5'337.00 | 17.06 | 5'146.00 | 16.45 | 4'955.00 | 15.84 | 4'764.00 | 15.23 | 4'573.00 | 14.62 | 4'573.00 | 14.62 |
| 31'301              | 31'350    | 5'730.00                              | 18.29 | 5'539.00 | 17.68 | 5'348.00 | 17.07 | 5'157.00 | 16.46 | 4'966.00 | 15.85 | 4'775.00 | 15.24 | 4'584.00 | 14.63 | 4'584.00 | 14.63 |
| 31'351              | 31'400    | 5'741.00                              | 18.30 | 5'550.00 | 17.69 | 5'359.00 | 17.08 | 5'168.00 | 16.47 | 4'977.00 | 15.86 | 4'786.00 | 15.25 | 4'595.00 | 14.65 | 4'595.00 | 14.65 |
| 31'401              | 31'450    | 5'751.00                              | 18.30 | 5'560.00 | 17.69 | 5'369.00 | 17.09 | 5'178.00 | 16.48 | 4'987.00 | 15.87 | 4'796.00 | 15.26 | 4'605.00 | 14.65 | 4'605.00 | 14.65 |
| 31'451              | 31'500    | 5'764.00                              | 18.31 | 5'573.00 | 17.71 | 5'382.00 | 17.10 | 5'191.00 | 16.49 | 5'000.00 | 15.89 | 4'809.00 | 15.28 | 4'618.00 | 14.67 | 4'618.00 | 14.67 |
| 31'501              | 31'550    | 5'775.00                              | 18.32 | 5'584.00 | 17.71 | 5'393.00 | 17.11 | 5'202.00 | 16.50 | 5'011.00 | 15.90 | 4'820.00 | 15.29 | 4'629.00 | 14.68 | 4'629.00 | 14.68 |
| 31'551              | 31'600    | 5'786.00                              | 18.32 | 5'595.00 | 17.72 | 5'404.00 | 17.11 | 5'213.00 | 16.51 | 5'022.00 | 15.90 | 4'831.00 | 15.30 | 4'640.00 | 14.70 | 4'640.00 | 14.70 |
| 31'601              | 31'650    | 5'799.00                              | 18.34 | 5'608.00 | 17.73 | 5'417.00 | 17.13 | 5'226.00 | 16.52 | 5'035.00 | 15.92 | 4'844.00 | 15.32 | 4'653.00 | 14.71 | 4'653.00 | 14.71 |
| 31'651              | 31'700    | 5'810.00                              | 18.34 | 5'619.00 | 17.74 | 5'428.00 | 17.14 | 5'237.00 | 16.53 | 5'045.00 | 15.93 | 4'854.00 | 15.32 | 4'663.00 | 14.72 | 4'663.00 | 14.72 |
| 31'701              | 31'750    | 5'820.00                              | 18.35 | 5'629.00 | 17.74 | 5'438.00 | 17.14 | 5'247.00 | 16.54 | 5'056.00 | 15.94 | 4'865.00 | 15.33 | 4'674.00 | 14.73 | 4'674.00 | 14.73 |
| 31'751              | 31'800    | 5'831.00                              | 18.35 | 5'640.00 | 17.75 | 5'449.00 | 17.15 | 5'258.00 | 16.55 | 5'067.00 | 15.95 | 4'876.00 | 15.35 | 4'685.00 | 14.74 | 4'685.00 | 14.74 |
| 31'801              | 31'850    | 5'844.00                              | 18.36 | 5'653.00 | 17.76 | 5'462.00 | 17.16 | 5'271.00 | 16.56 | 5'080.00 | 15.96 | 4'889.00 | 15.36 | 4'698.00 | 14.76 | 4'698.00 | 14.76 |
| 31'851              | 31'900    | 5'855.00                              | 18.37 | 5'664.00 | 17.77 | 5'473.00 | 17.17 | 5'282.00 | 16.57 | 5'091.00 | 15.97 | 4'900.00 | 15.37 | 4'709.00 | 14.77 | 4'709.00 | 14.77 |
| 31'901              | 31'950    | 5'866.00                              | 18.37 | 5'675.00 | 17.78 | 5'484.00 | 17.18 | 5'293.00 | 16.58 | 5'101.00 | 15.98 | 4'910.00 | 15.38 | 4'719.00 | 14.78 | 4'719.00 | 14.78 |
| 31'951              | 32'000    | 5'879.00                              | 18.39 | 5'688.00 | 17.79 | 5'496.00 | 17.19 | 5'305.00 | 16.59 | 5'114.00 | 15.99 | 4'923.00 | 15.40 | 4'732.00 | 14.80 | 4'732.00 | 14.80 |
| 32'001              | 32'050    | 5'889.00                              | 18.39 | 5'698.00 | 17.79 | 5'507.00 | 17.20 | 5'316.00 | 16.60 | 5'125.00 | 16.00 | 4'934.00 | 15.41 | 4'743.00 | 14.81 | 4'743.00 | 14.81 |
| 32'051              | 32'100    | 5'900.00                              | 18.39 | 5'709.00 | 17.80 | 5'518.00 | 17.20 | 5'327.00 | 16.61 | 5'136.00 | 16.01 | 4'945.00 | 15.42 | 4'754.00 | 14.82 | 4'754.00 | 14.82 |
| 32'101              | 32'150    | 5'911.00                              | 18.40 | 5'720.00 | 17.81 | 5'529.00 | 17.21 | 5'338.00 | 16.62 | 5'147.00 | 16.02 | 4'956.00 | 15.43 | 4'765.00 | 14.83 | 4'765.00 | 14.83 |
| 32'151              | 32'200    | 5'924.00                              | 18.41 | 5'733.00 | 17.82 | 5'542.00 | 17.22 | 5'351.00 | 16.63 | 5'160.00 | 16.04 | 4'969.00 | 15.44 | 4'778.00 | 14.85 | 4'778.00 | 14.85 |
| 32'201              | 32'250    | 5'935.00                              | 18.42 | 5'744.00 | 17.82 | 5'552.00 | 17.23 | 5'361.00 | 16.64 | 5'170.00 | 16.04 | 4'979.00 | 15.45 | 4'788.00 | 14.86 | 4'788.00 | 14.86 |
| 32'251              | 32'300    | 5'945.00                              | 18.42 | 5'754.00 | 17.83 | 5'563.00 | 17.24 | 5'372.00 | 16.64 | 5'181.00 | 16.05 | 4'990.00 | 15.46 | 4'799.00 | 14.87 | 4'799.00 | 14.87 |
| 32'301              | 32'350    | 5'958.00                              | 18.43 | 5'767.00 | 17.84 | 5'576.00 | 17.25 | 5'385.00 | 16.66 | 5'194.00 | 16.07 | 5'003.00 | 15.48 | 4'812.00 | 14.89 | 4'812.00 | 14.89 |
| 32'351              | 32'400    | 5'969.00                              | 18.44 | 5'778.00 | 17.85 | 5'587.00 | 17.26 | 5'396.00 | 16.67 | 5'205.00 | 16.08 | 5'014.00 | 15.49 | 4'823.00 | 14.90 | 4'823.00 | 14.90 |
| 32'401              | 32'450    | 5'980.00                              | 18.44 | 5'789.00 | 17.85 | 5'598.00 | 17.26 | 5'407.00 | 16.68 | 5'216.00 | 16.09 | 5'025.00 | 15.50 | 4'834.00 | 14.91 | 4'834.00 | 14.91 |
| 32'451              | 32'500    | 5'993.00                              | 18.45 | 5'802.00 | 17.87 | 5'611.00 | 17.28 | 5'420.00 | 16.69 | 5'229.00 | 16.10 | 5'038.00 | 15.51 | 4'846.00 | 14.92 | 4'846.00 | 14.92 |
| 32'501              | 32'550    | 6'003.00                              | 18.46 | 5'812.00 | 17.87 | 5'621.00 | 17.28 | 5'430.00 | 16.69 | 5'239.00 | 16.11 | 5'048.00 | 15.52 | 4'857.00 | 14.93 | 4'857.00 | 14.93 |
| 32'551              | 32'600    | 6'014.00                              | 18.46 | 5'823.00 | 17.88 | 5'632.00 | 17.29 | 5'441.00 | 16.70 | 5'250.00 | 16.12 | 5'059.00 | 15.53 | 4'868.00 | 14.94 | 4'868.00 | 14.94 |
| 32'601              | 32'650    | 6'025.00                              | 18.47 | 5'834.00 | 17.88 | 5'643.00 | 17.30 | 5'452.00 | 16.71 | 5'261.00 | 16.13 | 5'070.00 | 15.54 | 4'879.00 | 14.95 | 4'879.00 | 14.95 |
| 32'651              | 32'700    | 6'038.00                              | 18.48 | 5'847.00 | 17.89 | 5'656.00 | 17.31 | 5'465.00 | 16.73 | 5'274.00 | 16.14 | 5'083.00 | 15.56 | 4'892.00 | 14.97 | 4'892.00 | 14.97 |
| 32'701              | 32'750    | 6'049.00                              | 18.48 | 5'858.00 | 17.90 | 5'667.00 | 17.32 | 5'476.00 | 16.73 | 5'285.00 | 16.15 | 5'094.00 | 15.57 | 4'902.00 | 14.98 | 4'902.00 | 14.98 |
| 32'751              | 32'800    | 6'059.00                              | 18.49 | 5'868.00 | 17.90 | 5'677.00 | 17.32 | 5'486.00 | 16.74 | 5'295.00 | 16.16 | 5'104.00 | 15.57 | 4'913.00 | 14.99 | 4'913.00 | 14.99 |
| 32'801              | 32'850    | 6'072.00                              | 18.50 | 5'881.00 | 17.92 | 5'690.00 | 17.33 | 5'499.00 | 16.75 | 5'308.00 | 16.17 | 5'117.00 | 15.59 | 4'926.00 | 15.01 | 4'926.00 | 15.01 |
| 32'851              | 32'900    | 6'083.00                              | 18.50 | 5'892.00 | 17.92 | 5'701.00 | 17.34 | 5'510.00 | 16.76 | 5'319.00 | 16.18 | 5'128.00 | 15.60 | 4'937.00 | 15.02 | 4'937.00 | 15.02 |
| 32'901              | 32'950    | 6'094.00                              | 18.51 | 5'903.00 | 17.93 | 5'712.00 | 17.35 | 5'521.00 | 16.77 | 5'330.00 | 16.19 | 5'139.00 | 15.61 | 4'948.00 | 15.03 | 4'948.00 | 15.03 |
| 32'951              | 33'000    | 6'105.00                              | 18.51 | 5'914.00 | 17.93 | 5'723.00 | 17.36 | 5'532.00 | 16.78 | 5'341.00 | 16.20 | 5'150.00 | 15.62 | 4'958.00 | 15.04 | 4'958.00 | 15.04 |
| 33'001              | 33'050    | 6'118.00                              | 18.53 | 5'927.00 | 17.95 | 5'736.00 | 17.37 | 5'545.00 | 16.79 | 5'353.00 | 16.21 | 5'162.00 | 15.63 | 4'971.00 | 15.05 | 4'971.00 | 15.05 |
| 33'051              | 33'100    | 6'128.00                              | 18.53 | 5'937.00 | 17.95 | 5'746.00 | 17.37 | 5'555.00 | 16.80 | 5'364.00 | 16.22 | 5'173.00 | 15.64 | 4'982.00 | 15.06 | 4'982.00 | 15.06 |
| 33'101              | 33'150    | 6'139.00                              | 18.53 | 5'948.00 | 17.96 | 5'757.00 | 17.38 | 5'566.00 | 16.80 | 5'375.00 | 16.23 | 5'184.00 | 15.65 | 4'993.00 | 15.07 | 4'993.00 | 15.07 |
| 33'151              | 33'200    | 6'152.00                              | 18.54 | 5'961.00 | 17.97 | 5'770.00 | 17.39 | 5'579.00 | 16.82 | 5'388.00 | 16.24 | 5'197.00 | 15.67 | 5'006.00 | 15.09 | 5'006.00 | 15.09 |
| 33'201              | 33'250    | 6'163.00                              | 18.55 | 5'972.00 | 17.97 | 5'781.00 | 17.40 | 5'590.00 | 16.82 | 5'399.00 | 16.25 | 5'208.00 | 15.67 | 5'017.00 | 15.10 | 5'017.00 | 15.10 |
| 33'251              | 33'300    | 6'174.00                              | 18.55 | 5'983.00 | 17.98 | 5'792.00 | 17.41 | 5'600.00 | 16.83 | 5'409.00 | 16.26 | 5'218.00 | 15.68 | 5'027.00 | 15.11 | 5'027.00 | 15.11 |
| 33'301              | 33'350    | 6'184.00                              | 18.56 | 5'993.00 | 17.98 | 5'802.00 | 17.41 | 5'611.00 | 16.84 | 5'420.00 | 16.26 | 5'229.00 | 15.69 | 5'038.00 | 15.12 | 5'038.00 | 15.12 |
| 33'351              | 33'400    | 6'197.00                              | 18.57 | 6'006.00 | 18.00 | 5'815.00 | 17.42 | 5'624.00 | 16.85 | 5'433.00 | 16.28 | 5'242.00 | 15.71 | 5'051.00 | 15.13 | 5'051.00 | 15.13 |
| 33'401              | 33'450    | 6'208.00                              | 18.57 | 6'017.00 | 18.00 | 5'826.00 | 17.43 | 5'635.00 | 16.86 | 5'444.00 | 16.29 | 5'253.00 | 15.72 | 5'062.00 | 15.14 | 5'062.00 | 15.14 |
| 33'451              | 33'500    | 6'219.00                              | 18.58 | 6'028.00 | 18.01 | 5'837.00 | 17.44 | 5'646.00 | 16.87 | 5'455.00 | 16.30 | 5'264.00 | 15.73 | 5'073.00 | 15.15 | 5'073.00 | 15.15 |
|                     |           |                                       |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |

| Tarif               |           | A0N                                   |       | A1N      |       | A2N      |       | A3N      |       | A4N      |       | A5N      |       | A6N      |       | A7N      |       |
|---------------------|-----------|---------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
|                     |           | Fr.                                   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 34'151              | 34'200    | 6'378.00                              | 18.66 | 6'187.00 | 18.10 | 5'996.00 | 17.54 | 5'805.00 | 16.99 | 5'614.00 | 16.43 | 5'423.00 | 15.87 | 5'232.00 | 15.31 | 5'232.00 | 15.31 |
| 34'201              | 34'250    | 6'391.00                              | 18.67 | 6'200.00 | 18.12 | 6'009.00 | 17.56 | 5'818.00 | 17.00 | 5'627.00 | 16.44 | 5'436.00 | 15.88 | 5'245.00 | 15.33 | 5'245.00 | 15.33 |
| 34'251              | 34'300    | 6'402.00                              | 18.68 | 6'211.00 | 18.12 | 6'020.00 | 17.56 | 5'829.00 | 17.01 | 5'638.00 | 16.45 | 5'447.00 | 15.89 | 5'256.00 | 15.33 | 5'256.00 | 15.33 |
| 34'301              | 34'350    | 6'413.00                              | 18.68 | 6'222.00 | 18.13 | 6'031.00 | 17.57 | 5'840.00 | 17.01 | 5'649.00 | 16.46 | 5'457.00 | 15.90 | 5'266.00 | 15.34 | 5'266.00 | 15.34 |
| 34'351              | 34'400    | 6'426.00                              | 18.69 | 6'235.00 | 18.14 | 6'044.00 | 17.58 | 5'852.00 | 17.02 | 5'661.00 | 16.47 | 5'470.00 | 15.91 | 5'279.00 | 15.36 | 5'279.00 | 15.36 |
| 34'401              | 34'450    | 6'436.00                              | 18.70 | 6'245.00 | 18.14 | 6'054.00 | 17.59 | 5'863.00 | 17.03 | 5'672.00 | 16.48 | 5'481.00 | 15.92 | 5'290.00 | 15.37 | 5'290.00 | 15.37 |
| 34'451              | 34'500    | 6'447.00                              | 18.70 | 6'256.00 | 18.15 | 6'065.00 | 17.59 | 5'874.00 | 17.04 | 5'683.00 | 16.48 | 5'492.00 | 15.93 | 5'301.00 | 15.38 | 5'301.00 | 15.38 |
| 34'501              | 34'550    | 6'460.00                              | 18.71 | 6'269.00 | 18.16 | 6'078.00 | 17.60 | 5'887.00 | 17.05 | 5'696.00 | 16.50 | 5'505.00 | 15.94 | 5'314.00 | 15.39 | 5'314.00 | 15.39 |
| 34'551              | 34'600    | 6'471.00                              | 18.72 | 6'280.00 | 18.16 | 6'089.00 | 17.61 | 5'898.00 | 17.06 | 5'707.00 | 16.51 | 5'516.00 | 15.95 | 5'325.00 | 15.40 | 5'325.00 | 15.40 |
| 34'601              | 34'650    | 6'482.00                              | 18.72 | 6'291.00 | 18.17 | 6'100.00 | 17.62 | 5'908.00 | 17.06 | 5'717.00 | 16.51 | 5'526.00 | 15.96 | 5'335.00 | 15.41 | 5'335.00 | 15.41 |
| 34'651              | 34'700    | 6'492.00                              | 18.72 | 6'301.00 | 18.17 | 6'110.00 | 17.62 | 5'919.00 | 17.07 | 5'728.00 | 16.52 | 5'537.00 | 15.97 | 5'346.00 | 15.42 | 5'346.00 | 15.42 |
| 34'701              | 34'750    | 6'505.00                              | 18.73 | 6'314.00 | 18.18 | 6'123.00 | 17.63 | 5'932.00 | 17.08 | 5'741.00 | 16.53 | 5'550.00 | 15.98 | 5'359.00 | 15.43 | 5'359.00 | 15.43 |
| 34'751              | 34'800    | 6'516.00                              | 18.74 | 6'325.00 | 18.19 | 6'134.00 | 17.64 | 5'943.00 | 17.09 | 5'752.00 | 16.54 | 5'561.00 | 15.99 | 5'370.00 | 15.44 | 5'370.00 | 15.44 |
| 34'801              | 34'850    | 6'527.00                              | 18.74 | 6'336.00 | 18.19 | 6'145.00 | 17.65 | 5'954.00 | 17.10 | 5'763.00 | 16.55 | 5'572.00 | 16.00 | 5'381.00 | 15.45 | 5'381.00 | 15.45 |
| 34'851              | 34'900    | 6'540.00                              | 18.75 | 6'349.00 | 18.21 | 6'158.00 | 17.66 | 5'967.00 | 17.11 | 5'776.00 | 16.56 | 5'585.00 | 16.01 | 5'394.00 | 15.47 | 5'394.00 | 15.47 |
| 34'901              | 34'950    | 6'550.00                              | 18.75 | 6'359.00 | 18.21 | 6'168.00 | 17.66 | 5'977.00 | 17.11 | 5'786.00 | 16.57 | 5'595.00 | 16.02 | 5'404.00 | 15.47 | 5'404.00 | 15.47 |
| 34'951              | 35'000    | 6'561.00                              | 18.76 | 6'370.00 | 18.21 | 6'179.00 | 17.67 | 5'988.00 | 17.12 | 5'797.00 | 16.57 | 5'606.00 | 16.03 | 5'415.00 | 15.48 | 5'415.00 | 15.48 |
| 35'001              | 35'050    | 6'572.00                              | 18.76 | 6'381.00 | 18.22 | 6'190.00 | 17.67 | 5'999.00 | 17.13 | 5'808.00 | 16.58 | 5'617.00 | 16.04 | 5'426.00 | 15.49 | 5'426.00 | 15.49 |
| 35'051              | 35'100    | 6'585.00                              | 18.77 | 6'394.00 | 18.23 | 6'203.00 | 17.68 | 6'012.00 | 17.14 | 5'821.00 | 16.60 | 5'630.00 | 16.05 | 5'439.00 | 15.51 | 5'439.00 | 15.51 |
| 35'101              | 35'150    | 6'596.00                              | 18.78 | 6'405.00 | 18.23 | 6'214.00 | 17.69 | 6'023.00 | 17.15 | 5'832.00 | 16.60 | 5'641.00 | 16.06 | 5'450.00 | 15.52 | 5'450.00 | 15.52 |
| 35'151              | 35'200    | 6'606.00                              | 18.78 | 6'415.00 | 18.24 | 6'224.00 | 17.69 | 6'033.00 | 17.15 | 5'842.00 | 16.61 | 5'651.00 | 16.07 | 5'460.00 | 15.52 | 5'460.00 | 15.52 |
| 35'201              | 35'250    | 6'619.00                              | 18.79 | 6'428.00 | 18.25 | 6'237.00 | 17.71 | 6'046.00 | 17.16 | 5'855.00 | 16.62 | 5'664.00 | 16.08 | 5'473.00 | 15.54 | 5'473.00 | 15.54 |
| 35'251              | 35'300    | 6'630.00                              | 18.80 | 6'439.00 | 18.25 | 6'248.00 | 17.71 | 6'057.00 | 17.17 | 5'866.00 | 16.63 | 5'675.00 | 16.09 | 5'484.00 | 15.55 | 5'484.00 | 15.55 |
| 35'301              | 35'350    | 6'641.00                              | 18.80 | 6'450.00 | 18.26 | 6'259.00 | 17.72 | 6'068.00 | 17.18 | 5'877.00 | 16.64 | 5'686.00 | 16.10 | 5'495.00 | 15.56 | 5'495.00 | 15.56 |
| 35'351              | 35'400    | 6'652.00                              | 18.80 | 6'461.00 | 18.26 | 6'270.00 | 17.72 | 6'079.00 | 17.18 | 5'888.00 | 16.64 | 5'697.00 | 16.10 | 5'506.00 | 15.56 | 5'506.00 | 15.56 |
| 35'401              | 35'450    | 6'665.00                              | 18.81 | 6'474.00 | 18.28 | 6'283.00 | 17.74 | 6'092.00 | 17.20 | 5'901.00 | 16.66 | 5'709.00 | 16.12 | 5'518.00 | 15.58 | 5'518.00 | 15.58 |
| 35'451              | 35'500    | 6'675.00                              | 18.82 | 6'484.00 | 18.28 | 6'293.00 | 17.74 | 6'102.00 | 17.20 | 5'911.00 | 16.66 | 5'720.00 | 16.12 | 5'529.00 | 15.59 | 5'529.00 | 15.59 |
| 35'501              | 35'550    | 6'686.00                              | 18.82 | 6'495.00 | 18.28 | 6'304.00 | 17.75 | 6'113.00 | 17.21 | 5'922.00 | 16.67 | 5'731.00 | 16.13 | 5'540.00 | 15.59 | 5'540.00 | 15.59 |
| 35'551              | 35'600    | 6'699.00                              | 18.83 | 6'508.00 | 18.29 | 6'317.00 | 17.76 | 6'126.00 | 17.22 | 5'935.00 | 16.68 | 5'744.00 | 16.15 | 5'553.00 | 15.61 | 5'553.00 | 15.61 |
| 35'601              | 35'650    | 6'710.00                              | 18.84 | 6'519.00 | 18.30 | 6'328.00 | 17.76 | 6'137.00 | 17.23 | 5'946.00 | 16.69 | 5'755.00 | 16.15 | 5'564.00 | 15.62 | 5'564.00 | 15.62 |
| 35'651              | 35'700    | 6'721.00                              | 18.84 | 6'530.00 | 18.30 | 6'339.00 | 17.77 | 6'148.00 | 17.23 | 5'957.00 | 16.70 | 5'765.00 | 16.16 | 5'574.00 | 15.62 | 5'574.00 | 15.62 |
| 35'701              | 35'750    | 6'734.00                              | 18.85 | 6'543.00 | 18.31 | 6'351.00 | 17.78 | 6'160.00 | 17.24 | 5'969.00 | 16.71 | 5'778.00 | 16.17 | 5'587.00 | 15.64 | 5'587.00 | 15.64 |
| 35'751              | 35'800    | 6'744.00                              | 18.85 | 6'553.00 | 18.32 | 6'362.00 | 17.78 | 6'171.00 | 17.25 | 5'980.00 | 16.72 | 5'789.00 | 16.18 | 5'598.00 | 15.65 | 5'598.00 | 15.65 |
| 35'801              | 35'850    | 6'755.00                              | 18.86 | 6'564.00 | 18.32 | 6'373.00 | 17.79 | 6'182.00 | 17.26 | 5'991.00 | 16.72 | 5'800.00 | 16.19 | 5'609.00 | 15.66 | 5'609.00 | 15.66 |
| 35'851              | 35'900    | 6'766.00                              | 18.86 | 6'575.00 | 18.33 | 6'384.00 | 17.80 | 6'193.00 | 17.26 | 6'002.00 | 16.73 | 5'811.00 | 16.20 | 5'620.00 | 15.67 | 5'620.00 | 15.67 |
| 35'901              | 35'950    | 6'779.00                              | 18.87 | 6'588.00 | 18.34 | 6'397.00 | 17.81 | 6'206.00 | 17.27 | 6'015.00 | 16.74 | 5'824.00 | 16.21 | 5'633.00 | 15.68 | 5'633.00 | 15.68 |
| 35'951              | 36'000    | 6'790.00                              | 18.87 | 6'599.00 | 18.34 | 6'407.00 | 17.81 | 6'216.00 | 17.28 | 6'025.00 | 16.75 | 5'834.00 | 16.22 | 5'643.00 | 15.69 | 5'643.00 | 15.69 |
| 36'001              | 36'050    | 6'800.00                              | 18.88 | 6'609.00 | 18.35 | 6'418.00 | 17.82 | 6'227.00 | 17.29 | 6'036.00 | 16.76 | 5'845.00 | 16.22 | 5'654.00 | 15.69 | 5'654.00 | 15.69 |
| 36'051              | 36'100    | 6'813.00                              | 18.89 | 6'622.00 | 18.36 | 6'431.00 | 17.83 | 6'240.00 | 17.30 | 6'049.00 | 16.77 | 5'858.00 | 16.24 | 5'667.00 | 15.71 | 5'667.00 | 15.71 |
| 36'101              | 36'150    | 6'824.00                              | 18.89 | 6'633.00 | 18.36 | 6'442.00 | 17.83 | 6'251.00 | 17.30 | 6'060.00 | 16.78 | 5'869.00 | 16.25 | 5'678.00 | 15.72 | 5'678.00 | 15.72 |
| 36'151              | 36'200    | 6'835.00                              | 18.89 | 6'644.00 | 18.37 | 6'453.00 | 17.84 | 6'262.00 | 17.31 | 6'071.00 | 16.78 | 5'880.00 | 16.25 | 5'689.00 | 15.73 | 5'689.00 | 15.73 |
| 36'201              | 36'250    | 6'846.00                              | 18.90 | 6'655.00 | 18.37 | 6'463.00 | 17.84 | 6'272.00 | 17.31 | 6'081.00 | 16.79 | 5'890.00 | 16.26 | 5'699.00 | 15.73 | 5'699.00 | 15.73 |
| 36'251              | 36'300    | 6'858.00                              | 18.91 | 6'667.00 | 18.38 | 6'476.00 | 17.85 | 6'285.00 | 17.33 | 6'094.00 | 16.80 | 5'903.00 | 16.27 | 5'712.00 | 15.75 | 5'712.00 | 15.75 |
| 36'301              | 36'350    | 6'869.00                              | 18.91 | 6'678.00 | 18.38 | 6'487.00 | 17.86 | 6'296.00 | 17.33 | 6'105.00 | 16.81 | 5'914.00 | 16.28 | 5'723.00 | 15.75 | 5'723.00 | 15.75 |
| 36'351              | 36'400    | 6'880.00                              | 18.91 | 6'689.00 | 18.39 | 6'498.00 | 17.86 | 6'307.00 | 17.34 | 6'116.00 | 16.81 | 5'925.00 | 16.29 | 5'734.00 | 15.76 | 5'734.00 | 15.76 |
| 36'401              | 36'450    | 6'893.00                              | 18.92 | 6'702.00 | 18.40 | 6'511.00 | 17.88 | 6'320.00 | 17.35 | 6'129.00 | 16.83 | 5'938.00 | 16.30 | 5'747.00 | 15.78 | 5'747.00 | 15.78 |
| 36'451              | 36'500    | 6'904.00                              | 18.93 | 6'713.00 | 18.40 | 6'522.00 | 17.88 | 6'331.00 | 17.36 | 6'140.00 | 16.83 | 5'949.00 | 16.31 | 5'758.00 | 15.79 | 5'758.00 | 15.79 |
| 36'501              | 36'550    | 6'914.00                              | 18.93 | 6'723.00 | 18.41 | 6'532.00 | 17.88 | 6'341.00 | 17.36 | 6'150.00 | 16.84 | 5'959.00 | 16.31 | 5'768.00 | 15.79 | 5'768.00 | 15.79 |
| 36'551              | 36'600    | 6'925.00                              | 18.93 | 6'734.00 | 18.41 | 6'543.00 | 17.89 | 6'352.00 | 17.37 | 6'161.00 | 16.84 | 5'970.00 | 16.32 | 5'779.00 | 15.80 | 5'779.00 | 15.80 |
| 36'601              | 36'650    | 6'938.00                              | 18.94 | 6'747.00 | 18.42 | 6'556.00 | 17.90 | 6'365.00 | 17.38 | 6'174.00 | 16.86 | 5'983.00 | 16.34 | 5'792.00 | 15.81 | 5'792.00 | 15.81 |
| 36'651              | 36'700    | 6'949.00                              | 18.95 | 6'758.00 | 18.43 | 6'567.00 | 17.91 | 6'376.00 | 17.39 | 6'185.00 | 16.86 | 5'994.00 | 16.34 | 5'803.00 | 15.82 | 5'803.00 | 15.82 |
| 36'701              | 36'750    | 6'960.00                              | 18.95 | 6'769.00 | 18.43 | 6'578.00 | 17.91 | 6'387.00 | 17.39 | 6'196.00 | 16.87 | 6'005.00 | 16.35 | 5'814.00 | 15.83 | 5'814.00 | 15.83 |
| 36'751              | 36'800    | 6'973.00                              | 18.96 | 6'782.00 | 18.44 | 6'591.00 | 17.92 | 6'400.00 | 17.40 | 6'208.00 | 16.88 | 6'017.00 | 16.36 | 5'826.00 | 15.84 | 5'826.00 | 15.84 |
| 36'801              | 36'850    | 6'983.00                              | 18.96 | 6'792.00 | 18.44 | 6'601.00 | 17.93 | 6'410.00 | 17.41 | 6'219.00 | 16.89 | 6'028.00 | 16.37 | 5'837.00 | 15.85 | 5'837.00 | 15.85 |
| 36'851              | 36'900    | 6'994.00                              | 18.97 | 6'803.00 | 18.45 | 6'612.00 | 17.93 | 6'421.00 | 17.41 | 6'230.00 | 16.89 | 6'039.00 | 16.38 | 5'848.00 | 15.86 | 5'84     |       |

| Tarif               |           | A0N                                   |       | A1N      |       | A2N      |       | A3N      |       | A4N      |       | A5N      |       | A6N      |       | A7N      |       |
|---------------------|-----------|---------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
|                     |           | Fr.                                   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 37'551              | 37'600    | 7'154.00                              | 19.04 | 6'963.00 | 18.53 | 6'771.00 | 18.02 | 6'580.00 | 17.51 | 6'389.00 | 17.00 | 6'198.00 | 16.50 | 6'007.00 | 15.99 | 6'007.00 | 15.99 |
| 37'601              | 37'650    | 7'166.00                              | 19.05 | 6'975.00 | 18.54 | 6'784.00 | 18.03 | 6'593.00 | 17.52 | 6'402.00 | 17.02 | 6'211.00 | 16.51 | 6'020.00 | 16.00 | 6'020.00 | 16.00 |
| 37'651              | 37'700    | 7'177.00                              | 19.05 | 6'986.00 | 18.54 | 6'795.00 | 18.04 | 6'604.00 | 17.53 | 6'413.00 | 17.02 | 6'222.00 | 16.51 | 6'031.00 | 16.01 | 6'031.00 | 16.01 |
| 37'701              | 37'750    | 7'188.00                              | 19.05 | 6'997.00 | 18.55 | 6'806.00 | 18.04 | 6'615.00 | 17.53 | 6'424.00 | 17.03 | 6'233.00 | 16.52 | 6'042.00 | 16.02 | 6'042.00 | 16.02 |
| 37'751              | 37'800    | 7'199.00                              | 19.06 | 7'008.00 | 18.55 | 6'817.00 | 18.05 | 6'626.00 | 17.54 | 6'435.00 | 17.04 | 6'244.00 | 16.53 | 6'053.00 | 16.02 | 6'053.00 | 16.02 |
| 37'801              | 37'850    | 7'212.00                              | 19.07 | 7'021.00 | 18.56 | 6'830.00 | 18.06 | 6'639.00 | 17.55 | 6'448.00 | 17.05 | 6'257.00 | 16.54 | 6'065.00 | 16.03 | 6'065.00 | 16.03 |
| 37'851              | 37'900    | 7'222.00                              | 19.07 | 7'031.00 | 18.56 | 6'840.00 | 18.06 | 6'649.00 | 17.56 | 6'458.00 | 17.05 | 6'267.00 | 16.55 | 6'076.00 | 16.04 | 6'076.00 | 16.04 |
| 37'901              | 37'950    | 7'233.00                              | 19.07 | 7'042.00 | 18.57 | 6'851.00 | 18.06 | 6'660.00 | 17.56 | 6'469.00 | 17.06 | 6'278.00 | 16.55 | 6'087.00 | 16.05 | 6'087.00 | 16.05 |
| 37'951              | 38'000    | 7'246.00                              | 19.08 | 7'055.00 | 18.58 | 6'864.00 | 18.08 | 6'673.00 | 17.57 | 6'482.00 | 17.07 | 6'291.00 | 16.57 | 6'100.00 | 16.06 | 6'100.00 | 16.06 |
| 38'001              | 38'050    | 7'257.00                              | 19.08 | 7'066.00 | 18.58 | 6'875.00 | 18.08 | 6'684.00 | 17.58 | 6'493.00 | 17.08 | 6'302.00 | 16.57 | 6'111.00 | 16.07 | 6'111.00 | 16.07 |
| 38'051              | 38'100    | 7'268.00                              | 19.09 | 7'077.00 | 18.59 | 6'886.00 | 18.09 | 6'695.00 | 17.58 | 6'504.00 | 17.08 | 6'313.00 | 16.58 | 6'121.00 | 16.08 | 6'121.00 | 16.08 |
| 38'101              | 38'150    | 7'281.00                              | 19.10 | 7'090.00 | 18.60 | 6'899.00 | 18.10 | 6'708.00 | 17.59 | 6'516.00 | 17.09 | 6'325.00 | 16.59 | 6'134.00 | 16.09 | 6'134.00 | 16.09 |
| 38'151              | 38'200    | 7'291.00                              | 19.10 | 7'100.00 | 18.60 | 6'909.00 | 18.10 | 6'718.00 | 17.60 | 6'527.00 | 17.10 | 6'336.00 | 16.60 | 6'145.00 | 16.10 | 6'145.00 | 16.10 |
| 38'201              | 38'250    | 7'302.00                              | 19.10 | 7'111.00 | 18.60 | 6'920.00 | 18.10 | 6'729.00 | 17.60 | 6'538.00 | 17.10 | 6'347.00 | 16.60 | 6'156.00 | 16.10 | 6'156.00 | 16.10 |
| 38'251              | 38'300    | 7'313.00                              | 19.11 | 7'122.00 | 18.61 | 6'931.00 | 18.11 | 6'740.00 | 17.61 | 6'549.00 | 17.11 | 6'358.00 | 16.61 | 6'167.00 | 16.11 | 6'167.00 | 16.11 |
| 38'301              | 38'350    | 7'326.00                              | 19.12 | 7'135.00 | 18.62 | 6'944.00 | 18.12 | 6'753.00 | 17.62 | 6'562.00 | 17.12 | 6'371.00 | 16.62 | 6'180.00 | 16.13 | 6'180.00 | 16.13 |
| 38'351              | 38'400    | 7'337.00                              | 19.12 | 7'146.00 | 18.62 | 6'955.00 | 18.12 | 6'763.00 | 17.62 | 6'572.00 | 17.13 | 6'381.00 | 16.63 | 6'190.00 | 16.13 | 6'190.00 | 16.13 |
| 38'401              | 38'450    | 7'347.00                              | 19.12 | 7'156.00 | 18.62 | 6'965.00 | 18.13 | 6'774.00 | 17.63 | 6'583.00 | 17.13 | 6'392.00 | 16.64 | 6'201.00 | 16.14 | 6'201.00 | 16.14 |
| 38'451              | 38'500    | 7'360.00                              | 19.13 | 7'169.00 | 18.63 | 6'978.00 | 18.14 | 6'787.00 | 17.64 | 6'596.00 | 17.14 | 6'405.00 | 16.65 | 6'214.00 | 16.15 | 6'214.00 | 16.15 |
| 38'501              | 38'550    | 7'371.00                              | 19.13 | 7'180.00 | 18.64 | 6'989.00 | 18.14 | 6'798.00 | 17.65 | 6'607.00 | 17.15 | 6'416.00 | 16.65 | 6'225.00 | 16.16 | 6'225.00 | 16.16 |
| 38'551              | 38'600    | 7'382.00                              | 19.14 | 7'191.00 | 18.64 | 7'000.00 | 18.15 | 6'809.00 | 17.65 | 6'618.00 | 17.16 | 6'427.00 | 16.66 | 6'236.00 | 16.17 | 6'236.00 | 16.17 |
| 38'601              | 38'650    | 7'393.00                              | 19.14 | 7'202.00 | 18.65 | 7'011.00 | 18.15 | 6'819.00 | 17.65 | 6'628.00 | 17.16 | 6'437.00 | 16.67 | 6'246.00 | 16.17 | 6'246.00 | 16.17 |
| 38'651              | 38'700    | 7'406.00                              | 19.15 | 7'214.00 | 18.65 | 7'023.00 | 18.16 | 6'832.00 | 17.67 | 6'641.00 | 17.17 | 6'450.00 | 16.68 | 6'259.00 | 16.18 | 6'259.00 | 16.18 |
| 38'701              | 38'750    | 7'416.00                              | 19.15 | 7'225.00 | 18.66 | 7'034.00 | 18.16 | 6'843.00 | 17.67 | 6'652.00 | 17.18 | 6'461.00 | 16.68 | 6'270.00 | 16.19 | 6'270.00 | 16.19 |
| 38'751              | 38'800    | 7'427.00                              | 19.15 | 7'236.00 | 18.66 | 7'045.00 | 18.17 | 6'854.00 | 17.68 | 6'663.00 | 17.18 | 6'472.00 | 16.69 | 6'281.00 | 16.20 | 6'281.00 | 16.20 |
| 38'801              | 38'850    | 7'440.00                              | 19.16 | 7'249.00 | 18.67 | 7'058.00 | 18.18 | 6'867.00 | 17.69 | 6'676.00 | 17.20 | 6'485.00 | 16.70 | 6'294.00 | 16.21 | 6'294.00 | 16.21 |
| 38'851              | 38'900    | 7'451.00                              | 19.17 | 7'260.00 | 18.68 | 7'069.00 | 18.18 | 6'878.00 | 17.69 | 6'687.00 | 17.20 | 6'496.00 | 16.71 | 6'305.00 | 16.22 | 6'305.00 | 16.22 |
| 38'901              | 38'950    | 7'462.00                              | 19.17 | 7'270.00 | 18.68 | 7'079.00 | 18.19 | 6'888.00 | 17.70 | 6'697.00 | 17.20 | 6'506.00 | 16.71 | 6'315.00 | 16.22 | 6'315.00 | 16.22 |
| 38'951              | 39'000    | 7'472.00                              | 19.17 | 7'281.00 | 18.68 | 7'090.00 | 18.19 | 6'899.00 | 17.70 | 6'708.00 | 17.21 | 6'517.00 | 16.72 | 6'326.00 | 16.23 | 6'326.00 | 16.23 |
| 39'001              | 39'050    | 7'485.00                              | 19.18 | 7'294.00 | 18.69 | 7'103.00 | 18.20 | 6'912.00 | 17.71 | 6'721.00 | 17.22 | 6'530.00 | 16.73 | 6'339.00 | 16.24 | 6'339.00 | 16.24 |
| 39'051              | 39'100    | 7'496.00                              | 19.18 | 7'305.00 | 18.69 | 7'114.00 | 18.21 | 6'923.00 | 17.72 | 6'732.00 | 17.23 | 6'541.00 | 16.74 | 6'350.00 | 16.25 | 6'350.00 | 16.25 |
| 39'101              | 39'150    | 7'507.00                              | 19.19 | 7'316.00 | 18.70 | 7'125.00 | 18.21 | 6'934.00 | 17.72 | 6'743.00 | 17.23 | 6'552.00 | 16.75 | 6'361.00 | 16.26 | 6'361.00 | 16.26 |
| 39'151              | 39'200    | 7'520.00                              | 19.20 | 7'329.00 | 18.71 | 7'138.00 | 18.22 | 6'947.00 | 17.73 | 6'756.00 | 17.25 | 6'565.00 | 16.76 | 6'373.00 | 16.27 | 6'373.00 | 16.27 |
| 39'201              | 39'250    | 7'530.00                              | 19.20 | 7'339.00 | 18.71 | 7'148.00 | 18.22 | 6'957.00 | 17.74 | 6'766.00 | 17.25 | 6'575.00 | 16.76 | 6'384.00 | 16.28 | 6'384.00 | 16.28 |
| 39'251              | 39'300    | 7'541.00                              | 19.20 | 7'350.00 | 18.71 | 7'159.00 | 18.23 | 6'968.00 | 17.74 | 6'777.00 | 17.26 | 6'586.00 | 16.77 | 6'395.00 | 16.28 | 6'395.00 | 16.28 |
| 39'301              | 39'350    | 7'554.00                              | 19.21 | 7'363.00 | 18.72 | 7'172.00 | 18.24 | 6'981.00 | 17.75 | 6'790.00 | 17.27 | 6'599.00 | 16.78 | 6'408.00 | 16.29 | 6'408.00 | 16.29 |
| 39'351              | 39'400    | 7'565.00                              | 19.21 | 7'374.00 | 18.73 | 7'183.00 | 18.24 | 6'992.00 | 17.76 | 6'801.00 | 17.27 | 6'610.00 | 16.79 | 6'419.00 | 16.30 | 6'419.00 | 16.30 |
| 39'401              | 39'450    | 7'576.00                              | 19.22 | 7'385.00 | 18.73 | 7'194.00 | 18.25 | 7'003.00 | 17.76 | 6'812.00 | 17.28 | 6'620.00 | 16.79 | 6'429.00 | 16.31 | 6'429.00 | 16.31 |
| 39'451              | 39'500    | 7'586.00                              | 19.22 | 7'395.00 | 18.73 | 7'204.00 | 18.25 | 7'013.00 | 17.77 | 6'822.00 | 17.28 | 6'631.00 | 16.80 | 6'440.00 | 16.31 | 6'440.00 | 16.31 |
| 39'501              | 39'550    | 7'599.00                              | 19.23 | 7'408.00 | 18.74 | 7'217.00 | 18.26 | 7'026.00 | 17.78 | 6'835.00 | 17.29 | 6'644.00 | 16.81 | 6'453.00 | 16.33 | 6'453.00 | 16.33 |
| 39'551              | 39'600    | 7'610.00                              | 19.23 | 7'419.00 | 18.75 | 7'228.00 | 18.26 | 7'037.00 | 17.78 | 6'846.00 | 17.30 | 6'655.00 | 16.82 | 6'464.00 | 16.33 | 6'464.00 | 16.33 |
| 39'601              | 39'650    | 7'621.00                              | 19.23 | 7'430.00 | 18.75 | 7'239.00 | 18.27 | 7'048.00 | 17.79 | 6'857.00 | 17.30 | 6'666.00 | 16.82 | 6'475.00 | 16.34 | 6'475.00 | 16.34 |
| 39'651              | 39'700    | 7'634.00                              | 19.24 | 7'443.00 | 18.76 | 7'252.00 | 18.28 | 7'061.00 | 17.80 | 6'870.00 | 17.32 | 6'679.00 | 16.83 | 6'488.00 | 16.35 | 6'488.00 | 16.35 |
| 39'701              | 39'750    | 7'645.00                              | 19.24 | 7'454.00 | 18.76 | 7'263.00 | 18.28 | 7'071.00 | 17.80 | 6'880.00 | 17.32 | 6'689.00 | 16.84 | 6'498.00 | 16.36 | 6'498.00 | 16.36 |
| 39'751              | 39'800    | 7'655.00                              | 19.25 | 7'464.00 | 18.77 | 7'273.00 | 18.29 | 7'082.00 | 17.81 | 6'891.00 | 17.32 | 6'700.00 | 16.84 | 6'509.00 | 16.36 | 6'509.00 | 16.36 |
| 39'801              | 39'850    | 7'666.00                              | 19.25 | 7'475.00 | 18.77 | 7'284.00 | 18.29 | 7'093.00 | 17.81 | 6'902.00 | 17.33 | 6'711.00 | 16.85 | 6'520.00 | 16.37 | 6'520.00 | 16.37 |
| 39'851              | 39'900    | 7'679.00                              | 19.26 | 7'488.00 | 18.78 | 7'297.00 | 18.30 | 7'106.00 | 17.82 | 6'915.00 | 17.34 | 6'724.00 | 16.86 | 6'533.00 | 16.38 | 6'533.00 | 16.38 |
| 39'901              | 39'950    | 7'690.00                              | 19.26 | 7'499.00 | 18.78 | 7'308.00 | 18.30 | 7'117.00 | 17.83 | 6'926.00 | 17.35 | 6'735.00 | 16.87 | 6'544.00 | 16.39 | 6'544.00 | 16.39 |
| 39'951              | 40'000    | 7'701.00                              | 19.26 | 7'510.00 | 18.79 | 7'319.00 | 18.31 | 7'127.00 | 17.83 | 6'936.00 | 17.35 | 6'745.00 | 16.87 | 6'554.00 | 16.40 | 6'554.00 | 16.40 |
| 40'001              | 40'050    | 7'713.00                              | 19.27 | 7'522.00 | 18.79 | 7'331.00 | 18.32 | 7'140.00 | 17.84 | 6'949.00 | 17.36 | 6'758.00 | 16.88 | 6'567.00 | 16.41 | 6'567.00 | 16.41 |
| 40'051              | 40'100    | 7'724.00                              | 19.27 | 7'533.00 | 18.80 | 7'342.00 | 18.32 | 7'151.00 | 17.84 | 6'960.00 | 17.37 | 6'769.00 | 16.89 | 6'578.00 | 16.41 | 6'578.00 | 16.41 |
| 40'101              | 40'150    | 7'735.00                              | 19.28 | 7'544.00 | 18.80 | 7'353.00 | 18.33 | 7'162.00 | 17.85 | 6'971.00 | 17.37 | 6'780.00 | 16.90 | 6'589.00 | 16.42 | 6'589.00 | 16.42 |
| 40'151              | 40'200    | 7'748.00                              | 19.29 | 7'557.00 | 18.81 | 7'366.00 | 18.33 | 7'175.00 | 17.86 | 6'984.00 | 17.38 | 6'793.00 | 16.91 | 6'602.00 | 16.43 | 6'602.00 | 16.43 |
| 40'201              | 40'250    | 7'759.00                              | 19.29 | 7'568.00 | 18.81 | 7'377.00 | 18.34 | 7'186.00 | 17.86 | 6'995.00 | 17.39 | 6'804.00 | 16.91 | 6'613.00 | 16.44 | 6'613.00 | 16.44 |
| 40'251              | 40'300    | 7'769.00                              | 19.29 | 7'578.00 | 18.82 | 7'387.00 | 18.34 | 7'196.00 | 17.87 | 7'005.00 | 17.39 | 6'814.00 | 16.92 | 6'623.00 | 16.44 | 6'62     |       |

| Tarif               |           | A0N                                   |       | A1N      |       | A2N      |       | A3N      |       | A4N      |       | A5N      |       | A6N      |       | A7N      |       |
|---------------------|-----------|---------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
|                     |           | Fr.                                   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 40'951              | 41'000    | 7'929.00                              | 19.35 | 7'738.00 | 18.88 | 7'547.00 | 18.42 | 7'356.00 | 17.95 | 7'165.00 | 17.49 | 6'974.00 | 17.02 | 6'783.00 | 16.55 | 6'783.00 | 16.55 |
| 41'001              | 41'050    | 7'940.00                              | 19.35 | 7'749.00 | 18.89 | 7'558.00 | 18.42 | 7'367.00 | 17.96 | 7'176.00 | 17.49 | 6'984.00 | 17.02 | 6'793.00 | 16.56 | 6'793.00 | 16.56 |
| 41'051              | 41'100    | 7'953.00                              | 19.36 | 7'762.00 | 18.90 | 7'570.00 | 18.43 | 7'379.00 | 17.96 | 7'188.00 | 17.50 | 6'997.00 | 17.03 | 6'806.00 | 16.57 | 6'806.00 | 16.57 |
| 41'101              | 41'150    | 7'963.00                              | 19.36 | 7'772.00 | 18.90 | 7'581.00 | 18.43 | 7'390.00 | 17.97 | 7'199.00 | 17.51 | 7'008.00 | 17.04 | 6'817.00 | 16.58 | 6'817.00 | 16.58 |
| 41'151              | 41'200    | 7'974.00                              | 19.37 | 7'783.00 | 18.90 | 7'592.00 | 18.44 | 7'401.00 | 17.97 | 7'210.00 | 17.51 | 7'019.00 | 17.05 | 6'828.00 | 16.58 | 6'828.00 | 16.58 |
| 41'201              | 41'250    | 7'987.00                              | 19.37 | 7'796.00 | 18.91 | 7'605.00 | 18.45 | 7'414.00 | 17.98 | 7'223.00 | 17.52 | 7'032.00 | 17.06 | 6'841.00 | 16.59 | 6'841.00 | 16.59 |
| 41'251              | 41'300    | 7'998.00                              | 19.38 | 7'807.00 | 18.91 | 7'616.00 | 18.45 | 7'425.00 | 17.99 | 7'234.00 | 17.53 | 7'043.00 | 17.06 | 6'852.00 | 16.60 | 6'852.00 | 16.60 |
| 41'301              | 41'350    | 8'009.00                              | 19.38 | 7'818.00 | 18.92 | 7'626.00 | 18.45 | 7'435.00 | 17.99 | 7'244.00 | 17.53 | 7'053.00 | 17.07 | 6'862.00 | 16.60 | 6'862.00 | 16.60 |
| 41'351              | 41'400    | 8'021.00                              | 19.39 | 7'830.00 | 18.92 | 7'639.00 | 18.46 | 7'448.00 | 18.00 | 7'257.00 | 17.54 | 7'066.00 | 17.08 | 6'875.00 | 16.62 | 6'875.00 | 16.62 |
| 41'401              | 41'450    | 8'032.00                              | 19.39 | 7'841.00 | 18.93 | 7'650.00 | 18.47 | 7'459.00 | 18.01 | 7'268.00 | 17.54 | 7'077.00 | 17.08 | 6'886.00 | 16.62 | 6'886.00 | 16.62 |
| 41'451              | 41'500    | 8'043.00                              | 19.39 | 7'852.00 | 18.93 | 7'661.00 | 18.47 | 7'470.00 | 18.01 | 7'279.00 | 17.55 | 7'088.00 | 17.09 | 6'897.00 | 16.63 | 6'897.00 | 16.63 |
| 41'501              | 41'550    | 8'054.00                              | 19.40 | 7'863.00 | 18.94 | 7'672.00 | 18.48 | 7'481.00 | 18.02 | 7'290.00 | 17.56 | 7'099.00 | 17.10 | 6'908.00 | 16.64 | 6'908.00 | 16.64 |
| 41'551              | 41'600    | 8'067.00                              | 19.40 | 7'876.00 | 18.94 | 7'685.00 | 18.48 | 7'494.00 | 18.03 | 7'303.00 | 17.57 | 7'112.00 | 17.11 | 6'921.00 | 16.65 | 6'921.00 | 16.65 |
| 41'601              | 41'650    | 8'077.00                              | 19.40 | 7'886.00 | 18.95 | 7'695.00 | 18.49 | 7'504.00 | 18.03 | 7'313.00 | 17.57 | 7'122.00 | 17.11 | 6'931.00 | 16.65 | 6'931.00 | 16.65 |
| 41'651              | 41'700    | 8'088.00                              | 19.41 | 7'897.00 | 18.95 | 7'706.00 | 18.49 | 7'515.00 | 18.03 | 7'324.00 | 17.57 | 7'133.00 | 17.12 | 6'942.00 | 16.66 | 6'942.00 | 16.66 |
| 41'701              | 41'750    | 8'101.00                              | 19.42 | 7'910.00 | 18.96 | 7'719.00 | 18.50 | 7'528.00 | 18.04 | 7'337.00 | 17.58 | 7'146.00 | 17.13 | 6'955.00 | 16.67 | 6'955.00 | 16.67 |
| 41'751              | 41'800    | 8'112.00                              | 19.42 | 7'921.00 | 18.96 | 7'730.00 | 18.50 | 7'539.00 | 18.05 | 7'348.00 | 17.59 | 7'157.00 | 17.13 | 6'966.00 | 16.68 | 6'966.00 | 16.68 |
| 41'801              | 41'850    | 8'123.00                              | 19.42 | 7'932.00 | 18.96 | 7'741.00 | 18.51 | 7'550.00 | 18.05 | 7'359.00 | 17.59 | 7'168.00 | 17.14 | 6'977.00 | 16.68 | 6'977.00 | 16.68 |
| 41'851              | 41'900    | 8'133.00                              | 19.42 | 7'942.00 | 18.97 | 7'751.00 | 18.51 | 7'560.00 | 18.05 | 7'369.00 | 17.60 | 7'178.00 | 17.14 | 6'987.00 | 16.69 | 6'987.00 | 16.69 |
| 41'901              | 41'950    | 8'146.00                              | 19.43 | 7'955.00 | 18.97 | 7'764.00 | 18.52 | 7'573.00 | 18.06 | 7'382.00 | 17.61 | 7'191.00 | 17.15 | 7'000.00 | 16.70 | 7'000.00 | 16.70 |
| 41'951              | 42'000    | 8'157.00                              | 19.43 | 7'966.00 | 18.98 | 7'775.00 | 18.52 | 7'584.00 | 18.07 | 7'393.00 | 17.61 | 7'202.00 | 17.16 | 7'011.00 | 16.70 | 7'011.00 | 16.70 |
| 42'001              | 42'050    | 8'168.00                              | 19.44 | 7'977.00 | 18.98 | 7'786.00 | 18.53 | 7'595.00 | 18.07 | 7'404.00 | 17.62 | 7'213.00 | 17.16 | 7'022.00 | 16.71 | 7'022.00 | 16.71 |
| 42'051              | 42'100    | 8'181.00                              | 19.44 | 7'990.00 | 18.99 | 7'799.00 | 18.54 | 7'608.00 | 18.08 | 7'417.00 | 17.63 | 7'226.00 | 17.17 | 7'035.00 | 16.72 | 7'035.00 | 16.72 |
| 42'101              | 42'150    | 8'192.00                              | 19.45 | 8'001.00 | 18.99 | 7'810.00 | 18.54 | 7'619.00 | 18.09 | 7'427.00 | 17.63 | 7'236.00 | 17.18 | 7'045.00 | 16.72 | 7'045.00 | 16.72 |
| 42'151              | 42'200    | 8'202.00                              | 19.45 | 8'011.00 | 18.99 | 7'820.00 | 18.54 | 7'629.00 | 18.09 | 7'438.00 | 17.64 | 7'247.00 | 17.18 | 7'056.00 | 16.73 | 7'056.00 | 16.73 |
| 42'201              | 42'250    | 8'213.00                              | 19.45 | 8'022.00 | 19.00 | 7'831.00 | 18.55 | 7'640.00 | 18.09 | 7'449.00 | 17.64 | 7'258.00 | 17.19 | 7'067.00 | 16.74 | 7'067.00 | 16.74 |
| 42'251              | 42'300    | 8'226.00                              | 19.46 | 8'035.00 | 19.01 | 7'844.00 | 18.55 | 7'653.00 | 18.10 | 7'462.00 | 17.65 | 7'271.00 | 17.20 | 7'080.00 | 16.75 | 7'080.00 | 16.75 |
| 42'301              | 42'350    | 8'237.00                              | 19.46 | 8'046.00 | 19.01 | 7'855.00 | 18.56 | 7'664.00 | 18.11 | 7'473.00 | 17.66 | 7'282.00 | 17.20 | 7'091.00 | 16.75 | 7'091.00 | 16.75 |
| 42'351              | 42'400    | 8'248.00                              | 19.46 | 8'057.00 | 19.01 | 7'866.00 | 18.56 | 7'675.00 | 18.11 | 7'483.00 | 17.66 | 7'292.00 | 17.21 | 7'101.00 | 16.76 | 7'101.00 | 16.76 |
| 42'401              | 42'450    | 8'261.00                              | 19.47 | 8'070.00 | 19.02 | 7'878.00 | 18.57 | 7'687.00 | 18.12 | 7'496.00 | 17.67 | 7'305.00 | 17.22 | 7'114.00 | 16.77 | 7'114.00 | 16.77 |
| 42'451              | 42'500    | 8'271.00                              | 19.47 | 8'080.00 | 19.02 | 7'889.00 | 18.57 | 7'698.00 | 18.12 | 7'507.00 | 17.67 | 7'316.00 | 17.22 | 7'125.00 | 16.77 | 7'125.00 | 16.77 |
| 42'501              | 42'550    | 8'282.00                              | 19.48 | 8'091.00 | 19.03 | 7'900.00 | 18.58 | 7'709.00 | 18.13 | 7'518.00 | 17.68 | 7'327.00 | 17.23 | 7'136.00 | 16.78 | 7'136.00 | 16.78 |
| 42'551              | 42'600    | 8'295.00                              | 19.48 | 8'104.00 | 19.03 | 7'913.00 | 18.59 | 7'722.00 | 18.14 | 7'531.00 | 17.69 | 7'340.00 | 17.24 | 7'149.00 | 16.79 | 7'149.00 | 16.79 |
| 42'601              | 42'650    | 8'306.00                              | 19.49 | 8'115.00 | 19.04 | 7'924.00 | 18.59 | 7'733.00 | 18.14 | 7'542.00 | 17.69 | 7'351.00 | 17.25 | 7'160.00 | 16.80 | 7'160.00 | 16.80 |
| 42'651              | 42'700    | 8'317.00                              | 19.49 | 8'126.00 | 19.04 | 7'934.00 | 18.59 | 7'743.00 | 18.14 | 7'552.00 | 17.70 | 7'361.00 | 17.25 | 7'170.00 | 16.80 | 7'170.00 | 16.80 |
| 42'701              | 42'750    | 8'327.00                              | 19.49 | 8'136.00 | 19.04 | 7'945.00 | 18.60 | 7'754.00 | 18.15 | 7'563.00 | 17.70 | 7'372.00 | 17.25 | 7'181.00 | 16.81 | 7'181.00 | 16.81 |
| 42'751              | 42'800    | 8'340.00                              | 19.50 | 8'149.00 | 19.05 | 7'958.00 | 18.60 | 7'767.00 | 18.16 | 7'576.00 | 17.71 | 7'385.00 | 17.26 | 7'194.00 | 16.82 | 7'194.00 | 16.82 |
| 42'801              | 42'850    | 8'351.00                              | 19.50 | 8'160.00 | 19.05 | 7'969.00 | 18.61 | 7'778.00 | 18.16 | 7'587.00 | 17.72 | 7'396.00 | 17.27 | 7'205.00 | 16.82 | 7'205.00 | 16.82 |
| 42'851              | 42'900    | 8'362.00                              | 19.50 | 8'171.00 | 19.06 | 7'980.00 | 18.61 | 7'789.00 | 18.17 | 7'598.00 | 17.72 | 7'407.00 | 17.28 | 7'216.00 | 16.83 | 7'216.00 | 16.83 |
| 42'901              | 42'950    | 8'375.00                              | 19.51 | 8'184.00 | 19.07 | 7'993.00 | 18.62 | 7'802.00 | 18.18 | 7'611.00 | 17.73 | 7'420.00 | 17.29 | 7'228.00 | 16.84 | 7'228.00 | 16.84 |
| 42'951              | 43'000    | 8'385.00                              | 19.51 | 8'194.00 | 19.07 | 8'003.00 | 18.62 | 7'812.00 | 18.18 | 7'621.00 | 17.73 | 7'430.00 | 17.29 | 7'239.00 | 16.84 | 7'239.00 | 16.84 |
| 43'001              | 43'050    | 8'396.00                              | 19.51 | 8'205.00 | 19.07 | 8'014.00 | 18.63 | 7'823.00 | 18.18 | 7'632.00 | 17.74 | 7'441.00 | 17.29 | 7'250.00 | 16.85 | 7'250.00 | 16.85 |
| 43'051              | 43'100    | 8'407.00                              | 19.52 | 8'216.00 | 19.07 | 8'025.00 | 18.63 | 7'834.00 | 18.19 | 7'643.00 | 17.74 | 7'452.00 | 17.30 | 7'261.00 | 16.86 | 7'261.00 | 16.86 |
| 43'101              | 43'150    | 8'420.00                              | 19.52 | 8'229.00 | 19.08 | 8'038.00 | 18.64 | 7'847.00 | 18.20 | 7'656.00 | 17.75 | 7'465.00 | 17.31 | 7'274.00 | 16.87 | 7'274.00 | 16.87 |
| 43'151              | 43'200    | 8'431.00                              | 19.53 | 8'240.00 | 19.09 | 8'049.00 | 18.64 | 7'858.00 | 18.20 | 7'667.00 | 17.76 | 7'476.00 | 17.32 | 7'284.00 | 16.87 | 7'284.00 | 16.87 |
| 43'201              | 43'250    | 8'441.00                              | 19.53 | 8'250.00 | 19.09 | 8'059.00 | 18.64 | 7'868.00 | 18.20 | 7'677.00 | 17.76 | 7'486.00 | 17.32 | 7'295.00 | 16.88 | 7'295.00 | 16.88 |
| 43'251              | 43'300    | 8'454.00                              | 19.54 | 8'263.00 | 19.09 | 8'072.00 | 18.65 | 7'881.00 | 18.21 | 7'690.00 | 17.77 | 7'499.00 | 17.33 | 7'308.00 | 16.89 | 7'308.00 | 16.89 |
| 43'301              | 43'350    | 8'465.00                              | 19.54 | 8'274.00 | 19.10 | 8'083.00 | 18.66 | 7'892.00 | 18.22 | 7'701.00 | 17.77 | 7'510.00 | 17.33 | 7'319.00 | 16.89 | 7'319.00 | 16.89 |
| 43'351              | 43'400    | 8'476.00                              | 19.54 | 8'285.00 | 19.10 | 8'094.00 | 18.66 | 7'903.00 | 18.22 | 7'712.00 | 17.78 | 7'521.00 | 17.34 | 7'330.00 | 16.90 | 7'330.00 | 16.90 |
| 43'401              | 43'450    | 8'487.00                              | 19.54 | 8'296.00 | 19.10 | 8'105.00 | 18.66 | 7'914.00 | 18.22 | 7'723.00 | 17.78 | 7'532.00 | 17.34 | 7'340.00 | 16.90 | 7'340.00 | 16.90 |
| 43'451              | 43'500    | 8'500.00                              | 19.55 | 8'309.00 | 19.11 | 8'118.00 | 18.67 | 7'927.00 | 18.23 | 7'735.00 | 17.79 | 7'544.00 | 17.35 | 7'353.00 | 16.91 | 7'353.00 | 16.91 |
| 43'501              | 43'550    | 8'510.00                              | 19.55 | 8'319.00 | 19.11 | 8'128.00 | 18.67 | 7'937.00 | 18.24 | 7'746.00 | 17.80 | 7'555.00 | 17.36 | 7'364.00 | 16.92 | 7'364.00 | 16.92 |
| 43'551              | 43'600    | 8'521.00                              | 19.55 | 8'330.00 | 19.12 | 8'139.00 | 18.68 | 7'948.00 | 18.24 | 7'757.00 | 17.80 | 7'566.00 | 17.36 | 7'375.00 | 16.92 | 7'375.00 | 16.92 |
| 43'601              | 43'650    | 8'534.00                              | 19.56 | 8'343.00 | 19.12 | 8'152.00 | 18.69 | 7'961.00 | 18.25 | 7'770.00 | 17.81 | 7'579.00 | 17.37 | 7'388.00 | 16.94 | 7'388.00 | 16.94 |
| 43'651              | 43'700    | 8'545.00                              | 19.56 | 8'354.00 | 19.13 | 8'163.00 | 18.69 | 7'972.00 | 18.25 | 7'781.00 | 17.82 | 7'590.00 | 17.38 | 7'399.00 | 16.94 | 7'39     |       |

| Tarif               |           | A0N                                   |       | A1N      |       | A2N      |       | A3N      |       | A4N      |       | A5N      |       | A6N      |       | A7N      |       |
|---------------------|-----------|---------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
|                     |           | Fr.                                   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 44'351              | 44'400    | 8'704.00                              | 19.61 | 8'513.00 | 19.18 | 8'322.00 | 18.75 | 8'131.00 | 18.32 | 7'940.00 | 17.89 | 7'749.00 | 17.46 | 7'558.00 | 17.03 | 7'558.00 | 17.03 |
| 44'401              | 44'450    | 8'715.00                              | 19.62 | 8'524.00 | 19.19 | 8'333.00 | 18.76 | 8'142.00 | 18.33 | 7'951.00 | 17.90 | 7'760.00 | 17.47 | 7'569.00 | 17.04 | 7'569.00 | 17.04 |
| 44'451              | 44'500    | 8'728.00                              | 19.62 | 8'537.00 | 19.20 | 8'346.00 | 18.77 | 8'155.00 | 18.34 | 7'964.00 | 17.91 | 7'773.00 | 17.48 | 7'582.00 | 17.05 | 7'582.00 | 17.05 |
| 44'501              | 44'550    | 8'739.00                              | 19.63 | 8'548.00 | 19.20 | 8'357.00 | 18.77 | 8'166.00 | 18.34 | 7'975.00 | 17.91 | 7'784.00 | 17.48 | 7'592.00 | 17.05 | 7'592.00 | 17.05 |
| 44'551              | 44'600    | 8'749.00                              | 19.63 | 8'558.00 | 19.20 | 8'367.00 | 18.77 | 8'176.00 | 18.34 | 7'985.00 | 17.91 | 7'794.00 | 17.49 | 7'603.00 | 17.06 | 7'603.00 | 17.06 |
| 44'601              | 44'650    | 8'760.00                              | 19.63 | 8'569.00 | 19.20 | 8'378.00 | 18.77 | 8'187.00 | 18.35 | 7'996.00 | 17.92 | 7'805.00 | 17.49 | 7'614.00 | 17.06 | 7'614.00 | 17.06 |
| 44'651              | 44'700    | 8'773.00                              | 19.64 | 8'582.00 | 19.21 | 8'391.00 | 18.78 | 8'200.00 | 18.35 | 8'009.00 | 17.93 | 7'818.00 | 17.50 | 7'627.00 | 17.07 | 7'627.00 | 17.07 |
| 44'701              | 44'750    | 8'784.00                              | 19.64 | 8'593.00 | 19.21 | 8'402.00 | 18.79 | 8'211.00 | 18.36 | 8'020.00 | 17.93 | 7'829.00 | 17.50 | 7'638.00 | 17.08 | 7'638.00 | 17.08 |
| 44'751              | 44'800    | 8'795.00                              | 19.64 | 8'604.00 | 19.22 | 8'413.00 | 18.79 | 8'222.00 | 18.36 | 8'031.00 | 17.94 | 7'839.00 | 17.51 | 7'648.00 | 17.08 | 7'648.00 | 17.08 |
| 44'801              | 44'850    | 8'808.00                              | 19.65 | 8'617.00 | 19.22 | 8'426.00 | 18.80 | 8'234.00 | 18.37 | 8'043.00 | 17.94 | 7'852.00 | 17.52 | 7'661.00 | 17.09 | 7'661.00 | 17.09 |
| 44'851              | 44'900    | 8'818.00                              | 19.65 | 8'627.00 | 19.22 | 8'436.00 | 18.80 | 8'245.00 | 18.37 | 8'054.00 | 17.95 | 7'863.00 | 17.52 | 7'672.00 | 17.10 | 7'672.00 | 17.10 |
| 44'901              | 44'950    | 8'829.00                              | 19.65 | 8'638.00 | 19.23 | 8'447.00 | 18.80 | 8'256.00 | 18.38 | 8'065.00 | 17.95 | 7'874.00 | 17.53 | 7'683.00 | 17.10 | 7'683.00 | 17.10 |
| 44'951              | 45'000    | 8'842.00                              | 19.66 | 8'651.00 | 19.24 | 8'460.00 | 18.81 | 8'269.00 | 18.39 | 8'078.00 | 17.96 | 7'887.00 | 17.54 | 7'696.00 | 17.11 | 7'696.00 | 17.11 |
| 45'001              | 45'050    | 8'853.00                              | 19.66 | 8'662.00 | 19.24 | 8'471.00 | 18.81 | 8'280.00 | 18.39 | 8'089.00 | 17.97 | 7'898.00 | 17.54 | 7'707.00 | 17.12 | 7'707.00 | 17.12 |
| 45'051              | 45'100    | 8'864.00                              | 19.67 | 8'673.00 | 19.24 | 8'482.00 | 18.82 | 8'290.00 | 18.39 | 8'099.00 | 17.97 | 7'908.00 | 17.54 | 7'717.00 | 17.12 | 7'717.00 | 17.12 |
| 45'101              | 45'150    | 8'874.00                              | 19.67 | 8'683.00 | 19.24 | 8'492.00 | 18.82 | 8'301.00 | 18.40 | 8'110.00 | 17.97 | 7'919.00 | 17.55 | 7'728.00 | 17.13 | 7'728.00 | 17.13 |
| 45'151              | 45'200    | 8'887.00                              | 19.67 | 8'696.00 | 19.25 | 8'505.00 | 18.83 | 8'314.00 | 18.40 | 8'123.00 | 17.98 | 7'932.00 | 17.56 | 7'741.00 | 17.14 | 7'741.00 | 17.14 |
| 45'201              | 45'250    | 8'898.00                              | 19.67 | 8'707.00 | 19.25 | 8'516.00 | 18.83 | 8'325.00 | 18.41 | 8'134.00 | 17.99 | 7'943.00 | 17.56 | 7'752.00 | 17.14 | 7'752.00 | 17.14 |
| 45'251              | 45'300    | 8'909.00                              | 19.68 | 8'718.00 | 19.26 | 8'527.00 | 18.83 | 8'336.00 | 18.41 | 8'145.00 | 17.99 | 7'954.00 | 17.57 | 7'763.00 | 17.15 | 7'763.00 | 17.15 |
| 45'301              | 45'350    | 8'922.00                              | 19.68 | 8'731.00 | 19.26 | 8'540.00 | 18.84 | 8'349.00 | 18.42 | 8'158.00 | 18.00 | 7'967.00 | 17.58 | 7'776.00 | 17.16 | 7'776.00 | 17.16 |
| 45'351              | 45'400    | 8'932.00                              | 19.68 | 8'741.00 | 19.26 | 8'550.00 | 18.84 | 8'359.00 | 18.42 | 8'168.00 | 18.00 | 7'977.00 | 17.58 | 7'786.00 | 17.16 | 7'786.00 | 17.16 |
| 45'401              | 45'450    | 8'943.00                              | 19.69 | 8'752.00 | 19.27 | 8'561.00 | 18.85 | 8'370.00 | 18.43 | 8'179.00 | 18.01 | 7'988.00 | 17.59 | 7'797.00 | 17.16 | 7'797.00 | 17.16 |
| 45'451              | 45'500    | 8'954.00                              | 19.69 | 8'763.00 | 19.27 | 8'572.00 | 18.85 | 8'381.00 | 18.43 | 8'190.00 | 18.01 | 7'999.00 | 17.59 | 7'808.00 | 17.17 | 7'808.00 | 17.17 |
| 45'501              | 45'550    | 8'967.00                              | 19.70 | 8'776.00 | 19.28 | 8'585.00 | 18.86 | 8'394.00 | 18.44 | 8'203.00 | 18.02 | 8'012.00 | 17.60 | 7'821.00 | 17.18 | 7'821.00 | 17.18 |
| 45'551              | 45'600    | 8'978.00                              | 19.70 | 8'787.00 | 19.28 | 8'596.00 | 18.86 | 8'405.00 | 18.44 | 8'214.00 | 18.02 | 8'023.00 | 17.60 | 7'832.00 | 17.18 | 7'832.00 | 17.18 |
| 45'601              | 45'650    | 8'988.00                              | 19.70 | 8'797.00 | 19.28 | 8'606.00 | 18.86 | 8'415.00 | 18.44 | 8'224.00 | 18.03 | 8'033.00 | 17.61 | 7'842.00 | 17.19 | 7'842.00 | 17.19 |
| 45'651              | 45'700    | 9'001.00                              | 19.71 | 8'810.00 | 19.29 | 8'619.00 | 18.87 | 8'428.00 | 18.45 | 8'237.00 | 18.03 | 8'046.00 | 17.62 | 7'855.00 | 17.20 | 7'855.00 | 17.20 |
| 45'701              | 45'750    | 9'012.00                              | 19.71 | 8'821.00 | 19.29 | 8'630.00 | 18.87 | 8'439.00 | 18.46 | 8'248.00 | 18.04 | 8'057.00 | 17.62 | 7'866.00 | 17.20 | 7'866.00 | 17.20 |
| 45'751              | 45'800    | 9'023.00                              | 19.71 | 8'832.00 | 19.29 | 8'641.00 | 18.88 | 8'450.00 | 18.46 | 8'259.00 | 18.04 | 8'068.00 | 17.63 | 7'877.00 | 17.21 | 7'877.00 | 17.21 |
| 45'801              | 45'850    | 9'034.00                              | 19.71 | 8'843.00 | 19.30 | 8'652.00 | 18.88 | 8'461.00 | 18.46 | 8'270.00 | 18.05 | 8'079.00 | 17.63 | 7'888.00 | 17.21 | 7'888.00 | 17.21 |
| 45'851              | 45'900    | 9'047.00                              | 19.72 | 8'856.00 | 19.30 | 8'665.00 | 18.89 | 8'474.00 | 18.47 | 8'283.00 | 18.06 | 8'091.00 | 17.64 | 7'900.00 | 17.22 | 7'900.00 | 17.22 |
| 45'901              | 45'950    | 9'057.00                              | 19.72 | 8'866.00 | 19.31 | 8'675.00 | 18.89 | 8'484.00 | 18.47 | 8'293.00 | 18.06 | 8'102.00 | 17.64 | 7'911.00 | 17.23 | 7'911.00 | 17.23 |
| 45'951              | 46'000    | 9'068.00                              | 19.72 | 8'877.00 | 19.31 | 8'686.00 | 18.89 | 8'495.00 | 18.48 | 8'304.00 | 18.06 | 8'113.00 | 17.65 | 7'922.00 | 17.23 | 7'922.00 | 17.23 |
| 46'001              | 46'050    | 9'081.00                              | 19.73 | 8'890.00 | 19.32 | 8'699.00 | 18.90 | 8'508.00 | 18.49 | 8'317.00 | 18.07 | 8'126.00 | 17.66 | 7'935.00 | 17.24 | 7'935.00 | 17.24 |
| 46'051              | 46'100    | 9'092.00                              | 19.73 | 8'901.00 | 19.32 | 8'710.00 | 18.90 | 8'519.00 | 18.49 | 8'328.00 | 18.07 | 8'137.00 | 17.66 | 7'946.00 | 17.25 | 7'946.00 | 17.25 |
| 46'101              | 46'150    | 9'103.00                              | 19.74 | 8'912.00 | 19.32 | 8'721.00 | 18.91 | 8'530.00 | 18.49 | 8'339.00 | 18.08 | 8'147.00 | 17.66 | 7'956.00 | 17.25 | 7'956.00 | 17.25 |
| 46'151              | 46'200    | 9'116.00                              | 19.74 | 8'925.00 | 19.33 | 8'733.00 | 18.91 | 8'542.00 | 18.50 | 8'351.00 | 18.09 | 8'160.00 | 17.67 | 7'969.00 | 17.26 | 7'969.00 | 17.26 |
| 46'201              | 46'250    | 9'126.00                              | 19.74 | 8'935.00 | 19.33 | 8'744.00 | 18.92 | 8'553.00 | 18.50 | 8'362.00 | 18.09 | 8'171.00 | 17.68 | 7'980.00 | 17.26 | 7'980.00 | 17.26 |
| 46'251              | 46'300    | 9'137.00                              | 19.75 | 8'946.00 | 19.33 | 8'755.00 | 18.92 | 8'564.00 | 18.51 | 8'373.00 | 18.09 | 8'182.00 | 17.68 | 7'991.00 | 17.27 | 7'991.00 | 17.27 |
| 46'301              | 46'350    | 9'148.00                              | 19.75 | 8'957.00 | 19.34 | 8'766.00 | 18.92 | 8'575.00 | 18.51 | 8'384.00 | 18.10 | 8'193.00 | 17.69 | 8'002.00 | 17.27 | 8'002.00 | 17.27 |
| 46'351              | 46'400    | 9'161.00                              | 19.75 | 8'970.00 | 19.34 | 8'779.00 | 18.93 | 8'588.00 | 18.52 | 8'397.00 | 18.11 | 8'206.00 | 17.69 | 8'015.00 | 17.28 | 8'015.00 | 17.28 |
| 46'401              | 46'450    | 9'172.00                              | 19.76 | 8'981.00 | 19.35 | 8'789.00 | 18.93 | 8'598.00 | 18.52 | 8'407.00 | 18.11 | 8'216.00 | 17.70 | 8'025.00 | 17.29 | 8'025.00 | 17.29 |
| 46'451              | 46'500    | 9'182.00                              | 19.76 | 8'991.00 | 19.35 | 8'800.00 | 18.93 | 8'609.00 | 18.52 | 8'418.00 | 18.11 | 8'227.00 | 17.70 | 8'036.00 | 17.29 | 8'036.00 | 17.29 |
| 46'501              | 46'550    | 9'195.00                              | 19.76 | 9'004.00 | 19.35 | 8'813.00 | 18.94 | 8'622.00 | 18.53 | 8'431.00 | 18.12 | 8'240.00 | 17.71 | 8'049.00 | 17.30 | 8'049.00 | 17.30 |
| 46'551              | 46'600    | 9'206.00                              | 19.77 | 9'015.00 | 19.36 | 8'824.00 | 18.95 | 8'633.00 | 18.54 | 8'442.00 | 18.13 | 8'251.00 | 17.72 | 8'060.00 | 17.31 | 8'060.00 | 17.31 |
| 46'601              | 46'650    | 9'217.00                              | 19.77 | 9'026.00 | 19.36 | 8'835.00 | 18.95 | 8'644.00 | 18.54 | 8'453.00 | 18.13 | 8'262.00 | 17.72 | 8'071.00 | 17.31 | 8'071.00 | 17.31 |
| 46'651              | 46'700    | 9'228.00                              | 19.77 | 9'037.00 | 19.36 | 8'845.00 | 18.95 | 8'654.00 | 18.54 | 8'463.00 | 18.13 | 8'272.00 | 17.72 | 8'081.00 | 17.31 | 8'081.00 | 17.31 |
| 46'701              | 46'750    | 9'240.00                              | 19.78 | 9'049.00 | 19.37 | 8'858.00 | 18.96 | 8'667.00 | 18.55 | 8'476.00 | 18.14 | 8'285.00 | 17.73 | 8'094.00 | 17.32 | 8'094.00 | 17.32 |
| 46'751              | 46'800    | 9'251.00                              | 19.78 | 9'060.00 | 19.37 | 8'869.00 | 18.96 | 8'678.00 | 18.55 | 8'487.00 | 18.14 | 8'296.00 | 17.74 | 8'105.00 | 17.33 | 8'105.00 | 17.33 |
| 46'801              | 46'850    | 9'262.00                              | 19.78 | 9'071.00 | 19.37 | 8'880.00 | 18.96 | 8'689.00 | 18.56 | 8'498.00 | 18.15 | 8'307.00 | 17.74 | 8'116.00 | 17.33 | 8'116.00 | 17.33 |
| 46'851              | 46'900    | 9'275.00                              | 19.79 | 9'084.00 | 19.38 | 8'893.00 | 18.97 | 8'702.00 | 18.56 | 8'511.00 | 18.16 | 8'320.00 | 17.75 | 8'129.00 | 17.34 | 8'129.00 | 17.34 |
| 46'901              | 46'950    | 9'286.00                              | 19.79 | 9'095.00 | 19.38 | 8'904.00 | 18.97 | 8'713.00 | 18.57 | 8'522.00 | 18.16 | 8'331.00 | 17.75 | 8'140.00 | 17.35 | 8'140.00 | 17.35 |
| 46'951              | 47'000    | 9'296.00                              | 19.79 | 9'105.00 | 19.38 | 8'914.00 | 18.98 | 8'723.00 | 18.57 | 8'532.00 | 18.16 | 8'341.00 | 17.76 | 8'150.00 | 17.35 | 8'150.00 | 17.35 |
| 47'001              | 47'050    | 9'309.00                              | 19.80 | 9'118.00 | 19.39 | 8'927.00 | 18.98 | 8'736.00 | 18.58 | 8'545.00 | 18.17 | 8'354.00 | 17.77 | 8'163.00 | 17.36 | 8'163.00 | 17.36 |
| 47'051              | 47'100    | 9'320.00                              | 19.80 | 9'129.00 | 19.39 | 8'938.00 | 18.99 | 8'747.00 | 18.58 | 8'556.00 | 18.18 | 8'365.00 | 17.77 | 8'174.00 | 17.36 | 8'17     |       |

| Tarif               |           | A0N                                   |       | A1N      |       | A2N      |       | A3N      |       | A4N      |       | A5N      |       | A6N      |       | A7N      |       |
|---------------------|-----------|---------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |          |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind    |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
|                     |           | Fr.                                   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 47'751              | 47'800    | 9'480.00                              | 19.84 | 9'289.00 | 19.44 | 9'097.00 | 19.04 | 8'906.00 | 18.64 | 8'715.00 | 18.24 | 8'524.00 | 17.84 | 8'333.00 | 17.44 | 8'333.00 | 17.44 |
| 47'801              | 47'850    | 9'490.00                              | 19.84 | 9'299.00 | 19.44 | 9'108.00 | 19.04 | 8'917.00 | 18.65 | 8'726.00 | 18.25 | 8'535.00 | 17.85 | 8'344.00 | 17.45 | 8'344.00 | 17.45 |
| 47'851              | 47'900    | 9'501.00                              | 19.85 | 9'310.00 | 19.45 | 9'119.00 | 19.05 | 8'928.00 | 18.65 | 8'737.00 | 18.25 | 8'546.00 | 17.85 | 8'355.00 | 17.45 | 8'355.00 | 17.45 |
| 47'901              | 47'950    | 9'514.00                              | 19.85 | 9'323.00 | 19.45 | 9'132.00 | 19.05 | 8'941.00 | 18.66 | 8'750.00 | 18.26 | 8'559.00 | 17.86 | 8'368.00 | 17.46 | 8'368.00 | 17.46 |
| 47'951              | 48'000    | 9'525.00                              | 19.85 | 9'334.00 | 19.46 | 9'143.00 | 19.06 | 8'952.00 | 18.66 | 8'761.00 | 18.26 | 8'570.00 | 17.86 | 8'379.00 | 17.47 | 8'379.00 | 17.47 |
| 48'001              | 48'050    | 9'536.00                              | 19.86 | 9'345.00 | 19.46 | 9'153.00 | 19.06 | 8'962.00 | 18.66 | 8'771.00 | 18.26 | 8'580.00 | 17.87 | 8'389.00 | 17.47 | 8'389.00 | 17.47 |
| 48'051              | 48'100    | 9'548.00                              | 19.86 | 9'357.00 | 19.46 | 9'166.00 | 19.07 | 8'975.00 | 18.67 | 8'784.00 | 18.27 | 8'593.00 | 17.87 | 8'402.00 | 17.48 | 8'402.00 | 17.48 |
| 48'101              | 48'150    | 9'559.00                              | 19.86 | 9'368.00 | 19.47 | 9'177.00 | 19.07 | 8'986.00 | 18.67 | 8'795.00 | 18.28 | 8'604.00 | 17.88 | 8'413.00 | 17.48 | 8'413.00 | 17.48 |
| 48'151              | 48'200    | 9'570.00                              | 19.87 | 9'379.00 | 19.47 | 9'188.00 | 19.07 | 8'997.00 | 18.68 | 8'806.00 | 18.28 | 8'615.00 | 17.88 | 8'424.00 | 17.49 | 8'424.00 | 17.49 |
| 48'201              | 48'250    | 9'583.00                              | 19.87 | 9'392.00 | 19.48 | 9'201.00 | 19.08 | 9'010.00 | 18.68 | 8'819.00 | 18.29 | 8'628.00 | 17.89 | 8'437.00 | 17.50 | 8'437.00 | 17.50 |
| 48'251              | 48'300    | 9'594.00                              | 19.87 | 9'403.00 | 19.48 | 9'212.00 | 19.08 | 9'021.00 | 18.69 | 8'830.00 | 18.29 | 8'639.00 | 17.90 | 8'447.00 | 17.50 | 8'447.00 | 17.50 |
| 48'301              | 48'350    | 9'604.00                              | 19.87 | 9'413.00 | 19.48 | 9'222.00 | 19.08 | 9'031.00 | 18.69 | 8'840.00 | 18.29 | 8'649.00 | 17.90 | 8'458.00 | 17.50 | 8'458.00 | 17.50 |
| 48'351              | 48'400    | 9'615.00                              | 19.88 | 9'424.00 | 19.48 | 9'233.00 | 19.09 | 9'042.00 | 18.69 | 8'851.00 | 18.30 | 8'660.00 | 17.90 | 8'469.00 | 17.51 | 8'469.00 | 17.51 |
| 48'401              | 48'450    | 9'628.00                              | 19.88 | 9'437.00 | 19.49 | 9'246.00 | 19.09 | 9'055.00 | 18.70 | 8'864.00 | 18.30 | 8'673.00 | 17.91 | 8'482.00 | 17.52 | 8'482.00 | 17.52 |
| 48'451              | 48'500    | 9'639.00                              | 19.88 | 9'448.00 | 19.49 | 9'257.00 | 19.10 | 9'066.00 | 18.70 | 8'875.00 | 18.31 | 8'684.00 | 17.91 | 8'493.00 | 17.52 | 8'493.00 | 17.52 |
| 48'501              | 48'550    | 9'650.00                              | 19.89 | 9'459.00 | 19.49 | 9'268.00 | 19.10 | 9'077.00 | 18.71 | 8'886.00 | 18.31 | 8'695.00 | 17.92 | 8'503.00 | 17.52 | 8'503.00 | 17.52 |
| 48'551              | 48'600    | 9'663.00                              | 19.89 | 9'472.00 | 19.50 | 9'281.00 | 19.11 | 9'090.00 | 18.71 | 8'898.00 | 18.32 | 8'707.00 | 17.92 | 8'516.00 | 17.53 | 8'516.00 | 17.53 |
| 48'601              | 48'650    | 9'673.00                              | 19.89 | 9'482.00 | 19.50 | 9'291.00 | 19.11 | 9'100.00 | 18.71 | 8'909.00 | 18.32 | 8'718.00 | 17.93 | 8'527.00 | 17.54 | 8'527.00 | 17.54 |
| 48'651              | 48'700    | 9'684.00                              | 19.90 | 9'493.00 | 19.50 | 9'302.00 | 19.11 | 9'111.00 | 18.72 | 8'920.00 | 18.33 | 8'729.00 | 17.93 | 8'538.00 | 17.54 | 8'538.00 | 17.54 |
| 48'701              | 48'750    | 9'695.00                              | 19.90 | 9'504.00 | 19.51 | 9'313.00 | 19.11 | 9'122.00 | 18.72 | 8'931.00 | 18.33 | 8'740.00 | 17.94 | 8'549.00 | 17.55 | 8'549.00 | 17.55 |
| 48'751              | 48'800    | 9'708.00                              | 19.90 | 9'517.00 | 19.51 | 9'326.00 | 19.12 | 9'135.00 | 18.73 | 8'944.00 | 18.34 | 8'753.00 | 17.95 | 8'562.00 | 17.55 | 8'562.00 | 17.55 |
| 48'801              | 48'850    | 9'719.00                              | 19.91 | 9'528.00 | 19.51 | 9'337.00 | 19.12 | 9'146.00 | 18.73 | 8'954.00 | 18.34 | 8'763.00 | 17.95 | 8'572.00 | 17.56 | 8'572.00 | 17.56 |
| 48'851              | 48'900    | 9'729.00                              | 19.91 | 9'538.00 | 19.52 | 9'347.00 | 19.12 | 9'156.00 | 18.73 | 8'965.00 | 18.34 | 8'774.00 | 17.95 | 8'583.00 | 17.56 | 8'583.00 | 17.56 |
| 48'901              | 48'950    | 9'742.00                              | 19.91 | 9'551.00 | 19.52 | 9'360.00 | 19.13 | 9'169.00 | 18.74 | 8'978.00 | 18.35 | 8'787.00 | 17.96 | 8'596.00 | 17.57 | 8'596.00 | 17.57 |
| 48'951              | 49'000    | 9'753.00                              | 19.91 | 9'562.00 | 19.52 | 9'371.00 | 19.13 | 9'180.00 | 18.74 | 8'989.00 | 18.35 | 8'798.00 | 17.96 | 8'607.00 | 17.57 | 8'607.00 | 17.57 |
| 49'001              | 49'050    | 9'764.00                              | 19.92 | 9'573.00 | 19.53 | 9'382.00 | 19.14 | 9'191.00 | 18.75 | 9'000.00 | 18.36 | 8'809.00 | 17.97 | 8'618.00 | 17.58 | 8'618.00 | 17.58 |
| 49'051              | 49'100    | 9'775.00                              | 19.92 | 9'584.00 | 19.53 | 9'393.00 | 19.14 | 9'201.00 | 18.75 | 9'010.00 | 18.36 | 8'819.00 | 17.97 | 8'628.00 | 17.58 | 8'628.00 | 17.58 |
| 49'101              | 49'150    | 9'788.00                              | 19.92 | 9'596.00 | 19.53 | 9'405.00 | 19.15 | 9'214.00 | 18.76 | 9'023.00 | 18.37 | 8'832.00 | 17.98 | 8'641.00 | 17.59 | 8'641.00 | 17.59 |
| 49'151              | 49'200    | 9'798.00                              | 19.92 | 9'607.00 | 19.54 | 9'416.00 | 19.15 | 9'225.00 | 18.76 | 9'034.00 | 18.37 | 8'843.00 | 17.98 | 8'652.00 | 17.59 | 8'652.00 | 17.59 |
| 49'201              | 49'250    | 9'809.00                              | 19.93 | 9'618.00 | 19.54 | 9'427.00 | 19.15 | 9'236.00 | 18.76 | 9'045.00 | 18.37 | 8'854.00 | 17.99 | 8'663.00 | 17.60 | 8'663.00 | 17.60 |
| 49'251              | 49'300    | 9'822.00                              | 19.93 | 9'631.00 | 19.55 | 9'440.00 | 19.16 | 9'249.00 | 18.77 | 9'058.00 | 18.38 | 8'867.00 | 17.99 | 8'676.00 | 17.61 | 8'676.00 | 17.61 |
| 49'301              | 49'350    | 9'833.00                              | 19.94 | 9'642.00 | 19.55 | 9'451.00 | 19.16 | 9'260.00 | 18.77 | 9'069.00 | 18.39 | 8'878.00 | 18.00 | 8'687.00 | 17.61 | 8'687.00 | 17.61 |
| 49'351              | 49'400    | 9'844.00                              | 19.94 | 9'652.00 | 19.55 | 9'461.00 | 19.16 | 9'270.00 | 18.77 | 9'079.00 | 18.39 | 8'888.00 | 18.00 | 8'697.00 | 17.61 | 8'697.00 | 17.61 |
| 49'401              | 49'450    | 9'856.00                              | 19.94 | 9'665.00 | 19.55 | 9'474.00 | 19.17 | 9'283.00 | 18.78 | 9'092.00 | 18.40 | 8'901.00 | 18.01 | 8'710.00 | 17.62 | 8'710.00 | 17.62 |
| 49'451              | 49'500    | 9'867.00                              | 19.94 | 9'676.00 | 19.56 | 9'485.00 | 19.17 | 9'294.00 | 18.79 | 9'103.00 | 18.40 | 8'912.00 | 18.01 | 8'721.00 | 17.63 | 8'721.00 | 17.63 |
| 49'501              | 49'550    | 9'878.00                              | 19.95 | 9'687.00 | 19.56 | 9'496.00 | 19.17 | 9'305.00 | 18.79 | 9'114.00 | 18.40 | 8'923.00 | 18.02 | 8'732.00 | 17.63 | 8'732.00 | 17.63 |
| 49'551              | 49'600    | 9'889.00                              | 19.95 | 9'698.00 | 19.56 | 9'507.00 | 19.18 | 9'316.00 | 18.79 | 9'125.00 | 18.41 | 8'934.00 | 18.02 | 8'743.00 | 17.64 | 8'743.00 | 17.64 |
| 49'601              | 49'650    | 9'902.00                              | 19.95 | 9'711.00 | 19.57 | 9'520.00 | 19.18 | 9'329.00 | 18.80 | 9'138.00 | 18.41 | 8'947.00 | 18.03 | 8'755.00 | 17.64 | 8'755.00 | 17.64 |
| 49'651              | 49'700    | 9'912.00                              | 19.95 | 9'721.00 | 19.57 | 9'530.00 | 19.18 | 9'339.00 | 18.80 | 9'148.00 | 18.42 | 8'957.00 | 18.03 | 8'766.00 | 17.65 | 8'766.00 | 17.65 |
| 49'701              | 49'750    | 9'923.00                              | 19.96 | 9'732.00 | 19.57 | 9'541.00 | 19.19 | 9'350.00 | 18.80 | 9'159.00 | 18.42 | 8'968.00 | 18.04 | 8'777.00 | 17.65 | 8'777.00 | 17.65 |
| 49'751              | 49'800    | 9'936.00                              | 19.96 | 9'745.00 | 19.58 | 9'554.00 | 19.19 | 9'363.00 | 18.81 | 9'172.00 | 18.43 | 8'981.00 | 18.04 | 8'790.00 | 17.66 | 8'790.00 | 17.66 |
| 49'801              | 49'850    | 9'947.00                              | 19.96 | 9'756.00 | 19.58 | 9'565.00 | 19.20 | 9'374.00 | 18.81 | 9'183.00 | 18.43 | 8'992.00 | 18.05 | 8'801.00 | 17.66 | 8'801.00 | 17.66 |
| 49'851              | 49'900    | 9'958.00                              | 19.97 | 9'767.00 | 19.58 | 9'576.00 | 19.20 | 9'385.00 | 18.82 | 9'194.00 | 18.43 | 9'003.00 | 18.05 | 8'811.00 | 17.67 | 8'811.00 | 17.67 |
| 49'901              | 49'950    | 9'968.00                              | 19.97 | 9'777.00 | 19.58 | 9'586.00 | 19.20 | 9'395.00 | 18.82 | 9'204.00 | 18.44 | 9'013.00 | 18.05 | 8'822.00 | 17.67 | 8'822.00 | 17.67 |
| 49'951              | 50'000    | 9'981.00                              | 19.97 | 9'790.00 | 19.59 | 9'599.00 | 19.21 | 9'408.00 | 18.83 | 9'217.00 | 18.44 | 9'026.00 | 18.06 | 8'835.00 | 17.68 | 8'835.00 | 17.68 |
| 50'001              | 50'050    | 9'992.00                              | 19.97 | 9'801.00 | 19.59 | 9'610.00 | 19.21 | 9'419.00 | 18.83 | 9'228.00 | 18.45 | 9'037.00 | 18.06 | 8'846.00 | 17.68 | 8'846.00 | 17.68 |
| 50'051              | 50'100    | 10'003.00                             | 19.98 | 9'812.00 | 19.59 | 9'621.00 | 19.21 | 9'430.00 | 18.83 | 9'239.00 | 18.45 | 9'048.00 | 18.07 | 8'857.00 | 17.69 | 8'857.00 | 17.69 |
| 50'101              | 50'150    | 10'016.00                             | 19.98 | 9'825.00 | 19.60 | 9'634.00 | 19.22 | 9'443.00 | 18.84 | 9'252.00 | 18.46 | 9'061.00 | 18.08 | 8'870.00 | 17.70 | 8'870.00 | 17.70 |
| 50'151              | 50'200    | 10'027.00                             | 19.98 | 9'836.00 | 19.60 | 9'645.00 | 19.22 | 9'453.00 | 18.84 | 9'262.00 | 18.46 | 9'071.00 | 18.08 | 8'880.00 | 17.70 | 8'880.00 | 17.70 |
| 50'201              | 50'250    | 10'037.00                             | 19.98 | 9'846.00 | 19.60 | 9'655.00 | 19.22 | 9'464.00 | 18.84 | 9'273.00 | 18.46 | 9'082.00 | 18.08 | 8'891.00 | 17.70 | 8'891.00 | 17.70 |
| 50'251              | 50'300    | 10'048.00                             | 19.99 | 9'857.00 | 19.61 | 9'666.00 | 19.23 | 9'475.00 | 18.85 | 9'284.00 | 18.47 | 9'093.00 | 18.09 | 8'902.00 | 17.71 | 8'902.00 | 17.71 |
| 50'301              | 50'350    | 10'061.00                             | 19.99 | 9'870.00 | 19.61 | 9'679.00 | 19.23 | 9'488.00 | 18.85 | 9'297.00 | 18.47 | 9'106.00 | 18.09 | 8'915.00 | 17.71 | 8'915.00 | 17.71 |
| 50'351              | 50'400    | 10'072.00                             | 19.99 | 9'881.00 | 19.61 | 9'690.00 | 19.24 | 9'499.00 | 18.86 | 9'308.00 | 18.48 | 9'117.00 | 18.10 | 8'926.00 | 17.72 | 8'926.00 | 17.72 |
| 50'401              | 50'450    | 10'083.00                             | 20.00 | 9'892.00 | 19.62 | 9'701.00 | 19.24 | 9'509.00 | 18.86 | 9'318.00 | 18.48 | 9'127.00 | 18.10 | 8'936.00 | 17.72 | 8'936.00 | 17.72 |
| 50'451              | 50'500    | 10'095.00                             | 20.00 | 9'904.00 | 19.62 | 9'713.00 | 19.24 | 9'522.00 | 18.86 | 9'331.00 | 18.49 | 9'140.00 | 18.11 | 8'949.00 | 17.73 |          |       |

| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N      |       | A6N      |       | A7N      |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |          |       |          |       |          |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder |       | 6 Kinder |       | 7 Kinder |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 51'151              | 51'200    | 10'255.00                             | 20.04 | 10'064.00 | 19.67 | 9'873.00  | 19.29 | 9'682.00  | 18.92 | 9'491.00  | 18.55 | 9'300.00 | 18.17 | 9'109.00 | 17.80 | 9'109.00 | 17.80 |
| 51'201              | 51'250    | 10'266.00                             | 20.04 | 10'075.00 | 19.67 | 9'884.00  | 19.30 | 9'693.00  | 18.92 | 9'502.00  | 18.55 | 9'310.00 | 18.17 | 9'119.00 | 17.80 | 9'119.00 | 17.80 |
| 51'251              | 51'300    | 10'276.00                             | 20.04 | 10'085.00 | 19.67 | 9'894.00  | 19.30 | 9'703.00  | 18.92 | 9'512.00  | 18.55 | 9'321.00 | 18.18 | 9'130.00 | 17.81 | 9'130.00 | 17.81 |
| 51'301              | 51'350    | 10'289.00                             | 20.05 | 10'098.00 | 19.67 | 9'907.00  | 19.30 | 9'716.00  | 18.93 | 9'525.00  | 18.56 | 9'334.00 | 18.19 | 9'143.00 | 17.81 | 9'143.00 | 17.81 |
| 51'351              | 51'400    | 10'300.00                             | 20.05 | 10'109.00 | 19.68 | 9'918.00  | 19.31 | 9'727.00  | 18.93 | 9'536.00  | 18.56 | 9'345.00 | 18.19 | 9'154.00 | 17.82 | 9'154.00 | 17.82 |
| 51'401              | 51'450    | 10'311.00                             | 20.05 | 10'120.00 | 19.68 | 9'929.00  | 19.31 | 9'738.00  | 18.94 | 9'547.00  | 18.56 | 9'356.00 | 18.19 | 9'165.00 | 17.82 | 9'165.00 | 17.82 |
| 51'451              | 51'500    | 10'322.00                             | 20.05 | 10'131.00 | 19.68 | 9'940.00  | 19.31 | 9'749.00  | 18.94 | 9'558.00  | 18.57 | 9'366.00 | 18.20 | 9'175.00 | 17.82 | 9'175.00 | 17.82 |
| 51'501              | 51'550    | 10'335.00                             | 20.06 | 10'144.00 | 19.69 | 9'952.00  | 19.31 | 9'761.00  | 18.94 | 9'570.00  | 18.57 | 9'379.00 | 18.20 | 9'188.00 | 17.83 | 9'188.00 | 17.83 |
| 51'551              | 51'600    | 10'345.00                             | 20.06 | 10'154.00 | 19.69 | 9'963.00  | 19.32 | 9'772.00  | 18.95 | 9'581.00  | 18.58 | 9'390.00 | 18.21 | 9'199.00 | 17.84 | 9'199.00 | 17.84 |
| 51'601              | 51'650    | 10'356.00                             | 20.06 | 10'165.00 | 19.69 | 9'974.00  | 19.32 | 9'783.00  | 18.95 | 9'592.00  | 18.58 | 9'401.00 | 18.21 | 9'210.00 | 17.84 | 9'210.00 | 17.84 |
| 51'651              | 51'700    | 10'369.00                             | 20.07 | 10'178.00 | 19.70 | 9'987.00  | 19.33 | 9'796.00  | 18.96 | 9'605.00  | 18.59 | 9'414.00 | 18.22 | 9'223.00 | 17.85 | 9'223.00 | 17.85 |
| 51'701              | 51'750    | 10'380.00                             | 20.07 | 10'189.00 | 19.70 | 9'998.00  | 19.33 | 9'807.00  | 18.96 | 9'616.00  | 18.59 | 9'425.00 | 18.22 | 9'234.00 | 17.85 | 9'234.00 | 17.85 |
| 51'751              | 51'800    | 10'391.00                             | 20.07 | 10'200.00 | 19.70 | 10'008.00 | 19.33 | 9'817.00  | 18.96 | 9'626.00  | 18.59 | 9'435.00 | 18.22 | 9'244.00 | 17.85 | 9'244.00 | 17.85 |
| 51'801              | 51'850    | 10'403.00                             | 20.07 | 10'212.00 | 19.70 | 10'021.00 | 19.34 | 9'830.00  | 18.97 | 9'639.00  | 18.60 | 9'448.00 | 18.23 | 9'257.00 | 17.86 | 9'257.00 | 17.86 |
| 51'851              | 51'900    | 10'414.00                             | 20.08 | 10'223.00 | 19.71 | 10'032.00 | 19.34 | 9'841.00  | 18.97 | 9'650.00  | 18.60 | 9'459.00 | 18.23 | 9'268.00 | 17.87 | 9'268.00 | 17.87 |
| 51'901              | 51'950    | 10'425.00                             | 20.08 | 10'234.00 | 19.71 | 10'043.00 | 19.34 | 9'852.00  | 18.97 | 9'661.00  | 18.61 | 9'470.00 | 18.24 | 9'279.00 | 17.87 | 9'279.00 | 17.87 |
| 51'951              | 52'000    | 10'436.00                             | 20.08 | 10'245.00 | 19.71 | 10'054.00 | 19.34 | 9'863.00  | 18.98 | 9'672.00  | 18.61 | 9'481.00 | 18.24 | 9'290.00 | 17.87 | 9'290.00 | 17.87 |
| 52'001              | 52'050    | 10'449.00                             | 20.08 | 10'258.00 | 19.72 | 10'067.00 | 19.35 | 9'876.00  | 18.98 | 9'685.00  | 18.62 | 9'494.00 | 18.25 | 9'303.00 | 17.88 | 9'303.00 | 17.88 |
| 52'051              | 52'100    | 10'459.00                             | 20.08 | 10'268.00 | 19.72 | 10'077.00 | 19.35 | 9'886.00  | 18.98 | 9'695.00  | 18.62 | 9'504.00 | 18.25 | 9'313.00 | 17.88 | 9'313.00 | 17.88 |
| 52'101              | 52'150    | 10'470.00                             | 20.09 | 10'279.00 | 19.72 | 10'088.00 | 19.35 | 9'897.00  | 18.99 | 9'706.00  | 18.62 | 9'515.00 | 18.25 | 9'324.00 | 17.89 | 9'324.00 | 17.89 |
| 52'151              | 52'200    | 10'483.00                             | 20.09 | 10'292.00 | 19.73 | 10'101.00 | 19.36 | 9'910.00  | 18.99 | 9'719.00  | 18.63 | 9'528.00 | 18.26 | 9'337.00 | 17.90 | 9'337.00 | 17.90 |
| 52'201              | 52'250    | 10'494.00                             | 20.09 | 10'303.00 | 19.73 | 10'112.00 | 19.36 | 9'921.00  | 19.00 | 9'730.00  | 18.63 | 9'539.00 | 18.27 | 9'348.00 | 17.90 | 9'348.00 | 17.90 |
| 52'251              | 52'300    | 10'505.00                             | 20.10 | 10'314.00 | 19.73 | 10'123.00 | 19.36 | 9'932.00  | 19.00 | 9'741.00  | 18.63 | 9'550.00 | 18.27 | 9'359.00 | 17.90 | 9'359.00 | 17.90 |
| 52'301              | 52'350    | 10'515.00                             | 20.10 | 10'324.00 | 19.73 | 10'133.00 | 19.37 | 9'942.00  | 19.00 | 9'751.00  | 18.64 | 9'560.00 | 18.27 | 9'369.00 | 17.91 | 9'369.00 | 17.91 |
| 52'351              | 52'400    | 10'528.00                             | 20.10 | 10'337.00 | 19.74 | 10'146.00 | 19.37 | 9'955.00  | 19.01 | 9'764.00  | 18.64 | 9'573.00 | 18.28 | 9'382.00 | 17.91 | 9'382.00 | 17.91 |
| 52'401              | 52'450    | 10'539.00                             | 20.10 | 10'348.00 | 19.74 | 10'157.00 | 19.37 | 9'966.00  | 19.01 | 9'775.00  | 18.65 | 9'584.00 | 18.28 | 9'393.00 | 17.92 | 9'393.00 | 17.92 |
| 52'451              | 52'500    | 10'550.00                             | 20.10 | 10'359.00 | 19.74 | 10'168.00 | 19.38 | 9'977.00  | 19.01 | 9'786.00  | 18.65 | 9'595.00 | 18.28 | 9'404.00 | 17.92 | 9'404.00 | 17.92 |
| 52'501              | 52'550    | 10'563.00                             | 20.11 | 10'372.00 | 19.75 | 10'181.00 | 19.38 | 9'990.00  | 19.02 | 9'799.00  | 18.66 | 9'608.00 | 18.29 | 9'417.00 | 17.93 | 9'417.00 | 17.93 |
| 52'551              | 52'600    | 10'574.00                             | 20.11 | 10'383.00 | 19.75 | 10'192.00 | 19.39 | 10'001.00 | 19.02 | 9'809.00  | 18.66 | 9'618.00 | 18.29 | 9'427.00 | 17.93 | 9'427.00 | 17.93 |
| 52'601              | 52'650    | 10'584.00                             | 20.11 | 10'393.00 | 19.75 | 10'202.00 | 19.39 | 10'011.00 | 19.02 | 9'820.00  | 18.66 | 9'629.00 | 18.30 | 9'438.00 | 17.93 | 9'438.00 | 17.93 |
| 52'651              | 52'700    | 10'597.00                             | 20.12 | 10'406.00 | 19.76 | 10'215.00 | 19.39 | 10'024.00 | 19.03 | 9'833.00  | 18.67 | 9'642.00 | 18.30 | 9'451.00 | 17.94 | 9'451.00 | 17.94 |
| 52'701              | 52'750    | 10'608.00                             | 20.12 | 10'417.00 | 19.76 | 10'226.00 | 19.39 | 10'035.00 | 19.03 | 9'844.00  | 18.67 | 9'653.00 | 18.31 | 9'462.00 | 17.95 | 9'462.00 | 17.95 |
| 52'751              | 52'800    | 10'619.00                             | 20.12 | 10'428.00 | 19.76 | 10'237.00 | 19.40 | 10'046.00 | 19.04 | 9'855.00  | 18.67 | 9'664.00 | 18.31 | 9'473.00 | 17.95 | 9'473.00 | 17.95 |
| 52'801              | 52'850    | 10'630.00                             | 20.12 | 10'439.00 | 19.76 | 10'248.00 | 19.40 | 10'057.00 | 19.04 | 9'865.00  | 18.67 | 9'674.00 | 18.31 | 9'483.00 | 17.95 | 9'483.00 | 17.95 |
| 52'851              | 52'900    | 10'643.00                             | 20.13 | 10'452.00 | 19.77 | 10'260.00 | 19.40 | 10'069.00 | 19.04 | 9'878.00  | 18.68 | 9'687.00 | 18.32 | 9'496.00 | 17.96 | 9'496.00 | 17.96 |
| 52'901              | 52'950    | 10'653.00                             | 20.13 | 10'462.00 | 19.77 | 10'271.00 | 19.41 | 10'080.00 | 19.05 | 9'889.00  | 18.68 | 9'698.00 | 18.32 | 9'507.00 | 17.96 | 9'507.00 | 17.96 |
| 52'951              | 53'000    | 10'664.00                             | 20.13 | 10'473.00 | 19.77 | 10'282.00 | 19.41 | 10'091.00 | 19.05 | 9'900.00  | 18.69 | 9'709.00 | 18.33 | 9'518.00 | 17.97 | 9'518.00 | 17.97 |
| 53'001              | 53'050    | 10'677.00                             | 20.14 | 10'486.00 | 19.78 | 10'295.00 | 19.42 | 10'104.00 | 19.06 | 9'913.00  | 18.69 | 9'722.00 | 18.33 | 9'531.00 | 17.97 | 9'531.00 | 17.97 |
| 53'051              | 53'100    | 10'688.00                             | 20.14 | 10'497.00 | 19.78 | 10'306.00 | 19.42 | 10'115.00 | 19.06 | 9'924.00  | 18.70 | 9'733.00 | 18.34 | 9'542.00 | 17.98 | 9'542.00 | 17.98 |
| 53'101              | 53'150    | 10'699.00                             | 20.14 | 10'508.00 | 19.78 | 10'316.00 | 19.42 | 10'125.00 | 19.06 | 9'934.00  | 18.70 | 9'743.00 | 18.34 | 9'552.00 | 17.98 | 9'552.00 | 17.98 |
| 53'151              | 53'200    | 10'709.00                             | 20.14 | 10'518.00 | 19.78 | 10'327.00 | 19.42 | 10'136.00 | 19.06 | 9'945.00  | 18.70 | 9'754.00 | 18.34 | 9'563.00 | 17.98 | 9'563.00 | 17.98 |
| 53'201              | 53'250    | 10'722.00                             | 20.14 | 10'531.00 | 19.79 | 10'340.00 | 19.43 | 10'149.00 | 19.07 | 9'958.00  | 18.71 | 9'767.00 | 18.35 | 9'576.00 | 17.99 | 9'576.00 | 17.99 |
| 53'251              | 53'300    | 10'733.00                             | 20.15 | 10'542.00 | 19.79 | 10'351.00 | 19.43 | 10'160.00 | 19.07 | 9'969.00  | 18.71 | 9'778.00 | 18.35 | 9'587.00 | 18.00 | 9'587.00 | 18.00 |
| 53'301              | 53'350    | 10'744.00                             | 20.15 | 10'553.00 | 19.79 | 10'362.00 | 19.43 | 10'171.00 | 19.07 | 9'980.00  | 18.72 | 9'789.00 | 18.36 | 9'598.00 | 18.00 | 9'598.00 | 18.00 |
| 53'351              | 53'400    | 10'757.00                             | 20.15 | 10'566.00 | 19.80 | 10'375.00 | 19.44 | 10'184.00 | 19.08 | 9'993.00  | 18.72 | 9'802.00 | 18.36 | 9'610.00 | 18.00 | 9'610.00 | 18.00 |
| 53'401              | 53'450    | 10'767.00                             | 20.15 | 10'576.00 | 19.80 | 10'385.00 | 19.44 | 10'194.00 | 19.08 | 10'003.00 | 18.72 | 9'812.00 | 18.37 | 9'621.00 | 18.01 | 9'621.00 | 18.01 |
| 53'451              | 53'500    | 10'778.00                             | 20.16 | 10'587.00 | 19.80 | 10'396.00 | 19.44 | 10'205.00 | 19.08 | 10'014.00 | 18.73 | 9'823.00 | 18.37 | 9'632.00 | 18.01 | 9'632.00 | 18.01 |
| 53'501              | 53'550    | 10'789.00                             | 20.16 | 10'598.00 | 19.80 | 10'407.00 | 19.44 | 10'216.00 | 19.09 | 10'025.00 | 18.73 | 9'834.00 | 18.37 | 9'643.00 | 18.02 | 9'643.00 | 18.02 |
| 53'551              | 53'600    | 10'802.00                             | 20.16 | 10'611.00 | 19.81 | 10'420.00 | 19.45 | 10'229.00 | 19.09 | 10'038.00 | 18.74 | 9'847.00 | 18.38 | 9'656.00 | 18.02 | 9'656.00 | 18.02 |
| 53'601              | 53'650    | 10'813.00                             | 20.16 | 10'622.00 | 19.81 | 10'431.00 | 19.45 | 10'240.00 | 19.10 | 10'049.00 | 18.74 | 9'858.00 | 18.38 | 9'666.00 | 18.03 | 9'666.00 | 18.03 |
| 53'651              | 53'700    | 10'823.00                             | 20.16 | 10'632.00 | 19.81 | 10'441.00 | 19.45 | 10'250.00 | 19.10 | 10'059.00 | 18.74 | 9'868.00 | 18.38 | 9'677.00 | 18.03 | 9'677.00 | 18.03 |
| 53'701              | 53'750    | 10'836.00                             | 20.17 | 10'645.00 | 19.81 | 10'454.00 | 19.46 | 10'263.00 | 19.10 | 10'072.00 | 18.75 | 9'881.00 | 18.39 | 9'690.00 | 18.04 | 9'690.00 | 18.04 |
| 53'751              | 53'800    | 10'847.00                             | 20.17 | 10'656.00 | 19.82 | 10'465.00 | 19.46 | 10'274.00 | 19.11 | 10'083.00 | 18.75 | 9'892.00 | 18.40 | 9'701.00 | 18.04 | 9'701.00 | 18.04 |
| 53'801              | 53'850    | 10'858.00                             | 20.17 | 10'667.00 | 19.82 | 10'476.00 | 19.46 | 10'285.00 | 19.11 | 10'094.00 | 18.75 | 9'903.00 | 18.40 | 9'712.00 | 18.04 | 9'712.00 | 18.04 |
| 53'851              | 53'900    | 10'8                                  |       |           |       |           |       |           |       |           |       |          |       |          |       |          |       |



| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 54'551              | 54'600    | 11'030.00                             | 20.21 | 10'839.00 | 19.86 | 10'648.00 | 19.51 | 10'457.00 | 19.16 | 10'266.00 | 18.81 | 10'075.00 | 18.46 | 9'884.00  | 18.11 | 9'884.00  | 18.11 |
| 54'601              | 54'650    | 11'041.00                             | 20.21 | 10'850.00 | 19.86 | 10'659.00 | 19.51 | 10'468.00 | 19.16 | 10'277.00 | 18.81 | 10'086.00 | 18.46 | 9'895.00  | 18.11 | 9'895.00  | 18.11 |
| 54'651              | 54'700    | 11'052.00                             | 20.21 | 10'861.00 | 19.86 | 10'670.00 | 19.52 | 10'479.00 | 19.17 | 10'288.00 | 18.82 | 10'097.00 | 18.47 | 9'906.00  | 18.12 | 9'906.00  | 18.12 |
| 54'701              | 54'750    | 11'063.00                             | 20.22 | 10'871.00 | 19.86 | 10'680.00 | 19.52 | 10'489.00 | 19.17 | 10'298.00 | 18.82 | 10'107.00 | 18.47 | 9'916.00  | 18.12 | 9'916.00  | 18.12 |
| 54'751              | 54'800    | 11'075.00                             | 20.22 | 10'884.00 | 19.87 | 10'693.00 | 19.52 | 10'502.00 | 19.17 | 10'311.00 | 18.82 | 10'120.00 | 18.48 | 9'929.00  | 18.13 | 9'929.00  | 18.13 |
| 54'801              | 54'850    | 11'086.00                             | 20.22 | 10'895.00 | 19.87 | 10'704.00 | 19.52 | 10'513.00 | 19.18 | 10'322.00 | 18.83 | 10'131.00 | 18.48 | 9'940.00  | 18.13 | 9'940.00  | 18.13 |
| 54'851              | 54'900    | 11'097.00                             | 20.22 | 10'906.00 | 19.87 | 10'715.00 | 19.53 | 10'524.00 | 19.18 | 10'333.00 | 18.83 | 10'142.00 | 18.48 | 9'951.00  | 18.13 | 9'951.00  | 18.13 |
| 54'901              | 54'950    | 11'110.00                             | 20.23 | 10'919.00 | 19.88 | 10'728.00 | 19.53 | 10'537.00 | 19.18 | 10'346.00 | 18.84 | 10'155.00 | 18.49 | 9'964.00  | 18.14 | 9'964.00  | 18.14 |
| 54'951              | 55'000    | 11'121.00                             | 20.23 | 10'930.00 | 19.88 | 10'739.00 | 19.53 | 10'548.00 | 19.19 | 10'357.00 | 18.84 | 10'166.00 | 18.49 | 9'974.00  | 18.14 | 9'974.00  | 18.14 |
| 55'001              | 55'050    | 11'131.00                             | 20.23 | 10'940.00 | 19.88 | 10'749.00 | 19.53 | 10'558.00 | 19.19 | 10'367.00 | 18.84 | 10'176.00 | 18.49 | 9'985.00  | 18.15 | 9'985.00  | 18.15 |
| 55'051              | 55'100    | 11'144.00                             | 20.23 | 10'953.00 | 19.89 | 10'762.00 | 19.54 | 10'571.00 | 19.19 | 10'380.00 | 18.85 | 10'189.00 | 18.50 | 9'998.00  | 18.15 | 9'998.00  | 18.15 |
| 55'101              | 55'150    | 11'155.00                             | 20.24 | 10'964.00 | 19.89 | 10'773.00 | 19.54 | 10'582.00 | 19.20 | 10'391.00 | 18.85 | 10'200.00 | 18.50 | 10'009.00 | 18.16 | 10'009.00 | 18.16 |
| 55'151              | 55'200    | 11'166.00                             | 20.24 | 10'975.00 | 19.89 | 10'784.00 | 19.55 | 10'593.00 | 19.20 | 10'402.00 | 18.85 | 10'211.00 | 18.51 | 10'020.00 | 18.16 | 10'020.00 | 18.16 |
| 55'201              | 55'250    | 11'177.00                             | 20.24 | 10'986.00 | 19.89 | 10'795.00 | 19.55 | 10'604.00 | 19.20 | 10'413.00 | 18.86 | 10'222.00 | 18.51 | 10'030.00 | 18.16 | 10'030.00 | 18.16 |
| 55'251              | 55'300    | 11'190.00                             | 20.24 | 10'999.00 | 19.90 | 10'808.00 | 19.55 | 10'616.00 | 19.21 | 10'425.00 | 18.86 | 10'234.00 | 18.51 | 10'043.00 | 18.17 | 10'043.00 | 18.17 |
| 55'301              | 55'350    | 11'200.00                             | 20.24 | 11'009.00 | 19.90 | 10'818.00 | 19.55 | 10'627.00 | 19.21 | 10'436.00 | 18.86 | 10'245.00 | 18.52 | 10'054.00 | 18.17 | 10'054.00 | 18.17 |
| 55'351              | 55'400    | 11'211.00                             | 20.25 | 11'020.00 | 19.90 | 10'829.00 | 19.56 | 10'638.00 | 19.21 | 10'447.00 | 18.87 | 10'256.00 | 18.52 | 10'065.00 | 18.18 | 10'065.00 | 18.18 |
| 55'401              | 55'450    | 11'224.00                             | 20.25 | 11'033.00 | 19.91 | 10'842.00 | 19.56 | 10'651.00 | 19.22 | 10'460.00 | 18.87 | 10'269.00 | 18.53 | 10'078.00 | 18.18 | 10'078.00 | 18.18 |
| 55'451              | 55'500    | 11'235.00                             | 20.25 | 11'044.00 | 19.91 | 10'853.00 | 19.56 | 10'662.00 | 19.22 | 10'471.00 | 18.88 | 10'280.00 | 18.53 | 10'089.00 | 18.19 | 10'089.00 | 18.19 |
| 55'501              | 55'550    | 11'246.00                             | 20.25 | 11'055.00 | 19.91 | 10'864.00 | 19.57 | 10'672.00 | 19.22 | 10'481.00 | 18.88 | 10'290.00 | 18.53 | 10'099.00 | 18.19 | 10'099.00 | 18.19 |
| 55'551              | 55'600    | 11'256.00                             | 20.25 | 11'065.00 | 19.91 | 10'874.00 | 19.57 | 10'683.00 | 19.22 | 10'492.00 | 18.88 | 10'301.00 | 18.54 | 10'110.00 | 18.19 | 10'110.00 | 18.19 |
| 55'601              | 55'650    | 11'269.00                             | 20.26 | 11'078.00 | 19.92 | 10'887.00 | 19.57 | 10'696.00 | 19.23 | 10'505.00 | 18.89 | 10'314.00 | 18.54 | 10'123.00 | 18.20 | 10'123.00 | 18.20 |
| 55'651              | 55'700    | 11'280.00                             | 20.26 | 11'089.00 | 19.92 | 10'898.00 | 19.57 | 10'707.00 | 19.23 | 10'516.00 | 18.89 | 10'325.00 | 18.55 | 10'134.00 | 18.20 | 10'134.00 | 18.20 |
| 55'701              | 55'750    | 11'291.00                             | 20.26 | 11'100.00 | 19.92 | 10'909.00 | 19.58 | 10'718.00 | 19.23 | 10'527.00 | 18.89 | 10'336.00 | 18.55 | 10'145.00 | 18.21 | 10'145.00 | 18.21 |
| 55'751              | 55'800    | 11'304.00                             | 20.27 | 11'113.00 | 19.92 | 10'922.00 | 19.58 | 10'731.00 | 19.24 | 10'540.00 | 18.90 | 10'349.00 | 18.55 | 10'158.00 | 18.21 | 10'158.00 | 18.21 |
| 55'801              | 55'850    | 11'314.00                             | 20.27 | 11'123.00 | 19.92 | 10'932.00 | 19.58 | 10'741.00 | 19.24 | 10'550.00 | 18.90 | 10'359.00 | 18.56 | 10'168.00 | 18.21 | 10'168.00 | 18.21 |
| 55'851              | 55'900    | 11'325.00                             | 20.27 | 11'134.00 | 19.93 | 10'943.00 | 19.58 | 10'752.00 | 19.24 | 10'561.00 | 18.90 | 10'370.00 | 18.56 | 10'179.00 | 18.22 | 10'179.00 | 18.22 |
| 55'901              | 55'950    | 11'336.00                             | 20.27 | 11'145.00 | 19.93 | 10'954.00 | 19.59 | 10'763.00 | 19.25 | 10'572.00 | 18.90 | 10'381.00 | 18.56 | 10'190.00 | 18.22 | 10'190.00 | 18.22 |
| 55'951              | 56'000    | 11'349.00                             | 20.28 | 11'158.00 | 19.93 | 10'967.00 | 19.59 | 10'776.00 | 19.25 | 10'585.00 | 18.91 | 10'394.00 | 18.57 | 10'203.00 | 18.23 | 10'203.00 | 18.23 |
| 56'001              | 56'050    | 11'360.00                             | 20.28 | 11'169.00 | 19.94 | 10'978.00 | 19.59 | 10'787.00 | 19.25 | 10'596.00 | 18.91 | 10'405.00 | 18.57 | 10'214.00 | 18.23 | 10'214.00 | 18.23 |
| 56'051              | 56'100    | 11'370.00                             | 20.28 | 11'179.00 | 19.94 | 10'988.00 | 19.60 | 10'797.00 | 19.25 | 10'606.00 | 18.91 | 10'415.00 | 18.57 | 10'224.00 | 18.23 | 10'224.00 | 18.23 |
| 56'101              | 56'150    | 11'383.00                             | 20.28 | 11'192.00 | 19.94 | 11'001.00 | 19.60 | 10'810.00 | 19.26 | 10'619.00 | 18.92 | 10'428.00 | 18.58 | 10'237.00 | 18.24 | 10'237.00 | 18.24 |
| 56'151              | 56'200    | 11'394.00                             | 20.28 | 11'203.00 | 19.94 | 11'012.00 | 19.60 | 10'821.00 | 19.26 | 10'630.00 | 18.92 | 10'439.00 | 18.58 | 10'248.00 | 18.24 | 10'248.00 | 18.24 |
| 56'201              | 56'250    | 11'405.00                             | 20.28 | 11'214.00 | 19.94 | 11'023.00 | 19.61 | 10'832.00 | 19.27 | 10'641.00 | 18.93 | 10'450.00 | 18.59 | 10'259.00 | 18.25 | 10'259.00 | 18.25 |
| 56'251              | 56'300    | 11'418.00                             | 20.29 | 11'227.00 | 19.95 | 11'036.00 | 19.61 | 10'845.00 | 19.27 | 10'654.00 | 18.93 | 10'463.00 | 18.59 | 10'272.00 | 18.25 | 10'272.00 | 18.25 |
| 56'301              | 56'350    | 11'429.00                             | 20.29 | 11'238.00 | 19.95 | 11'047.00 | 19.61 | 10'856.00 | 19.27 | 10'665.00 | 18.93 | 10'473.00 | 18.59 | 10'282.00 | 18.25 | 10'282.00 | 18.25 |
| 56'351              | 56'400    | 11'439.00                             | 20.29 | 11'248.00 | 19.95 | 11'057.00 | 19.61 | 10'866.00 | 19.27 | 10'675.00 | 18.94 | 10'484.00 | 18.60 | 10'293.00 | 18.26 | 10'293.00 | 18.26 |
| 56'401              | 56'450    | 11'450.00                             | 20.29 | 11'259.00 | 19.95 | 11'068.00 | 19.62 | 10'877.00 | 19.28 | 10'686.00 | 18.94 | 10'495.00 | 18.60 | 10'304.00 | 18.26 | 10'304.00 | 18.26 |
| 56'451              | 56'500    | 11'463.00                             | 20.30 | 11'272.00 | 19.96 | 11'081.00 | 19.62 | 10'890.00 | 19.28 | 10'699.00 | 18.94 | 10'508.00 | 18.61 | 10'317.00 | 18.27 | 10'317.00 | 18.27 |
| 56'501              | 56'550    | 11'474.00                             | 20.30 | 11'283.00 | 19.96 | 11'092.00 | 19.62 | 10'901.00 | 19.29 | 10'710.00 | 18.95 | 10'519.00 | 18.61 | 10'328.00 | 18.27 | 10'328.00 | 18.27 |
| 56'551              | 56'600    | 11'485.00                             | 20.30 | 11'294.00 | 19.96 | 11'103.00 | 19.63 | 10'912.00 | 19.29 | 10'721.00 | 18.95 | 10'529.00 | 18.61 | 10'338.00 | 18.27 | 10'338.00 | 18.27 |
| 56'601              | 56'650    | 11'498.00                             | 20.31 | 11'307.00 | 19.97 | 11'115.00 | 19.63 | 10'924.00 | 19.29 | 10'733.00 | 18.95 | 10'542.00 | 18.62 | 10'351.00 | 18.28 | 10'351.00 | 18.28 |
| 56'651              | 56'700    | 11'508.00                             | 20.31 | 11'317.00 | 19.97 | 11'126.00 | 19.63 | 10'935.00 | 19.29 | 10'744.00 | 18.96 | 10'553.00 | 18.62 | 10'362.00 | 18.28 | 10'362.00 | 18.28 |
| 56'701              | 56'750    | 11'519.00                             | 20.31 | 11'328.00 | 19.97 | 11'137.00 | 19.63 | 10'946.00 | 19.30 | 10'755.00 | 18.96 | 10'564.00 | 18.62 | 10'373.00 | 18.29 | 10'373.00 | 18.29 |
| 56'751              | 56'800    | 11'530.00                             | 20.31 | 11'339.00 | 19.97 | 11'148.00 | 19.64 | 10'957.00 | 19.30 | 10'766.00 | 18.96 | 10'575.00 | 18.63 | 10'384.00 | 18.29 | 10'384.00 | 18.29 |
| 56'801              | 56'850    | 11'543.00                             | 20.31 | 11'352.00 | 19.98 | 11'161.00 | 19.64 | 10'970.00 | 19.30 | 10'779.00 | 18.97 | 10'588.00 | 18.63 | 10'397.00 | 18.30 | 10'397.00 | 18.30 |
| 56'851              | 56'900    | 11'554.00                             | 20.31 | 11'363.00 | 19.98 | 11'171.00 | 1     |           |       |           |       |           |       |           |       |           |       |

| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 57'951              | 58'000    | 11'803.00                             | 20.36 | 11'612.00 | 20.03 | 11'421.00 | 19.70 | 11'230.00 | 19.37 | 11'039.00 | 19.04 | 10'848.00 | 18.71 | 10'657.00 | 18.38 | 10'657.00 | 18.38 |
| 58'001              | 58'050    | 11'816.00                             | 20.36 | 11'625.00 | 20.03 | 11'434.00 | 19.71 | 11'243.00 | 19.38 | 11'052.00 | 19.05 | 10'861.00 | 18.72 | 10'670.00 | 18.39 | 10'670.00 | 18.39 |
| 58'051              | 58'100    | 11'827.00                             | 20.37 | 11'636.00 | 20.04 | 11'445.00 | 19.71 | 11'254.00 | 19.38 | 11'063.00 | 19.05 | 10'872.00 | 18.72 | 10'681.00 | 18.39 | 10'681.00 | 18.39 |
| 58'101              | 58'150    | 11'838.00                             | 20.37 | 11'647.00 | 20.04 | 11'456.00 | 19.71 | 11'265.00 | 19.38 | 11'074.00 | 19.05 | 10'883.00 | 18.72 | 10'692.00 | 18.39 | 10'692.00 | 18.39 |
| 58'151              | 58'200    | 11'851.00                             | 20.37 | 11'660.00 | 20.04 | 11'469.00 | 19.71 | 11'278.00 | 19.39 | 11'087.00 | 19.06 | 10'896.00 | 18.73 | 10'705.00 | 18.40 | 10'705.00 | 18.40 |
| 58'201              | 58'250    | 11'862.00                             | 20.37 | 11'671.00 | 20.04 | 11'479.00 | 19.71 | 11'288.00 | 19.39 | 11'097.00 | 19.06 | 10'906.00 | 18.73 | 10'715.00 | 18.40 | 10'715.00 | 18.40 |
| 58'251              | 58'300    | 11'872.00                             | 20.37 | 11'681.00 | 20.04 | 11'490.00 | 19.72 | 11'299.00 | 19.39 | 11'108.00 | 19.06 | 10'917.00 | 18.73 | 10'726.00 | 18.41 | 10'726.00 | 18.41 |
| 58'301              | 58'350    | 11'883.00                             | 20.37 | 11'692.00 | 20.05 | 11'501.00 | 19.72 | 11'310.00 | 19.39 | 11'119.00 | 19.06 | 10'928.00 | 18.74 | 10'737.00 | 18.41 | 10'737.00 | 18.41 |
| 58'351              | 58'400    | 11'896.00                             | 20.38 | 11'705.00 | 20.05 | 11'514.00 | 19.72 | 11'323.00 | 19.40 | 11'132.00 | 19.07 | 10'941.00 | 18.74 | 10'750.00 | 18.42 | 10'750.00 | 18.42 |
| 58'401              | 58'450    | 11'907.00                             | 20.38 | 11'716.00 | 20.05 | 11'525.00 | 19.73 | 11'334.00 | 19.40 | 11'143.00 | 19.07 | 10'952.00 | 18.75 | 10'761.00 | 18.42 | 10'761.00 | 18.42 |
| 58'451              | 58'500    | 11'918.00                             | 20.38 | 11'727.00 | 20.05 | 11'535.00 | 19.73 | 11'344.00 | 19.40 | 11'153.00 | 19.07 | 10'962.00 | 18.75 | 10'771.00 | 18.42 | 10'771.00 | 18.42 |
| 58'501              | 58'550    | 11'930.00                             | 20.38 | 11'739.00 | 20.06 | 11'548.00 | 19.73 | 11'357.00 | 19.41 | 11'166.00 | 19.08 | 10'975.00 | 18.75 | 10'784.00 | 18.43 | 10'784.00 | 18.43 |
| 58'551              | 58'600    | 11'941.00                             | 20.39 | 11'750.00 | 20.06 | 11'559.00 | 19.73 | 11'368.00 | 19.41 | 11'177.00 | 19.08 | 10'986.00 | 18.76 | 10'795.00 | 18.43 | 10'795.00 | 18.43 |
| 58'601              | 58'650    | 11'952.00                             | 20.39 | 11'761.00 | 20.06 | 11'570.00 | 19.74 | 11'379.00 | 19.41 | 11'188.00 | 19.08 | 10'997.00 | 18.76 | 10'806.00 | 18.43 | 10'806.00 | 18.43 |
| 58'651              | 58'700    | 11'965.00                             | 20.39 | 11'774.00 | 20.07 | 11'583.00 | 19.74 | 11'392.00 | 19.42 | 11'201.00 | 19.09 | 11'010.00 | 18.76 | 10'819.00 | 18.44 | 10'819.00 | 18.44 |
| 58'701              | 58'750    | 11'976.00                             | 20.39 | 11'785.00 | 20.07 | 11'594.00 | 19.74 | 11'403.00 | 19.42 | 11'212.00 | 19.09 | 11'021.00 | 18.77 | 10'829.00 | 18.44 | 10'829.00 | 18.44 |
| 58'751              | 58'800    | 11'986.00                             | 20.39 | 11'795.00 | 20.07 | 11'604.00 | 19.74 | 11'413.00 | 19.42 | 11'222.00 | 19.09 | 11'031.00 | 18.77 | 10'840.00 | 18.44 | 10'840.00 | 18.44 |
| 58'801              | 58'850    | 11'997.00                             | 20.39 | 11'806.00 | 20.07 | 11'615.00 | 19.75 | 11'424.00 | 19.42 | 11'233.00 | 19.10 | 11'042.00 | 18.77 | 10'851.00 | 18.45 | 10'851.00 | 18.45 |
| 58'851              | 58'900    | 12'010.00                             | 20.40 | 11'819.00 | 20.07 | 11'628.00 | 19.75 | 11'437.00 | 19.43 | 11'246.00 | 19.10 | 11'055.00 | 18.78 | 10'864.00 | 18.45 | 10'864.00 | 18.45 |
| 58'901              | 58'950    | 12'021.00                             | 20.40 | 11'830.00 | 20.08 | 11'639.00 | 19.75 | 11'448.00 | 19.43 | 11'257.00 | 19.10 | 11'066.00 | 18.78 | 10'875.00 | 18.46 | 10'875.00 | 18.46 |
| 58'951              | 59'000    | 12'032.00                             | 20.40 | 11'841.00 | 20.08 | 11'650.00 | 19.75 | 11'459.00 | 19.43 | 11'268.00 | 19.11 | 11'077.00 | 18.78 | 10'885.00 | 18.46 | 10'885.00 | 18.46 |
| 59'001              | 59'050    | 12'045.00                             | 20.41 | 11'854.00 | 20.08 | 11'663.00 | 19.76 | 11'472.00 | 19.44 | 11'280.00 | 19.11 | 11'089.00 | 18.79 | 10'898.00 | 18.46 | 10'898.00 | 18.46 |
| 59'051              | 59'100    | 12'055.00                             | 20.41 | 11'864.00 | 20.08 | 11'673.00 | 19.76 | 11'482.00 | 19.44 | 11'291.00 | 19.11 | 11'100.00 | 18.79 | 10'909.00 | 18.47 | 10'909.00 | 18.47 |
| 59'101              | 59'150    | 12'066.00                             | 20.41 | 11'875.00 | 20.08 | 11'684.00 | 19.76 | 11'493.00 | 19.44 | 11'302.00 | 19.12 | 11'111.00 | 18.79 | 10'920.00 | 18.47 | 10'920.00 | 18.47 |
| 59'151              | 59'200    | 12'077.00                             | 20.41 | 11'886.00 | 20.09 | 11'695.00 | 19.76 | 11'504.00 | 19.44 | 11'313.00 | 19.12 | 11'122.00 | 18.80 | 10'931.00 | 18.47 | 10'931.00 | 18.47 |
| 59'201              | 59'250    | 12'090.00                             | 20.41 | 11'899.00 | 20.09 | 11'708.00 | 19.77 | 11'517.00 | 19.45 | 11'326.00 | 19.12 | 11'135.00 | 18.80 | 10'944.00 | 18.48 | 10'944.00 | 18.48 |
| 59'251              | 59'300    | 12'101.00                             | 20.42 | 11'910.00 | 20.09 | 11'719.00 | 19.77 | 11'528.00 | 19.45 | 11'336.00 | 19.12 | 11'145.00 | 18.80 | 10'954.00 | 18.48 | 10'954.00 | 18.48 |
| 59'301              | 59'350    | 12'111.00                             | 20.41 | 11'920.00 | 20.09 | 11'729.00 | 19.77 | 11'538.00 | 19.45 | 11'347.00 | 19.13 | 11'156.00 | 18.80 | 10'965.00 | 18.48 | 10'965.00 | 18.48 |
| 59'351              | 59'400    | 12'124.00                             | 20.42 | 11'933.00 | 20.10 | 11'742.00 | 19.78 | 11'551.00 | 19.45 | 11'360.00 | 19.13 | 11'169.00 | 18.81 | 10'978.00 | 18.49 | 10'978.00 | 18.49 |
| 59'401              | 59'450    | 12'135.00                             | 20.42 | 11'944.00 | 20.10 | 11'753.00 | 19.78 | 11'562.00 | 19.46 | 11'371.00 | 19.14 | 11'180.00 | 18.81 | 10'989.00 | 18.49 | 10'989.00 | 18.49 |
| 59'451              | 59'500    | 12'146.00                             | 20.42 | 11'955.00 | 20.10 | 11'764.00 | 19.78 | 11'573.00 | 19.46 | 11'382.00 | 19.14 | 11'191.00 | 18.82 | 11'000.00 | 18.50 | 11'000.00 | 18.50 |
| 59'501              | 59'550    | 12'159.00                             | 20.43 | 11'968.00 | 20.11 | 11'777.00 | 19.78 | 11'586.00 | 19.46 | 11'395.00 | 19.14 | 11'204.00 | 18.82 | 11'013.00 | 18.50 | 11'013.00 | 18.50 |
| 59'551              | 59'600    | 12'170.00                             | 20.43 | 11'978.00 | 20.11 | 11'787.00 | 19.79 | 11'596.00 | 19.46 | 11'405.00 | 19.14 | 11'214.00 | 18.82 | 11'023.00 | 18.50 | 11'023.00 | 18.50 |
| 59'601              | 59'650    | 12'180.00                             | 20.43 | 11'989.00 | 20.11 | 11'798.00 | 19.79 | 11'607.00 | 19.47 | 11'416.00 | 19.15 | 11'225.00 | 18.83 | 11'034.00 | 18.51 | 11'034.00 | 18.51 |
| 59'651              | 59'700    | 12'191.00                             | 20.43 | 12'000.00 | 20.11 | 11'809.00 | 19.79 | 11'618.00 | 19.47 | 11'427.00 | 19.15 | 11'236.00 | 18.83 | 11'045.00 | 18.51 | 11'045.00 | 18.51 |
| 59'701              | 59'750    | 12'204.00                             | 20.43 | 12'013.00 | 20.11 | 11'822.00 | 19.79 | 11'631.00 | 19.47 | 11'440.00 | 19.15 | 11'249.00 | 18.83 | 11'058.00 | 18.51 | 11'058.00 | 18.51 |
| 59'751              | 59'800    | 12'215.00                             | 20.43 | 12'024.00 | 20.12 | 11'833.00 | 19.80 | 11'642.00 | 19.48 | 11'451.00 | 19.16 | 11'260.00 | 18.84 | 11'069.00 | 18.52 | 11'069.00 | 18.52 |
| 59'801              | 59'850    | 12'226.00                             | 20.44 | 12'034.00 | 20.12 | 11'843.00 | 19.80 | 11'652.00 | 19.48 | 11'461.00 | 19.16 | 11'270.00 | 18.84 | 11'079.00 | 18.52 | 11'079.00 | 18.52 |
| 59'851              | 59'900    | 12'238.00                             | 20.44 | 12'047.00 | 20.12 | 11'856.00 | 19.80 | 11'665.00 | 19.48 | 11'474.00 | 19.16 | 11'283.00 | 18.84 | 11'092.00 | 18.53 | 11'092.00 | 18.53 |
| 59'901              | 59'950    | 12'249.00                             | 20.44 | 12'058.00 | 20.12 | 11'867.00 | 19.80 | 11'676.00 | 19.48 | 11'485.00 | 19.17 | 11'294.00 | 18.85 | 11'103.00 | 18.53 | 11'103.00 | 18.53 |
| 59'951              | 60'000    | 12'260.00                             | 20.44 | 12'069.00 | 20.12 | 11'878.00 | 19.80 | 11'687.00 | 19.49 | 11'496.00 | 19.17 | 11'305.00 | 18.85 | 11'114.00 | 18.53 | 11'114.00 | 18.53 |
| 60'001              | 60'050    | 12'271.00                             | 20.44 | 12'080.00 | 20.12 | 11'889.00 | 19.81 | 11'698.00 | 19.49 | 11'507.00 | 19.17 | 11'316.00 | 18.85 | 11'125.00 | 18.53 | 11'125.00 | 18.53 |
| 60'051              | 60'100    | 12'284.00                             | 20.45 | 12'093.00 | 20.13 | 11'902.00 | 19.81 | 11'711.00 | 19.49 | 11'520.00 | 19.18 | 11'329.00 | 18.86 | 11'137.00 | 18.54 | 11'137.00 | 18.54 |
| 60'101              | 60'150    | 12'294.00                             | 20.45 | 12'103.00 | 20.13 | 11'912.00 | 19.81 | 11'721.00 | 19.49 | 11'530.00 | 19.18 | 11'339.00 | 18.86 | 11'148.00 | 18.54 | 11'148.00 | 18.54 |
| 60'151              | 60'200    | 12'305.00                             | 20.45 | 12'114.00 | 20.13 | 11'923.00 | 19.81 | 11'732.00 | 19.50 | 11'541.00 | 19.18 | 11'350.00 | 18.86 | 11'159.00 | 18.54 | 11'159.00 | 18.54 |
| 60'201              | 60'250    | 12'318.00                             | 20.45 | 12'127.00 | 20.14 | 11'936.00 | 19.82 | 11'745.00 | 19.50 | 11'554.00 | 19.18 | 11'363.00 | 18.87 | 11'172.00 | 18.55 | 11'172.00 | 18.55 |
| 60'251              | 60'300    | 12'329.00                             | 20.45 | 12'138.00 | 20.   |           |       |           |       |           |       |           |       |           |       |           |       |

| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
|                     |           |                                       |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 61'351              | 61'400    | 12'579.00                             | 20.50 | 12'388.00 | 20.18 | 12'197.00 | 19.87 | 12'006.00 | 19.56 | 11'815.00 | 19.25 | 11'624.00 | 18.94 | 11'433.00 | 18.63 | 11'433.00 | 18.63 |
| 61'401              | 61'450    | 12'592.00                             | 20.50 | 12'401.00 | 20.19 | 12'210.00 | 19.88 | 12'019.00 | 19.57 | 11'828.00 | 19.26 | 11'636.00 | 18.94 | 11'445.00 | 18.63 | 11'445.00 | 18.63 |
| 61'451              | 61'500    | 12'602.00                             | 20.50 | 12'411.00 | 20.19 | 12'220.00 | 19.88 | 12'029.00 | 19.57 | 11'838.00 | 19.26 | 11'647.00 | 18.95 | 11'456.00 | 18.64 | 11'456.00 | 18.64 |
| 61'501              | 61'550    | 12'613.00                             | 20.50 | 12'422.00 | 20.19 | 12'231.00 | 19.88 | 12'040.00 | 19.57 | 11'849.00 | 19.26 | 11'658.00 | 18.95 | 11'467.00 | 18.64 | 11'467.00 | 18.64 |
| 61'551              | 61'600    | 12'624.00                             | 20.50 | 12'433.00 | 20.19 | 12'242.00 | 19.88 | 12'051.00 | 19.57 | 11'860.00 | 19.26 | 11'669.00 | 18.95 | 11'478.00 | 18.64 | 11'478.00 | 18.64 |
| 61'601              | 61'650    | 12'637.00                             | 20.51 | 12'446.00 | 20.20 | 12'255.00 | 19.89 | 12'064.00 | 19.58 | 11'873.00 | 19.27 | 11'682.00 | 18.96 | 11'491.00 | 18.65 | 11'491.00 | 18.65 |
| 61'651              | 61'700    | 12'648.00                             | 20.51 | 12'457.00 | 20.20 | 12'266.00 | 19.89 | 12'075.00 | 19.58 | 11'884.00 | 19.27 | 11'692.00 | 18.96 | 11'501.00 | 18.65 | 11'501.00 | 18.65 |
| 61'701              | 61'750    | 12'658.00                             | 20.51 | 12'467.00 | 20.20 | 12'276.00 | 19.89 | 12'085.00 | 19.58 | 11'894.00 | 19.27 | 11'703.00 | 18.96 | 11'512.00 | 18.65 | 11'512.00 | 18.65 |
| 61'751              | 61'800    | 12'671.00                             | 20.51 | 12'480.00 | 20.20 | 12'289.00 | 19.89 | 12'098.00 | 19.58 | 11'907.00 | 19.27 | 11'716.00 | 18.97 | 11'525.00 | 18.66 | 11'525.00 | 18.66 |
| 61'801              | 61'850    | 12'682.00                             | 20.51 | 12'491.00 | 20.20 | 12'300.00 | 19.89 | 12'109.00 | 19.59 | 11'918.00 | 19.28 | 11'727.00 | 18.97 | 11'536.00 | 18.66 | 11'536.00 | 18.66 |
| 61'851              | 61'900    | 12'693.00                             | 20.51 | 12'502.00 | 20.21 | 12'311.00 | 19.90 | 12'120.00 | 19.59 | 11'929.00 | 19.28 | 11'738.00 | 18.97 | 11'547.00 | 18.66 | 11'547.00 | 18.66 |
| 61'901              | 61'950    | 12'706.00                             | 20.52 | 12'515.00 | 20.21 | 12'324.00 | 19.90 | 12'133.00 | 19.59 | 11'942.00 | 19.28 | 11'751.00 | 18.98 | 11'560.00 | 18.67 | 11'560.00 | 18.67 |
| 61'951              | 62'000    | 12'717.00                             | 20.52 | 12'526.00 | 20.21 | 12'334.00 | 19.90 | 12'143.00 | 19.59 | 11'952.00 | 19.29 | 11'761.00 | 18.98 | 11'570.00 | 18.67 | 11'570.00 | 18.67 |
| 62'001              | 62'050    | 12'727.00                             | 20.52 | 12'536.00 | 20.21 | 12'345.00 | 19.90 | 12'154.00 | 19.60 | 11'963.00 | 19.29 | 11'772.00 | 18.98 | 11'581.00 | 18.67 | 11'581.00 | 18.67 |
| 62'051              | 62'100    | 12'738.00                             | 20.52 | 12'547.00 | 20.21 | 12'356.00 | 19.90 | 12'165.00 | 19.60 | 11'974.00 | 19.29 | 11'783.00 | 18.98 | 11'592.00 | 18.67 | 11'592.00 | 18.67 |
| 62'101              | 62'150    | 12'751.00                             | 20.52 | 12'560.00 | 20.22 | 12'369.00 | 19.91 | 12'178.00 | 19.60 | 11'987.00 | 19.29 | 11'796.00 | 18.99 | 11'605.00 | 18.68 | 11'605.00 | 18.68 |
| 62'151              | 62'200    | 12'762.00                             | 20.53 | 12'571.00 | 20.22 | 12'380.00 | 19.91 | 12'189.00 | 19.60 | 11'998.00 | 19.30 | 11'807.00 | 18.99 | 11'616.00 | 18.68 | 11'616.00 | 18.68 |
| 62'201              | 62'250    | 12'773.00                             | 20.53 | 12'582.00 | 20.22 | 12'390.00 | 19.91 | 12'199.00 | 19.60 | 12'008.00 | 19.30 | 11'817.00 | 18.99 | 11'626.00 | 18.68 | 11'626.00 | 18.68 |
| 62'251              | 62'300    | 12'785.00                             | 20.53 | 12'594.00 | 20.22 | 12'403.00 | 19.92 | 12'212.00 | 19.61 | 12'021.00 | 19.30 | 11'830.00 | 19.00 | 11'639.00 | 18.69 | 11'639.00 | 18.69 |
| 62'301              | 62'350    | 12'796.00                             | 20.53 | 12'605.00 | 20.22 | 12'414.00 | 19.92 | 12'223.00 | 19.61 | 12'032.00 | 19.31 | 11'841.00 | 19.00 | 11'650.00 | 18.69 | 11'650.00 | 18.69 |
| 62'351              | 62'400    | 12'807.00                             | 20.53 | 12'616.00 | 20.23 | 12'425.00 | 19.92 | 12'234.00 | 19.61 | 12'043.00 | 19.31 | 11'852.00 | 19.00 | 11'661.00 | 18.69 | 11'661.00 | 18.69 |
| 62'401              | 62'450    | 12'818.00                             | 20.53 | 12'627.00 | 20.23 | 12'436.00 | 19.92 | 12'245.00 | 19.62 | 12'054.00 | 19.31 | 11'863.00 | 19.00 | 11'672.00 | 18.70 | 11'672.00 | 18.70 |
| 62'451              | 62'500    | 12'831.00                             | 20.54 | 12'640.00 | 20.23 | 12'449.00 | 19.93 | 12'258.00 | 19.62 | 12'067.00 | 19.31 | 11'876.00 | 19.01 | 11'685.00 | 18.70 | 11'685.00 | 18.70 |
| 62'501              | 62'550    | 12'841.00                             | 20.54 | 12'650.00 | 20.23 | 12'459.00 | 19.93 | 12'268.00 | 19.62 | 12'077.00 | 19.32 | 11'886.00 | 19.01 | 11'695.00 | 18.70 | 11'695.00 | 18.70 |
| 62'551              | 62'600    | 12'852.00                             | 20.54 | 12'661.00 | 20.23 | 12'470.00 | 19.93 | 12'279.00 | 19.62 | 12'088.00 | 19.32 | 11'897.00 | 19.01 | 11'706.00 | 18.71 | 11'706.00 | 18.71 |
| 62'601              | 62'650    | 12'865.00                             | 20.54 | 12'674.00 | 20.24 | 12'483.00 | 19.93 | 12'292.00 | 19.63 | 12'101.00 | 19.32 | 11'910.00 | 19.02 | 11'719.00 | 18.71 | 11'719.00 | 18.71 |
| 62'651              | 62'700    | 12'876.00                             | 20.54 | 12'685.00 | 20.24 | 12'494.00 | 19.93 | 12'303.00 | 19.63 | 12'112.00 | 19.33 | 11'921.00 | 19.02 | 11'730.00 | 18.72 | 11'730.00 | 18.72 |
| 62'701              | 62'750    | 12'887.00                             | 20.55 | 12'696.00 | 20.24 | 12'505.00 | 19.94 | 12'314.00 | 19.63 | 12'123.00 | 19.33 | 11'932.00 | 19.02 | 11'741.00 | 18.72 | 11'741.00 | 18.72 |
| 62'751              | 62'800    | 12'897.00                             | 20.54 | 12'706.00 | 20.24 | 12'515.00 | 19.94 | 12'324.00 | 19.63 | 12'133.00 | 19.33 | 11'942.00 | 19.02 | 11'751.00 | 18.72 | 11'751.00 | 18.72 |
| 62'801              | 62'850    | 12'910.00                             | 20.55 | 12'719.00 | 20.25 | 12'528.00 | 19.94 | 12'337.00 | 19.64 | 12'146.00 | 19.33 | 11'955.00 | 19.03 | 11'764.00 | 18.73 | 11'764.00 | 18.73 |
| 62'851              | 62'900    | 12'921.00                             | 20.55 | 12'730.00 | 20.25 | 12'539.00 | 19.94 | 12'348.00 | 19.64 | 12'157.00 | 19.34 | 11'966.00 | 19.03 | 11'775.00 | 18.73 | 11'775.00 | 18.73 |
| 62'901              | 62'950    | 12'932.00                             | 20.55 | 12'741.00 | 20.25 | 12'550.00 | 19.94 | 12'359.00 | 19.64 | 12'168.00 | 19.34 | 11'977.00 | 19.03 | 11'786.00 | 18.73 | 11'786.00 | 18.73 |
| 62'951              | 63'000    | 12'945.00                             | 20.56 | 12'754.00 | 20.25 | 12'563.00 | 19.95 | 12'372.00 | 19.65 | 12'181.00 | 19.34 | 11'990.00 | 19.04 | 11'799.00 | 18.74 | 11'799.00 | 18.74 |
| 63'001              | 63'050    | 12'956.00                             | 20.56 | 12'765.00 | 20.25 | 12'574.00 | 19.95 | 12'383.00 | 19.65 | 12'191.00 | 19.34 | 12'000.00 | 19.04 | 11'809.00 | 18.74 | 11'809.00 | 18.74 |
| 63'051              | 63'100    | 12'966.00                             | 20.56 | 12'775.00 | 20.25 | 12'584.00 | 19.95 | 12'393.00 | 19.65 | 12'202.00 | 19.35 | 12'011.00 | 19.04 | 11'820.00 | 18.74 | 11'820.00 | 18.74 |
| 63'101              | 63'150    | 12'979.00                             | 20.56 | 12'788.00 | 20.26 | 12'597.00 | 19.96 | 12'406.00 | 19.65 | 12'215.00 | 19.35 | 12'024.00 | 19.05 | 11'833.00 | 18.75 | 11'833.00 | 18.75 |
| 63'151              | 63'200    | 12'990.00                             | 20.56 | 12'799.00 | 20.26 | 12'608.00 | 19.96 | 12'417.00 | 19.65 | 12'226.00 | 19.35 | 12'035.00 | 19.05 | 11'844.00 | 18.75 | 11'844.00 | 18.75 |
| 63'201              | 63'250    | 13'001.00                             | 20.56 | 12'810.00 | 20.26 | 12'619.00 | 19.96 | 12'428.00 | 19.66 | 12'237.00 | 19.35 | 12'046.00 | 19.05 | 11'855.00 | 18.75 | 11'855.00 | 18.75 |
| 63'251              | 63'300    | 13'012.00                             | 20.56 | 12'821.00 | 20.26 | 12'630.00 | 19.96 | 12'439.00 | 19.66 | 12'247.00 | 19.36 | 12'056.00 | 19.05 | 11'865.00 | 18.75 | 11'865.00 | 18.75 |
| 63'301              | 63'350    | 13'025.00                             | 20.57 | 12'834.00 | 20.27 | 12'642.00 | 19.96 | 12'451.00 | 19.66 | 12'260.00 | 19.36 | 12'069.00 | 19.06 | 11'878.00 | 18.76 | 11'878.00 | 18.76 |
| 63'351              | 63'400    | 13'035.00                             | 20.57 | 12'844.00 | 20.27 | 12'653.00 | 19.97 | 12'462.00 | 19.66 | 12'271.00 | 19.36 | 12'080.00 | 19.06 | 11'889.00 | 18.76 | 11'889.00 | 18.76 |
| 63'401              | 63'450    | 13'046.00                             | 20.57 | 12'855.00 | 20.27 | 12'664.00 | 19.97 | 12'473.00 | 19.67 | 12'282.00 | 19.36 | 12'091.00 | 19.06 | 11'900.00 | 18.76 | 11'900.00 | 18.76 |
| 63'451              | 63'500    | 13'059.00                             | 20.57 | 12'868.00 | 20.27 | 12'677.00 | 19.97 | 12'486.00 | 19.67 | 12'295.00 | 19.37 | 12'104.00 | 19.07 | 11'913.00 | 18.77 | 11'913.00 | 18.77 |
| 63'501              | 63'550    | 13'070.00                             | 20.57 | 12'879.00 | 20.27 | 12'688.00 | 19.97 | 12'497.00 | 19.67 | 12'306.00 | 19.37 | 12'115.00 | 19.07 | 11'924.00 | 18.77 | 11'924.00 | 18.77 |
| 63'551              | 63'600    | 13'081.00                             | 20.58 | 12'890.00 | 20.28 | 12'698.00 | 19.97 | 12'507.00 | 19.67 | 12'316.00 | 19.37 | 12'125.00 | 19.07 | 11'934.00 | 18.77 | 11'934.00 | 18.77 |
| 63'601              | 63'650    | 13'091.00                             | 20.58 | 12'900.00 | 20.28 | 12'709.00 | 19.97 | 12'518.00 | 19.67 | 12'327.00 | 19.37 | 12'136.00 | 19.07 | 11'945.00 | 18.77 | 11'9      |       |

| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
|                     |           |                                       |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 64'751              | 64'800    | 13'354.00                             | 20.62 | 13'163.00 | 20.32 | 12'972.00 | 20.03 | 12'781.00 | 19.73 | 12'590.00 | 19.44 | 12'399.00 | 19.14 | 12'208.00 | 18.85 | 12'208.00 | 18.85 |
| 64'801              | 64'850    | 13'365.00                             | 20.62 | 13'174.00 | 20.32 | 12'983.00 | 20.03 | 12'792.00 | 19.73 | 12'601.00 | 19.44 | 12'410.00 | 19.14 | 12'219.00 | 18.85 | 12'219.00 | 18.85 |
| 64'851              | 64'900    | 13'378.00                             | 20.62 | 13'187.00 | 20.33 | 12'996.00 | 20.03 | 12'805.00 | 19.74 | 12'614.00 | 19.44 | 12'423.00 | 19.15 | 12'232.00 | 18.85 | 12'232.00 | 18.85 |
| 64'901              | 64'950    | 13'389.00                             | 20.62 | 13'197.00 | 20.33 | 13'006.00 | 20.03 | 12'815.00 | 19.74 | 12'624.00 | 19.44 | 12'433.00 | 19.15 | 12'242.00 | 18.86 | 12'242.00 | 18.86 |
| 64'951              | 65'000    | 13'399.00                             | 20.62 | 13'208.00 | 20.33 | 13'017.00 | 20.03 | 12'826.00 | 19.74 | 12'635.00 | 19.45 | 12'444.00 | 19.15 | 12'253.00 | 18.86 | 12'253.00 | 18.86 |
| 65'001              | 65'050    | 13'412.00                             | 20.63 | 13'221.00 | 20.33 | 13'030.00 | 20.04 | 12'839.00 | 19.74 | 12'648.00 | 19.45 | 12'457.00 | 19.16 | 12'266.00 | 18.86 | 12'266.00 | 18.86 |
| 65'051              | 65'100    | 13'423.00                             | 20.63 | 13'232.00 | 20.33 | 13'041.00 | 20.04 | 12'850.00 | 19.75 | 12'659.00 | 19.45 | 12'468.00 | 19.16 | 12'277.00 | 18.87 | 12'277.00 | 18.87 |
| 65'101              | 65'150    | 13'434.00                             | 20.63 | 13'243.00 | 20.33 | 13'052.00 | 20.04 | 12'861.00 | 19.75 | 12'670.00 | 19.45 | 12'479.00 | 19.16 | 12'288.00 | 18.87 | 12'288.00 | 18.87 |
| 65'151              | 65'200    | 13'447.00                             | 20.63 | 13'256.00 | 20.34 | 13'065.00 | 20.05 | 12'874.00 | 19.75 | 12'683.00 | 19.46 | 12'492.00 | 19.17 | 12'300.00 | 18.87 | 12'300.00 | 18.87 |
| 65'201              | 65'250    | 13'457.00                             | 20.63 | 13'266.00 | 20.34 | 13'075.00 | 20.05 | 12'884.00 | 19.75 | 12'693.00 | 19.46 | 12'502.00 | 19.17 | 12'311.00 | 18.87 | 12'311.00 | 18.87 |
| 65'251              | 65'300    | 13'468.00                             | 20.63 | 13'277.00 | 20.34 | 13'086.00 | 20.05 | 12'895.00 | 19.75 | 12'704.00 | 19.46 | 12'513.00 | 19.17 | 12'322.00 | 18.88 | 12'322.00 | 18.88 |
| 65'301              | 65'350    | 13'479.00                             | 20.63 | 13'288.00 | 20.34 | 13'097.00 | 20.05 | 12'906.00 | 19.76 | 12'715.00 | 19.46 | 12'524.00 | 19.17 | 12'333.00 | 18.88 | 12'333.00 | 18.88 |
| 65'351              | 65'400    | 13'492.00                             | 20.64 | 13'301.00 | 20.35 | 13'110.00 | 20.05 | 12'919.00 | 19.76 | 12'728.00 | 19.47 | 12'537.00 | 19.18 | 12'346.00 | 18.88 | 12'346.00 | 18.88 |
| 65'401              | 65'450    | 13'503.00                             | 20.64 | 13'312.00 | 20.35 | 13'121.00 | 20.06 | 12'930.00 | 19.76 | 12'739.00 | 19.47 | 12'548.00 | 19.18 | 12'356.00 | 18.89 | 12'356.00 | 18.89 |
| 65'451              | 65'500    | 13'513.00                             | 20.64 | 13'322.00 | 20.35 | 13'131.00 | 20.06 | 12'940.00 | 19.76 | 12'749.00 | 19.47 | 12'558.00 | 19.18 | 12'367.00 | 18.89 | 12'367.00 | 18.89 |
| 65'501              | 65'550    | 13'526.00                             | 20.64 | 13'335.00 | 20.35 | 13'144.00 | 20.06 | 12'953.00 | 19.77 | 12'762.00 | 19.48 | 12'571.00 | 19.19 | 12'380.00 | 18.89 | 12'380.00 | 18.89 |
| 65'551              | 65'600    | 13'537.00                             | 20.64 | 13'346.00 | 20.35 | 13'155.00 | 20.06 | 12'964.00 | 19.77 | 12'773.00 | 19.48 | 12'582.00 | 19.19 | 12'391.00 | 18.90 | 12'391.00 | 18.90 |
| 65'601              | 65'650    | 13'548.00                             | 20.64 | 13'357.00 | 20.35 | 13'166.00 | 20.06 | 12'975.00 | 19.77 | 12'784.00 | 19.48 | 12'593.00 | 19.19 | 12'402.00 | 18.90 | 12'402.00 | 18.90 |
| 65'651              | 65'700    | 13'559.00                             | 20.65 | 13'368.00 | 20.35 | 13'177.00 | 20.06 | 12'986.00 | 19.77 | 12'795.00 | 19.48 | 12'603.00 | 19.19 | 12'412.00 | 18.90 | 12'412.00 | 18.90 |
| 65'701              | 65'750    | 13'572.00                             | 20.65 | 13'381.00 | 20.36 | 13'190.00 | 20.07 | 12'998.00 | 19.78 | 12'807.00 | 19.49 | 12'616.00 | 19.20 | 12'425.00 | 18.90 | 12'425.00 | 18.90 |
| 65'751              | 65'800    | 13'582.00                             | 20.65 | 13'391.00 | 20.36 | 13'200.00 | 20.07 | 13'009.00 | 19.78 | 12'818.00 | 19.49 | 12'627.00 | 19.20 | 12'436.00 | 18.91 | 12'436.00 | 18.91 |
| 65'801              | 65'850    | 13'593.00                             | 20.65 | 13'402.00 | 20.36 | 13'211.00 | 20.07 | 13'020.00 | 19.78 | 12'829.00 | 19.49 | 12'638.00 | 19.20 | 12'447.00 | 18.91 | 12'447.00 | 18.91 |
| 65'851              | 65'900    | 13'606.00                             | 20.65 | 13'415.00 | 20.36 | 13'224.00 | 20.07 | 13'033.00 | 19.78 | 12'842.00 | 19.49 | 12'651.00 | 19.20 | 12'460.00 | 18.91 | 12'460.00 | 18.91 |
| 65'901              | 65'950    | 13'617.00                             | 20.66 | 13'426.00 | 20.37 | 13'235.00 | 20.08 | 13'044.00 | 19.79 | 12'853.00 | 19.50 | 12'662.00 | 19.21 | 12'471.00 | 18.92 | 12'471.00 | 18.92 |
| 65'951              | 66'000    | 13'628.00                             | 20.66 | 13'437.00 | 20.37 | 13'246.00 | 20.08 | 13'054.00 | 19.79 | 12'863.00 | 19.50 | 12'672.00 | 19.21 | 12'481.00 | 18.92 | 12'481.00 | 18.92 |
| 66'001              | 66'050    | 13'638.00                             | 20.66 | 13'447.00 | 20.37 | 13'256.00 | 20.08 | 13'065.00 | 19.79 | 12'874.00 | 19.50 | 12'683.00 | 19.21 | 12'492.00 | 18.92 | 12'492.00 | 18.92 |
| 66'051              | 66'100    | 13'651.00                             | 20.66 | 13'460.00 | 20.37 | 13'269.00 | 20.08 | 13'078.00 | 19.79 | 12'887.00 | 19.50 | 12'696.00 | 19.21 | 12'505.00 | 18.93 | 12'505.00 | 18.93 |
| 66'101              | 66'150    | 13'662.00                             | 20.66 | 13'471.00 | 20.37 | 13'280.00 | 20.08 | 13'089.00 | 19.79 | 12'898.00 | 19.51 | 12'707.00 | 19.22 | 12'516.00 | 18.93 | 12'516.00 | 18.93 |
| 66'151              | 66'200    | 13'673.00                             | 20.66 | 13'482.00 | 20.37 | 13'291.00 | 20.08 | 13'100.00 | 19.80 | 12'909.00 | 19.51 | 12'718.00 | 19.22 | 12'527.00 | 18.93 | 12'527.00 | 18.93 |
| 66'201              | 66'250    | 13'686.00                             | 20.67 | 13'495.00 | 20.38 | 13'304.00 | 20.09 | 13'113.00 | 19.80 | 12'922.00 | 19.51 | 12'731.00 | 19.22 | 12'540.00 | 18.94 | 12'540.00 | 18.94 |
| 66'251              | 66'300    | 13'696.00                             | 20.67 | 13'505.00 | 20.38 | 13'314.00 | 20.09 | 13'123.00 | 19.80 | 12'932.00 | 19.51 | 12'741.00 | 19.22 | 12'550.00 | 18.94 | 12'550.00 | 18.94 |
| 66'301              | 66'350    | 13'707.00                             | 20.67 | 13'516.00 | 20.38 | 13'325.00 | 20.09 | 13'134.00 | 19.80 | 12'943.00 | 19.51 | 12'752.00 | 19.23 | 12'561.00 | 18.94 | 12'561.00 | 18.94 |
| 66'351              | 66'400    | 13'720.00                             | 20.67 | 13'529.00 | 20.38 | 13'338.00 | 20.09 | 13'147.00 | 19.81 | 12'956.00 | 19.52 | 12'765.00 | 19.23 | 12'574.00 | 18.94 | 12'574.00 | 18.94 |
| 66'401              | 66'450    | 13'731.00                             | 20.67 | 13'540.00 | 20.38 | 13'349.00 | 20.10 | 13'158.00 | 19.81 | 12'967.00 | 19.52 | 12'776.00 | 19.23 | 12'585.00 | 18.95 | 12'585.00 | 18.95 |
| 66'451              | 66'500    | 13'742.00                             | 20.67 | 13'551.00 | 20.39 | 13'360.00 | 20.10 | 13'169.00 | 19.81 | 12'978.00 | 19.52 | 12'787.00 | 19.24 | 12'596.00 | 18.95 | 12'596.00 | 18.95 |
| 66'501              | 66'550    | 13'752.00                             | 20.67 | 13'561.00 | 20.38 | 13'370.00 | 20.10 | 13'179.00 | 19.81 | 12'988.00 | 19.52 | 12'797.00 | 19.24 | 12'606.00 | 18.95 | 12'606.00 | 18.95 |
| 66'551              | 66'600    | 13'765.00                             | 20.68 | 13'574.00 | 20.39 | 13'383.00 | 20.10 | 13'192.00 | 19.82 | 13'001.00 | 19.53 | 12'810.00 | 19.24 | 12'619.00 | 18.95 | 12'619.00 | 18.95 |
| 66'601              | 66'650    | 13'776.00                             | 20.68 | 13'585.00 | 20.39 | 13'394.00 | 20.10 | 13'203.00 | 19.82 | 13'012.00 | 19.53 | 12'821.00 | 19.24 | 12'630.00 | 18.96 | 12'630.00 | 18.96 |
| 66'651              | 66'700    | 13'787.00                             | 20.68 | 13'596.00 | 20.39 | 13'405.00 | 20.10 | 13'214.00 | 19.82 | 13'023.00 | 19.53 | 12'832.00 | 19.25 | 12'641.00 | 18.96 | 12'641.00 | 18.96 |
| 66'701              | 66'750    | 13'800.00                             | 20.68 | 13'609.00 | 20.40 | 13'418.00 | 20.11 | 13'227.00 | 19.82 | 13'036.00 | 19.54 | 12'845.00 | 19.25 | 12'654.00 | 18.96 | 12'654.00 | 18.96 |
| 66'751              | 66'800    | 13'811.00                             | 20.68 | 13'620.00 | 20.40 | 13'429.00 | 20.11 | 13'238.00 | 19.82 | 13'047.00 | 19.54 | 12'855.00 | 19.25 | 12'664.00 | 18.97 | 12'664.00 | 18.97 |
| 66'801              | 66'850    | 13'821.00                             | 20.68 | 13'630.00 | 20.40 | 13'439.00 | 20.11 | 13'248.00 | 19.82 | 13'057.00 | 19.54 | 12'866.00 | 19.25 | 12'675.00 | 18.97 | 12'675.00 | 18.97 |
| 66'851              | 66'900    | 13'832.00                             | 20.68 | 13'641.00 | 20.40 | 13'450.00 | 20.11 | 13'259.00 | 19.83 | 13'068.00 | 19.54 | 12'877.00 | 19.26 | 12'686.00 | 18.97 | 12'686.00 | 18.97 |
| 66'901              | 66'950    | 13'845.00                             | 20.69 | 13'654.00 | 20.40 | 13'463.00 | 20.12 | 13'272.00 | 19.83 | 13'081.00 | 19.55 | 12'890.00 | 19.26 | 12'699.00 | 18.97 | 12'699.00 | 18.97 |
| 66'951              | 67'000    | 13'856.00                             | 20.69 | 13'665.00 | 20.40 | 13'474.00 | 20.12 | 13'283.00 | 19.83 | 13'092.00 | 19.55 | 12'901.00 | 19.26 | 12'710.00 | 18.98 | 12'710.00 | 18.98 |
| 67'001              | 67'050    | 13'867.00                             | 20.69 | 13'676.00 | 20.40 | 13'485.00 | 20.12 | 13'294.00 | 19.83 | 13'103.00 | 19.55 | 12'911.00 | 19.26 | 12'720.00 | 18.98 | 12'720.00 | 18.98 |
| 67'051              | 67'100    |                                       |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |

| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
|                     |           |                                       |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 68'151              | 68'200    | 14'129.00                             | 20.72 | 13'938.00 | 20.44 | 13'747.00 | 20.16 | 13'556.00 | 19.88 | 13'365.00 | 19.60 | 13'174.00 | 19.32 | 12'983.00 | 19.04 | 12'983.00 | 19.04 |
| 68'201              | 68'250    | 14'140.00                             | 20.73 | 13'949.00 | 20.45 | 13'758.00 | 20.17 | 13'567.00 | 19.89 | 13'376.00 | 19.61 | 13'185.00 | 19.33 | 12'994.00 | 19.05 | 12'994.00 | 19.05 |
| 68'251              | 68'300    | 14'153.00                             | 20.73 | 13'962.00 | 20.45 | 13'771.00 | 20.17 | 13'580.00 | 19.89 | 13'389.00 | 19.61 | 13'198.00 | 19.33 | 13'007.00 | 19.05 | 13'007.00 | 19.05 |
| 68'301              | 68'350    | 14'164.00                             | 20.73 | 13'973.00 | 20.45 | 13'782.00 | 20.17 | 13'591.00 | 19.89 | 13'400.00 | 19.61 | 13'209.00 | 19.33 | 13'018.00 | 19.05 | 13'018.00 | 19.05 |
| 68'351              | 68'400    | 14'175.00                             | 20.73 | 13'984.00 | 20.45 | 13'793.00 | 20.17 | 13'602.00 | 19.89 | 13'410.00 | 19.61 | 13'219.00 | 19.33 | 13'028.00 | 19.05 | 13'028.00 | 19.05 |
| 68'401              | 68'450    | 14'185.00                             | 20.73 | 13'994.00 | 20.45 | 13'803.00 | 20.17 | 13'612.00 | 19.89 | 13'421.00 | 19.61 | 13'230.00 | 19.34 | 13'039.00 | 19.06 | 13'039.00 | 19.06 |
| 68'451              | 68'500    | 14'198.00                             | 20.73 | 14'007.00 | 20.46 | 13'816.00 | 20.18 | 13'625.00 | 19.90 | 13'434.00 | 19.62 | 13'243.00 | 19.34 | 13'052.00 | 19.06 | 13'052.00 | 19.06 |
| 68'501              | 68'550    | 14'209.00                             | 20.74 | 14'018.00 | 20.46 | 13'827.00 | 20.18 | 13'636.00 | 19.90 | 13'445.00 | 19.62 | 13'254.00 | 19.34 | 13'063.00 | 19.06 | 13'063.00 | 19.06 |
| 68'551              | 68'600    | 14'220.00                             | 20.74 | 14'029.00 | 20.46 | 13'838.00 | 20.18 | 13'647.00 | 19.90 | 13'456.00 | 19.62 | 13'265.00 | 19.34 | 13'074.00 | 19.07 | 13'074.00 | 19.07 |
| 68'601              | 68'650    | 14'233.00                             | 20.74 | 14'042.00 | 20.46 | 13'851.00 | 20.18 | 13'660.00 | 19.91 | 13'469.00 | 19.63 | 13'278.00 | 19.35 | 13'087.00 | 19.07 | 13'087.00 | 19.07 |
| 68'651              | 68'700    | 14'244.00                             | 20.74 | 14'053.00 | 20.46 | 13'861.00 | 20.18 | 13'670.00 | 19.91 | 13'479.00 | 19.63 | 13'288.00 | 19.35 | 13'097.00 | 19.07 | 13'097.00 | 19.07 |
| 68'701              | 68'750    | 14'254.00                             | 20.74 | 14'063.00 | 20.46 | 13'872.00 | 20.18 | 13'681.00 | 19.91 | 13'490.00 | 19.63 | 13'299.00 | 19.35 | 13'108.00 | 19.07 | 13'108.00 | 19.07 |
| 68'751              | 68'800    | 14'267.00                             | 20.74 | 14'076.00 | 20.47 | 13'885.00 | 20.19 | 13'694.00 | 19.91 | 13'503.00 | 19.63 | 13'312.00 | 19.36 | 13'121.00 | 19.08 | 13'121.00 | 19.08 |
| 68'801              | 68'850    | 14'278.00                             | 20.75 | 14'087.00 | 20.47 | 13'896.00 | 20.19 | 13'705.00 | 19.91 | 13'514.00 | 19.64 | 13'323.00 | 19.36 | 13'132.00 | 19.08 | 13'132.00 | 19.08 |
| 68'851              | 68'900    | 14'289.00                             | 20.75 | 14'098.00 | 20.47 | 13'907.00 | 20.19 | 13'716.00 | 19.91 | 13'525.00 | 19.64 | 13'334.00 | 19.36 | 13'143.00 | 19.08 | 13'143.00 | 19.08 |
| 68'901              | 68'950    | 14'300.00                             | 20.75 | 14'109.00 | 20.47 | 13'917.00 | 20.19 | 13'726.00 | 19.91 | 13'535.00 | 19.64 | 13'344.00 | 19.36 | 13'153.00 | 19.08 | 13'153.00 | 19.08 |
| 68'951              | 69'000    | 14'312.00                             | 20.75 | 14'121.00 | 20.47 | 13'930.00 | 20.20 | 13'739.00 | 19.92 | 13'548.00 | 19.64 | 13'357.00 | 19.36 | 13'166.00 | 19.09 | 13'166.00 | 19.09 |
| 69'001              | 69'050    | 14'323.00                             | 20.75 | 14'132.00 | 20.47 | 13'941.00 | 20.20 | 13'750.00 | 19.92 | 13'559.00 | 19.64 | 13'368.00 | 19.37 | 13'177.00 | 19.09 | 13'177.00 | 19.09 |
| 69'051              | 69'100    | 14'334.00                             | 20.75 | 14'143.00 | 20.47 | 13'952.00 | 20.20 | 13'761.00 | 19.92 | 13'570.00 | 19.65 | 13'379.00 | 19.37 | 13'188.00 | 19.09 | 13'188.00 | 19.09 |
| 69'101              | 69'150    | 14'347.00                             | 20.76 | 14'156.00 | 20.48 | 13'965.00 | 20.20 | 13'774.00 | 19.93 | 13'583.00 | 19.65 | 13'392.00 | 19.37 | 13'201.00 | 19.10 | 13'201.00 | 19.10 |
| 69'151              | 69'200    | 14'358.00                             | 20.76 | 14'167.00 | 20.48 | 13'976.00 | 20.20 | 13'785.00 | 19.93 | 13'594.00 | 19.65 | 13'403.00 | 19.38 | 13'211.00 | 19.10 | 13'211.00 | 19.10 |
| 69'201              | 69'250    | 14'368.00                             | 20.76 | 14'177.00 | 20.48 | 13'986.00 | 20.20 | 13'795.00 | 19.93 | 13'604.00 | 19.65 | 13'413.00 | 19.38 | 13'222.00 | 19.10 | 13'222.00 | 19.10 |
| 69'251              | 69'300    | 14'379.00                             | 20.76 | 14'188.00 | 20.48 | 13'997.00 | 20.20 | 13'806.00 | 19.93 | 13'615.00 | 19.65 | 13'424.00 | 19.38 | 13'233.00 | 19.10 | 13'233.00 | 19.10 |
| 69'301              | 69'350    | 14'392.00                             | 20.76 | 14'201.00 | 20.48 | 14'010.00 | 20.21 | 13'819.00 | 19.93 | 13'628.00 | 19.66 | 13'437.00 | 19.38 | 13'246.00 | 19.11 | 13'246.00 | 19.11 |
| 69'351              | 69'400    | 14'403.00                             | 20.76 | 14'212.00 | 20.49 | 14'021.00 | 20.21 | 13'830.00 | 19.94 | 13'639.00 | 19.66 | 13'448.00 | 19.38 | 13'257.00 | 19.11 | 13'257.00 | 19.11 |
| 69'401              | 69'450    | 14'414.00                             | 20.76 | 14'223.00 | 20.49 | 14'032.00 | 20.21 | 13'841.00 | 19.94 | 13'650.00 | 19.66 | 13'459.00 | 19.39 | 13'267.00 | 19.11 | 13'267.00 | 19.11 |
| 69'451              | 69'500    | 14'427.00                             | 20.77 | 14'236.00 | 20.49 | 14'045.00 | 20.22 | 13'854.00 | 19.94 | 13'662.00 | 19.66 | 13'471.00 | 19.39 | 13'280.00 | 19.11 | 13'280.00 | 19.11 |
| 69'501              | 69'550    | 14'437.00                             | 20.77 | 14'246.00 | 20.49 | 14'055.00 | 20.22 | 13'864.00 | 19.94 | 13'673.00 | 19.67 | 13'482.00 | 19.39 | 13'291.00 | 19.12 | 13'291.00 | 19.12 |
| 69'551              | 69'600    | 14'448.00                             | 20.77 | 14'257.00 | 20.49 | 14'066.00 | 20.22 | 13'875.00 | 19.94 | 13'684.00 | 19.67 | 13'493.00 | 19.39 | 13'302.00 | 19.12 | 13'302.00 | 19.12 |
| 69'601              | 69'650    | 14'459.00                             | 20.77 | 14'268.00 | 20.49 | 14'077.00 | 20.22 | 13'886.00 | 19.94 | 13'695.00 | 19.67 | 13'504.00 | 19.40 | 13'313.00 | 19.12 | 13'313.00 | 19.12 |
| 69'651              | 69'700    | 14'472.00                             | 20.77 | 14'281.00 | 20.50 | 14'090.00 | 20.22 | 13'899.00 | 19.95 | 13'708.00 | 19.67 | 13'517.00 | 19.40 | 13'326.00 | 19.13 | 13'326.00 | 19.13 |
| 69'701              | 69'750    | 14'483.00                             | 20.77 | 14'292.00 | 20.50 | 14'101.00 | 20.22 | 13'910.00 | 19.95 | 13'718.00 | 19.67 | 13'527.00 | 19.40 | 13'336.00 | 19.13 | 13'336.00 | 19.13 |
| 69'751              | 69'800    | 14'493.00                             | 20.77 | 14'302.00 | 20.50 | 14'111.00 | 20.22 | 13'920.00 | 19.95 | 13'729.00 | 19.68 | 13'538.00 | 19.40 | 13'347.00 | 19.13 | 13'347.00 | 19.13 |
| 69'801              | 69'850    | 14'506.00                             | 20.77 | 14'315.00 | 20.50 | 14'124.00 | 20.23 | 13'933.00 | 19.95 | 13'742.00 | 19.68 | 13'551.00 | 19.41 | 13'360.00 | 19.13 | 13'360.00 | 19.13 |
| 69'851              | 69'900    | 14'517.00                             | 20.78 | 14'326.00 | 20.50 | 14'135.00 | 20.23 | 13'944.00 | 19.96 | 13'753.00 | 19.68 | 13'562.00 | 19.41 | 13'371.00 | 19.14 | 13'371.00 | 19.14 |
| 69'901              | 69'950    | 14'528.00                             | 20.78 | 14'337.00 | 20.50 | 14'146.00 | 20.23 | 13'955.00 | 19.96 | 13'764.00 | 19.68 | 13'573.00 | 19.41 | 13'382.00 | 19.14 | 13'382.00 | 19.14 |
| 69'951              | 70'000    | 14'541.00                             | 20.78 | 14'350.00 | 20.51 | 14'159.00 | 20.23 | 13'968.00 | 19.96 | 13'777.00 | 19.69 | 13'586.00 | 19.42 | 13'395.00 | 19.14 | 13'395.00 | 19.14 |
| 70'001              | 70'050    | 14'552.00                             | 20.78 | 14'360.00 | 20.51 | 14'169.00 | 20.23 | 13'978.00 | 19.96 | 13'787.00 | 19.69 | 13'596.00 | 19.42 | 13'405.00 | 19.14 | 13'405.00 | 19.14 |
| 70'051              | 70'100    | 14'562.00                             | 20.78 | 14'371.00 | 20.51 | 14'180.00 | 20.24 | 13'989.00 | 19.96 | 13'798.00 | 19.69 | 13'607.00 | 19.42 | 13'416.00 | 19.15 | 13'416.00 | 19.15 |
| 70'101              | 70'150    | 14'573.00                             | 20.78 | 14'382.00 | 20.51 | 14'191.00 | 20.24 | 14'000.00 | 19.96 | 13'809.00 | 19.69 | 13'618.00 | 19.42 | 13'427.00 | 19.15 | 13'427.00 | 19.15 |
| 70'151              | 70'200    | 14'586.00                             | 20.79 | 14'395.00 | 20.51 | 14'204.00 | 20.24 | 14'013.00 | 19.97 | 13'822.00 | 19.70 | 13'631.00 | 19.42 | 13'440.00 | 19.15 | 13'440.00 | 19.15 |
| 70'201              | 70'250    | 14'597.00                             | 20.79 | 14'406.00 | 20.51 | 14'215.00 | 20.24 | 14'024.00 | 19.97 | 13'833.00 | 19.70 | 13'642.00 | 19.43 | 13'451.00 | 19.15 | 13'451.00 | 19.15 |
| 70'251              | 70'300    | 14'608.00                             | 20.79 | 14'416.00 | 20.51 | 14'225.00 | 20.24 | 14'034.00 | 19.97 | 13'843.00 | 19.70 | 13'652.00 | 19.43 | 13'461.00 | 19.15 | 13'461.00 | 19.15 |
| 70'301              | 70'350    | 14'620.00                             | 20.79 | 14'429.00 | 20.52 | 14'238.00 | 20.25 | 14'047.00 | 19.97 | 13'856.00 | 19.70 | 13'665.00 | 19.43 | 13'474.00 | 19.16 | 13'474.00 | 19.16 |
| 70'351              | 70'400    | 14'631.00                             | 20.79 | 14'440.00 | 20.52 | 14'249.00 | 20.25 | 14'058.00 | 19.98 | 13'867.00 | 19.70 | 13'676.00 | 19.43 | 13'485.00 | 19.16 | 13'485.00 | 19.16 |
| 70'401              | 70'450    | 14'642.00                             | 20.79 | 14'451.00 | 20.52 | 14'260.00 | 20.25 | 14'069.00 | 19.98 | 13'878.00 | 19.71 | 13'687.00 | 19.43 | 13'496.00 | 19.16 | 13'496.00 | 19.16 |
| 70'451              | 70'500    | 14'653.00                             | 20.79 | 14'462.00 | 20.52 | 1         |       |           |       |           |       |           |       |           |       |           |       |

| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
|                     |           |                                       |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 71'551              | 71'600    | 14'905.00                             | 20.82 | 14'714.00 | 20.56 | 14'523.00 | 20.29 | 14'332.00 | 20.02 | 14'141.00 | 19.76 | 13'950.00 | 19.49 | 13'759.00 | 19.22 | 13'759.00 | 19.22 |
| 71'601              | 71'650    | 14'915.00                             | 20.82 | 14'724.00 | 20.56 | 14'533.00 | 20.29 | 14'342.00 | 20.02 | 14'151.00 | 19.76 | 13'960.00 | 19.49 | 13'769.00 | 19.22 | 13'769.00 | 19.22 |
| 71'651              | 71'700    | 14'926.00                             | 20.82 | 14'735.00 | 20.56 | 14'544.00 | 20.29 | 14'353.00 | 20.03 | 14'162.00 | 19.76 | 13'971.00 | 19.49 | 13'780.00 | 19.23 | 13'780.00 | 19.23 |
| 71'701              | 71'750    | 14'939.00                             | 20.83 | 14'748.00 | 20.56 | 14'557.00 | 20.30 | 14'366.00 | 20.03 | 14'175.00 | 19.76 | 13'984.00 | 19.50 | 13'793.00 | 19.23 | 13'793.00 | 19.23 |
| 71'751              | 71'800    | 14'950.00                             | 20.83 | 14'759.00 | 20.56 | 14'568.00 | 20.30 | 14'377.00 | 20.03 | 14'186.00 | 19.76 | 13'995.00 | 19.50 | 13'804.00 | 19.23 | 13'804.00 | 19.23 |
| 71'801              | 71'850    | 14'961.00                             | 20.83 | 14'770.00 | 20.56 | 14'579.00 | 20.30 | 14'388.00 | 20.03 | 14'197.00 | 19.77 | 14'006.00 | 19.50 | 13'815.00 | 19.23 | 13'815.00 | 19.23 |
| 71'851              | 71'900    | 14'974.00                             | 20.83 | 14'783.00 | 20.57 | 14'592.00 | 20.30 | 14'401.00 | 20.04 | 14'210.00 | 19.77 | 14'018.00 | 19.50 | 13'827.00 | 19.24 | 13'827.00 | 19.24 |
| 71'901              | 71'950    | 14'984.00                             | 20.83 | 14'793.00 | 20.57 | 14'602.00 | 20.30 | 14'411.00 | 20.04 | 14'220.00 | 19.77 | 14'029.00 | 19.51 | 13'838.00 | 19.24 | 13'838.00 | 19.24 |
| 71'951              | 72'000    | 14'995.00                             | 20.83 | 14'804.00 | 20.57 | 14'613.00 | 20.30 | 14'422.00 | 20.04 | 14'231.00 | 19.77 | 14'040.00 | 19.51 | 13'849.00 | 19.24 | 13'849.00 | 19.24 |
| 72'001              | 72'050    | 15'008.00                             | 20.84 | 14'817.00 | 20.57 | 14'626.00 | 20.31 | 14'435.00 | 20.04 | 14'244.00 | 19.78 | 14'053.00 | 19.51 | 13'862.00 | 19.25 | 13'862.00 | 19.25 |
| 72'051              | 72'100    | 15'019.00                             | 20.84 | 14'828.00 | 20.57 | 14'637.00 | 20.31 | 14'446.00 | 20.04 | 14'255.00 | 19.78 | 14'064.00 | 19.51 | 13'873.00 | 19.25 | 13'873.00 | 19.25 |
| 72'101              | 72'150    | 15'030.00                             | 20.84 | 14'839.00 | 20.57 | 14'648.00 | 20.31 | 14'457.00 | 20.04 | 14'266.00 | 19.78 | 14'074.00 | 19.51 | 13'883.00 | 19.25 | 13'883.00 | 19.25 |
| 72'151              | 72'200    | 15'040.00                             | 20.84 | 14'849.00 | 20.57 | 14'658.00 | 20.31 | 14'467.00 | 20.04 | 14'276.00 | 19.78 | 14'085.00 | 19.52 | 13'894.00 | 19.25 | 13'894.00 | 19.25 |
| 72'201              | 72'250    | 15'053.00                             | 20.84 | 14'862.00 | 20.58 | 14'671.00 | 20.31 | 14'480.00 | 20.05 | 14'289.00 | 19.78 | 14'098.00 | 19.52 | 13'907.00 | 19.26 | 13'907.00 | 19.26 |
| 72'251              | 72'300    | 15'064.00                             | 20.84 | 14'873.00 | 20.58 | 14'682.00 | 20.31 | 14'491.00 | 20.05 | 14'300.00 | 19.79 | 14'109.00 | 19.52 | 13'918.00 | 19.26 | 13'918.00 | 19.26 |
| 72'301              | 72'350    | 15'075.00                             | 20.84 | 14'884.00 | 20.58 | 14'693.00 | 20.32 | 14'502.00 | 20.05 | 14'311.00 | 19.79 | 14'120.00 | 19.52 | 13'929.00 | 19.26 | 13'929.00 | 19.26 |
| 72'351              | 72'400    | 15'088.00                             | 20.85 | 14'897.00 | 20.58 | 14'706.00 | 20.32 | 14'515.00 | 20.06 | 14'324.00 | 19.79 | 14'133.00 | 19.53 | 13'942.00 | 19.26 | 13'942.00 | 19.26 |
| 72'401              | 72'450    | 15'099.00                             | 20.85 | 14'908.00 | 20.58 | 14'717.00 | 20.32 | 14'525.00 | 20.06 | 14'334.00 | 19.79 | 14'143.00 | 19.53 | 13'952.00 | 19.26 | 13'952.00 | 19.26 |
| 72'451              | 72'500    | 15'109.00                             | 20.85 | 14'918.00 | 20.58 | 14'727.00 | 20.32 | 14'536.00 | 20.06 | 14'345.00 | 19.79 | 14'154.00 | 19.53 | 13'963.00 | 19.27 | 13'963.00 | 19.27 |
| 72'501              | 72'550    | 15'120.00                             | 20.85 | 14'929.00 | 20.58 | 14'738.00 | 20.32 | 14'547.00 | 20.06 | 14'356.00 | 19.79 | 14'165.00 | 19.53 | 13'974.00 | 19.27 | 13'974.00 | 19.27 |
| 72'551              | 72'600    | 15'133.00                             | 20.85 | 14'942.00 | 20.59 | 14'751.00 | 20.33 | 14'560.00 | 20.06 | 14'369.00 | 19.80 | 14'178.00 | 19.54 | 13'987.00 | 19.27 | 13'987.00 | 19.27 |
| 72'601              | 72'650    | 15'144.00                             | 20.85 | 14'953.00 | 20.59 | 14'762.00 | 20.33 | 14'571.00 | 20.06 | 14'380.00 | 19.80 | 14'189.00 | 19.54 | 13'998.00 | 19.27 | 13'998.00 | 19.27 |
| 72'651              | 72'700    | 15'155.00                             | 20.85 | 14'964.00 | 20.59 | 14'772.00 | 20.33 | 14'581.00 | 20.06 | 14'390.00 | 19.80 | 14'199.00 | 19.54 | 14'008.00 | 19.27 | 14'008.00 | 19.27 |
| 72'701              | 72'750    | 15'167.00                             | 20.86 | 14'976.00 | 20.59 | 14'785.00 | 20.33 | 14'594.00 | 20.07 | 14'403.00 | 19.80 | 14'212.00 | 19.54 | 14'021.00 | 19.28 | 14'021.00 | 19.28 |
| 72'751              | 72'800    | 15'178.00                             | 20.86 | 14'987.00 | 20.59 | 14'796.00 | 20.33 | 14'605.00 | 20.07 | 14'414.00 | 19.81 | 14'223.00 | 19.54 | 14'032.00 | 19.28 | 14'032.00 | 19.28 |
| 72'801              | 72'850    | 15'189.00                             | 20.86 | 14'998.00 | 20.59 | 14'807.00 | 20.33 | 14'616.00 | 20.07 | 14'425.00 | 19.81 | 14'234.00 | 19.55 | 14'043.00 | 19.28 | 14'043.00 | 19.28 |
| 72'851              | 72'900    | 15'200.00                             | 20.86 | 15'009.00 | 20.60 | 14'818.00 | 20.33 | 14'627.00 | 20.07 | 14'436.00 | 19.81 | 14'245.00 | 19.55 | 14'054.00 | 19.29 | 14'054.00 | 19.29 |
| 72'901              | 72'950    | 15'213.00                             | 20.86 | 15'022.00 | 20.60 | 14'831.00 | 20.34 | 14'640.00 | 20.08 | 14'449.00 | 19.81 | 14'258.00 | 19.55 | 14'067.00 | 19.29 | 14'067.00 | 19.29 |
| 72'951              | 73'000    | 15'223.00                             | 20.86 | 15'032.00 | 20.60 | 14'841.00 | 20.34 | 14'650.00 | 20.08 | 14'459.00 | 19.81 | 14'268.00 | 19.55 | 14'077.00 | 19.29 | 14'077.00 | 19.29 |
| 73'001              | 73'050    | 15'234.00                             | 20.86 | 15'043.00 | 20.60 | 14'852.00 | 20.34 | 14'661.00 | 20.08 | 14'470.00 | 19.82 | 14'279.00 | 19.55 | 14'088.00 | 19.29 | 14'088.00 | 19.29 |
| 73'051              | 73'100    | 15'247.00                             | 20.86 | 15'056.00 | 20.60 | 14'865.00 | 20.34 | 14'674.00 | 20.08 | 14'483.00 | 19.82 | 14'292.00 | 19.56 | 14'101.00 | 19.30 | 14'101.00 | 19.30 |
| 73'101              | 73'150    | 15'258.00                             | 20.87 | 15'067.00 | 20.60 | 14'876.00 | 20.34 | 14'685.00 | 20.08 | 14'494.00 | 19.82 | 14'303.00 | 19.56 | 14'112.00 | 19.30 | 14'112.00 | 19.30 |
| 73'151              | 73'200    | 15'269.00                             | 20.87 | 15'078.00 | 20.61 | 14'887.00 | 20.34 | 14'696.00 | 20.08 | 14'505.00 | 19.82 | 14'314.00 | 19.56 | 14'123.00 | 19.30 | 14'123.00 | 19.30 |
| 73'201              | 73'250    | 15'282.00                             | 20.87 | 15'091.00 | 20.61 | 14'900.00 | 20.35 | 14'709.00 | 20.09 | 14'517.00 | 19.83 | 14'326.00 | 19.56 | 14'135.00 | 19.30 | 14'135.00 | 19.30 |
| 73'251              | 73'300    | 15'292.00                             | 20.87 | 15'101.00 | 20.61 | 14'910.00 | 20.35 | 14'719.00 | 20.09 | 14'528.00 | 19.83 | 14'337.00 | 19.57 | 14'146.00 | 19.31 | 14'146.00 | 19.31 |
| 73'301              | 73'350    | 15'303.00                             | 20.87 | 15'112.00 | 20.61 | 14'921.00 | 20.35 | 14'730.00 | 20.09 | 14'539.00 | 19.83 | 14'348.00 | 19.57 | 14'157.00 | 19.31 | 14'157.00 | 19.31 |
| 73'351              | 73'400    | 15'314.00                             | 20.87 | 15'123.00 | 20.61 | 14'932.00 | 20.35 | 14'741.00 | 20.09 | 14'550.00 | 19.83 | 14'359.00 | 19.57 | 14'168.00 | 19.31 | 14'168.00 | 19.31 |
| 73'401              | 73'450    | 15'327.00                             | 20.87 | 15'136.00 | 20.61 | 14'945.00 | 20.35 | 14'754.00 | 20.09 | 14'563.00 | 19.83 | 14'372.00 | 19.57 | 14'181.00 | 19.31 | 14'181.00 | 19.31 |
| 73'451              | 73'500    | 15'338.00                             | 20.88 | 15'147.00 | 20.62 | 14'956.00 | 20.36 | 14'765.00 | 20.10 | 14'573.00 | 19.83 | 14'382.00 | 19.57 | 14'191.00 | 19.31 | 14'191.00 | 19.31 |
| 73'501              | 73'550    | 15'348.00                             | 20.87 | 15'157.00 | 20.61 | 14'966.00 | 20.35 | 14'775.00 | 20.10 | 14'584.00 | 19.84 | 14'393.00 | 19.58 | 14'202.00 | 19.32 | 14'202.00 | 19.32 |
| 73'551              | 73'600    | 15'361.00                             | 20.88 | 15'170.00 | 20.62 | 14'979.00 | 20.36 | 14'788.00 | 20.10 | 14'597.00 | 19.84 | 14'406.00 | 19.58 | 14'215.00 | 19.32 | 14'215.00 | 19.32 |
| 73'601              | 73'650    | 15'372.00                             | 20.88 | 15'181.00 | 20.62 | 14'990.00 | 20.36 | 14'799.00 | 20.10 | 14'608.00 | 19.84 | 14'417.00 | 19.58 | 14'226.00 | 19.32 | 14'226.00 | 19.32 |
| 73'651              | 73'700    | 15'383.00                             | 20.88 | 15'192.00 | 20.62 | 15'001.00 | 20.36 | 14'810.00 | 20.10 | 14'619.00 | 19.84 | 14'428.00 | 19.58 | 14'237.00 | 19.32 | 14'237.00 | 19.32 |
| 73'701              | 73'750    | 15'394.00                             | 20.88 | 15'203.00 | 20.62 | 15'012.00 | 20.36 | 14'821.00 | 20.10 | 14'629.00 | 19.84 | 14'438.00 | 19.58 | 14'247.00 | 19.32 | 14'247.00 | 19.32 |
| 73'751              | 73'800    | 15'407.00                             | 20.88 | 15'216.00 | 20.62 | 15'024.00 | 20.36 | 14'833.00 | 20.11 | 14'642.00 | 19.85 | 14'451.00 | 19.59 | 14'260.00 | 19.33 | 14'260.00 | 19.33 |
| 73'801              | 73'850    | 15'417.00                             | 20.88 | 15'226.00 | 20.62 | 15'035.00 | 20.37 | 14'844.00 | 20.11 | 14'653.00 | 19.85 | 14'462.00 | 19.59 | 14'271.00 | 19.33 | 14'271.00 | 19.33 |
| 73'851              | 73'900    | 15'4                                  |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |

| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 74'951              | 75'000    | 15'680.00                             | 20.91 | 15'489.00 | 20.66 | 15'298.00 | 20.40 | 15'107.00 | 20.15 | 14'916.00 | 19.89 | 14'725.00 | 19.64 | 14'534.00 | 19.39 | 14'534.00 | 19.39 |
| 75'001              | 75'050    | 15'691.00                             | 20.91 | 15'500.00 | 20.66 | 15'309.00 | 20.41 | 15'118.00 | 20.15 | 14'927.00 | 19.90 | 14'736.00 | 19.64 | 14'545.00 | 19.39 | 14'545.00 | 19.39 |
| 75'051              | 75'100    | 15'702.00                             | 20.92 | 15'511.00 | 20.66 | 15'320.00 | 20.41 | 15'129.00 | 20.15 | 14'937.00 | 19.90 | 14'746.00 | 19.64 | 14'555.00 | 19.39 | 14'555.00 | 19.39 |
| 75'101              | 75'150    | 15'715.00                             | 20.92 | 15'523.00 | 20.66 | 15'332.00 | 20.41 | 15'141.00 | 20.15 | 14'950.00 | 19.90 | 14'759.00 | 19.65 | 14'568.00 | 19.39 | 14'568.00 | 19.39 |
| 75'151              | 75'200    | 15'725.00                             | 20.92 | 15'534.00 | 20.66 | 15'343.00 | 20.41 | 15'152.00 | 20.16 | 14'961.00 | 19.90 | 14'770.00 | 19.65 | 14'579.00 | 19.39 | 14'579.00 | 19.39 |
| 75'201              | 75'250    | 15'736.00                             | 20.92 | 15'545.00 | 20.66 | 15'354.00 | 20.41 | 15'163.00 | 20.16 | 14'972.00 | 19.90 | 14'781.00 | 19.65 | 14'590.00 | 19.40 | 14'590.00 | 19.40 |
| 75'251              | 75'300    | 15'747.00                             | 20.92 | 15'556.00 | 20.67 | 15'365.00 | 20.41 | 15'174.00 | 20.16 | 14'983.00 | 19.90 | 14'792.00 | 19.65 | 14'601.00 | 19.40 | 14'601.00 | 19.40 |
| 75'301              | 75'350    | 15'760.00                             | 20.92 | 15'569.00 | 20.67 | 15'378.00 | 20.42 | 15'187.00 | 20.16 | 14'996.00 | 19.91 | 14'805.00 | 19.65 | 14'614.00 | 19.40 | 14'614.00 | 19.40 |
| 75'351              | 75'400    | 15'771.00                             | 20.92 | 15'579.00 | 20.67 | 15'388.00 | 20.42 | 15'197.00 | 20.16 | 15'006.00 | 19.91 | 14'815.00 | 19.66 | 14'624.00 | 19.40 | 14'624.00 | 19.40 |
| 75'401              | 75'450    | 15'781.00                             | 20.92 | 15'590.00 | 20.67 | 15'399.00 | 20.42 | 15'208.00 | 20.16 | 15'017.00 | 19.91 | 14'826.00 | 19.66 | 14'635.00 | 19.40 | 14'635.00 | 19.40 |
| 75'451              | 75'500    | 15'794.00                             | 20.93 | 15'603.00 | 20.67 | 15'412.00 | 20.42 | 15'221.00 | 20.17 | 15'030.00 | 19.91 | 14'839.00 | 19.66 | 14'648.00 | 19.41 | 14'648.00 | 19.41 |
| 75'501              | 75'550    | 15'805.00                             | 20.93 | 15'614.00 | 20.67 | 15'423.00 | 20.42 | 15'232.00 | 20.17 | 15'041.00 | 19.92 | 14'850.00 | 19.66 | 14'659.00 | 19.41 | 14'659.00 | 19.41 |
| 75'551              | 75'600    | 15'816.00                             | 20.93 | 15'625.00 | 20.67 | 15'434.00 | 20.42 | 15'243.00 | 20.17 | 15'052.00 | 19.92 | 14'861.00 | 19.66 | 14'670.00 | 19.41 | 14'670.00 | 19.41 |
| 75'601              | 75'650    | 15'829.00                             | 20.93 | 15'638.00 | 20.68 | 15'447.00 | 20.43 | 15'256.00 | 20.17 | 15'065.00 | 19.92 | 14'874.00 | 19.67 | 14'682.00 | 19.41 | 14'682.00 | 19.41 |
| 75'651              | 75'700    | 15'839.00                             | 20.93 | 15'648.00 | 20.68 | 15'457.00 | 20.43 | 15'266.00 | 20.17 | 15'075.00 | 19.92 | 14'884.00 | 19.67 | 14'693.00 | 19.42 | 14'693.00 | 19.42 |
| 75'701              | 75'750    | 15'850.00                             | 20.93 | 15'659.00 | 20.68 | 15'468.00 | 20.43 | 15'277.00 | 20.17 | 15'086.00 | 19.92 | 14'895.00 | 19.67 | 14'704.00 | 19.42 | 14'704.00 | 19.42 |
| 75'751              | 75'800    | 15'861.00                             | 20.93 | 15'670.00 | 20.68 | 15'479.00 | 20.43 | 15'288.00 | 20.18 | 15'097.00 | 19.92 | 14'906.00 | 19.67 | 14'715.00 | 19.42 | 14'715.00 | 19.42 |
| 75'801              | 75'850    | 15'874.00                             | 20.94 | 15'683.00 | 20.68 | 15'492.00 | 20.43 | 15'301.00 | 20.18 | 15'110.00 | 19.93 | 14'919.00 | 19.68 | 14'728.00 | 19.42 | 14'728.00 | 19.42 |
| 75'851              | 75'900    | 15'885.00                             | 20.94 | 15'694.00 | 20.68 | 15'503.00 | 20.43 | 15'312.00 | 20.18 | 15'121.00 | 19.93 | 14'930.00 | 19.68 | 14'738.00 | 19.42 | 14'738.00 | 19.42 |
| 75'901              | 75'950    | 15'895.00                             | 20.94 | 15'704.00 | 20.68 | 15'513.00 | 20.43 | 15'322.00 | 20.18 | 15'131.00 | 19.93 | 14'940.00 | 19.68 | 14'749.00 | 19.43 | 14'749.00 | 19.43 |
| 75'951              | 76'000    | 15'908.00                             | 20.94 | 15'717.00 | 20.69 | 15'526.00 | 20.44 | 15'335.00 | 20.18 | 15'144.00 | 19.93 | 14'953.00 | 19.68 | 14'762.00 | 19.43 | 14'762.00 | 19.43 |
| 76'001              | 76'050    | 15'919.00                             | 20.94 | 15'728.00 | 20.69 | 15'537.00 | 20.44 | 15'346.00 | 20.19 | 15'155.00 | 19.93 | 14'964.00 | 19.68 | 14'773.00 | 19.43 | 14'773.00 | 19.43 |
| 76'051              | 76'100    | 15'930.00                             | 20.94 | 15'739.00 | 20.69 | 15'548.00 | 20.44 | 15'357.00 | 20.19 | 15'166.00 | 19.94 | 14'975.00 | 19.68 | 14'784.00 | 19.43 | 14'784.00 | 19.43 |
| 76'101              | 76'150    | 15'941.00                             | 20.94 | 15'750.00 | 20.69 | 15'559.00 | 20.44 | 15'368.00 | 20.19 | 15'177.00 | 19.94 | 14'986.00 | 19.69 | 14'794.00 | 19.43 | 14'794.00 | 19.43 |
| 76'151              | 76'200    | 15'954.00                             | 20.94 | 15'763.00 | 20.69 | 15'572.00 | 20.44 | 15'380.00 | 20.19 | 15'189.00 | 19.94 | 14'998.00 | 19.69 | 14'807.00 | 19.44 | 14'807.00 | 19.44 |
| 76'201              | 76'250    | 15'964.00                             | 20.94 | 15'773.00 | 20.69 | 15'582.00 | 20.44 | 15'391.00 | 20.19 | 15'200.00 | 19.94 | 15'009.00 | 19.69 | 14'818.00 | 19.44 | 14'818.00 | 19.44 |
| 76'251              | 76'300    | 15'975.00                             | 20.94 | 15'784.00 | 20.69 | 15'593.00 | 20.44 | 15'402.00 | 20.19 | 15'211.00 | 19.94 | 15'020.00 | 19.69 | 14'829.00 | 19.44 | 14'829.00 | 19.44 |
| 76'301              | 76'350    | 15'987.00                             | 20.95 | 15'797.00 | 20.70 | 15'606.00 | 20.45 | 15'415.00 | 20.20 | 15'224.00 | 19.95 | 15'033.00 | 19.70 | 14'842.00 | 19.45 | 14'842.00 | 19.45 |
| 76'351              | 76'400    | 15'997.00                             | 20.95 | 15'808.00 | 20.70 | 15'617.00 | 20.45 | 15'426.00 | 20.20 | 15'235.00 | 19.95 | 15'044.00 | 19.70 | 14'853.00 | 19.45 | 14'853.00 | 19.45 |
| 76'401              | 76'450    | 16'007.00                             | 20.94 | 15'819.00 | 20.70 | 15'628.00 | 20.45 | 15'436.00 | 20.20 | 15'245.00 | 19.95 | 15'054.00 | 19.70 | 14'863.00 | 19.45 | 14'863.00 | 19.45 |
| 76'451              | 76'500    | 16'017.00                             | 20.94 | 15'829.00 | 20.70 | 15'638.00 | 20.45 | 15'447.00 | 20.20 | 15'256.00 | 19.95 | 15'065.00 | 19.70 | 14'874.00 | 19.45 | 14'874.00 | 19.45 |
| 76'501              | 76'550    | 16'029.00                             | 20.95 | 15'842.00 | 20.70 | 15'651.00 | 20.45 | 15'460.00 | 20.20 | 15'269.00 | 19.95 | 15'078.00 | 19.70 | 14'887.00 | 19.45 | 14'887.00 | 19.45 |
| 76'551              | 76'600    | 16'039.00                             | 20.95 | 15'853.00 | 20.70 | 15'662.00 | 20.45 | 15'471.00 | 20.20 | 15'280.00 | 19.95 | 15'089.00 | 19.70 | 14'898.00 | 19.46 | 14'898.00 | 19.46 |
| 76'601              | 76'650    | 16'049.00                             | 20.94 | 15'864.00 | 20.70 | 15'673.00 | 20.45 | 15'482.00 | 20.20 | 15'291.00 | 19.96 | 15'100.00 | 19.71 | 14'909.00 | 19.46 | 14'909.00 | 19.46 |
| 76'651              | 76'700    | 16'061.00                             | 20.95 | 15'877.00 | 20.71 | 15'686.00 | 20.46 | 15'495.00 | 20.21 | 15'304.00 | 19.96 | 15'113.00 | 19.71 | 14'922.00 | 19.46 | 14'922.00 | 19.46 |
| 76'701              | 76'750    | 16'071.00                             | 20.95 | 15'887.00 | 20.71 | 15'696.00 | 20.46 | 15'505.00 | 20.21 | 15'314.00 | 19.96 | 15'123.00 | 19.71 | 14'932.00 | 19.46 | 14'932.00 | 19.46 |
| 76'751              | 76'800    | 16'081.00                             | 20.95 | 15'898.00 | 20.71 | 15'707.00 | 20.46 | 15'516.00 | 20.21 | 15'325.00 | 19.96 | 15'134.00 | 19.71 | 14'943.00 | 19.46 | 14'943.00 | 19.46 |
| 76'801              | 76'850    | 16'093.00                             | 20.95 | 15'911.00 | 20.71 | 15'720.00 | 20.46 | 15'529.00 | 20.21 | 15'338.00 | 19.96 | 15'147.00 | 19.72 | 14'956.00 | 19.47 | 14'956.00 | 19.47 |
| 76'851              | 76'900    | 16'103.00                             | 20.95 | 15'922.00 | 20.71 | 15'731.00 | 20.46 | 15'540.00 | 20.21 | 15'349.00 | 19.97 | 15'158.00 | 19.72 | 14'967.00 | 19.47 | 14'967.00 | 19.47 |
| 76'901              | 76'950    | 16'113.00                             | 20.95 | 15'933.00 | 20.71 | 15'742.00 | 20.46 | 15'551.00 | 20.22 | 15'360.00 | 19.97 | 15'169.00 | 19.72 | 14'978.00 | 19.47 | 14'978.00 | 19.47 |
| 76'951              | 77'000    | 16'123.00                             | 20.95 | 15'943.00 | 20.71 | 15'752.00 | 20.46 | 15'561.00 | 20.22 | 15'370.00 | 19.97 | 15'179.00 | 19.72 | 14'988.00 | 19.47 | 14'988.00 | 19.47 |
| 77'001              | 77'050    | 16'136.00                             | 20.95 | 15'955.00 | 20.71 | 15'765.00 | 20.47 | 15'574.00 | 20.22 | 15'383.00 | 19.97 | 15'192.00 | 19.72 | 15'001.00 | 19.48 | 15'001.00 | 19.48 |
| 77'051              | 77'100    | 16'146.00                             | 20.95 | 15'965.00 | 20.71 | 15'776.00 | 20.47 | 15'585.00 | 20.22 | 15'394.00 | 19.97 | 15'203.00 | 19.72 | 15'012.00 | 19.48 | 15'012.00 | 19.48 |
| 77'101              | 77'150    | 16'156.00                             | 20.95 | 15'975.00 | 20.71 | 15'787.00 | 20.47 | 15'596.00 | 20.22 | 15'405.00 | 19.97 | 15'214.00 | 19.73 | 15'023.00 | 19.48 | 15'023.00 | 19.48 |
| 77'151              | 77'200    | 16'168.00                             | 20.95 | 15'987.00 | 20.72 | 15'800.00 | 20.47 | 15'609.00 | 20.23 | 15'418.00 | 19.98 | 15'227.00 | 19.73 | 15'036.00 | 19.48 | 15'036.00 | 19.48 |
| 77'201              | 77'250    | 16'178.00                             | 20.95 | 15'997.00 | 20.71 | 15'811.00 | 20.47 | 15'620.00 | 20.23 | 15'429.00 | 19.98 | 15'237.00 | 19.73 | 15'046.00 | 19.48 | 15'046.00 | 19.48 |
| 77'251              | 77'300    | 16'188.00                             | 20.95 | 16'007.00 | 20.   |           |       |           |       |           |       |           |       |           |       |           |       |

| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
|                     |           |                                       |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 78'351              | 78'400    | 16'423.00                             | 20.95 | 16'243.00 | 20.72 | 16'062.00 | 20.49 | 15'882.00 | 20.26 | 15'691.00 | 20.02 | 15'500.00 | 19.78 | 15'309.00 | 19.53 | 15'309.00 | 19.53 |
| 78'401              | 78'450    | 16'433.00                             | 20.95 | 16'253.00 | 20.72 | 16'073.00 | 20.49 | 15'892.00 | 20.26 | 15'702.00 | 20.02 | 15'511.00 | 19.78 | 15'320.00 | 19.53 | 15'320.00 | 19.53 |
| 78'451              | 78'500    | 16'443.00                             | 20.95 | 16'263.00 | 20.72 | 16'083.00 | 20.49 | 15'902.00 | 20.26 | 15'713.00 | 20.02 | 15'522.00 | 19.78 | 15'331.00 | 19.54 | 15'331.00 | 19.54 |
| 78'501              | 78'550    | 16'453.00                             | 20.95 | 16'273.00 | 20.72 | 16'093.00 | 20.49 | 15'912.00 | 20.26 | 15'724.00 | 20.02 | 15'533.00 | 19.78 | 15'342.00 | 19.54 | 15'342.00 | 19.54 |
| 78'551              | 78'600    | 16'466.00                             | 20.96 | 16'285.00 | 20.73 | 16'105.00 | 20.50 | 15'924.00 | 20.27 | 15'736.00 | 20.03 | 15'545.00 | 19.78 | 15'354.00 | 19.54 | 15'354.00 | 19.54 |
| 78'601              | 78'650    | 16'476.00                             | 20.96 | 16'295.00 | 20.72 | 16'115.00 | 20.50 | 15'934.00 | 20.27 | 15'747.00 | 20.03 | 15'556.00 | 19.79 | 15'365.00 | 19.54 | 15'365.00 | 19.54 |
| 78'651              | 78'700    | 16'486.00                             | 20.96 | 16'305.00 | 20.72 | 16'125.00 | 20.50 | 15'944.00 | 20.27 | 15'758.00 | 20.03 | 15'567.00 | 19.79 | 15'376.00 | 19.54 | 15'376.00 | 19.54 |
| 78'701              | 78'750    | 16'498.00                             | 20.96 | 16'317.00 | 20.73 | 16'137.00 | 20.50 | 15'956.00 | 20.27 | 15'771.00 | 20.03 | 15'580.00 | 19.79 | 15'389.00 | 19.55 | 15'389.00 | 19.55 |
| 78'751              | 78'800    | 16'508.00                             | 20.96 | 16'327.00 | 20.73 | 16'147.00 | 20.50 | 15'967.00 | 20.27 | 15'782.00 | 20.03 | 15'591.00 | 19.79 | 15'400.00 | 19.55 | 15'400.00 | 19.55 |
| 78'801              | 78'850    | 16'518.00                             | 20.96 | 16'337.00 | 20.73 | 16'157.00 | 20.50 | 15'977.00 | 20.27 | 15'792.00 | 20.03 | 15'601.00 | 19.79 | 15'410.00 | 19.55 | 15'410.00 | 19.55 |
| 78'851              | 78'900    | 16'530.00                             | 20.96 | 16'349.00 | 20.73 | 16'169.00 | 20.50 | 15'989.00 | 20.27 | 15'805.00 | 20.04 | 15'614.00 | 19.80 | 15'423.00 | 19.55 | 15'423.00 | 19.55 |
| 78'901              | 78'950    | 16'540.00                             | 20.96 | 16'360.00 | 20.73 | 16'179.00 | 20.50 | 15'999.00 | 20.27 | 15'816.00 | 20.04 | 15'625.00 | 19.80 | 15'434.00 | 19.56 | 15'434.00 | 19.56 |
| 78'951              | 79'000    | 16'550.00                             | 20.96 | 16'370.00 | 20.73 | 16'189.00 | 20.50 | 16'009.00 | 20.27 | 15'827.00 | 20.04 | 15'636.00 | 19.80 | 15'445.00 | 19.56 | 15'445.00 | 19.56 |
| 79'001              | 79'050    | 16'560.00                             | 20.96 | 16'380.00 | 20.73 | 16'199.00 | 20.50 | 16'019.00 | 20.27 | 15'838.00 | 20.04 | 15'647.00 | 19.80 | 15'456.00 | 19.56 | 15'456.00 | 19.56 |
| 79'051              | 79'100    | 16'572.00                             | 20.96 | 16'392.00 | 20.73 | 16'211.00 | 20.50 | 16'031.00 | 20.27 | 15'851.00 | 20.05 | 15'660.00 | 19.80 | 15'469.00 | 19.56 | 15'469.00 | 19.56 |
| 79'101              | 79'150    | 16'582.00                             | 20.96 | 16'402.00 | 20.73 | 16'221.00 | 20.50 | 16'041.00 | 20.27 | 15'861.00 | 20.05 | 15'670.00 | 19.80 | 15'479.00 | 19.56 | 15'479.00 | 19.56 |
| 79'151              | 79'200    | 16'592.00                             | 20.96 | 16'412.00 | 20.73 | 16'231.00 | 20.50 | 16'051.00 | 20.27 | 15'871.00 | 20.05 | 15'681.00 | 19.81 | 15'490.00 | 19.56 | 15'490.00 | 19.56 |
| 79'201              | 79'250    | 16'604.00                             | 20.96 | 16'424.00 | 20.73 | 16'244.00 | 20.50 | 16'063.00 | 20.28 | 15'883.00 | 20.05 | 15'694.00 | 19.81 | 15'503.00 | 19.57 | 15'503.00 | 19.57 |
| 79'251              | 79'300    | 16'614.00                             | 20.96 | 16'434.00 | 20.73 | 16'254.00 | 20.50 | 16'073.00 | 20.27 | 15'893.00 | 20.05 | 15'705.00 | 19.81 | 15'514.00 | 19.57 | 15'514.00 | 19.57 |
| 79'301              | 79'350    | 16'624.00                             | 20.96 | 16'444.00 | 20.73 | 16'264.00 | 20.50 | 16'083.00 | 20.27 | 15'903.00 | 20.05 | 15'716.00 | 19.81 | 15'525.00 | 19.57 | 15'525.00 | 19.57 |
| 79'351              | 79'400    | 16'635.00                             | 20.96 | 16'454.00 | 20.73 | 16'274.00 | 20.50 | 16'093.00 | 20.27 | 15'913.00 | 20.05 | 15'726.00 | 19.81 | 15'535.00 | 19.57 | 15'535.00 | 19.57 |
| 79'401              | 79'450    | 16'647.00                             | 20.96 | 16'466.00 | 20.73 | 16'286.00 | 20.50 | 16'105.00 | 20.28 | 15'925.00 | 20.05 | 15'739.00 | 19.82 | 15'548.00 | 19.58 | 15'548.00 | 19.58 |
| 79'451              | 79'500    | 16'657.00                             | 20.96 | 16'476.00 | 20.73 | 16'296.00 | 20.50 | 16'115.00 | 20.28 | 15'935.00 | 20.05 | 15'750.00 | 19.82 | 15'559.00 | 19.58 | 15'559.00 | 19.58 |
| 79'501              | 79'550    | 16'667.00                             | 20.96 | 16'486.00 | 20.73 | 16'306.00 | 20.50 | 16'126.00 | 20.28 | 15'945.00 | 20.05 | 15'761.00 | 19.82 | 15'570.00 | 19.58 | 15'570.00 | 19.58 |
| 79'551              | 79'600    | 16'679.00                             | 20.96 | 16'498.00 | 20.73 | 16'318.00 | 20.51 | 16'138.00 | 20.28 | 15'957.00 | 20.05 | 15'774.00 | 19.82 | 15'583.00 | 19.58 | 15'583.00 | 19.58 |
| 79'601              | 79'650    | 16'689.00                             | 20.96 | 16'508.00 | 20.73 | 16'328.00 | 20.51 | 16'148.00 | 20.28 | 15'967.00 | 20.05 | 15'785.00 | 19.82 | 15'593.00 | 19.58 | 15'593.00 | 19.58 |
| 79'651              | 79'700    | 16'699.00                             | 20.96 | 16'519.00 | 20.73 | 16'338.00 | 20.51 | 16'158.00 | 20.28 | 15'977.00 | 20.05 | 15'795.00 | 19.82 | 15'604.00 | 19.58 | 15'604.00 | 19.58 |
| 79'701              | 79'750    | 16'709.00                             | 20.96 | 16'529.00 | 20.73 | 16'348.00 | 20.51 | 16'168.00 | 20.28 | 15'987.00 | 20.05 | 15'806.00 | 19.83 | 15'615.00 | 19.59 | 15'615.00 | 19.59 |
| 79'751              | 79'800    | 16'721.00                             | 20.96 | 16'541.00 | 20.73 | 16'360.00 | 20.51 | 16'180.00 | 20.28 | 15'999.00 | 20.06 | 15'819.00 | 19.83 | 15'628.00 | 19.59 | 15'628.00 | 19.59 |
| 79'801              | 79'850    | 16'731.00                             | 20.96 | 16'551.00 | 20.73 | 16'370.00 | 20.51 | 16'190.00 | 20.28 | 16'009.00 | 20.06 | 15'829.00 | 19.83 | 15'639.00 | 19.59 | 15'639.00 | 19.59 |
| 79'851              | 79'900    | 16'741.00                             | 20.96 | 16'561.00 | 20.73 | 16'380.00 | 20.51 | 16'200.00 | 20.28 | 16'020.00 | 20.06 | 15'839.00 | 19.83 | 15'649.00 | 19.59 | 15'649.00 | 19.59 |
| 79'901              | 79'950    | 16'753.00                             | 20.96 | 16'573.00 | 20.74 | 16'392.00 | 20.51 | 16'212.00 | 20.28 | 16'032.00 | 20.06 | 15'851.00 | 19.83 | 15'662.00 | 19.60 | 15'662.00 | 19.60 |
| 79'951              | 80'000    | 16'763.00                             | 20.96 | 16'583.00 | 20.74 | 16'402.00 | 20.51 | 16'222.00 | 20.28 | 16'042.00 | 20.06 | 15'861.00 | 19.83 | 15'673.00 | 19.60 | 15'673.00 | 19.60 |
| 80'001              | 80'050    | 16'773.00                             | 20.96 | 16'593.00 | 20.73 | 16'413.00 | 20.51 | 16'232.00 | 20.28 | 16'052.00 | 20.06 | 15'871.00 | 19.83 | 15'684.00 | 19.60 | 15'684.00 | 19.60 |
| 80'051              | 80'100    | 16'785.00                             | 20.96 | 16'605.00 | 20.74 | 16'425.00 | 20.51 | 16'244.00 | 20.29 | 16'064.00 | 20.06 | 15'883.00 | 19.84 | 15'697.00 | 19.60 | 15'697.00 | 19.60 |
| 80'101              | 80'150    | 16'795.00                             | 20.96 | 16'615.00 | 20.74 | 16'435.00 | 20.51 | 16'254.00 | 20.29 | 16'074.00 | 20.06 | 15'893.00 | 19.84 | 15'708.00 | 19.60 | 15'708.00 | 19.60 |
| 80'151              | 80'200    | 16'806.00                             | 20.96 | 16'625.00 | 20.74 | 16'445.00 | 20.51 | 16'264.00 | 20.29 | 16'084.00 | 20.06 | 15'904.00 | 19.84 | 15'718.00 | 19.60 | 15'718.00 | 19.60 |
| 80'201              | 80'250    | 16'816.00                             | 20.96 | 16'635.00 | 20.74 | 16'455.00 | 20.51 | 16'274.00 | 20.29 | 16'094.00 | 20.06 | 15'914.00 | 19.84 | 15'729.00 | 19.61 | 15'729.00 | 19.61 |
| 80'251              | 80'300    | 16'828.00                             | 20.96 | 16'647.00 | 20.74 | 16'467.00 | 20.51 | 16'286.00 | 20.29 | 16'106.00 | 20.06 | 15'926.00 | 19.84 | 15'742.00 | 19.61 | 15'742.00 | 19.61 |
| 80'301              | 80'350    | 16'838.00                             | 20.96 | 16'657.00 | 20.74 | 16'477.00 | 20.51 | 16'297.00 | 20.29 | 16'116.00 | 20.06 | 15'936.00 | 19.84 | 15'753.00 | 19.61 | 15'753.00 | 19.61 |
| 80'351              | 80'400    | 16'848.00                             | 20.96 | 16'667.00 | 20.74 | 16'487.00 | 20.51 | 16'307.00 | 20.29 | 16'126.00 | 20.06 | 15'946.00 | 19.84 | 15'764.00 | 19.61 | 15'764.00 | 19.61 |
| 80'401              | 80'450    | 16'860.00                             | 20.96 | 16'679.00 | 20.74 | 16'499.00 | 20.51 | 16'319.00 | 20.29 | 16'138.00 | 20.07 | 15'958.00 | 19.84 | 15'777.00 | 19.62 | 15'777.00 | 19.62 |
| 80'451              | 80'500    | 16'870.00                             | 20.96 | 16'690.00 | 20.74 | 16'509.00 | 20.51 | 16'329.00 | 20.29 | 16'148.00 | 20.07 | 15'968.00 | 19.84 | 15'787.00 | 19.62 | 15'787.00 | 19.62 |
| 80'501              | 80'550    | 16'880.00                             | 20.96 | 16'700.00 | 20.74 | 16'519.00 | 20.51 | 16'339.00 | 20.29 | 16'158.00 | 20.07 | 15'978.00 | 19.84 | 15'798.00 | 19.62 | 15'798.00 | 19.62 |
| 80'551              | 80'600    | 16'890.00                             | 20.96 | 16'710.00 | 20.74 | 16'529.00 | 20.51 | 16'349.00 | 20.29 | 16'168.00 | 20.07 | 15'988.00 | 19.84 | 15'808.00 | 19.62 | 15'808.00 | 19.62 |
| 80'601              | 80'650    | 16'902.00                             | 20.96 | 16'722.00 | 20.74 | 16'541.00 | 20.52 | 16'361.00 | 20.29 | 16'181.00 | 20.07 | 16'000.00 | 19.84 | 15'820.00 | 19.62 | 15'820.00 | 19.62 |
| 80'651              | 8         |                                       |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |













| Tarif               |           | A0N                                   |       | A1N       |       | A2N       |       | A3N       |       | A4N       |       | A5N       |       | A6N       |       | A7N       |       |
|---------------------|-----------|---------------------------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
|                     |           |                                       |       |           |       |           |       |           |       |           |       |           |       |           |       |           |       |
| Stufe von           | Stufe bis | ohne Kind                             |       | 1Kind     |       | 2 Kinder  |       | 3 Kinder  |       | 4 Kinder  |       | 5 Kinder  |       | 6 Kinder  |       | 7 Kinder  |       |
| Fr.                 | Fr.       | Fr.                                   | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     | Fr.       | %     |
| 98'751              | 98'800    | 20'767.00                             | 21.02 | 20'587.00 | 20.84 | 20'406.00 | 20.66 | 20'226.00 | 20.48 | 20'046.00 | 20.29 | 19'865.00 | 20.11 | 19'685.00 | 19.93 | 19'685.00 | 19.93 |
| 98'801              | 98'850    | 20'777.00                             | 21.02 | 20'597.00 | 20.84 | 20'417.00 | 20.66 | 20'236.00 | 20.48 | 20'056.00 | 20.29 | 19'875.00 | 20.11 | 19'695.00 | 19.93 | 19'695.00 | 19.93 |
| 98'851              | 98'900    | 20'787.00                             | 21.02 | 20'607.00 | 20.84 | 20'427.00 | 20.66 | 20'246.00 | 20.48 | 20'066.00 | 20.29 | 19'885.00 | 20.11 | 19'705.00 | 19.93 | 19'705.00 | 19.93 |
| 98'901              | 98'950    | 20'799.00                             | 21.03 | 20'619.00 | 20.84 | 20'439.00 | 20.66 | 20'258.00 | 20.48 | 20'078.00 | 20.30 | 19'897.00 | 20.11 | 19'717.00 | 19.93 | 19'717.00 | 19.93 |
| 98'951              | 99'000    | 20'810.00                             | 21.03 | 20'629.00 | 20.84 | 20'449.00 | 20.66 | 20'268.00 | 20.48 | 20'088.00 | 20.30 | 19'907.00 | 20.11 | 19'727.00 | 19.93 | 19'727.00 | 19.93 |
| 99'001              | 99'050    | 20'820.00                             | 21.02 | 20'639.00 | 20.84 | 20'459.00 | 20.66 | 20'278.00 | 20.48 | 20'098.00 | 20.30 | 19'918.00 | 20.11 | 19'737.00 | 19.93 | 19'737.00 | 19.93 |
| 99'051              | 99'100    | 20'830.00                             | 21.02 | 20'649.00 | 20.84 | 20'469.00 | 20.66 | 20'288.00 | 20.48 | 20'108.00 | 20.30 | 19'928.00 | 20.11 | 19'747.00 | 19.93 | 19'747.00 | 19.93 |
| 99'101              | 99'150    | 20'842.00                             | 21.03 | 20'661.00 | 20.84 | 20'481.00 | 20.66 | 20'300.00 | 20.48 | 20'120.00 | 20.30 | 19'940.00 | 20.12 | 19'759.00 | 19.93 | 19'759.00 | 19.93 |
| 99'151              | 99'200    | 20'852.00                             | 21.03 | 20'671.00 | 20.84 | 20'491.00 | 20.66 | 20'311.00 | 20.48 | 20'130.00 | 20.30 | 19'950.00 | 20.12 | 19'769.00 | 19.93 | 19'769.00 | 19.93 |
| 99'201              | 99'250    | 20'862.00                             | 21.02 | 20'681.00 | 20.84 | 20'501.00 | 20.66 | 20'321.00 | 20.48 | 20'140.00 | 20.30 | 19'960.00 | 20.12 | 19'779.00 | 19.93 | 19'779.00 | 19.93 |
| 99'251              | 99'300    | 20'874.00                             | 21.03 | 20'693.00 | 20.84 | 20'513.00 | 20.66 | 20'333.00 | 20.48 | 20'152.00 | 20.30 | 19'972.00 | 20.12 | 19'791.00 | 19.94 | 19'791.00 | 19.94 |
| 99'301              | 99'350    | 20'884.00                             | 21.03 | 20'704.00 | 20.84 | 20'523.00 | 20.66 | 20'343.00 | 20.48 | 20'162.00 | 20.30 | 19'982.00 | 20.12 | 19'802.00 | 19.94 | 19'802.00 | 19.94 |
| 99'351              | 99'400    | 20'894.00                             | 21.03 | 20'714.00 | 20.84 | 20'533.00 | 20.66 | 20'353.00 | 20.48 | 20'172.00 | 20.30 | 19'992.00 | 20.12 | 19'812.00 | 19.94 | 19'812.00 | 19.94 |
| 99'401              | 99'450    | 20'906.00                             | 21.03 | 20'726.00 | 20.85 | 20'545.00 | 20.66 | 20'365.00 | 20.48 | 20'184.00 | 20.30 | 20'004.00 | 20.12 | 19'824.00 | 19.94 | 19'824.00 | 19.94 |
| 99'451              | 99'500    | 20'916.00                             | 21.03 | 20'736.00 | 20.85 | 20'555.00 | 20.66 | 20'375.00 | 20.48 | 20'195.00 | 20.30 | 20'014.00 | 20.12 | 19'834.00 | 19.94 | 19'834.00 | 19.94 |
| 99'501              | 99'550    | 20'926.00                             | 21.03 | 20'746.00 | 20.85 | 20'565.00 | 20.66 | 20'385.00 | 20.48 | 20'205.00 | 20.30 | 20'024.00 | 20.12 | 19'844.00 | 19.94 | 19'844.00 | 19.94 |
| 99'551              | 99'600    | 20'936.00                             | 21.03 | 20'756.00 | 20.84 | 20'575.00 | 20.66 | 20'395.00 | 20.48 | 20'215.00 | 20.30 | 20'034.00 | 20.12 | 19'854.00 | 19.94 | 19'854.00 | 19.94 |
| 99'601              | 99'650    | 20'948.00                             | 21.03 | 20'768.00 | 20.85 | 20'588.00 | 20.67 | 20'407.00 | 20.48 | 20'227.00 | 20.30 | 20'046.00 | 20.12 | 19'866.00 | 19.94 | 19'866.00 | 19.94 |
| 99'651              | 99'700    | 20'958.00                             | 21.03 | 20'778.00 | 20.85 | 20'598.00 | 20.67 | 20'417.00 | 20.48 | 20'237.00 | 20.30 | 20'056.00 | 20.12 | 19'876.00 | 19.94 | 19'876.00 | 19.94 |
| 99'701              | 99'750    | 20'968.00                             | 21.03 | 20'788.00 | 20.85 | 20'608.00 | 20.66 | 20'427.00 | 20.48 | 20'247.00 | 20.30 | 20'066.00 | 20.12 | 19'886.00 | 19.94 | 19'886.00 | 19.94 |
| 99'751              | 99'800    | 20'981.00                             | 21.03 | 20'800.00 | 20.85 | 20'620.00 | 20.67 | 20'439.00 | 20.49 | 20'259.00 | 20.30 | 20'079.00 | 20.12 | 19'898.00 | 19.94 | 19'898.00 | 19.94 |
| 99'801              | 99'850    | 20'991.00                             | 21.03 | 20'810.00 | 20.85 | 20'630.00 | 20.67 | 20'449.00 | 20.48 | 20'269.00 | 20.30 | 20'089.00 | 20.12 | 19'908.00 | 19.94 | 19'908.00 | 19.94 |
| 99'851              | 99'900    | 21'001.00                             | 21.03 | 20'820.00 | 20.85 | 20'640.00 | 20.67 | 20'459.00 | 20.48 | 20'279.00 | 20.30 | 20'099.00 | 20.12 | 19'918.00 | 19.94 | 19'918.00 | 19.94 |
| 99'901              | 99'950    | 21'011.00                             | 21.03 | 20'830.00 | 20.85 | 20'650.00 | 20.67 | 20'470.00 | 20.49 | 20'289.00 | 20.30 | 20'109.00 | 20.12 | 19'928.00 | 19.94 | 19'928.00 | 19.94 |
| 99'951              |           |                                       | 21.03 |           | 20.85 |           | 20.67 |           | 20.49 |           | 20.31 |           | 20.13 |           | 19.94 |           | 19.94 |